



13th January 2022

The Secretary,
Bombay Stock Exchange Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra East,
Mumbai 400 050

Dear Sirs,

Resignation of the Managing Director

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, Mr. Rajaram Narayanan, Managing Director of the Company has informed the Board of Directors today of his decision to step down as Managing Director, effective close of business hours on April 10, 2022 to pursue an opportunity outside of Sanofi.

The Board of Directors have accepted his resignation and place on record their immense appreciation for Mr. Rajaram Narayanan's valuable contribution during his tenure with the Company.

The Board will take necessary steps to appoint a suitable successor as the Managing Director of the Company.

The Press Release for the above is also attached.

Kindly take note of the above in your records.

Thanking you,

Yours sincerely,
SANOFI INDIA LIMITED

Radhika
Kartik Shah

Digitally signed by
Radhika Kartik Shah
Date: 2022.01.13
15:09:03 +05'30'

RADHIKA SHAH
COMPANY SECRETARY &
COMPLIANCE OFFICER

Membership No: A19308



Press Release

INDIA

Sanofi India Ltd.'s Managing Director - Rajaram Narayanan to move on

MUMBAI, INDIA – January 13, 2021 – Sanofi India Limited (SIL) announced today that its Board of Directors have accepted the resignation of its Managing Director, Rajaram Narayanan, effective close of business hours on April 10, 2022. Rajaram has decided to pursue an opportunity outside of Sanofi. His successor will be appointed in due course.

Rajaram joined the company in 2014 as General Manager and was later elevated as Country Lead & Managing Director. In these roles, he has led the strategic reorientation of the organisation, sharpening its focus on core areas, developing new business models, building future talent and driving digital transformation across all areas of the business. The Company also took significant steps to streamline its portfolio, supply footprint and go-to-market operations. He leaves behind a strong leadership team to steer the Company forward.

During Rajaram's tenure as Managing Director of Sanofi India, the Company has been recognised as a Top Employer for three consecutive years and has also received several recognitions for its initiatives in HR practices, Communications, CSR (Corporate Social Responsibility) and public health. Sanofi India has become an important source of talent for the Sanofi Group, with several employees growing to take on various global roles.

Said Aditya Narayan, Chairman of the Board, SIL India, "Under Rajaram's leadership Sanofi India has successfully implemented a variety of transformational initiatives to deliver market beating growth in key therapies and significantly improve its overall financials. On behalf of the Board, I thank him for his splendid contribution and wish him the very best in his future endeavours."

Speaking on his move, Rajaram Narayanan, Managing Director – Sanofi India Limited said, "I am fortunate to have been part of this wonderful organisation, and its transformational journey over these years. I am grateful to the Board of Directors, the leadership team and all the employees of Sanofi for helping build one of the most admired companies in healthcare. Today, the company is well placed to grow and make a real difference to patients through its focussed portfolio, digital solutions, and of course an outstanding pool of talent. Sanofi has always had a tremendous impact on the people who associate with it. It goes without saying, that I take the company and my team with me in my heart, and will be rooting for Sanofi, wherever I am in the future."

About Sanofi India

As Sanofi India, we are in a great place to make a difference. For six decades, we have earned the trust of our customers and stakeholders, for our commitment to promoting health. As partners of hope in every Indian's health journey, we engage across the entire health cycle – from prevention with vaccines to wellness, treatment, patient support & capacity building.

About Sanofi

Sanofi is dedicated to supporting people through their health challenges. We are a global biopharmaceutical company focused on human health. We prevent illness with vaccines, provide innovative treatments to fight pain and ease suffering. We stand by the few who suffer from rare diseases and the million with long-term chronic conditions.

With more than 100,000 people in 100 countries, Sanofi is transforming scientific innovation into healthcare solutions around the globe.

Media Relations Contact

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