

December 02, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code: 543482 Scrip ID: EUREKAFORB Ref.: EFL/BSE/2024-25/67	National Stock Exchange of India Limited Exchange Plaza, C-1, Block - G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: EUREKAFORB Ref.: EFL/NSE/2024-25/28
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Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”), we wish to inform you on the changes in Senior Management Personnel (“SMP”) as under:

1. Mr. Vikas Jayna, Chief Technology Officer (SMP) has resigned with effect from December 02, 2024 to pursue other opportunities outside the organization. Copy of his resignation letter is enclosed as Annexure – 1.
2. Mr. Nithyanand Shankar, Chief Digital & Product officer (SMP) of the Company will also lead Engineering, effective from December 03, 2024.
3. Mr. Aviral Chopra has been appointed as Chief Supply Chain Officer, effective from December 03, 2024.
4. Mr. Anirudha Karnataki, Head – Supply Chain & Procurement will now be Head Strategic Projects, effective December 02, 2024.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under Listing Regulations read with SEBI circular SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023, as Annexure – 2.

This is for your information and records.

Thanking you,

For Eureka Forbes Limited

Pragya Kaul
Company Secretary & Compliance Officer

Encl: As above

Annexure – 1

From: Vikas Jayna [REDACTED]@eurekaforbes.com>

Sent: 25 September 2024 18:12

To: Pratik Pota [REDACTED]@eurekaforbes.com>; Mahnaz Shaikh [REDACTED]@eurekaforbes.com>

Subject: Letter of resignation

Hi Pratik/Mahnaz,

Subsequent to our discussions over the last week regarding this, I'm submitting my formal resignation. I appreciate the opportunity and support provided to me over here and am happy to discuss about the transition plan.

PS: The online tool is giving some error and not allowing me to submit my resignation.

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Regards,

Vikas Jayna

Chief Technology Officer

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Annexure – 2

Details as required under Regulation 30 of SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details			
		Mr. Vikas Jayna	Mr. Nithyanand Sankar	Mr. Aviral Chopra	Mr. Anirudha Karnataki
1	Reason for change	Resignation	Change in role – already an SMP	New appointment	Change in role – already an SMP
2	Date of appointment/cessation (as applicable) & term of appointment	With effect from closure of business hours on December 02, 2024. Term: Not Applicable	With effect from December 03, 2024. Term: Full Time Employee	Date of appointment is December 03, 2024. Term: Full Time Employee	With effect from December 02, 2024. Term: Full Time Employee
3	Brief profile	Not Applicable	Mr. Nithyanand Shankar has spent 1.8 years with the Company. He has prior 16 years work experience with P&G and Amazon.	Mr. Aviral Chopra has 15 years of experience. He is currently the Head of Supply Chain at Blinkit (quick commerce). His HUL experience of is across manufacturing & non-manufacturing roles.	Mr. Anirudha Karnataki has spent 1.5 years in EFL. He has about 21.5 years total experience across Asian Paints and CEAT.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable			