



VRL/SEC/EXCHANGE

21.01.2022

National Stock Exchange of India Ltd. 5 th Floor, Exchange Plaza Bandra (E), Mumbai- 400 051	BSE Limited 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street Mumbai Script Code: 526953
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Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref.: Press Release- VENUS REMEDIES IS NOW GREAT PLACE TO Work-Certified™!

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly find enclosed herewith is a press release being issued by the Company on the captioned subject.

Kindly take the above information on your record.

Thanking you.

Yours faithfully,
for VENUS REMEDIES LIMITED


Neha
(Company Secretary)

VENUS REMEDIES LIMITED

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PRESS RELEASE

VENUS REMEDIES IS NOW GREAT PLACE TO Work-Certified™!

Chandigarh, January 21, 2022 – Venus Remedies Limited has been Great Place to Work – Certified™ in India from 01,22 to 01,23!

Venus Remedies, one of India's leading research-driven pharmaceutical companies, enduringly complies with the Diversity, Equity, and Inclusion (DEI) principles to ensure the place is a great, rather ideal workplace for one and all. The organization has ensured a dynamic work culture at all times, which also paved the way for this wonderful recognition. Following uncompromising health and safety standards at workplace, enabled the company to seamlessly meet the unique challenges posed by the COVID-19 pandemic.

Being part of an industry where skilled employees are of utmost importance, Venus Remedies regularly invests in upskilling employees across the hierarchy which ensures that they remain job and industry-relevant. This also aids in seamless percolation of key strategic decisions of the top management through the various layers of the talent pool, thus ensuring their last-mile execution. All this and much more paved the way for this wonderful recognition.

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting, and insights they need to make strategic people decisions. The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades.

“People constitute one of the biggest and most vital capital for Venus Remedies. Apart from setting the benchmark in terms of creating a great workplace for employees, we believe in creating lifelong partnerships through our social welfare schemes for Venusians. We extend monetary support to our employees for catering to their different requirements such as marriage, education, condolence events, loan facilities at the time of need of an employee, for meritorious children of workers and much more,” said Akshansh Chaudhary, President, Human Resources, Venus Remedies.

In India, Great Place to Work® partners with more than 1100 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures™ designed to deliver sustained business results. Hundreds of CEOs and CXOs from India Inc. are part of the great place community that is committed to the vision of making India a great place to work FOR ALL™.





The Institute's research shows that great workplaces are characterized by great leadership, consistent employee experience, and sustainable financial performance. These organizations are able to deliver a consistent experience to all their employees irrespective of their role, gender, tenure or level in the organization. Their leaders believe in the vision of creating and sustaining a Great Place to Work FOR ALL and role model being 'FOR ALL' Leaders.

Learn more at <https://www.greatplacetowork.in/> and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

About Venus Remedies

Panchkula-based Venus Remedies Ltd (NSE: VENUSREM, BSE: 526953) is leading injectable manufacturers in the world. Having presence in 75 countries with a portfolio of as many products spread over Europe, Australia, Africa, Asia-Pacific, Commonwealth States, Middle East, Latin America and Caribbean region, the company has nine globally benchmarked facilities in Panchkula, Baddi and Werne (Germany), apart from 11 overseas marketing offices. Its manufacturing units are certified for ISO 9001, ISO 14001, ISO 18001 and OHSAS. The company has also been approved by European-GMP, WHO-GMP and Latin American GMP (INVIMA), among others VRL has a renowned state-of-the-art research and development facility in Baddi – Venus Medicine Research Centre (VMRC) accredited with Global Laboratory Practice (GLP) certification, duly approved by the Department of Scientific & Industrial Research (DSIR), Government of India. Venus Remedies has won more than 100 patents, 70 trademarks and 12 copyrights for its innovative research products worldwide.

