



## Hawkins Cookers Limited

December 22, 2023

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400001

Dear Sirs,

**Sub:** Outcome of the Board Meeting held on December 22, 2023 – Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Further to our letter dated December 14, 2023, we wish to inform you that, on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today has *inter alia* resolved to recommend suitable resolutions to the shareholders on the following two items for their approval through Postal Ballot by e-voting only:

(i) Appointment of Mr. Shyamak Ramyar Tata (DIN:07297729) as an Independent Director for a period of five consecutive years from February 1, 2024, pursuant to the provisions of the Companies Act, 2013, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

(ii) Appointment of Mr. Sanjay Khatau Asher (DIN:00008221) as an Independent Director for a period of five consecutive years from February 1, 2024, pursuant to the provisions of the Companies Act, 2013, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We affirm that the aforesaid persons are not debarred from holding the office of director by virtue of any SEBI order or any other such authority. The brief profiles and other required details pursuant to the SEBI circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015, are enclosed herewith as Annexure 1.

2. The Board Meeting commenced at 11:30 am and concluded at 12:55 pm.

Thanking you,

Yours faithfully,  
for Hawkins Cookers Limited

Brahmananda Pani  
Company Secretary

Enclosure: Annexure 1.

CC: National Securities Depository Limited  
Trade World, 4th Floor, Kamala Mills Compound  
Senapati Bapat Marg, Lower Parel, Mumbai 400013.

CC: Central Depository Services (India) Limited  
25th Floor, Marathon Futurex  
N M Joshi Marg, Lower Parel (E), Mumbai 400013.

Regd. Office: Maker Tower, F101, Cuffe Parade, P.O. Box 16083, Mumbai (Bombay) 400 005. India  
Corporate Identity Number: L28997MH1959PLC011304

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[www.hawkinscookers.com](http://www.hawkinscookers.com)

**Brief Profile and other details of Mr. Shyamak Ramyar Tata (DIN: 07297729)**

Mr. Shyamak Ramyar Tata, 60 years of age, was the Chairperson of Deloitte India from 2019 to 2021 and has over 35 years of experience serving large Indian and multinational companies. In his executive roles, he had previously led the Audit & Assurance (A&A) practice of Deloitte India (2015-2019) at the critical time of India's first ever mandatory auditor rotation transition and was responsible for its performance and execution of the strategy including the build out of Assurance in A&A. Prior to this, he was Deloitte India's Consumer Business Industry Leader (2007-2015) responsible for focusing on opportunities and growth across the multi-disciplinary practice.

Mr. Tata had begun his professional journey with A F Ferguson & Co. where he was managing audit and audit-related engagements of principally listed companies and other multinational corporations. He was inducted into the partnership in 1998. In 2002, Mr. Tata set up the Firm's Sarbanes readiness practice and led engagements both within India and across continents. A F Ferguson & Co became part of the Deloitte India network in 2004, when he took on the integration responsibility for talent and of audit learning. Mr. Tata has been a committee member with the Confederation of Indian Industry on Financial Reporting, and on Governance. He was the Chairperson of CII's Financial Reporting Committee for two years till 2021-22.

Mr. Shyamak R. Tata is a Fellow Member of the Institute of Chartered Accountants of India, a Certified Information Systems Auditor, a Company Secretary and a Commerce graduate from Mumbai University. Mr. Tata is an Independent Director on the Boards of Siemens Limited, Thermax Limited, C&S Electric Limited and HDFC AMC International (IFSC) Limited. He does not hold any shares of the Company. He is not related to any Director of the Company.

**Brief Profile and other details of Mr. Sanjay Khatau Asher (DIN:00008221)**

Mr. Sanjay Asher, aged 60 years, is presently a Senior Partner with M/s. Crawford Bayley & Co., which is India's oldest law firm, established in 1830. Mr. Asher holds a Bachelor's Degree in Commerce and in Law from the University of Bombay. He is also a qualified Chartered Accountant. He has been a practicing Advocate since 1991 and was admitted as a Solicitor in the year 1993. Mr. Asher has authored several national and international publications and also a book on the Companies Act, 2013.

Mr. Asher was a Member of Primary Market Advisory Committee set up by SEBI to make recommendations to SEBI on policy matters pertaining to the development of primary market in India from 2011 to 2017; Corporate Bonds and Securitization Advisory Sub-Committee set up by SEBI to specify disclosure and other requirements for issuance and listing of Municipal Bonds; sub-committee to review the SEBI (Issue and Listing of Debt Securities) Regulations, 2008, and SEBI (Issue and Listing of Non-convertible Redeemable Preference Shares) Regulations, 2013, and the committee formed by the Government of India, Department of Disinvestment for standardising the transaction documents related to privatisation of the Public Sector Enterprises. He was also a part of Project FIRE (Financial Institutions Reform Empowerment) for development of "Securities Law Bar in India". The Project was an Indo-US joint project aided by the World Bank.

Mr. Asher is an Independent Director on the Boards of the following Listed Companies - Ashok Leyland Limited, Deepak Nitrite Limited, Epigral Limited, Sonata Software Limited, Sudarshan Chemical Industries Limited and Sun Pharmaceutical Industries Limited. He is also a Director on the Boards of the following unlisted companies – Deepak Phenolics Limited and Wavin Industries Limited. He does not hold any shares of the Company. He is not related to any Director of the Company.

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