

Muthoot Finance Limited Registered Office : 2nd floor, Muthoot Chambers, Opp. Saritha Theatre Complex, Banerji Road, Ernakulam - 682 018 Kerala, India. CIN : L65910KL1997PLC 011300

Phone : +91 484 2396478, 2394712 Fax : +91 484 2396506, 2397399 mails@muthootgroup.com www.muthootgroup.com

September 20, 2021

Ref: SEC/MFL/SE/2021/4062

National Stock Exchange of India Ltd.

Exchange Plaza, Plot no. C/1, G Block, Bandra- Kurla Complex Bandra (E), Mumbai - 400 051 Symbol: **MUTHOOTFIN** **BSE Limited** Department of Corporate Services P. J. Tower, Dalal Street, Mumbai 400 001 Scrip Code: **533398**

Dear Sir/Madam,

Sub: Intimation under Regulation 30, and other applicable regulations, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

Re: Appointment of Directors

The Muthoot Group

24th Annual General Meeting of Muthoot Finance Limited was held through video conference on September 18, 2021. The Shareholders of the Company at the general meeting have resolved:

- To appoint Mr. Abraham Chacko (DIN: 06676990) as an Independent Director of the Company till the 27th Annual General Meeting of the Company to be held in the year 2024;
- 2. To approve the appointment of Ms. Usha Sunny (DIN: 07215012) as an Independent Director of the Company till November 29, 2023;

Further, the shareholders have also approved the appointment of Mr. George Muthoot George (holding DIN: 00018329), Mr. George Alexander (holding DIN: 00018384), and Mr. George Muthoot Jacob (holding DIN: 00018955) as Whole Time Directors of the Company. These appointments shall be subject to the approval of the Reserve Bank of India and shall be for a period of 5 years commencing October 1, 2021 or such other date as the Reserve Bank of India may provide in its approval, whichever is later.



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The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 are given in annexure below.

Thank You, For **Muthoot Finance Limited**

Rajesh A Company Secretary



2. Ms. Usha Sunny

21 Horosha bunny			
DIN	07215012		
Age & Date of Birth	61 Years, May 30,1960		
Nationality	Indian		
Date of First Appointment on the Board	November 30,2020		
Qualifications	1. Member of the Institute of Cost Accountants of India,		
	2. Master's Degree in Commerce from University of Kerala.		
Brief Profile	Ms. Usha Sunny is an experienced banking professional with more than 3 decades of experience Ms. Usha Sunny has worked with Mashreq Bank PSC, Dubai, Standard Chartered Bank, Dubai, Indian Overseas Bank and Kerala State Drugs and Pharmaceuticals Limited in diversified roles.		
Directorship in other Companies	1. Securaplus Safety Private Limited		
Chairmanship/Membership of Audit Committee and Stakeholders Relationship Committee of the Board of Directors of other Indian Companies of which he/she is a Director as required under Regulation 26(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	e		
Terms and conditions of appointment or re- appointment	The present appointment is for a period of three years and not liable to retire by rotation during the said tenure.		
	Being appointed as the Non-Executive Independent Director, she will be eligible for a Commission (in addition to the sitting fee for attending the meetings of the Board of Directors and Committees thereof, as the Board of Directors may from time to time determine) not exceeding in aggregate one percent of the net profits of the Company for each financial year, as computed in the manner laid down in Section 198 of the Companies Act, 2013, or any statutory modification(s) or re-enactment(s) thereof and subject to the recommendation of the Nomination and Remuneration Committee of the Board of Directors.		
Details of remuneration sought to be paid	As stated in the terms and conditions of appointment above		
Details of remuneration last drawn by such person (Financial Year 2020-21)	₹ 0.53 Million		
Relationship with other Directors and Key Managerial Personnel	None of the Directors and Key Managerial Personnel of the Company are related to the appointee.		
Number of Meetings of the Board attended during the Financial Year 2020-21	Ms. Usha Sunny attended 2 Meetings of the Board of Directors, since her appointment on November 30, 2020.		
Shareholding in the Company	Nil		
Skills and Capabilities	Ms. Usha Sunny is an experienced banking professional with more than 3 decades of experience. Ms. Usha Sunny has worked with many international and domestic banks. Ms. Usha Sunny's core skills and expertise includes 'experience in banking and financial services' sector, management, administration,		

3. Mr. Abraham Chacko

3. Mr. Abraham Chacko				
DIN	06676990			
Age & Date of Birth	69 Years, July 29,1952			
Nationality	Indian			
Date of First Appointment on the Board	NA			
Qualifications	B Com (Hons)			
	Post Graduate Diploma in Busines	s Management (XLRI)		
Brief Profile	Mr. Abraham Chacko is an experienced banking professional with an experience of over 38 years in India and abroad. During his early career, he served HSBC India for a period 14 years and has held varied roles over there. He was also the Country Manager in ABN AMRO Bank N.V before hi elevation as the Executive Director at the Bank			
	He was also employed as the Executive Director at The Royal Bank of Scotland for a span of 2 years and he retired as Executive Director and the President - Treasury from The Federal Bank Limited, India, after serving for a period 4 years. Post retirement from a full-time career, he is currently the independent director of a few companies.			
Directorship in other Companies	1. Jana Holdings Limited			
	2. Liberty General Insurance Limit	ted		
	3. Jana Capital Limited			
	4. India Ratings And Research Priv	/ate limited		
	5. 0.5Bn Finhealth Private Limited	l		
	6. Dia Vikas Capital Private Limited			
	7. Byte Powered Finance Private L	imited		
Chairmanship/Membership of Audit Committee	e			
and Stakeholders Relationship Committee of th		Name of Committee	Designation	
Board of Directors of other Indian Companies of which he is a Director as required under	Liberty General Insurance Limited	Audit Committee	Chairman	
Regulation 26(1) of SEBI (Listing Obligations	Jana Holdings Limited	Audit Committee	Chairman	
and Disclosure Requirements) Regulations, 2015	Jana Capital Limited	Audit Committee	Member	
Terms and conditions of appointment or re- appointment	The present appointment is for a p the said tenure.	period of three years and not liab	ble to retire by rotation during	
	Being appointed as the Non-Executive Independent Director, he will be eligible for a Commission (in addition to the sitting fee for attending the meetings of the Board of Directors or Committees thereof, as the Board of Directors may from time to time determine) not exceeding in aggregate one percent of the net profits of the Company for each financial year, as computed in the manner laid down in Section 198 of the Companies Act, 2013, or any statutory modification(s) or re- enactment(s) thereof and subject to the recommendation of Nomination and Remuneration Committee of the Board of Directors.			
Details of remuneration sought to be paid	As stated in the terms and condition	ons of appointment above.		
Details of remuneration last drawn by such person (Financial Year 2020-21)	Not Applicable			
Relationship with other Directors and Key Managerial Personnel	None of the Directors or Key Managerial Personnel of the Company are related to the appointee.			
Number of Meetings of the Board attended during the Financial Year 2020-21	Nil			
Shareholding in the Company	Nil			
Skills and Capabilities	Mr. Abraham Chacko is an experie in India and abroad. During his ea held varied roles over there. He w his elevation as the Executive Dire	rly career, he served HSBC India as also the Country Manager in A	for a period 14 years and has	
	He was also employed as the Exec years and he retired as Executive Ltd, India, after serving for a perio	Director and the President - Trea		



4. Mr. George Muthoot George

4. Mr. George Muthoot George	00040000			
DIN Age & Date of Pirth	00018329 46 Years March 12 1075			
Age & Date of Birth Nationality	46 Years, March 13,1975			
Date of First Appointment on the Board	Indian NA			
Qualifications	 Bachelor's Degree in Hospitality Management from Welcomgroup Graduat school of Hotel Administration in Manipal Master's degree at the prestigious Essec-Cornell University in Paris, France 			
Brief Profile	Mr. George Muthoot George is a graduate in Hospitality Management from Welcomgroup Graduate school of Hotel Administration in Manipal and holds a Master's degree from prestigious Essec-Cornell University in Paris, France.			
	Mr. George Muthoot George was instrumental in taking the hospitality and media division in the Muthoot Group to much higher levels over the last two decades including establishing new brands of hospitality in India, Africa, and Central America. Mr. George Muthoot George was instrumental in launching Chennai's first English radio station (Chennai Live 104.8FM) and India's first Talk radio format in 2007. He was also instrumental in launching local brands like Travel Jango and Via Kerala amongst others, in areas as diverse as online travel and handcrafted products that support local entrepreneurs.			
	Over the years, Mr. George Muthoot George has demonstrated his capabilities in brand building, image management, PR management, social reengineering etc., through various ventures he has undertaken.			
Directorship in other Companies Chairmanship/Membership of Audit Committee and Stakeholders Relationship Committee of th Board of Directors of other Indian Companies of which he is a Director as required under Regulation 26(1) of SEBI (Listing Obligations	 Green Guardians Organic Farms and Exports Private Limited. Halaval Rubber & Plantations Private Limited Kasal Rubber & Plantations Private Limited Kottayam Property Developers Private Limited Muthoot Holiday Homes and Resorts Private Limited Patgaon Plantations Private Limited Patgaon Plantations Private Limited Nuevo Cap Fintech Private Limited Xandari Hospitality Services Private Limited Muthoot Anchor House Hotels Private Limited Muthoot Insurance Brokers Private Limited Muthoot Leisure and Hospitality Services Private Limited Emgee Muthoot Nidhi Limited Xandari Pearl Beach Resorts Private Limited (formerly known as Marari Beach Resorts Private Limited) Muthoot Holidays Private Limited Muthoot Broadcasting Private Limited 			
and Disclosure Requirements) Regulations, 2015 Terms and conditions of appointment or re-	As mentioned in Item No. 9 of this AGM Notice.			
appointment				
Details of remuneration sought to be paid Details of remuneration last drawn by such	As mentioned in Item No. 9 of this AGM Notice.			
person (Financial Year 2020-21)	₹ 6.30 Million			
Relationship with other Directors and Key	Mr. Alexander George, Whole Time Director, is the Brother of Mr. George Muthoot George.			
Managerial Personnel				
Managerial Personnel Number of Meetings of the Board attended during the Financial Year 2019-20	Nil			

DIN	00018384			
Age & Date of Birth	38 Years, June 30,1983			
Nationality	Indian			
Date of First Appointment on the Board	NA			
Qualifications	 Master's in Business Administration from University of North Ca Business School 	rolina's Kenan & Flagler		
	Bachelor's degree in Mechanical Engineering from University of Engineering	Kerala - TKM College of		
Brief Profile	0 0	University of Verala		
Briei Profile	Mr. George Alexander is a graduate in Mechanical Engineering from University of Kerala - TKM College of Engineering. Mr. George Alexander has also completed Master's in Business Administration from University of North Carolina's Kenan & Flagler Business School.			
	Mr. George Alexander has over 15 years of experience in the field of financial services and is currently acting as the Executive Director in Muthoot Finance Limited heading operations and			
	administration in the states of Karnataka, Goa and Telangana. Mr. George Alexander was tasked with the overall responsibility of overseeing the operations and administration wing of the Company in the Southern Region and under his leadership, you			
	Company has streamlined its operations, enhanced its reach and im			
	over the years. Southern region of the Company continues to contril			
	assets and Mr. George Alexander has demonstrated excellent management skills in overseeing the operations in the region.			
	Mr. George Alexander also serves as a member on the Boards of Asia	Asset Finance PLC Muthor		
	Insurance Brokers Private Limited and Belstar Microfinance Limited. Prior to joining Muthoot Finance Limited, Mr. George Alexander worked in ING Vysya Bank and Toyota at varied roles.			
Directorship in other Companies	1. Muthoot Systems and Technologies Private Limited	na royota at varicu roics.		
	2. Pangrad Plantations Private Limited			
	3. Nuevo Cap Fintech Private Limited			
	4. Sawanthavadi Rubber and Plantation Private Limited			
	5. Vagade Plantations Private Limited			
	6. Vaghotham Plantations Private Limited			
	7. Varavade Plantations Private Limited			
	8. Unix Properties Private Limited			
	9. Muthoot Anchor House Hotels Private Limited			
	10. Muthoot Royalex Forex Services Private Limited			
	11 .Rangana Rubber & Plantations Private Limited			
	12. Maneri Rubber & Plantations Private Limited			
	13. Amboli Rubber & Plantations Private Limited			
	14. Muthoot Securities Limited			
	15. Muthoot Insurance Brokers Private Limited			
	16. Muthoot Infopark Private Limited			
	17. Venus Diagnostics Limited			
	18. Belstar Microfinance Limited			
	19. Muthoot Finserve USA INC			
	20. Asia Asset Finance PLC			
Chairmanship/Membership of Audit Committee	Name of Company Name of Committee	Designation		
and Stakeholders Relationship Committee of the	Muthoot Securities Limited Audit Committee	Member		
Board of Directors of other Indian Companies of which he is a Director as required under Regulation 26(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015				
Terms and conditions of appointment or re- appointment	As mentioned in Item No.10 of this AGM Notice.			
Details of remuneration sought to be paid	As mentioned in Item No.10 of this AGM Notice.			
Details of remuneration last drawn by such person (Financial Year 2020-21)	₹ 10.50 Million			
Relationship with other Directors and Key Managerial Personnel	Mr. George Alexander Muthoot, Managing Director, is the father of M	Ir. George Alexander.		
Number of Meetings of the Board attended during the Financial Year 2020-21	Nil			
Shareholding in the Company	75, 25,000 equity shares constituting 1.88% of the paid up share ca	anital		
onar onoranig in the company	, =0,000 equity shares constituting 1.00 /0 of the paid up share to			

5. Mr. George Alexander (s/o Mr. George Alexander Muthoot)



6. Mr. George Muthoot Jacob

	00018955				
Age & Date of Birth	38 Years, August 16,1983				
Nationality Date of First Appointment on the Board	Indian				
Oualifications	 NA Bachelor's degree in Law, BA.LLB (Hons), from the National University of Advanced Legal 				
Qualifications		s), from the National University	of Advanced Legal		
	Studies, Kochi.		117		
	LLM in International Economic Law fro		JK		
	Master's in Management from CASS Bus		1 17 1		
Brief Profile	Mr. George Muthoot Jacob is a graduate in Law from National University of Advanced Legal Studies, Kochi. Mr. George Muthoot Jacob has also completed LLM in International Economic Law from University of Warwick, UK and has a Master's Degree in Management from CASS Business School, London.				
	Mr. George Muthoot Jacob has joined Muthoot Finance Limited in the year 2010 and is currently acting as the Executive Director heading the legal, compliance, governance, and marketing functions in the Company. Under his leadership, Muthoot Finance Limited has set high benchmarks in governance and compliance and he has been spearheading the marketing function in the Company with innovative marketing strategies which has enabled the Company to grow its brand visibility to rural and semi-urban areas. Mr. George Muthoot Jacob also serves as a member on the Board of many financial services companies including Belstar Microfinance Limited, Muthoot Money Limited and Muthoot Vehic				
	& Asset Finance Limited. Mr. George Muthoot Jacob serves as an Independent Director on the Board of V Guard Industrie				
Directorship in other Companies	Limited, one of the listed Company in Kerala. 1. Green Guardians Organic Farms and Exports Private Limited.				
	2. Halaval Rubber & Plantations Private Limited				
	3. Kasal Rubber & Plantations Private Limite				
	4. Vatul Plantations Private Limited				
	5. Xandari Hospitality Services Private Limited				
	6. Muthoot Credit Marketing Services Private Limited				
	7. Muthoot Systems and Technologies Private Limited				
	8. Geobros Properties and Realtors Private Limited				
	9. Udeli Rubber and Plantations Private Limited				
	10. Muthoot Securities Limited				
	11. V Guard Industries Limited				
	12. Venus Diagnostics Limited				
	13. Muthoot Vehicle & Asset Finance Limited				
	14. Emgee Muthoot Nidhi Limited				
	15. Belstar Microfinance Limited				
	16. Muthoot Broadcasting Private Limited				
	17. Muthoot Money Limited				
	18. Muthoot Finance UK Limited				
	19. Muthoot Global UK Limited				
Chairmanship/Membership of Audit	Name of Company	Name of Committee	Designation		
Committee and Stakeholders Relationship	V Guard Industries Limited	Audit Committee	Member		
Committee of the Board of Directors of other Indian Companies of which he is a	Muthoot Vehicle & Asset Finance Limited	Audit Committee	Member		
Director as required under Regulation 26(1) of SEBI (Listing Obligations and Disclosure	Muthoot Vehicle & Asset Finance Limited	Stakeholders Relationship Committee	Member		
Requirements) Regulations, 2015 Terms and conditions of appointment or re-appointment	As mentioned in Item No.11 of this AGM Not	tice.			
	As mentioned in Item No.11 of this AGM Not	tice.			
Details of remuneration sought to be naid	₹ 10.50 Million				
Details of remuneration sought to be paid Details of remuneration last drawn by such person (Financial Year 2020-21)	₹ 10.50 Million				
Details of remuneration last drawn by such person (Financial Year 2020-21) Relationship with other Directors and Key	₹ 10.50 Million Mr. George Jacob Muthoot, Whole Time Dire	ctor, is the father of Mr. George I	Muthoot Jacob.		
Details of remuneration last drawn by such person (Financial Year 2020-21)		ctor, is the father of Mr. George !	Muthoot Jacob.		