



# SAGAR CEMENTS LIMITED

SCL:SEC:NSE:2023-24

22<sup>nd</sup> September 2023

The Secretary  
BSE Limited  
P J Towers  
Dalal Street  
**Mumbai – 400 001**

**Scrip Code: 502090**

Dear Sir,

**Sub: Submission of Business Responsibility and Sustainability Report (BRSR) for the Financial Year ended 31<sup>st</sup> March, 2023**

**Ref: Your E-mail dated 21<sup>st</sup> September, 2023**

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As advised in your E-mail dated 21<sup>st</sup> September, 2023, we are submitting herewith the Business Responsibility and Sustainability Report (BRSR) in pdf format for the financial year ended 31<sup>st</sup> March, 2023.

In this connection, we wish to inform you that we had already submitted the said Report in Xbrl format on 3<sup>rd</sup> July, 2023.

Thanking you,  
Yours faithfully

Thanking you

Yours faithfully  
For Sagar Cements Limited

  
R.Soundararajan  
Company Secretary

Encl.



**Registered Office :** Plot No. 111, Road No.10, Jubilee Hills, Hyderabad - 500033, Telangana State, India.

Phone : +91-40-23351571, 23356572 Fax : +91-40-23356573 E-mail : info@sagarcements.in Website : www.sagarcements.in

CIN : L26942TG1981PLC002887 GSTIN : 36AACCS8680H2ZY

**Factories :** Mattampally Village & Mandal, Suryapet District, Telangana State - 508204. Phone : 08683 - 247039 GSTIN : 36AACCS8680H1ZZ  
Bayyavaram Village, Kasimkota Mandal, Anakapally District, Andhra Pradesh State - 531031. Phone : 08924-244550 Fax : 08924-244570 GSTIN : 37AACCS8680H1ZX  
Gudipadu Village, Yadiki Mandal, Ananthapur District, Andhra Pradesh State - 515408. Phone: 08558-200272 GSTIN : 37AACCS8680H1ZX

xii. The company has not provided any loans and advances in the nature of loans to other firms / companies in which directors are interested other than to its subsidiary companies.

**xiii. Details of material subsidiary as on 31<sup>st</sup> March, 2023**

Name	Sagar Cements (M) Private Limited
Date and place of incorporation	Incorporated on 21.03.2001 in the State of Madhya Pradesh
Registered Office	602/A and 602/B, Airen Heights, PU-3, Scheme No.54, Opp.C-21 Mall, A.B.Road, Indore, Madhya Pradesh-452 001
Statutory Auditors	M/s.Deloitte Haskins & Sells, Chartered Accountants were appointed in the AGM held on 27.09.2019 for a period of 5 years

**xiv. Reconciliation of Share Capital Audit:**

A firm of practicing Company Secretaries carried out a share capital audit to reconcile the total admitted equity share capital with the National Securities Depositories Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) and the total issued and listed equity share capital. Their audit report confirms that the total issued / paid-up capital is in agreement with the aggregate of the total number of shares in physical form and the total number of shares held in demat form with NSDL and CDSL.

xv. The company has adopted a Policy on Determination of Materiality for Disclosures and the said policy has been put up on the website of the Company [https://sagarcements.in/wp-content/uploads/2020/08/Sc\\_Policy-on-Disclosure-of-Material-Events-1.pdf](https://sagarcements.in/wp-content/uploads/2020/08/Sc_Policy-on-Disclosure-of-Material-Events-1.pdf).

**xvi. Code of Conduct**

The members of the board and senior management personnel have affirmed their compliance during the year ended 31<sup>st</sup> March, 2023 with the Code applicable to them. A certificate by the CEO and Managing Director to this effect has been given in the annexure to this report.

12. The company has duly complied with the requirements of the Corporate Governance Report of Sub-paras 2 to 10 of Part (C) of Schedule V of the SEBI Listing Regulation.

13. The following discretionary requirements have been adopted pursuant to Part E of Schedule II of SEBI Listing Regulations.

- (a) The financial statements of the company are with un-modified opinion.
- (b) The Internal Auditors of the company are directly reporting to the Audit Committee.

(c) The Chairman of the Board is a Non-Executive Director and his position is separate from that of the Managing Director. The Chairman is not related to the Managing Director. The Company reimburses the expenses incurred in performance of the Chairman's duties.

14. As on 31<sup>st</sup> March, 2023, the company was in compliance with corporate governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 of SEBI Listing Regulations.

15. The compliance certificate from the Company Secretary in practice regarding compliance with conditions of corporate governance has been annexed to the Directors Report.

**16. The Disclosures with respect to demat suspense account/ unclaimed suspense account (Unclaimed Shares)**

Pursuant to Regulation 39 of the SEBI Listing Regulations, reminder letters have been sent to shareholders whose shares remain unclaimed from the Company. Based on their response, such shares have been transferred to "unclaimed suspense account" as per the provisions of Schedule VI of the SEBI Listing Regulations. The disclosure as required under Schedule V of the SEBI Listing Regulations is given below:

**Disclosure with respect to unclaimed shares:**

S.No.	Description	No. of Shareholders	Shares
a	Aggregate number of shareholders and the outstanding shares unclaimed at the beginning of the year	3	3500
b	Number of shareholders who approached claiming shares against the above	0	0
c	Number of shareholders to whom shares were transferred against (a) above	-	-
d	Shares transferred to IEPF under Rule 6 of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016	1	500
e	Aggregate number of shareholders and the outstanding unclaimed shares at the end of the year	2	3000

The voting rights on the shares outstanding on these shares shall remain frozen till the rightful owner of such shares claims the shares.

**Annexure I**

**Business Responsibility & Sustainability Report**

**Section A: General Disclosures**

**I. Details of the listed entity**

Sl. No.	Particulars
1.	Corporate Identity Number (CIN) of the Listed Entity: L26942TG1981PLC002887
2.	Name of the Listed Entity: Sagar Cements Limited
3.	Year of incorporation: 15.1.1981
4.	Registered office address: Plot No.111, Road No.10 Jubilee Hills, Hyderabad-500 033
5.	Corporate address: Plot No.111, Road No.10 Jubilee Hills, Hyderabad-500 033
6.	E-mail: info@sagarcements.in
7.	Telephone: 040 - 23351571
8.	Website: www.sagarcements.in
9.	Financial year for which reporting is being done: FY 2022-23
10.	Name of the Stock Exchange(s) where shares are listed: The National Stock Exchange of India Limited BSE Limited
11.	Paid-up Capital: ₹ 26,14,15,096/-

**12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**

Shri O.Anji Reddy, Chief Sustainability Officer  
Sagar Cements Limited, Regd.Office: Plot No.111, Road No.10, Jubilee Hills, Hyderabad-500 033. Telangana  
Tel.040 23351571  
E-mail: anjireddy@sagarcements.in

**13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).**

The disclosures under this report have been made on consolidated basis including Sagar Cements Limited and its subsidiaries Sagar Cements (M) Private Limited, Jajpur Cements Private Limited and Andhra Cements Limited

**II. Products/services**

**14. Details of business activities (accounting for 90% of the turnover):**

Sl. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacture and Sale of Clinker & Cement	Manufacture and Sale of Clinker & Cement	99%

**15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):**

Sl. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Sale of Cement & Clinker	2394	99%
2.	Sale of Power	2710	1%

**III. Operations**

**16. Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of plants	Number of offices	Total
National	9	11	20
International	NIL	NIL	NIL

## 17. Markets served by the entity:

### a. Number of locations

Locations	Number
National (No. of States)	10
International (No. of Countries)	NIL

### b. What is the contribution of exports as a percentage of the total turnover of the entity?

NIL

### c. A brief on types of customers

Dealers, Government departments, Institutional customers and retail customers/end users.

## IV. Employees

### 18. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>Employees</b>						
1.	Permanent (D)	936	926	98.93	10	1.07
2.	Other than Permanent (E)	0	0	0	0	0
3.	<b>Total employees (D + E)</b>	<b>936</b>	<b>926</b>	<b>98.93</b>	<b>10</b>	<b>1.07</b>
<b>Workers</b>						
4.	Permanent (F)	104	104	100	0	0
5.	Other than Permanent (G)	1867	1774	95.01	93	4.98
6.	<b>Total workers (F + G)</b>	<b>1971</b>	<b>1878</b>	<b>95.28</b>	<b>93</b>	<b>4.71</b>

#### b. Differently abled Employees and workers:

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>Differently Abled Employees</b>						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	<b>Total differently abled employees (D + E)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Differently Abled Workers</b>						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	<b>Total differently abled workers (F + G)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### 19. Participation/Inclusion/Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	9	3	33.33
Key Management Personnel	4	NIL	NIL

## 20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in previous FY)			FY 2020-21 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	16.53	0	16.53	14.65	0	14.65	5.16	0	5.16
Permanent Workers	0	0	0	0	0	0	0	0	0

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

### 21. (a) Names of holding / subsidiary / associate companies / joint ventures

Sl. No.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether holding/ Subsidiary/Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Andhra Cements Limited	Subsidiary	95%	Yes
2.	Jajpur Cements Private Limited	Wholly-owned Subsidiary	100%	Yes
3.	Sagar Cements (M) Private Limited	Subsidiary	65%	Yes

## VI. CSR Details

### 22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **(Yes)**

(ii) Turnover (in ₹ In Lakhs) 2,22,954

(iii) Net worth (in ₹ In Lakhs) 1,68,893

## VII. Transparency and Disclosures Compliances

### 23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023 Current Financial Year			FY 2022 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	NIL	NIL	NIL	NIL	NIL	NIL	
Investors (other than shareholders)	NIL	NIL	NIL	NIL	NIL	NIL	
Shareholders		185	0	-	185	0	NIL
Employees and workers	NIL	NIL	NIL	NIL	NIL	NIL	
Customers	NIL	NIL	NIL	NIL	NIL	NIL	
Value Chain Partners	NIL	NIL	NIL	NIL	NIL	NIL	
Others (please specify)	NIL	NIL	NIL	NIL	NIL	NIL	

### 24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
	NIL	NA	NA	NA	NA

## Section B: Management and Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
<b>Policy and management processes</b>									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	Y	Y	Y	Y	Y	Y	Y	Y	Y
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	NA								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	NA								
6. Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.	NA								
<b>Governance, leadership and oversight</b>									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Shri S.Sreekanth Reddy, Joint Managing Director								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. Committee consists of Joint Managing Director as Chairman along with other functional heads								
10. Details of Review of NGRBCs by the Company:									
<b>Subject for Review</b>	<b>Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee</b>								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y
	Annually								
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	No								
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:									
<b>Questions</b>	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	Not Applicable								
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

## Section C: Principle wise Performance Disclosure

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

#### Essential Indicators

- Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	NIL	NIL	NIL
Key Managerial Personnel	NIL	NIL	NIL
Employees other than BoD and KMPs	742	Skill Development and Safety	85.58
Workers	86	Skill Development and Safety	94.51

- Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):

	Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	NIL	NIL	NIL	No
Settlement	NIL	NIL	NIL	NIL	No
Compounding fee	NIL	NIL	NIL	NIL	No
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment		NIL	NIL	NIL	NIL
Punishment		NIL	NIL	NIL	NIL

- Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

- Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy. **Yes.**

Web link to the policy mentioned below:

[https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement\\_Policies-1.pdf](https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf)

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption: Nil

	FY 2023 (Current Financial Year)	FY 2022 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

Details of complaints with regard to conflict of interest: Nil

Stakeholder group from whom complaint is received	FY 2023 (Current Financial Year)		FY 2022 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. Not Applicable

### Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
NIL	NIL	NIL

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes

The company has adopted code of conduct for Senior Management and Directors to take care of this.

## PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

### Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	₹ 89 lakhs	₹ 78 lakhs	NIL
Capex	NIL	NIL	NIL

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes

Web link to the policy mentioned below:

[https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement\\_Policies-1.pdf](https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf)

- b. If yes, what percentage of inputs were sourced sustainably?

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Yes

Web link to the policy mentioned below:

[https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement\\_Policies-1.pdf](https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf)

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes

### Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% of total turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web link
2394	Cement and Clinker	99%	Mattampally Plant	Yes	Yes <a href="https://sagarcements.in/about/statutory">sagarcements.in/about/statutory</a>

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same. Not Applicable

Name of Product / Service	Description of the risk / concern	Action Taken
	As per LCA	

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Fly Ash, Belts, Tyres, Waste Oil	80%	75%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2023 (Current Financial Year)			FY 2022 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	21 MT	0	0	28MT	0
E-waste	0	0.08MT	0	0	3.48 MT	0
Hazardous waste	23.80 MT	0	0	48.10 MT	0	0
Other waste	58,806 MT	0	0	63,077 MT	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category. Nil

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	Nil

**PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains**

**Essential Indicators**

1.a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent employees</b>											
Male	926	926	100	926	100	0	0	0	0	0	0
Female	10	10	100	10	100	0	0	0	0	0	0
<b>Total</b>	<b>936</b>	<b>936</b>	<b>100</b>	<b>936</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other than Permanent employees</b>											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (F)	% (F / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent employees</b>											
Male	104	104	100	104	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>104</b>	<b>104</b>	<b>100</b>	<b>104</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other than Permanent employees</b>											
Male	1774	48	2.71	1774	391	22.04	0	0	0	0	0
Female	93	0	0	93	0	0	0	0	0	0	0
<b>Total</b>	<b>1867</b>	<b>48</b>	<b>2.57</b>	<b>1867</b>	<b>391</b>	<b>20.94</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year.

Benefits	FY 2023 (Current Financial Year)			FY 2022 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	NA	100	100	Yes
ESI	0.07	0.05	Yes	0.09	0.08	Yes
Others – please specify	NIL	NIL	NIL	NIL	NIL	NIL

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. **Yes**

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. **Yes.**

Web link to the policy mentioned below:

[https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement\\_Policies-1.pdf](https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf)

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent employees	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	6	0.57	0	0
Female	0	0	0	0
<b>Total</b>	<b>6</b>	<b>0.57</b>	<b>0</b>	<b>0</b>

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes.
Other than Permanent Workers	Through one to one interactions and conducting group meetings.
Permanent Employees	Web link to the policy mentioned below:
Other than Permanent Employees	<a href="https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf">https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf</a>

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Total employees/workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
<b>Total Permanent Employees</b>	<b>936</b>	<b>0</b>	<b>0</b>	<b>631</b>	<b>0</b>	<b>0</b>
- Male	926	0	NIL	631	0	0
- Female	10	0	NIL	8	0	0
<b>Total Permanent Workers</b>	<b>104</b>	<b>0</b>	<b>0</b>	<b>107</b>	<b>0</b>	<b>0</b>
Male	104	0	NI	107	0	0
Female	0	0	NI	0	0	0

8. Details of training given to employees and workers

Category	FY 2022-23 Current Financial Year					FY 2021-22 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
<b>Employees</b>										
Male	926	626	67	654	70	631	473	75		
Female	10	0	0	10	100	8	0	0		
<b>Total</b>	<b>936</b>	<b>624</b>	<b>66.66</b>	<b>664</b>	<b>70.94</b>	<b>639</b>	<b>473</b>	<b>74</b>		
<b>Workers</b>										
Male	104	104	100	104	100	107	107	100		
Female	0	0	0	0	0	0	0	0		
<b>Total</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>107</b>	<b>107</b>	<b>100</b>		

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
<b>Employees</b>						
Male	926	845	91.25	631	570	90
Female	10	10	100	8	3	3.75
<b>Total</b>	<b>936</b>	<b>855</b>	<b>91.34</b>	<b>639</b>	<b>573</b>	<b>89.67</b>
<b>Workers</b>						
Male	104	104	100	107	107	100
Female	0	0	0	0	0	0
<b>Total</b>	<b>104</b>	<b>104</b>	<b>100</b>	<b>107</b>	<b>107</b>	<b>100</b>

10. Health and safety management system:
- Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**. If yes, the coverage such system? **Yes. Total work force covered.**
  - What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? **Regular safety drills are being conducted.**
  - Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N) **Yes**
  - Do the employee/workers of the entity have access to non-occupational medical and health care services? **(Yes/No) Yes**

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	1.6	0
Total recordable work-related injuries	Employees	2	2
	Workers	22	27
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	1	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

- Safety trainings are being conducted at regular intervals.
- PPE is made available for the work force at all point of time.
- Preventive health checkup is being conducted on annual basis.
- Purified drinking water is made available at work place.

13. Number of Complaints on the following made by employees and workers:

Benefits	FY 2023 (Current Financial Year)			FY 2022 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	0	0	0	0
Health & Safety	0	0	0	0	0	0

14. Assessments for the year:

	% of value chain partners (by value of business done with such partners), that were assessed
Health and safety practices	NIL
Working Conditions	NIL

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions. **Nil**

#### Leadership Indicators

- Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).  
**Yes Group Insurance Cover**
- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.  
**Verification of records done at regular intervals for all value chain partners.**

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health/ fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **(Yes/ No)**

**No**

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners), that were assessed
Health and safety practices	NIL
Working Conditions	NIL

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

**Annual Health check-up is conducted for all the employees and workers and based on the outcome, necessary support is provided to address the same.**

### PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

#### Essential Indicators

- Describe the processes for identifying key stakeholder groups of the entity.
- List of stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
NIL	NIL	NIL	NIL	NIL

#### Leadership Indicators

- Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.
- Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.
- Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

## PRINCIPLE 5: Businesses should respect and promote human rights

### Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Total (A)	No. of employees/workers covered (B)	% (B / A)	Total (C)	No. of employees/workers covered (B)	% (D / C)
<b>Employees</b>						
Permanent	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0
<b>Total Employees</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Workers</b>						
Permanent	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0
<b>Total Workers</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23 Current Financial Year					FY 2021-22 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B / A)	No.(C)	% (C / A)		No.(E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
Permanent										
Male	926	0	0	926	100	631	0	0	631	100
Female	10	0	0	10	100	8	0	0	8	100
<b>Other than Permanent</b>										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
<b>Workers</b>										
<b>Permanent</b>										
Male	104	0	0	104	100	107	0	0	107	100
Female	0	0	0	0	0	0	0	0	0	0
<b>Other than Permanent</b>										
Male	1774	1064	59.97	710	40.00	1320	640	48	680	51
Female	93	93	100	0	0	4	4	100	0	0

3. Details of remuneration/salary/wages, in the following format

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)		Non-Executive Directors are not paid any remuneration, other than sitting fee		Non-Executive Directors are not paid any remuneration, other than sitting fee
Key Managerial Personnel				
Employees other than BoD and KMP				₹99.34 crores
Workers				

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? **(Yes/No) Yes.**

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.  
**Workmen Grievance Redressal Committee**

6. Number of Complaints on the following made by employees and workers:

Category	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	0	0	0	
Discrimination at workplace	0	0	0	0	0	
Child Labour	0	0	0	0	0	
Forced Labour/Involuntary Labour	0	0	0	0	0	
Wages	0	0	0	0	0	
Other human rights related issues	0	0	0	0	0	

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

**Workmen Grievance Redressal Committee addresses the complaints, if any, on case to case basis.**

8. Do human rights requirements form part of your business agreements and contracts?

**(Yes/No). Yes**

9. Assessments for the year: **NIL**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	Nil
Forced/involuntary labour	Nil
Sexual harassment	Nil
Discrimination at work place	Nil
Wage	Nil
Others – please specify	Nil

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above. **Not Applicable**

### Leadership Indicators

- Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.
- Details of the scope and coverage of any Human rights due-diligence conducted.
- Is the premises/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?
- Details on assessment of value chain partners: **NIL**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	
Discrimination at work place	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

**Not Applicable**



## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

### Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total electricity consumption (A)	3,68,242 MWh 317 TJ	2,81,366 MWh 242 TJ
Total fuel consumption (B)	13368 TJ	11052 TJ
Energy consumption through other sources (C)	Nil	Nil
<b>Total energy consumption (A+B+C)</b>	<b>13685 TJ</b>	<b>11294 TJ</b>
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	0.62 TJ / Million Rupees	0.71 TJ / Million Rupees
Energy intensity (optional) – the relevant metric may be selected by the entity	725.73 Kcal/Kg of Clinker	728.44 Kcal/Kg of Clinker

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Yes. Assured by the TUV India Private Limited (External Agency).**

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. **Yes.**

Designated consumers under PAT Scheme of Government of India:

- Mattampally plant - Target well below 0.0914 TOE / Ton of Product, Achieved 0.0898 TOE / Ton of Product
- Gudipadu Plant - Target well below 0.1241 TOE / Ton of Product, Achieved 0.1124 TOE / Ton of Product
- Bayyavaram - Comes under PAT scheme, Target not yet set by PAT scheme of GOI

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	2,03,850 KL	1,73,781 KL
(ii) Ground water	2,44,441 KL	1,61,441 KL
(iii) Third party water	Nil	Nil
(iv) Sea water / desalinated water	Nil	Nil
(v) Others	Nil	Nil
<b>Total volume of water withdrawal (in kilolitres) (i+ii+iii+iv+v)</b>	<b>4,48,291</b>	<b>3,35,221</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>4,48,291</b>	<b>3,35,221</b>
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	<b>20.15 KL / Million Rupees</b>	<b>15.07 KL / Million Rupees</b>
Water intensity (optional) – the relevant metric may be selected by the entity	112 Liters / Ton of Cementitious	110 Liters / Ton of Cementitious

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **Yes. Assured by the TUV (External Agency).**

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. **No**

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
NOx	Metric Tonnes	3,356	2,638
SOx	Metric Tonnes	500	393
Particulate matter (PM)		NA	NA
Persistent organic pollutants (POP)		NA	NA
Volatile organic compounds (VOC)	Metric Tonnes	0	0
Hazardous air pollutants (HAP)		NA	NA
Others – please specify		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

6. Provide details of green house gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	30,99,944	24,39,571
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	1,17,447	46,452
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b>	Ton of Co <sub>2</sub> / Million Rupees	144.64	156.03
<b>Total Scope 1 and Scope 2 emission intensity</b> (optional) – the relevant metric may be selected by the entity	Kg Co <sub>2</sub> for Ton of cementitious	680.03	676.84

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.- **Yes. Assured by the TUV India Private Limited (External Agency).**

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.- **Yes**, details as mentioned below.

- Planned to install 4MW solar plant at Sagar Cements Mattampally unit, and Expected generation up to 60,000,00 units of electrical energy / Year, Estimated annual CO<sub>2</sub>e savings (metric tonnes CO<sub>2</sub>e) is 6768 Tonnes
- Planned to install 8MW solar plant at Sagar Cements Gudipadu unit, and Expected generation up to 120,000,00 units of electrical energy / Year. Estimated annual CO<sub>2</sub>e savings (metric tonnes CO<sub>2</sub>e) is 9867 Tonnes
- Planned to install 2MW solar plant at Sagar Cements Jeerabad unit, and Expected generation up to 30,000,00 units of electrical energy / Year, Estimated annual CO<sub>2</sub>e savings (metric tonnes CO<sub>2</sub>e) is 2467 Tonnes
- Planned to install 4MW WHRS plant at Sagar Cements Gudipadu unit, and Expected generation up to 250,000,00 units of electrical energy / Year, Estimated annual CO<sub>2</sub>e savings (metric tonnes CO<sub>2</sub>e) is 20556 Tonnes
- Biofuel plant work under progress as a pilot project at Gudipadu plant.
- Biomass plant work under progress as a pilot project at Mattampally plant.
- Two numbers of EV procured for Bayyavaram plant.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Plastic waste (A)	21	28
E-waste (B)	0.08	3.48
Bio-medical waste (C)	0.03	0.11
Construction and demolition waste (D)	0	0
Battery waste (E)	2.35	2.80
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	23.80	48.10
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	58,806	63,077
<b>Total (A+B+C+D+E+F+G+H)</b>	<b>58,851</b>	<b>63,156</b>
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Recycled	58,851	63,156
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
<b>Total</b>	<b>58,851</b>	<b>63,156</b>
<b>For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - **Yes. Assured by the TUV India Private Limited (External Agency).**

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

1. Chemical effluents such as lubrication's re-used as alternative fuels
2. Softener water reject being used as process water for cement process
3. Power plant reject water after neutralization, being used for gardening after blending with harvested water
4. Power plant blow down water being used as make up water for cooling tower

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
	NIL	NIL	NIL

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Increase of Lime Stone Production	J-11015/53/2003-IA.II(M)	13.06.2022	YES	YES	

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1	NA	NIL	0	NIL

### Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>From renewable sources</b>		
Total electricity consumption (A)	67,236 MWh 14 TJ	55,008 MWh 11 TJ
<b>Total fuel consumption (B)</b>	<b>358 TJ</b>	<b>315 TJ</b>
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	372 TJ	326 TJ
<b>From non-renewable sources</b>		
Total electricity consumption (D)	3,01,006 MWh 62 TJ	2,26,357 MWh 46 TJ
<b>Total fuel consumption (E)</b>	<b>13,010 TJ</b>	<b>10,737 TJ</b>
Energy consumption through other sources (F)	0	0
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>13,072 TJ</b>	<b>10,784 TJ</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - **No**

2. Provide the following details related to water discharged:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water	0	0
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Ground water	0	0
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Sea water	0	0
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties	0	0
- No treatment		
- With treatment – please specify level of treatment		
(v) Others	0	0
- No treatment		
- With treatment – please specify level of treatment		
<b>Total water discharged (in kilolitres)</b>	<b>0</b>	<b>0</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	2,03,850	1,73,781
(ii) Ground water	2,44,441	1,61,441
(iii) Third party water	0	0
(iv) Sea water / desalinated water	0	0
(v) Others	0	0
<b>Total volume of water withdrawal (in kilolitres)</b>	<b>4,48,291</b>	<b>3,35,221</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>4,48,291</b>	<b>3,35,221</b>
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	<b>20.15 KL / Million Rupees</b>	<b>15.07 KL / Million Rupees</b>
<b>Water intensity (optional) –the relevant metric may be selected by the entity</b>	<b>112 Liters / Ton of Cementitious</b>	<b>110 Liters / Ton of Cementitious</b>
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) Into Surface water	0	0
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Ground water	0	0
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Sea water	0	0
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties	0	0
- No treatment		
- With treatment – please specify level of treatment		
(v) Others	0	0
- No treatment		
- With treatment – please specify level of treatment		
<b>Total water discharged (in kilolitres)</b>	<b>0</b>	<b>0</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - **Yes. Assured by the TUV India Private Limited (External Agency).**

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)</b>	Metric tonnes of CO2 equivalent	20.24	21.36
<b>Total Scope 3 emissions per rupee of turnover</b>	T Co2 / Million Rupees	4.31	3.53
<b>Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity</b>	kg CO2/t cementitious	700.28	698.20

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - **Yes. Assured by the TUV India Private Limited (External Agency).**

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Environmental Impact Assessment - document Enclose

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Chemical effluents such as lubrication's re-used as alternative fuels	Not Applicable	Under observation
2	Softner water reject being used as process water for cement process	Not Applicable	Under observation
3	Power plant reject water after neutralization, being used for gardening after blending with harvested water	Not Applicable	Under observation
4	Power plant blow down water being used as make up water for cooling tower	Not Applicable	Under observation

- Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link. - **Risk register and mitigation plan.**
- Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.  
Submitted commitment to **SBTi (Science Based Targets initiative)** to reduce emissions to align with SBTi emission reduction targets, details target development is in process.
- Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. - Nil

## PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

### Essential Indicators

- Number of affiliations with trade and industry chambers/ associations.
  - List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Cement Manufacturers Association (CMA)	National
2	National Council for Cement and Building Materials (NCCBM)	National
3	Confederation of Indian Industries (CII)	National
4	Federation of Indian Chambers of Commerce and Industries (FICCI)	National
5	South India Cement Manufacturers Association (SICMA)	South Indian States

- Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	NIL	

### Leadership Indicators

- Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
	Nil	Nil	Nil	Nil	Nil

## PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

### Essential Indicators

- Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year. **NA**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Web Link, if available
Nil	Nil	Nil	Nil	Nil

- Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: **NA**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)

- Describe the mechanisms to receive and redress grievances of the community. NIL
- Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023 Current Financial Year	FY 2022 Previous Financial Year
Directly sourced from MSMEs/ small producers	17	8
Sourced directly from within the district and neighbouring districts	30	25

### Leadership Indicators

- Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Nil	Nil

- Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1.	Telangana and Andhra Pradesh	Suryapet, Nalgonda Visakhapatnam and Ananthapur	3,06,04,197

- (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

(b) From which marginalized /vulnerable groups do you procure? NA

(c) What percentage of total procurement (by value) does it constitute? NA

- Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

NIL

S. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
	Nil	Nil	NA	NA

- Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective action taken
	NA	

- Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
	Preventive Health Care, Safe drinking water, Training and education, Promotion of Sports and Rural development.	69,629	100%

## PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

### Essential Indicators

- Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Complaints, if any, are being routed through local sales officers/e-mails and it is being addressed promptly to customers satisfaction

- Turnover of products and/ services as a percentage of turnover from all products/service that carry information about: NIL

As a percentage to total turnover
Environmental and social parameters relevant to the product
Safe and responsible usage
Recycling and/or safe disposal

- Number of consumer complaints in respect of the following:

	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	NIL	NIL	NA	NIL	NIL	NA
Advertising	NIL	NIL	NA	NIL	NIL	NA
Cyber-security	NIL	NIL	NA	NIL	NIL	NA
Delivery of essential services	NIL	NIL	NA	NIL	NIL	NA
Restrictive Trade Practices	NIL	NIL	NA	NIL	NIL	NA
Unfair Trade Practices	NIL	NIL	NA	NIL	NIL	NA
Others	NIL	NIL	NA	NIL	NIL	NA

- Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NA
Forced recalls	NIL	NA

- Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes

- Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services. NA

### Leadership Indicators

- Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available). [www.sagarcements.in](http://www.sagarcements.in)
- Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

By Conducting technical sessions and mason meets at regular intervals.

- Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Through Emails and one to one meeting.

- Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

No

- Provide the following information relating to data breaches:

- Number of instances of data breaches along-with impact: NIL
- Percentage of data breaches involving personally identifiable information of customers: NIL