



THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue,
R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100
Fax : 044-2851 7198, Grams : 'INDCEMENT'
CIN : L26942TN1946PLC000931

SH/

01.11.2023

BSE Limited
Corporate Relationship Dept.
First Floor, New Trading Ring
Rotunda Building
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
MUMBAI 400 001.

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (E)
MUMBAI 400 051.

Scrip Code : 530005

Scrip Code : INDIACEM

Dear Sirs,

Sub.: Change in directorships - Disclosure under Regulation 30(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In continuation to our letter of date, this is to inform you that the Board of Directors of our Company at its meeting held today i.e., 01.11.2023 based on the recommendation of Nomination and Remuneration Committee and subject to the approval of the shareholders:

1. appointed Sri.V.M.Mohan (DIN: 00921760), as an Additional Director (Non-executive, Non-Independent Director and liable to retire by rotation) with effect from 01.11.2023;
2. appointed Sri.Krishna Srivastava (DIN: 03159151), as a Non-executive Independent Director of the Company to hold office for the first term of 3 (Three) consecutive years with effect from 01.11.2023;
3. approved the reappointment of Sri.Krishnan Skandan (DIN:01945013), as Non-executive Independent Director of the Company to hold office for a second and final term of 3 (Three) consecutive years with effect from 27.01.2024; and
4. approved the reappointment of Sri.Sanjay Shantilal Patel (DIN: 00283429), as Non-executive Independent Director of the Company to hold office for a second and final term of 3 (Three) consecutive years with effect from 03.04.2024.

The brief profile of the aforesaid Directors appointed/ reappointed are enclosed.

We request you to take the above information on record.

Thanking you,

Yours faithfully,
for **THE INDIA CEMENTS LIMITED**

COMPANY SECRETARY

Encl.: As above





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Information as required under Regulation 30 - Part A of Schedule III of SEBI (LODR) Regulations 2015

1	Name of the Director	: Sri.V.M.Mohan
	Director Identification Number (DIN)	: 00921760
	Date of Birth & Age	: 19/05/1956 & 67 years
	Date of appointment on the Board as Director	: 1 st November 2023
	Category of Directorship	: Non-Independent, Non-Executive Director liable to retire by rotation
	Date of last reappointment as Director	: Not Applicable
	Expertise in specific functional areas	: Finance & Accounts
	Qualification	: B.Com, ACA, ACMA, ACS
	Brief Profile / Experience	: Sri.V.M.Mohan is a qualified Chartered Accountant, Cost and Management Accountant and Company Secretary, having more than four decades of experience in various positions in The India Cements Limited (ICL) and lastly as Executive President (Corporate Finance) and retired from service of the Company on 30.09.2023. During his tenure of service in ICL, he was instrumental in arranging for funds through GDR/GDS/FCCB issues, private placement of equity shares and debentures and taking care of short, medium and long-term fund requirements of the Company, its subsidiaries and associates.
	Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis	: 2,53,257 equity shares of Rs.10/- each
	List of outside Directorships held in Listed/ Public Companies	: <u>Listed:</u> India Cements Capital Limited <u>Unlisted:</u> 1. Industrial Chemicals and Monomers Limited 2. Coromandel Travels Limited 3. Raasi Cement Limited
	Chairman / Member of the Committees of Board of Directors of the Company	: Nil
	Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director	: <u>India Cements Capital Limited:</u> Audit Committee – Member Stakeholders Relationship Committee-Member
	Relationships between directors inter-se	: Nil
	Relationship with Key Managerial Personnel	: Nil
	Listed entities from which the Directors has resigned in the past 3 years.	: Nil
	Information as required pursuant to BSE Circular with Ref. No.LIST/ COMP/14/ 2018-19 and the National Stock Exchange of India Ltd. with Ref.No.NSE/ CML/2018/24, dated 20 th June, 2018.	: Sri.V.M.Mohan is not debarred from holding the Office of Director by virtue of any SEBI Order or any other such authority.



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2	Name of the Director	: Sri.Krishna Srivastava
	Director Identification Number (DIN)	: 03159151
	Date of Birth & Age	: 24/08/1951 & 72 years
	Date of appointment on the Board as Director	: 1 st November 2023
	Category of Directorship	: Independent, Non-Executive Director
	Date of last reappointment as Director	: Not applicable
	Term of appointment	: First term for 3 (Three) consecutive years from 01.11.2023.
	Expertise in specific functional areas	: Manufacturing, Marketing and Industrial Engineering
	Qualification	: B.E. (Hons.) – BITS (Pilani) Specialised course in Industrial Engineering - NITIE
	Brief Profile / Experience	: Sri.Krishna Srivastava is a qualified Electrical Engineer with an impressive career of over 5 decades, having held leadership positions across multiple verticals in the construction industry, including manufacturing, sales and marketing. He was Head of Industrial Engineering in ACC Limited at Kymore works from 1972 to 1981, Business Head – Flat Products in Eternit Everest (Eternit Group – Brussels) from 1981 to 1997. He served as Whole Time Director on the Board of Zuari Cement from 1997 to 2017. He also served as Director (Sales & Marketing) in Penna Cement Industries Limited from 2017 till 31.08.2023.
	Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis	: Nil
	List of outside Directorships held in Listed/ Public Companies	: Nil
	Chairman / Member of the Committees of Board of Directors of the Company	: Nil
	Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director	: Not Applicable
	Relationships between directors inter-se	: Nil
	Relationship with Key Managerial Personnel	: Nil
	Listed entities from which the Directors has resigned in the past 3 years.	: Nil
	Information as required pursuant to BSE Circular with Ref. No.LIST/ COMP/14/ 2018-19 and the National Stock Exchange of India Ltd. with Ref.No.NSE/ CML/2018/24, dated 20 th June, 2018.	: Sri.Krishna Srivastava is not debarred from holding the Office of Director by virtue of any SEBI Order or any other such authority.



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3	Name of the Director	: Sri Krishnan Skandan
	Director Identification Number (DIN)	: 01945013
	Date of Birth & Age	: 8th December, 1956 & 66 years
	Date of appointment on the Board as Director	: 27th January, 2021
	Category of Directorship	: Independent, Non-Executive Director
	Date of last reappointment as Director	: Not applicable
	Term of appointment	: Second term for 3 (Three) consecutive years from 27.01.2024
	Expertise in specific functional areas	: Indian Administrative Service (Retd.), Legal Affairs, Administration and Management
	Qualification	: Bachelor's degree in public administration and history, Master's degree in Political Science, Development Studies and Rural Development Planning, Bachelor of Laws.
	Brief Profile / Experience	: Sri Krishnan Skandan has served in Central and State Governments at senior levels and involved in the promotion of Industrial Development and had been the Nominee Director in Major Joint Sector and Public Sector Companies, viz., Titan, NLC, CPCL etc. He also served as Chairman & Managing Director of TNPL Ltd., and as Chairman of TNEB. He was the Nominee Director of Security Printing & Minting Corporation of India Limited during 2007-14 in the Central Government. As advisor to the Governor of Jammu and Kashmir State (2019), he was responsible for the formulation and implementation of Industrial Policy and chaired all its major Corporations. Presently, he is a Corporate Consultant, Member of the Tamil Nadu Bar Association and in the Panel of Arbitrators in the Nani Palkhivala Arbitration Centre and has Qualified as an International Arbitrator from the Chartered Institute of Arbitration, London.
	Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis	: Nil
	List of outside Directorships held in Listed/ Public Companies	: Malabar Sports and Recreation Foundation
	Chairman / Member of the Committees of Board of Directors of the Company	: Nil
	Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director	: Nil
	Relationships between directors inter-se	: Nil
	Relationship with Key Managerial Personnel	: Nil
	Listed entities from which the Directors has resigned in the past 3 years.	: Nil
	Information as required pursuant to BSE Circular with Ref. No.LIST/ COMP/14/ 2018-19 and the National Stock Exchange of India Ltd. with Ref.No.NSE/ CML/2018/24, dated 20 th June, 2018.	: Sri.Krishnan Skandan is not debarred from holding the Office of Director by virtue of any SEBI Order or any other such authority.



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4	Name of the Director	: Sri Sanjay Shantilal Patel
	Director Identification Number (DIN)	: 00283429
	Date of Birth & Age	: 23rd March, 1952 & 71 years
	Date of appointment on the Board as Director	: 3rd April, 2021
	Category of Directorship	: Independent, Non-Executive Director
	Date of last reappointment as Director	: Not applicable
	Term of appointment	: Second term for 3 (Three) consecutive years from 03.04.2024
	Expertise in specific functional areas	: Audit, Taxation and Financial Management
	Qualification	: B.Com (Hons.) F.C.A.
	Brief Profile / Experience	: Sri Sanjay Shantilal Patel was the Founder of J.R.S. Patel & Co., Chartered Accountants, which was later converted into a Partnership Firm and is presently in the name of JHS & Associates LLP. He has vast experience in Income Tax (Corporate), International Tax Laws, FEMA, Venture Capital Financing and Mergers. He is a Member of the Advisory Committee of many international firms, hospitals, banks etc.
	Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis	: Nil
	List of outside Directorships held in Listed/ Public Companies	: Nil
	Chairman / Member of the Committees of Board of Directors of the Company	: Audit Committee - Member
	Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director	: Not Applicable
	Relationships between directors inter-se	: Nil
	Relationship with Key Managerial Personnel	: Nil
	Listed entities from which the Directors has resigned in the past 3 years.	: Nil
	Information as required pursuant to BSE Circular with Ref. No.LIST/ COMP/14/ 2018-19 and the National Stock Exchange of India Ltd. with Ref.No.NSE/ CML/2018/24, dated 20 th June, 2018.	: Sri.Sanjay Shantilal Patel is not debarred from holding the Office of Director by virtue of any SEBI Order or any other such authority.