



January 11, 2024

BSE Limited,
P J Towers,
Dalal Street,
Mumbai - 400 001.
Scrip Code: 524735

National Stock Exchange of India Limited,
Exchange Plaza,
Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Symbol: HIKAL

Dear Sir/Madam,

Subject: Outcome of Board Meeting pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

In compliance with the provisions of Regulation 30 of SEBI Listing Regulations, we are writing to inform you that, on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. on January 11, 2024, has unanimously approved the appointment of Mr. Ravi Brijmohan Kapoor (DIN: 01761752) as Additional Director of the Company in the category of Independent Directors for a term of 5 (five) years, effective from January 11, 2024, subject to the approval of shareholders of the Company.

Mr. Ravi Brijmohan Kapoor is not related to any of the existing Directors of the Company and has confirmed that he is not debarred from holding the office of Director by virtue of any order issued by SEBI or any other authority.

Brief profile of Mr. Ravi Brijmohan Kapoor is enclosed herewith.

The Meeting commenced at 03.30 p.m. and concluded at 04.05 p.m. We request you to take above on your record.

Thank you,

Yours Sincerely,
for **HIKAL LIMITED,**

Rajasekhar Reddy
Company Secretary & Compliance Officer

Enclosure: as above

Hikal Ltd.

Admin. Office: Great Eastern Chambers, 6th Floor, Sector 11, CBD Belapur, Navi Mumbai - 400 614, India. Tel. + 91-22-6277 0299, + 91-22-6866 0300

Regd. Office: 717, Maker Chambers - 5, Nariman Point, Mumbai - 400 021, India. Tel. +91-22 6277 0477. Fax: + 91-22 6277 0500

www.hikal.com info@hikal.com CIN: L24200MH1988PTC048028

Brief Profile of Mr. Ravi Kapoor



Ravi Kapoor is the promoter Director of Heubach Colour Private Ltd. (“HCPL”), owned by the Heubach family who have a 600 years’ history of business in Europe with the last 200 years in pigments. He is an Alumnus of University of Mumbai and presently resides in Vadodara, Gujarat.

The company was incorporated in 1994 and he was the Joint Managing Director from 1996 and took over as Managing Director in 2001. He has been responsible for steering the company over the last 25 years and under his leadership HCPL recorded its highest profit margin being amongst the most profitable pigment company globally as also creating one of the most sustainable and ecologically responsible companies. He is also the Chairman of Heubach Colorant India Limited, a listed company.

He has wide national and international experience and success in negotiating and finalising technology tie ups, transfers and joint ventures with British (ICI), Swiss (Bartrams), Japanese (Toyo Ink, Mitsui, DNS), Chinese and Indian companies. He has also been a key person in the Heubach Group for the acquisition process across the globe.

Positions held:

- 2008 till date : Board Member at the Narmada Clean Tech, nominated by the Government of Gujarat (waste management company).
- 2010 till date : Chairman of Indian Chemical Council (ICC), Gujarat Chapter. The ICC is the premier body representing Chemical manufacturers in India.
- 2011 –2014 : Was elected President the “Ecological and Toxicological Association of Dyes and Organic Pigment Manufacturers” (ETAD), Basel (Organization for Dye and pigment manufacturers).
- 2013-2015 : Vice President - Indian Chemical Council (ICC).
- 2014 : Commenced Indian Phosgene Council (IPC) at Vadodara.
- 2016 to 2018 : President - Indian Chemical Council.
- Currently Chairman at the Indian Chemical Council’s Sustainability & Responsible Care Expert Committee.

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Awards & Recognitions

- Award for Top Export Performer from Mr. Arun Jaitley, Minister of Commerce and Industry, Govt. Of India. :10th July 2003.
- ICC Environmental Award for Solid Waste Reduction – Received from the Governor of Maharashtra in 2008.
- Award for Environment Pollution Abatement & Preservation–By Federation of Gujarat Industries in 2011, awarded by Shri Narendra Modi.
- ICC Award for Efficient Waste Management Company: Received on 30th Sept, 2016.
- ICC Aditya Birla Award for being the Best Responsible Care Committed Company for the year 2016.
- ICC Aditya Birla Award for Best Responsible Care Committed Company Received on 29th Sept 2017.

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