

August 31, 2023

The Manager
Corporate Relationship Department
BSE Limited
1st Floor, New Trading Wing,
Rotunda Building,
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400051

The Secretary
**The Calcutta Stock Exchange
Limited**
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 1000003

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Re: Introduction of a Voluntary Retirement Scheme at Southcan Unit, Karnataka

The Board of Directors of Bata India Limited has today, i.e. on August 31, 2023, considered and approved introduction of a Voluntary Retirement Scheme (VRS) for all eligible workmen at the Southcan Unit in the state of Karnataka. The Company believes that implementation of the VRS will be mutually beneficial to the workmen and the Company.

Status of implementation of the aforesaid VRS and financial impact thereof will be ascertained and communicated in due course, as per the Company's Policy for Determination of Materiality of an Event/information.

Other disclosures in terms of the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP-Company Secretary & Compliance Officer

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261