



August 21, 2021

BSE Limited
P. J. Towers
Dalal Street,
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (E),
Mumbai - 400 051

Dear Sirs,

Sub.: Intimation of Investor/ Analyst Meetings

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the management of the Company shall be participating in ICICI Securities' Virtual ESG Conference, on August 23, 2021. We enclose details of the Investor/ Analyst for the same. The schedule may undergo change due to exigencies on the part of Investors/ Analysts/ Company.

We also enclose the presentation to be used during the Virtual Conference.

This is for your information and record.

Thanking you,

Yours faithfully,
For Jubilant Pharmova Limited

Rajiv Shah
Company Secretary

Encl.: as above

A Jubilant Bhartia Company

OUR VALUES



Jubilant Pharmova Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantpharmova.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
UP, India
CIN : L24116UP1978PLC004624



The following investors shall be participating in the Virtual ESG Conference:

1. Enam Holdings
2. Helios
3. ICICI Prudential Life Insurance
4. Kotak Offshore
5. Nippon MF
6. Picard AMC

A Jubilant Bhartia Company

OUR VALUES



Jubilant Pharmova Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantpharmova.com

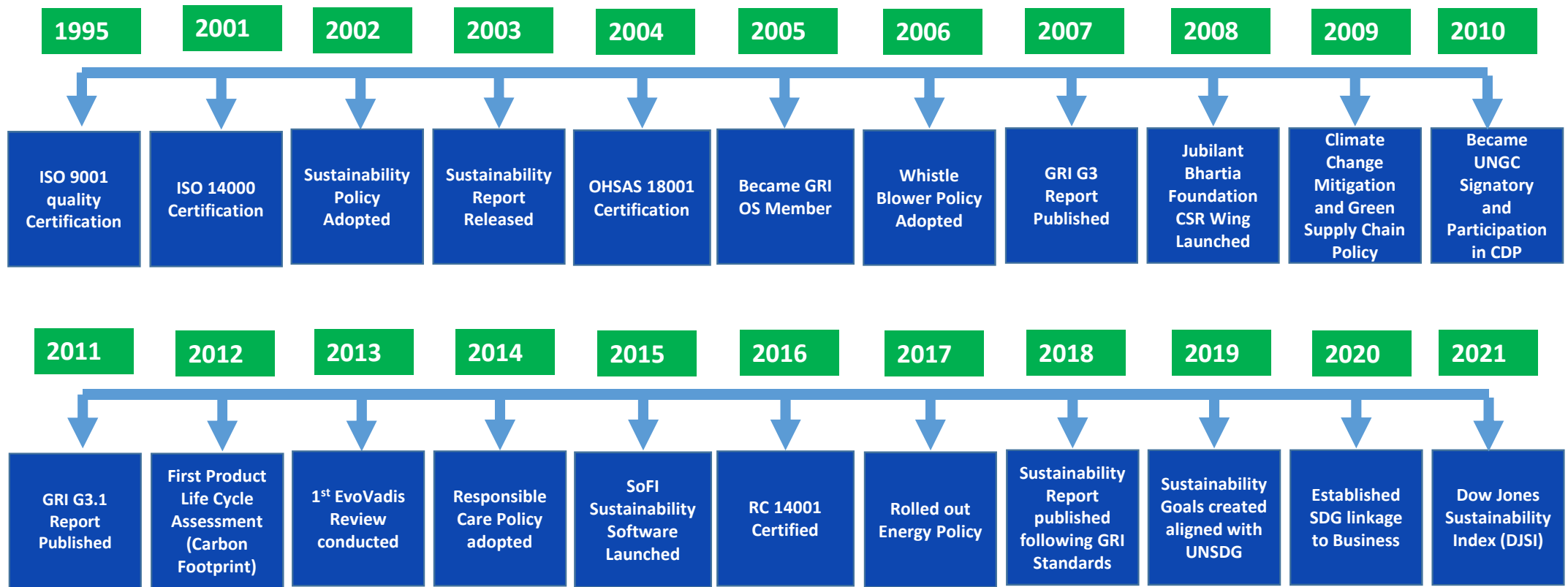
Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
UP, India
CIN : L24116UP1978PLC004624



**JUBILANT
PHARMOVA**

Sustainability Presentation

Our sustainability Journey



Vision, Values and Promise



OUR VISION

- To acquire and maintain global leadership position in chosen areas of businesses
- To continuously create new opportunities for growth in our strategic businesses
- To be among the top 10 most admired companies to work for
- To continuously achieve a return on invested capital of at least 10 points higher than the cost of capital

OUR PROMISE

Caring, Sharing, Growing

We will, with utmost care for the environment and society, continue to enhance value for our customers by providing innovative products and economically efficient solutions; and for our stakeholders through growth, cost effectiveness and wise investment of resources

OUR VALUES



Key policies driving sustainability



Issue Date: June 7th, 2021

Climate Change Mitigation and Energy Conservation Policy

Jubilant Pharmova Limited and its subsidiaries recognize the impact of greenhouse gas emissions, risk of climate change and are committed to mitigate its impact by following the below initiatives:

- Join hands with the employees, families & community to create awareness on greenhouse gases emission and its impact on climate change.
- Involve all the employees by making information resources available, training and motivation for the energy efficient operations, processes and equipment.
- Engage with stakeholders across the value chain to reduce emissions through adopting sustainable practices and propagate energy efficiency.
- Establish an effective energy management system and implementing energy conservation initiatives.
- Ensure all compliance obligations and strive for continuous improvement by benchmarking, setting annual energy efficiency/ greenhouse gas emissions reduction targets, and planning actions to achieve the same.
- Shall strive for responsible policy advocacy on sustainability practices through industry representations at national and international forums to support policy decisions beneficial for society at large.
- Monitor our operational energy efficiency/ greenhouse gas emissions at all levels and making all efforts for continual improvement in energy performance and greenhouse gas emission reduction.
- Limit greenhouse gas emission by process optimization and controlling our energy consumption by adopting energy efficient technologies and processes.
- Purchase energy efficient products, equipment and services for all new, modified and renovated facilities equipment, systems and processes.
- Conserve fossil fuels through enhanced use of cleaner energy sources and energy recovery systems (e.g. Renewables, waste heat recovery).
- Shall strive to increase the percentage of renewable energy in the overall energy mix.
- Adopt advanced technologies to reduce logistics and employee travel related emission.
- Shall focus on greenbelt development in and around the facilities for carbon sequestration.
- Monitor, audit and disclose our greenhouse gas emissions performance transparently.

We shall endeavour to implement this policy to reduce our greenhouse gas emissions and thereby mitigate the risk of climate change at Jubilant Pharmova Limited.

This policy is communicated to all the employees of our organization for information, implementation and review.

Shyam S Bhartia
Chairman

Hari S Bhartia
Co-Chairman and Managing Director



Issue Date: June 7th, 2021

Sustainability Policy

Jubilant Pharmova Limited is committed to align environmental, social and governance values into our business conduct at highest level with the key stakeholders, including our value chain partners.

By this policy we recognize our responsibility and commitment towards the planet and its sustainability.

Our commitments:

- Shall conduct and govern business with Ethics, Transparency and Accountability and encourage our value chain partners to follow the same.
- Shall respect and promote diversity, inclusion and other human rights principles across our businesses, stakeholders and value chain partners.
- Shall engage with employees, customers, consumers, public, and other stakeholders in a responsible manner to identify their needs and priorities for sustainable development
- Shall commit to contribute in sustainable economic development through inclusive growth and equitable development.
- Shall provide goods and services that are safe and contribute to sustainability throughout their life cycle.
- Shall monitor and review sustainability performance on regular basis.
- Shall strive to continual improvement in reducing water and carbon footprint for all of our operations along with its value chain.
- Shall adopt reduce recover reuse recycle and replenish (5R) principles to minimize waste and promote circular economy.
- Shall improve our production efficiency to reduce our environmental impact and enhance product safety by investing into sustainable technologies.
- Shall focus on imparting Sustainability Knowledge and Competence to our employees and awareness to our value chain partners by supporting them in creating systems to integrate sustainability into their business decisions

We look forward in building enhanced sustainable value by contributing to our planet.

Shyam S Bhartia
Chairman

Hari S Bhartia
Co-Chairman and Managing Director



Issue Date: June 7th, 2021

Environmental, Health and Safety Policy

Jubilant Pharmova Limited and its subsidiaries are committed to proactively maintain and achieve performance greater than what the applicable compliance requirements and standards demand of our operations for Environment, Occupational Health and Safety (EH&S).

Jubilant Pharmova Limited leadership will ensure this by providing necessary resources and by setting aggressive EH&S objectives and improvement targets in the areas of injury and illness prevention, health and wellbeing promotion, pollution prevention and natural resources conservation.

As part of our commitment, we will continue to -

- Implement and maintain EH&S programs that will always comply and exceed all the applicable specific statutory, legal and other requirements.
- Build and sustain an EH&S Culture where every Jubilant Pharmova Limited employee feels empowered and is responsible for their safety and the safety of others.
- Systematically assess operations that have the potential to harm people or negatively impact the environment and aggressively work towards a reduction of such risk.
- Educate, train and develop capability in our employees thereby enabling them to work in a safe, healthy and environmentally responsible way.
- Optimize resource utilization for protection of environment including pollution prevention, energy & water conservation and reduction of wastes & emissions.
- Continuously evaluate machinery, equipment, products, processes and services to ensure safe and healthy working conditions are provided to our employees, contractors, visitors and others entering our premises and improve the environment in communities we operate.
- Integrate EH&S into all our decisions related to design and development of products, facilities, purchase of machinery, material as well as in the process of selection and placement of personnel and service providers with the intent to promote inherent safe design.
- Regularly audit our plants, processes, systems and services by utilizing internal and external subject matter experts in an effort to proactively identify and address improvement opportunities.
- Be transparent in our efforts to improve EH&S by periodically reviewing our performance, communicating outcomes with our stakeholders and reporting details to the public as part of our sustainability reporting.

This EH&S Policy applies to all Jubilant Pharmova Limited and affiliated operations globally. All employees, on-site contractors and visitors are expected to comply with this policy. This policy will be reviewed and updated as necessary, and will be communicated to all those who work for or on behalf of the company.

Shyam S Bhartia
Chairman

Hari S Bhartia
Co-Chairman and Managing Director

Sustainability Goals 2024



S. No.	Our Sustainability Goals	UoM	Baseline	Targets FY24	
			FY19	Units	%
1	Reduce Lost Time Injuries Frequency Rate (LTIFR)	No of incidents * 10 ⁶ / Total Man-hrs worked	1.26	0.63	50%
2	Reduce Lost Time Injuries Severity Rate (LTISR)	No. of Man-days Lost * 10 ⁶ / Total Man-hrs worked	39.34	19.04	52%
3	Reduce fire incidents / Dangerous Occurrences	%	3	0	
4	Number of hazards identified (Unsafe acts& conditions, EHS CAPA, Near Miss)	Nos.	1516	47264	
5	Reduce the specific energy consumption	GJ/ Cr. INR	147	129	12.25%
6	Reduce the specific carbon emission (Scope 1+ Scope 2)	tCO2e/ Cr. INR	19.6	17.0	13.06%
7	Phasing out of ODS (HCFCs) (Target 2030)	Kg of CFC-11 eq.		0	
8	Reduce specific water consumption	m ³ / Cr. INR	121	111	8.68%
9	Attrition of high performers executives (Performance Rating 3, 4)	No of High Performer Executive Exits*100/Total no of High Performer Executives	13.6	8.5	
10	Improve skill and knowledge of employees by imparting training	Training Man-days per employee per year	4.3	5.6	
11	Opening Wellness centres at locations (India)	Numbers	0	0 (FY22)	
12	Digitalisation of Schools at locations (India)	Numbers	0	42 (FY22)	
13	Support to families to achieve sustainable livelihood (India)	Numbers	0	373 (FY22)	

Materiality Assessment



Importance to stakeholders	<i>High</i>	<ul style="list-style-type: none"> Employee Benefits (HR) Employee Performance Management (HR) Local Hiring 	<ul style="list-style-type: none"> Climate Change Water Compliance Training & Development Employee Attrition Human Rights Community Occupational Health & Safety Customer satisfaction Direct Economic value Generated Supply Chain
	<i>Medium</i>	<ul style="list-style-type: none"> Waste Management 	<ul style="list-style-type: none"> Raw Material Innovation
		<i>Medium</i>	<i>High</i>
		Importance to Company	



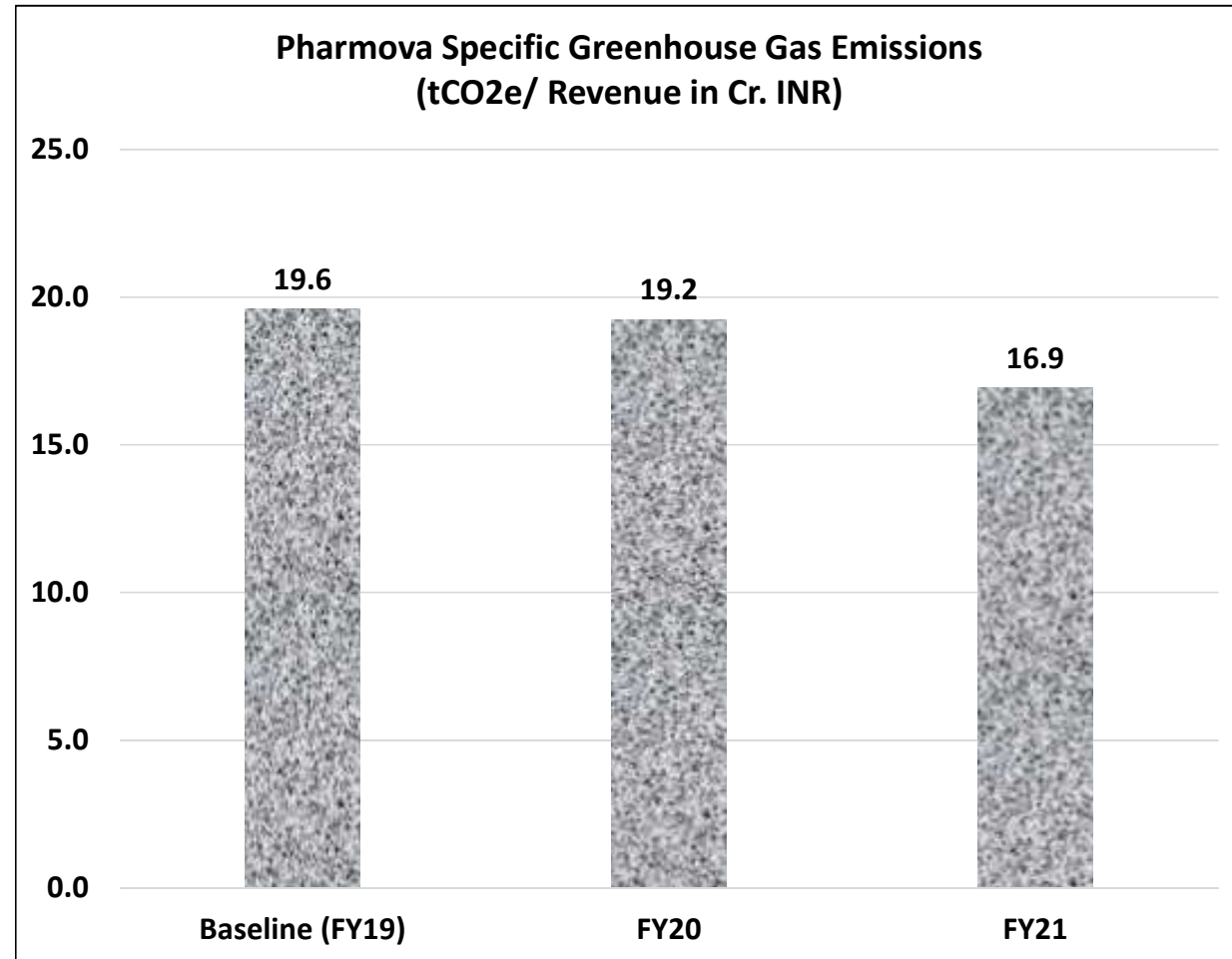
Climate Change – How are we addressing



CDP Climate Change

Score : C
Global Average : C
Asia Average : D

- Leadership (A/A-) : Implementing current best practices
- Management (B/B-) : Taking coordinated actions on climate issues
- Awareness (C/C-) : Knowledge of impacts on, and of, climate issues
- Disclosure (D/D-) : Transparent about climate issues



Water Security – How are we addressing



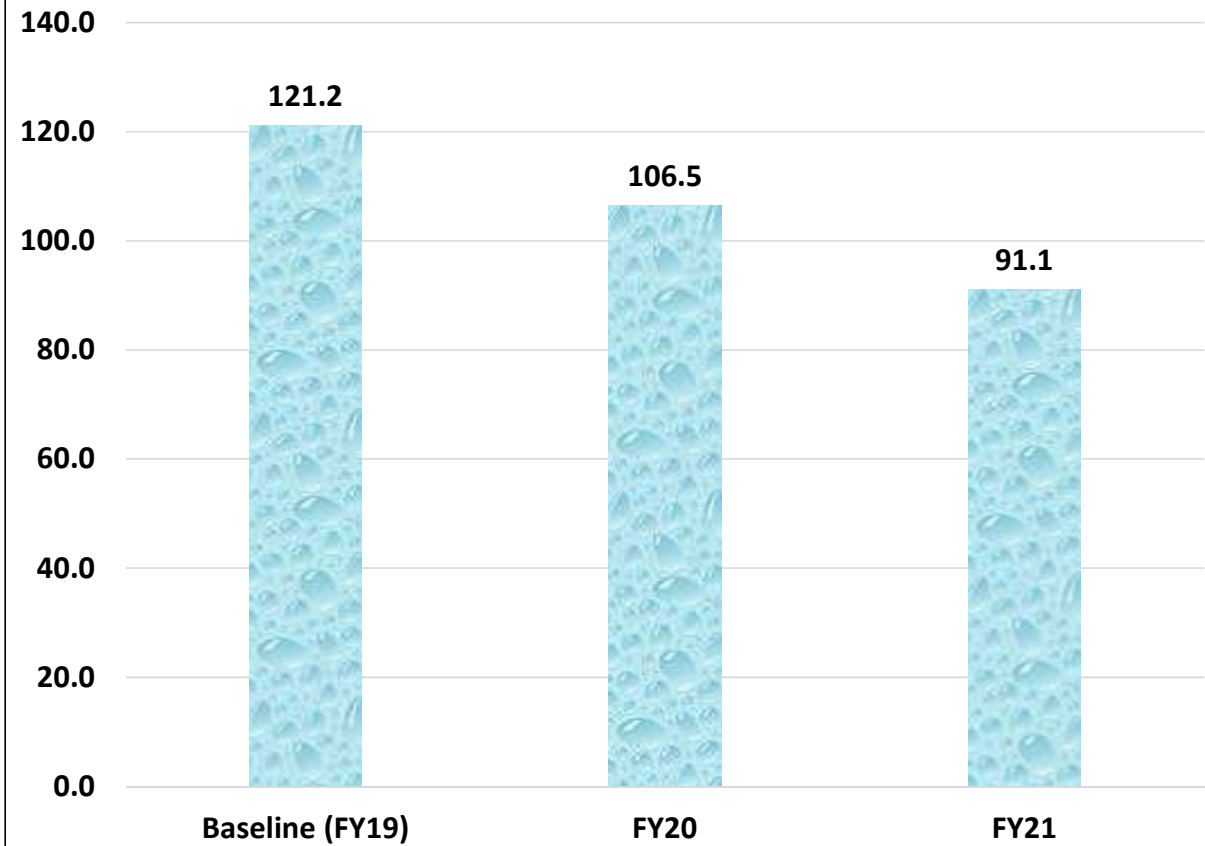
WATER

CDP Water Security

Score : B-
Global Average : B
Asia Average : B

Leadership (A/A-) : Implementing current best practices
Management (B/B-): Taking coordinated actions on climate issues
Awareness (C/C-) : Knowledge of impacts on, and of, climate issues
Disclosure (D/D-) : Transparent about climate issues

Pharmova Specific Fresh Water Consumption
(m3/ Revenue in Cr. INR)



Key policies & Codes driving Sustainability



- *Sustainability Policy*
- *Climate Change Mitigation and Energy Conservation Policy*
- *Environment, Occupational Health & Safety (EHS) Policy*
- *Prevention of Sexual Harassment Policy*
- *Code of Conduct for Directors and Senior Management*
- *Code of Conduct for Prevention of Insider Trading*
- *Corporate Social Responsibility Policy*
- *Policy on Materiality of Related Party Transactions and Dealing with Related Party Transactions*
- *Policy on Board Diversity*
- *Succession Plan for Board Members and Senior Management*
- *Whistle Blower Policy*

- *Policy for Determination of Materiality of Events and Information*
- *Risk Management Policy*
- *Performance Evaluation Policy*
- *Appointment and Remuneration Policy*
- *Policy for Determining Material Subsidiaries*
- *Dividend Distribution Policy*
- *Policy for Preservation of Documents*
- *Archival Policy*
- *Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information*
- *Policy and Procedure for Inquiry in case of Leak or Suspected Leak of Unpublished Price Sensitive Information*

Board Committees for effective governance



The Board has constituted several Committees with clearly defined terms of reference and scope.

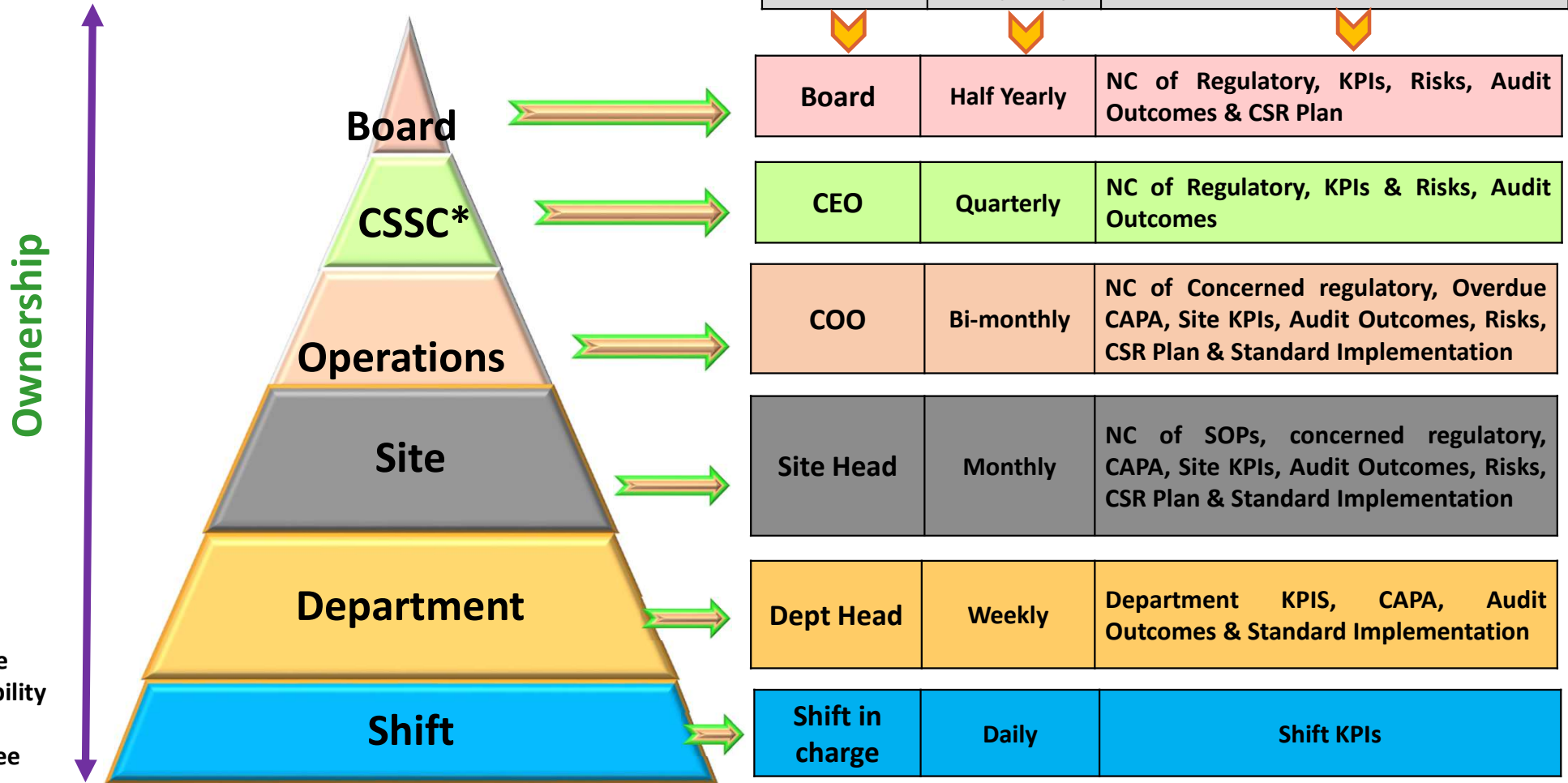
Committee members are appointed by the Board with the consent of individual Directors.

The Committees meet as often as required.

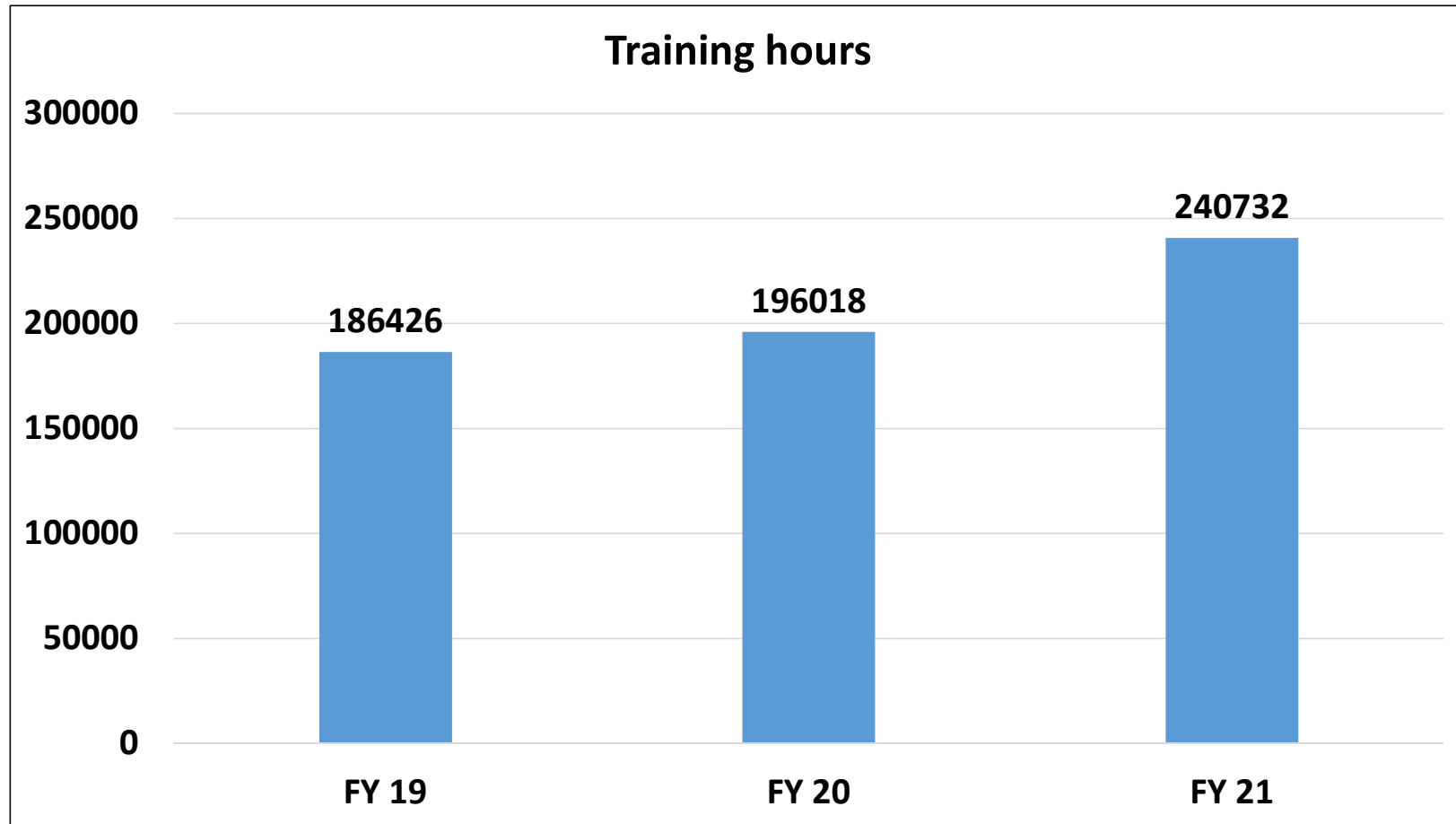
Minutes of the Committee meetings are placed at the subsequent Board meeting for noting.

- *Audit Committee*
- *Nomination, Remuneration and Compensation Committee*
- *Stakeholders Relationship Committee*
- *Sustainability & CSR Committee*
- *Risk Management Committee*
- *Restructuring Committee*
- *Finance Committee*
- *Capital Issue Committee*
- *Fund Raising Committee*

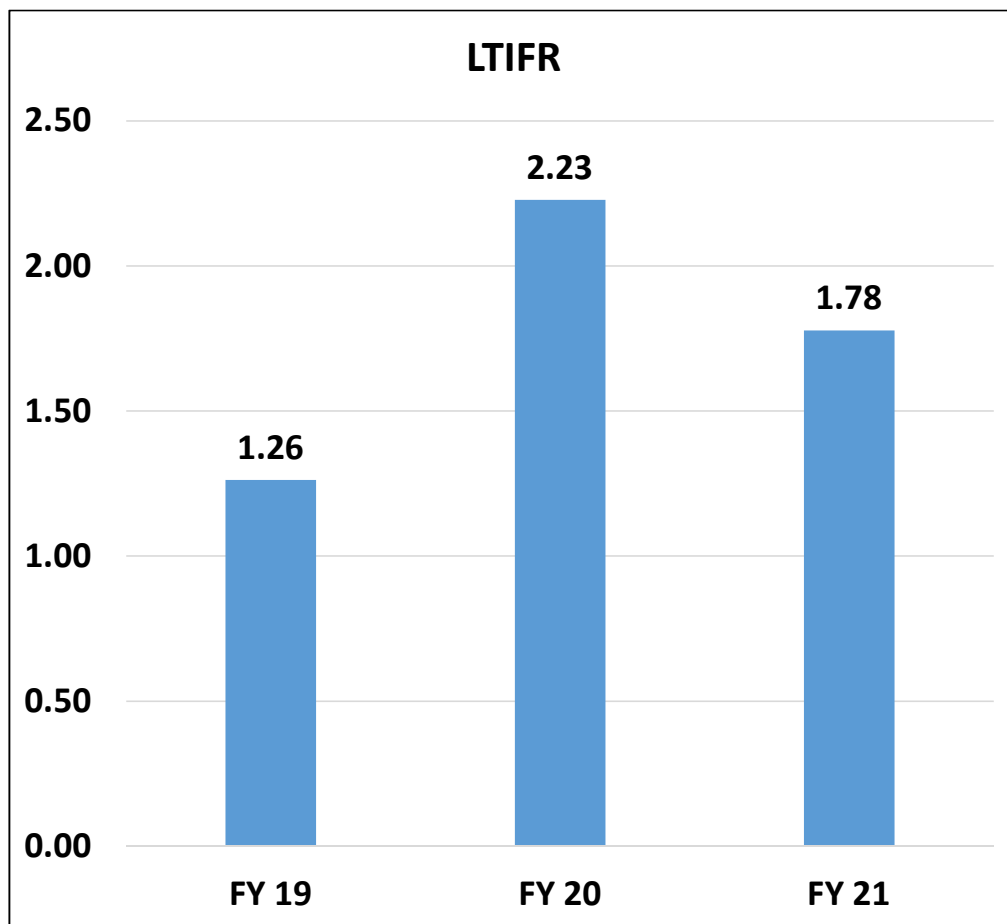
Sustainability Governance Structure



Training Hours



Safety Performance Statistics



Certificate and Licenses



Certifications	Nanjangud	Roorkee	Montreal	Salisbury	Spokane	Biosys (B'lore)	Biosys (Noida)
ISO 9001	Green	White	White	White	White	White	Green
ISO 14001	Green	White	White	White	White	Green	Green
OHSAS 18001/ ISO 45001	Green	White	White	White	White	Green	Green
cGMP	Green	Green	Green	Green	Green	White	Green
ISO 27001	White	White	White	White	White	Green	Green
ALACC	White	White	White	White	White	Green	White
ISO 13485	White	White	Green	White	White	White	White
WHO GMP	White	Green	Green	Green	Green	White	White

Memberships in Associations



Sr No	NAME OF THE ASSOCIATION / CHAMBER
1	<i>All India Management Association (AIMA)</i>
2	<i>Centre for Social and Economic Progress (Formerly Brookings India)</i>
3	<i>Confederation of Indian Industry (CII)</i>
4	<i>Federation of Indian Chambers of Commerce & Industry (FICCI)</i>
5	<i>Global Compact Network</i>
6	<i>Indo-Canadian Business Chamber (ICBC)</i>
7	<i>International Ombudsman Association (IOA)</i>
8	<i>International Society of Pharmaceutical Engineering (ISPE)</i>
9	<i>Karnataka Drugs and Pharmaceuticals Manufacturers' Association (KDPMA)</i>
10	<i>Mysore Chamber of Commerce & Industry</i>
11	<i>Nanjangud Industries Association</i>
12	<i>Pharmaceuticals Export Promotion Council (Pharmexil)</i>
13	<i>Public Affairs Forum of India (PAFI)</i>
14	<i>The Institution of Engineers (India) (IEI)</i>
15	<i>US India Strategic Partnership Forum (USISPF)</i>
16	<i>US-India Business Council (USIBC)</i>
17	<i>GRI</i>

Memberships in Associations



Sr No	NAME OF THE ASSOCIATION / CHAMBER
1	Advanced Neuroblastoma Research Association (ANRA)
2	American Board of Health Physics (AAHP)
3	American Chemical Society (ACS)
4	American College of Nuclear Medicine (ACNM)
5	American College of Nuclear Physicans (ACNP)
6	American College of Phyiscans (ACP)
7	American Pharmacists Association (APhA)
8	American Society of Clinical Oncologists (ASCO)
9	American Society of Nuclear Cardiology (ASNC)
10	American Thyroid Association (ATA)
11	American Urologists Association (AUA)
12	Association des médecins spécialistes en médecine nucléaire du Québec (AMSNMQ)
13	Bar of Quebec, Canada
14	Canadian Association of Medical Radiation Technologists (CAMRT)
15	Canadian Association of Nuclear Medicine (CANM)
16	Canadian Association of Professionals in Regulatory Affairs (CAPRA)
17	Canadian Association of Radiopharmaceutical Scientists (CARS)
18	Canadian Red Cross - CPR certified

Sr No	NAME OF THE ASSOCIATION / CHAMBER
19	Council on Radionuclides and Radiopharmaceuticals (CORAR)
20	Endocrine Society
21	European Association of Nuclear Medicine (EANM)
22	European Industrial Association for Nuclear Medicine and Molecular Healthcare (AIPES)
23	European Society of Cardiology (ESC)
24	Federation des pharmaciens du Québec (FPQ)
25	Health Physics Society (HPS)
26	Intellectual Property Institute of Canada (IPIC)
27	International society for Pharmaeconomics and Outcomes Research (ISPOR)
28	L'ordre des pharmaciens du Quebec
29	Medical Imaging & Technology Alliance (MITA) (A Division of NEMA, Association of Electrical Equipment and Medical Imaging Manufacturers)
30	Nova Scotia of Medical Radiation Technologists (NSAMRT)
31	Nuclear Medicine Alliance (NMA)
32	Ontario College of Pharmacists
33	Order of Quebec Chemists (OCQ)
34	Regulatory Affairs Professionals Society (RAPS)
35	Society of Nuclear Medicine and Molecular Imaging (SNMMI)
36	World Association of Radiopharmaceutical and Molecular Therapy (WARMTH)

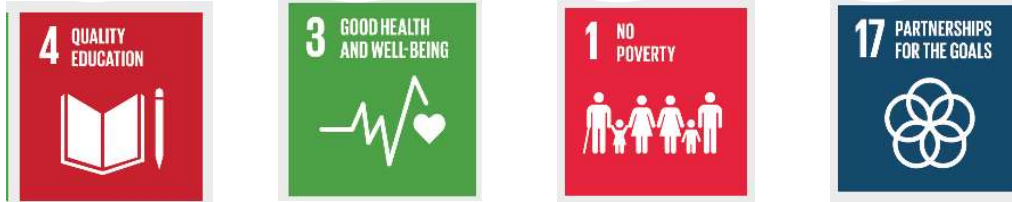
Community Programs Conducted by JBF



Programs



Mission



SEOY 2020 online award ceremony

JUBILANT BHARTIA FOUNDATION | **SCHWAB FOUNDATION FOR SOCIAL ENTREPRENEURSHIP**

II - SOCIAL ENTREPRENEUR OF THE YEAR (SEOTY) - INDIA AWARD, 2020
Social Entrepreneurship for Inclusive Growth
 Thursday, 26th November 2020

HILDE SCHWAB & PROF. KLAUS SCHWAB



CSR – Jubilant Bhartia Foundation



Established
in 2007

Mission: To develop multi-stakeholder sustainable models to bring about 'social change' involving knowledge generation & sharing, experiential learning & entrepreneurial ecosystem



*A sister organization of World Economic Forum in Partnership with Jubilant Bhartia Foundation

Education



- 50,000 students in 275 govt. primary schools
- Developed digital platform "Jubilant Education System"
- Introduced Digital Classes in Government schools

Improving Health



- Jubilant Aarogya - Affordable healthcare services
- Swasthya Prahari – Conduction Growth Monitoring of 10,000+ children from 0 to 5 yrs of age and BCC to decrease malnutrition

Escalating Employability



- Skill Development program for training 2500 youth every year.
- Promote Self sustainable Micro Enterprise

Social Entrepreneurship



- JBF with the Schwab Foundation recognize & award exceptional individuals in Social Business
- Providing business to social enterprises

FACE- Centre for Excellence



An initiative between CII & Jubilant Bhartia to improve productivity of agriculture and increase farmer income



CSR – Jubilant Bhartia Foundation



A timeline of SEOY India Award

Winner 2010	Winner 2011	Winner 2012	Winner 2013	Winner 2014	Winner 2015	Winner 2016	Winner 2017	Winner 2018	Winner 2019
Rajiv Khandolwal, Krishnavtar Sharma AJEEVKA BUREAU <small>Area: Healthcare, employment</small>	Neelam Chhiber INDUSTREE CRAFTS FOUNDATION/ INDUSTREE CRAFTS PVT. LTD. <small>Area: Women's empowerment</small> <small>Area: Livelihood, exports, infra</small>	Anshu Gupta GGNI <small>Area: Cluster management, urban social entrepreneurship, skill development</small>	Chetna Sinha MANV DESHI GROUP OF VENTURES <small>Area: Entrepreneurship, social development</small>	H Sudarshan KARUNA TRUST <small>Area: Healthcare, Education</small>	Poonam Bir Kasturi DAIRY DUMP <small>Area: Urban waste management</small>	Neichute Doulo ENTREPRENEURS ASSOCIATES <small>Area: Enterprise development, HR/Recd</small>	Urvashi Sahni STUDY HALL EDUCATIONAL FOUNDATION <small>Area: Education</small>	Prema Gopalan SWAYAM SHIKSHAN PRAYOG GROUP OF VENTURES <small>Area: Education, women's empowerment, rural livelihood</small>	Shanti Raghavan, Dipesh Sutariya ENABLE INDIA <small>Area: HR/Recd, entrepreneurship, employment for persons with special abilities</small>

Chief Guests : 2010-2019

Chief Guest: Shri Kapil Sibal	Chief Guest: Shri Pradyumn Chavan	Chief Guest: Smt. Shoba Chank	Chief Guest: Shri P. Chandrashekar	Chief Guest: Shri Arun Jaitley	Chief Guest: Shri Piyush Goyal	Chief Guest: Shri Nikin Gadkari	Chief Guest: Shri Suresh Prakash Prashu	Chief Guest: Dr. Rajiv Kumar	Chief Guest: Shri Hardeep Singh Pan



THANK YOU

Any Questions