



# THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,  
Haryana, INDIA Tel. : +91(124) 4715100

**Date: November 04, 2019**

The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
"Exchange Plaza", C-1, Block – G  
Bandra – Kurla Complex,  
Bandra (E), Mumbai – 400051,

The Manager,  
Listing Department,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400001,

**NSE Code – HITECHGEAR**

**BSE Scrip Code - 522073**

**Sub:- Intimation of Change of Chief Financial Officer(Key Managerial Personnel) of the Company under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/04/2015 dated September 09, 2015, Mr. Vijay Mathur has been elevated to the post of Chief Financial Officer (Key Managerial Personnel) of the Company based on the assessment of Nomination & Remuneration Committee and approval of the Audit Committee of the Company.

The Details of the same are as under:

| S.No | Details of Event   | Information of such Event(s)   |
|------|--|--|
| 1    | Reason for Change Viz, Appointment, Resignation, Removal, Death or otherwise | Vacancy caused due to the resignation of Mr. Dinesh Chand Sharma. Mr. Vijay Mathur has been appointed as Chief Financial Officer of the Company.   |
| 2    | Date of appointment  | November 04, 2019  |
|      | Term of appointment  | Regular term of appointment  |
| 3    | Brief Profile  | Mr. Vijay Mathur is a commerce graduate, a Fellow member of Institute of Cost Accountant of India. Mr. Mathur has rich experience of almost 40 years in the varied field of finance, accounts, taxation and treasury management.<br><br>He has worked with GEC of India Ltd and Ranbaxy Laboratories Ltd in his professional career before joining The Hi-Tech Gears Limited. He is associated with the Company for almost 28 years and currently designated as Senior General |

[www.thehitechgears.com](http://www.thehitechgears.com)

Works I : A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel. : +91(1493) 265000

Regd. Office & Works-II : Plot No. 24 - 26 Sector-7, IMT Manesar - 122 050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III : Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019-Rajasthan INDIA

Head Office : C-41/B, Kalkaji, New Delhi - 110019 INDIA

Subsidiaries : The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



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|---|--|--|
|   |  | <p>Manager, Finance. He has also acted as CFO of the company on earlier occasion.</p> <p>He is having rich experience in the following fields :</p> <ul style="list-style-type: none"> <li>• Arrangement of long term &amp; short term financial resources</li> <li>• Finance Management &amp; Control,</li> <li>• Budget &amp; Forecasting</li> <li>• Functional Auditing &amp; Internal Control</li> <li>• Fund Raising &amp; Capital Market,</li> <li>• Business Process Improvement,</li> <li>• Financial Planning keeping in view the capex required.</li> <li>• Management of Financial Risks</li> </ul> <p>He has been assigned for many business decisions &amp; closely associated with Executive Directors.</p> <p>Mr. Mathur possesses a combination of the strategic thinking and perspective, along with sound experience necessary to guide organisation in the competitive Environment.</p> |
| 4 | Disclosure of Relationship between Directors | Mr. Vijay Mathur is not related to any Director who are on the Board of the Company as on the date of his appointment. He holds 20 equity shares in the share capital.   |

Kindly take the above on record and oblige.

Thanking you,

**Yours faithfully,  
For The Hi-Tech Gears Limited**

*S.K. Khatri*  
**S.K. Khatri  
Company Secretary**

