

## **Exicom Tele-Systems Limited**

Plot No. 38, Institutional Area, Sector-32, Gurugram, Haryana - 122 001, India

Tel: 0124 - 6651200

Date: June 18, 2024

**BSE** Limited National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Department of Corporate Services Plot No. C/1, G Block Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001 Bandra- Kurla Complex, Mumbai-400051 SCRIP Code-544133 Trading Symbol-EXICOM

Subject – Intimation under regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Mam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Company has received an order from the Court of Hawa Singh, Commissioner, under Employee's Compensation Act, 1923, Nuh.

The detail as required under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) are attached as Annexure-A.

This intimation is being made available on the Company's website at www.exicom.in

We request you to kindly take the above information on record.

Thanking you

For Exicom Tele-Systems Limited

Sangeeta Karnatak **Company Secretary & Compliance Officer** Membership no. 25216

Encl.: As above

## Annexure-A

Name of the authority	Court of Hawa Singh, Commissioner,
	under Employee's Compensation Act, 1923, Nuh.
Letter date	17.05.2024
Date of receipt of communication from the authority;	30.05.2024
Nature and details of the action(s) taken, initiated or orde passed	Claim application filed by the family of a deceased employee of the Company under the Employee's Compensation Act, 1923
	The Commissioner under the Employee's Compensation Act, 1923 Nuh directed the Company to pay total amount of Rs. 8,47,920/- (Rupees Eight Lakh Forty Seven Thousand, Nine Hundred and Twenty only) along with 12% p.a. interest on compensation amount from the date of accident i.e. 10.03.2018 till the date of order. The amount is directed to be paid within 60 days from the date of order, failing which the interest of 12% p.a. shall accrue till date of actual deposit.
Details of the violation(s) / contravention(s) committed or alleged to be committed;	Not Applicable
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	The financial impact is to the extent of the aforementioned compensation amount.
	There is <b>no material impact</b> on financial, operation or other activities of the Company due to this order.
Reason for delay in disclosure made to Stock Exchange	Delay in submission of this disclosure to the stock exchanges is due to the departure of the legal personnel who was originally handling the case. Consequent to the departure of the legal person, it took time to sort through the documents and ongoing legal matters that were left behind. Upon reviewing the documents today, it was discovered that this order issued by Commissioner Hawa Singh under the Compensation Act had not been promptly processed and disclosed to the stock exchanges.