

Dated: 30<sup>th</sup> November 2024

<b>To,</b> <b>BSE Limited</b> Corporate Relations Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 <b>Security Code: 543327</b>	<b>To,</b> <b>National Stock Exchange of India Ltd.</b> Corporate Relations Department Exchange Plaza, Block G,C/1, Bandra Kurla Complex, Bandra (E), Mumbai –400 051 <b>Symbol: EXXARO</b>
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**Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in the Senior Management**

Pursuant to Regulation 30(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we inform following change in the Senior Management Team of the Company:

1. Mr. Rambhushan Yadav has tendered his resignation on 21<sup>st</sup> October 2024 as GM Human Resource for better future prospects, the resignation letter is enclosed herewith. As a result, he will cease to be GM Human Resource with effect from close of business hours on 30<sup>th</sup> November 2024.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is given in Annexure 'A' attached to this letter.

We are requested to kindly take the same on record.

Thanking You  
Yours Faithfully

**For Exxaro Tiles Limited**

**Mr. Mukeshkumar B. Patel**  
**Managing Director**  
**DIN: 01944968**

Encl: Resignation Letter of Mr. Rambhushan Yadav

**EXXARO TILES LIMITED**

**Corporate Office:** 1201, D-Block, Ganesh Glory11, Near BSNL Office, S.G Highway, Jagatpur, Ahmedabad - 382470 | 079 3500 5555.

**REG. Office & Unit 2:** Survey No. 169 & 170, Vavdi Harsol Road, at & Po.: Mahelav, Taluka: Talod, Sabarkantha - 383305, Gujarat, India.

**Unit 1:** Block No. 204/205, Opp. Hanuman Temple, Near Mahuvad Turning, At & Po. Dabhasa, Tal.Padara, Dist. Vadodara - 391440 Gujarat, India.

☎ www.exxarotiles.com ✉ info@exxarotiles.com ☎ +91 87585 72121| **CIN:** L26914GJ2008PLC052518



**Annexure A**

<b>Particular</b>	<b>Information of such event</b>
Name	Mr. Rambhushan Yadav
Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Resignation
Date of <del>appointment/reappointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	Resignation of Mr. Rambhushan Yadav GM Human Resource for better future prospects with effect from close of business hours on 30 <sup>th</sup> November 2024.
Brief profile ( <del>in case of appointment</del> )	Not applicable
Disclosure of relationship between directors: ( <del>in case of Appointment of Director</del> )	Not applicable
Letter of Resignation along with detailed reason for resignation	Attached

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## Exxaro HRM

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**From:** Exxaro HRM <hrm@exxarotiles.com>  
**Sent:** 15/11/2024 16:34  
**To:** 'rambhushanryadav@gmail.com'  
**Subject:** FW: RESIGNATION FROM DESIGNATION OF GM HR

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**From:** Kirit Patel [mailto:kirit@exxarotiles.com]  
**Sent:** 15/11/2024 13:52  
**To:** Exxaro HRM <hrm@exxarotiles.com>  
**Cc:** cfo@exxarotiles.com; mukesh@exxarotiles.com; vrpate@exxarotiles.com  
**Subject:** Re: RESIGNATION FROM DESIGNATION OF GM HR

Dear ram bhai we accept your resignation . Thank u so much give good time in company. Company doors always open for you. We wish all the best for your future growth.

Kirit.  
Sent from my iPhone

On 21 Oct 2024, at 7:07 PM, Exxaro HRM <hrm@exxarotiles.com> wrote:

Dear Respected Kirit Sir, Mukesh Sir & V R Sir,

It is with a heavy heart and deep reflection that I write to formally resign from my position as General Manager – Human Resources, I am requesting for my last working day would be the 30TH NOVEMBER 2024.

This decision has not been an easy one, as my journey with Exxaro has been filled with immense growth, both personally and professionally. Over the years, I have built meaningful relationships, contributed to the company's success, and have had the privilege of working alongside some of the most talented and dedicated individuals I have ever met. Together, we have faced challenges and celebrated many milestones, and I am proud to have been part of a team that embodies resilience, innovation, and unity.

However, there comes a time when personal circumstances and priorities shift, requiring us to pause and realign with the needs of our lives outside the professional sphere. After deep contemplation, I have realized that I must dedicate more of my time and energy to my family and personal well-being. It is a decision born out of love and the recognition that certain moments in life are fleeting, and I cannot afford to let them slip away.

The bond I have shared with Exxaro feels more like family than just a professional association. This company has been my home, a place where I have felt supported, trusted, and empowered to lead. Walking away from this is emotionally challenging, but I do so knowing that I leave behind a legacy of care, hard work, and the sincere belief in the power of people.

I want to extend my heartfelt gratitude to you, the leadership team, and everyone at Exxaro for the trust you placed in me, the opportunities I was given, and the friendships that will forever hold a special place in my heart. My time here has shaped me in ways I never imagined, and I will carry these lessons with me throughout my life.

**Exxaro Tiles Limited**

  
Authorized Signatory



As I take this step towards a new chapter, I want to ensure a smooth transition and will do everything in my power to support the team in handing over my responsibilities. Please let me know how I can assist during this period.

Thank you once again for everything. This decision has been incredibly emotional for me, but I know it is the right one for my personal journey. I leave with no regrets, only fond memories and the deepest respect for all of you.

Thanks & Regards,

**RAMBHUSHAN YADAV**  
**GM HUMAN RESOURCES**



**EXXARO TILES LIMITED**

**D 1201, GANESH GLORY 11, OPP. BSNL OFFICE, JAGATPUR, AHMEDABAD – 382470**

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