

10th December, 2019

BSE Limited Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001. BSE Scrip Code: 532756	National Stock Exchange of India Limited Corporate Relationship Department, Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051. NSE Scrip Code: MAHINDCIE
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Subject: Appointment of Mr. Anil Haridass (DIN: 00266080) as Additional Director (Executive) of the Company

Ref: Regulation 30 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Anil Haridass (DIN: 00266080) as an additional director of the Company with effect from 10th December, 2019.

In terms of Section 161 of the Companies Act, 2013 (the Act), Mr. Haridass shall hold the office as an Additional Director upto the date of next Annual General Meeting of the Company.

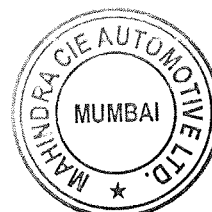
Further, pursuant the Section 196, 197 read with Schedule V of the Act, the Board, on the recommendation of the Nomination and Remuneration Committee, also approved the appointment of Mr. Haridass as Whole-time Director of the Company, for a period of 3 (three) years, who shall be designated as 'Executive Director' with effect from 10th December, 2019. Further, pursuant to the Act, Mr. Haridass shall be a Key Managerial Personnel of the Company.

Brief Profile of Mr. Anil Haridass is as below;

Mr. Anil Haridass, 61, has more than thirty five years of experience in the automotive segment with setting up Bill Forge Private Limited (Bill Forge) in 1982 (a wholly-owned subsidiary of the Company now merged with the Company). He has been with the company from its very inception and under his leadership, Bill Forge witnessed sustained growth and stood at a size of USD 105 million with nine plants across India.



Mahindra CIE Automotive Limited
CIN: L27100MH1999PLC121285



Mr. Haridass was primarily involved with the marketing and new product development footprint of the company. Bill Forge served more than 50 customers within India and overseas including the US, Mexico, Europe, Asia and Japan. He has also been actively involved with bodies such as the Automotive Component Manufacturers Association of India, Association of Indian Forging Industry and the International Cold Forging Group.

He is a graduate in Metallurgical Engineering from PSG College of Technology, University of Madras.

The appointment of Mr. Haridass as Executive Director of the Company shall also be subject to approval of the Members of the Company.

Mr. Haridass is not debarred from holding the office of Director by order of SEBI or any other such authority.

Mr. Haridass is not related to any of the Director of the Company. None of the Directors of the Company has any concern or interest in the said appointment.

Kindly acknowledge receipt and take the same on records.

Thanking you,

Yours faithfully,
For Mahindra CIE Automotive Limited



Pankaj Goyal
Company Secretary & Compliance Officer
Membership No.: A 29614

