Construction Engineers ISO 9001:2015 Certified



3rd September, 2024

To,
The Manager
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai - 400 001

Scrip Code : 540147 Security ID : SHASHIJIT

Subject : Annual Report for the Financial Year 2023-24

Dear Sir/Madam,

The 17th Annual General Meeting ('AGM') of Shashijit Infraprojects Limited ('the Company') will be held on Saturday, 28th September, 2024 at 02:00 PM (I.S.T.) through Video Conferencing ('VC')/ Other Audio Visual Means ('OAVM') in compliance with relevant circulars issued by the Ministry of Corporate Affairs ('MCA') and the Securities Exchange Board of India ('SEBI').

Pursuant to Regulation 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ('SEBI LODR Regulations'), we are enclosing herewith the Annual Report of the Company for the financial year 2023-24, which is being sent through electronic mode to the Shareholders.

The Annual Report for the financial year 2023-24, is also available on website of the Company at www.shashijitinfraprojects.com.

This is for your information and records.

Thanking you.

Yours Faithfully,
For SHASHIJIT INFRAPROJECTS LIMITED

(Manthan Shah)
Company Secretary and Compliance Officer
M. No. A42509

Encl. As above

Plot No. 209, Shop No. 23, 2nd Floor, Girnar Khushboo Plaza, GIDC, Vapi-396195, Gujarat, India. T: +912602432963, 7878660609 E: info@shashijitinfraprojects.com W: www.shashijitinfraprojects.com CIN: L45201GJ2007PLC052114



EXPERTLY CONSTRUCTING THE BACKBONE OF INDUSTRY

Construction Engineers 17th Annual Report (FY 2023-24)



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CORPORATE INFORMATION

BOARD OF DIRECTORS

Mr. Ajit JainChairman & Managing DirectorMrs. Shashi JainWhole-Time (Woman) DirectorMrs. Aakruti JainWhole-Time (Woman) Director

Mr. Anil Jain : Independent Director
Mr. Dheeraj Khandelwal : Independent Director

Mr. Prabhat Gupta : Independent Director (Resigned w.e.f. 20th June, 2024)

Mr. Chintan Shah : Additional independent Director (Appointed w.e.f. 6th July, 2024)

KEY MANAGERIAL PERSONNEL

Mr. Ajit Jain : Chairman & Managing Director
Mrs. Shashi Jain : Whole-Time (Woman) Director
Mrs. Aakruti Jain : Whole-Time (Woman) Director

Mr. Ishwar Patil : Chief Financial Officer

Mr. Manthan Shah : Company Secretary and Compliance Officer

STATUTORY AUDITORS INTERNAL AUDITORS SECRETARIAL AUDITORS

M/s Kakaria and Associates LLP M/s Rahul Kala & Associates Mr. Nitesh P. Shah

Chartered Accountants, Vapi Chartered Accountants, Vapi Company Secretaries, Ahmedabad

REGISTRAR & SHARE TRANSFER AGENT BIGSHARE SERVICES PRIVATE LIMITED

Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road,

Andheri (East) Mumbai-400093, Maharashtra, India

Contact No.: 022-62638200

E-Mail: <u>investor@bigshareonline.com</u> **Website**: <u>www.bigshareonline.com</u>

REGISTERED AND CORPORATE OFFICE:

Plot No. 209, Shop No. 23,

2nd Floor, Girnar Khushboo Plaza,

GIDC, Vapi-396195,

Gujarat, India.

Contact No: 0260-2432963

E-mail: investors@shashijitinfraprojects.com **Website:** www.shashijitinfraprojects.com

CIN: L45201GJ2007PLC052114

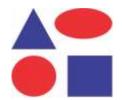
BANKERS

THE SARASWAT CO-OPERATIVE BANK LIMITED

LISTED AT BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001

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CHAIRMAN'S MESSAGE

It is my honor and privilege to address you today as the Chairman of Shashijit Infraprojects Limited, as we reflect on the past year's challenges and accomplishments in this annual report. I extend a warm welcome to all our esteemed shareholders, board members, employees, partners, and stakeholders whose unwavering support has been instrumental in our journey.

The past year has presented us with significant challenges, particularly due to the discontinued operations of the lake project undertaken from Vapi Nagar Palika. This unforeseen event has impacted our financial performance, resulting in a loss. Despite these setbacks, our commitment to excellence, innovation, and sustainable growth in the construction industry remains steadfast.

Our team of dedicated professionals has shown remarkable resilience and expertise, continuing to deliver high-quality projects that meet and often exceed our clients' expectations. From groundbreaking infrastructure developments to state-of-the-art commercial spaces, our projects have continued to shape landscapes and redefine skylines.

Sustainability remains a core focus for us. We are committed to incorporating eco-friendly practices and materials in our projects, believing that our responsibility extends beyond constructing buildings to building a better future for generations to come. Through our initiatives in energy efficiency, waste reduction, and community engagement, we strive to make meaningful contributions toward a greener and more inclusive world.

Despite the volatile market conditions and the impact of the discontinued lake project, our financial team has worked diligently to manage resources prudently. Our turnover stood at 2735 Lakhs, with a net loss due to the aforementioned project. We are confident that our strategic decision-making and financial acumen will guide us through these challenging times and position us for future growth.

Looking ahead, we are excited about the opportunities before us. The construction industry is evolving rapidly, with new technologies and trends shaping the way we design and build. We are committed to staying at the forefront of these advancements, embracing innovation to drive efficiency, quality, and safety in all our endeavors.

I want to take this moment to express my gratitude to our valued clients for their continued trust and collaboration. Our partnerships are the bedrock of our success, and we remain committed to delivering projects that exceed expectations and add value to our clients' visions. I also want to extend my heartfelt appreciation to our dedicated workforce. Your hard work, dedication, and unwavering commitment are what truly set us apart. You are the backbone of Shashijit, and your passion fuels our growth and success.

In conclusion, despite the challenges we have faced, I am confident that the path ahead is bright. We are equipped with a strong foundation, a visionary team, and an unyielding drive to succeed. Together, we will continue to build not only structures of concrete and steel but also dreams, aspirations, and a legacy that will endure for generations.

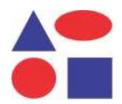
Thank you for your trust, your support, and your belief in Shashijit Infraprojects Limited. Here's to a resilient and successful year ahead.

Thank you.

Ajit Jain

Chairman & Managing Director

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SHASHIJIT INFRAPROJECTS LIMITED CIN: L45201GJ2007PLC052114

Registered Office: Plot No. 209, Shop No. 23, 2nd Floor, Girnar Khushboo Plaza, GIDC,

Vapi-396195, Gujarat, India

Phone: +91260 2432963, 7878660609

Email: info@shashijitinfraprojects.com; Website: www.shashijitinfraprojects.com

NOTICE OF 17th ANNUAL GENERAL MEETING

NOTICE is hereby given that the 17th Annual General Meeting of the Members of SHASHIJIT INFRAPROJECTS LIMITED will be held on Saturday, 28th September, 2024 at 02.00 P.M. (IST), through Video Conferencing (VC) / Other Audio Visual Means (OAVM), to transact the following businesses;

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2024 together with the Report of Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mrs. Aakruti Jain (DIN: 02591552), who retires by rotation and being eligible, offers herself for re-appointment.

SPECIAL BUSINESS:

3. To re-appoint Mr. Ajit Jain (DIN: 01846992) as Chairman & Managing Director To consider and, if thought fit, to pass, with or without modification(s), the following resolution as Special Resolution;

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 and any other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V of the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and any other applicable laws (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), and Articles of Associations of the Company, and pursuant to the approval of the Board of Directors (hereinafter referred to as "the Board") of the Company on the recommendation of Nomination and Remuneration Committee, consent of the members of the Company be and is hereby accorded for re-appointment of Mr. Ajit Jain (DIN: 01846992) as Chairman & Managing Director of the Company, designated as Executive Director of the Company, liable to retire by rotation, for a period of three (3) years with effect from 28th August, 2024 to 27th August, 2027, on such terms, conditions and remuneration as set out in the Explanatory Statement annexed to the Notice convening this meeting (including remuneration to be paid in the event of loss or inadequacy of profits in any financial year during his aforesaid tenure), notwithstanding that such remuneration may exceed the limits prescribed under Section 197 read with Schedule V of the Act.

RESOLVED FURTHER THAT the Board of Directors (which term shall always be deemed to include any Committee as constituted or to be constituted by the Board to exercise its powers including the powers conferred under this resolution) be and is hereby authorised to alter and vary the terms and conditions of the said re-appointment including to vary the remuneration specified in the Explanatory Statement from time to time as it deems fit and to the extent recommended by the Nomination and Remuneration Committee and in the manner as may be agreed between the Board and Mr. Ajit Jain, provided that such variation or increase, as the case may be, shall not exceed the overall limits approved by the members in this resolution."

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4. To re-appoint Mrs. Shashi Jain (DIN: 01847023) as Whole-time Director

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**;

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 and any other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V of the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and any other applicable laws (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), and Articles of Associations of the Company, and pursuant to the approval of the Board of Directors (hereinafter referred to as "the Board") of the Company on the recommendation of Nomination and Remuneration Committee, consent of the members of the Company be and is hereby accorded for re-appointment of Mrs. Shashi Jain (DIN: 01847023) as Whole-time Director of the Company, designated as Executive Director of the Company, liable to retire by rotation, for a period of three (3) years with effect from 28th August, 2024 to 27th August, 2027, on such terms, conditions and remuneration as set out in the Explanatory Statement annexed to the Notice convening this meeting (including remuneration to be paid in the event of loss or inadequacy of profits in any financial year during her aforesaid tenure), notwithstanding that such remuneration may exceed the limits prescribed under Section 197 read with Schedule V of the Act.

RESOLVED FURTHER THAT the Board of Directors (which term shall always be deemed to include any Committee as constituted or to be constituted by the Board to exercise its powers including the powers conferred under this resolution) be and is hereby authorised to alter and vary the terms and conditions of the said re-appointment including to vary the remuneration specified in the Explanatory Statement from time to time as it deems fit and to the extent recommended by the Nomination and Remuneration Committee and in the manner as may be agreed between the Board and Mrs. Shashi Jain, provided that such variation or increase, as the case may be, shall not exceed the overall limits approved by the members in this resolution."

5. To re-appoint Mrs. Aakruti Jain (DIN: 02591552) as Whole-Time Director

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as Special Resolution;

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 and any other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V of the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and any other applicable laws (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), and Articles of Associations of the Company, and pursuant to the approval of the Board of Directors (hereinafter referred to as "the Board") of the Company on the recommendation of Nomination and Remuneration Committee, consent of the members of the Company be and is hereby accorded for re-appointment of Mrs. Aakruti Jain (DIN: 02591552) as Whole-time Director of the Company, designated as Executive Director of the Company, liable to retire by rotation, for a period of three (3) years with effect from 28th August, 2024 to 27th August, 2027, on such terms, conditions and remuneration as set out in the Explanatory Statement annexed to the Notice convening this meeting (including remuneration to be paid in the event of loss or inadequacy of profits in any financial year during her aforesaid tenure), notwithstanding that such remuneration may exceed the limits prescribed under Section 197 read with Schedule V of the Act.

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RESOLVED FURTHER THAT the Board of Directors (which term shall always be deemed to include any Committee as constituted or to be constituted by the Board to exercise its powers including the powers conferred under this resolution) be and is hereby authorised to alter and vary the terms and conditions of the said re-appointment including to vary the remuneration specified in the Explanatory Statement from time to time as it deems fit and to the extent recommended by the Nomination and Remuneration Committee and in the manner as may be agreed between the Board and Mrs. Aakruti Jain, provided that such variation or increase, as the case may be, shall not exceed the overall limits approved by the members in this resolution."

6. To appoint Mr. Chintan Shah (DIN: 10684879) as an Independent Director

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**;

"RESOLVED THAT pursuant to the provisions of Section 149, 150, 152, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and any other law for the time being in force (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), and Articles of Associations of the Company, and pursuant to the approval and recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Chintan Shah (DIN: 10684879), who was appointed by the Board of Directors as an Additional Independent Director of the Company with effect from 6th July, 2024 pursuant to the provisions of the Section 161 of the Companies Act, 2013, who meets the criteria for independence as provided in Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations, be and is hereby appointed as an independent Director (Non-executive) of the Company not liable to retire by rotation, for a term of five (05) years, with effect from 6th July, 2024 to 5th July, 2029.

RESOLVED FURTHER THAT the Board (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

7. To approve waiver of excess managerial remuneration paid to Mr. Ajit Jain (DIN: 01846992), Chairman & Managing Director

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**;

"RESOLVED THAT pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 (the "Act") read with Schedule V to the Act, and other applicable provisions, if any, of the Act and the Rules framed thereunder (including any statutory amendment(s), modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and upon recommendation of the Nomination and Remuneration Committee and of the Board of Directors of the Company, the approval of the members of the Company be and is hereby accorded for the waiver of excess managerial remuneration paid to Mr. Ajit Jain (DIN: 01846992), Chairman & Managing Director, of the Company for the Financial Years 2022-23 and 2023-24, which was in excess of maximum remuneration permissible under the Act.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors or Nomination and Remuneration Committee be and is hereby authorized to finalize, settle and execute such document(s) / deed(s) / writing(s) / paper(s) / agreement(s) as may be required, to settle any question,

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difficulty or doubt that may arise in respect of the aforesaid payment of remuneration, to delegate all or any of the above powers to any Committee of the Board of Directors or any Director(s) / Official(s) of the Company and generally to do all acts, deeds, matters and things that may be deemed necessary, proper, expedient or incidental, in its absolute discretion for the purpose of giving effect to this resolution."

8. To approve waiver of excess managerial remuneration paid to Mrs. Shashi Jain (DIN: 01847023), Whole-time Director

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**;

"RESOLVED THAT pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 (the "Act") read with Schedule V to the Act, and other applicable provisions, if any, of the Act and the Rules framed thereunder (including any statutory amendment(s), modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and upon recommendation of the Nomination and Remuneration Committee and of the Board of Directors of the Company, the approval of the members of the Company be and is hereby accorded for the waiver of excess managerial remuneration paid to Mrs. Shashi Jain (DIN: 01847023), Whole-time Director, of the Company for the Financial Years 2022-23 and 2023-24, which was in excess of maximum remuneration permissible under the Act.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors or Nomination and Remuneration Committee be and is hereby authorized to finalize, settle and execute such document(s) / deed(s) / writing(s) / paper(s) / agreement(s) as may be required, to settle any question, difficulty or doubt that may arise in respect of the aforesaid payment of remuneration, to delegate all or any of the above powers to any Committee of the Board of Directors or any Director(s) / Official(s) of the Company and generally to do all acts, deeds, matters and things that may be deemed necessary, proper, expedient or incidental, in its absolute discretion for the purpose of giving effect to this resolution."

9. To approve waiver of excess managerial remuneration paid to Mrs. Aakruti Jain (DIN: 02591552), Whole-time

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 (the "Act") read with Schedule V to the Act, and other applicable provisions, if any, of the Act and the Rules framed thereunder (including any statutory amendment(s), modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and upon recommendation of the Nomination and Remuneration Committee and of the Board of Directors of the Company, the approval of the members of the Company be and is hereby accorded for the waiver of excess managerial remuneration paid to Mrs. Aakruti Jain (DIN: 02591552), Whole-time Director, of the Company for the Financial Years 2022-23 and 2023-24, which was in excess of maximum remuneration permissible under the Act.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors or Nomination and Remuneration Committee be and is hereby authorized to finalize, settle and execute such document(s) / deed(s) / writing(s) / paper(s) / agreement(s) as may be required, to settle any question, difficulty or doubt that may arise in respect of the aforesaid payment of remuneration, to delegate all or any of

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the above powers to any Committee of the Board of Directors or any Director(s) / Official(s) of the Company and generally to do all acts, deeds, matters and things that may be deemed necessary, proper, expedient or incidental, in its absolute discretion for the purpose of giving effect to this resolution."

Registered Office:

Plot No. 209, Shop No. 23, 2nd Floor, Girnar Khushboo Plaza, GIDC,

Vapi-396195, Gujarat, India.

E-Mail: info@shashijitinfraprojects.com Website: www.shashijitinfraprojects.com

Date: 26th August, 2024

Place: Vapi

By Order of the Board For Shashijit Infraprojects Limited

Sd/-

Manthan D. Shah **Company Secretary and Compliance officer**

Membership No. A42509

NOTES:

- 1. The Ministry of Corporate Affairs ('MCA') vide its General Circular No. 09/2023 dated September 25, 2023 and earlier circulars issued in this regard ('MCA Circulars') and Securities and Exchange Board of India ('SEBI') vide its Circular No. SEBI/HO/CFD/ CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 ('SEBI Circular') have permitted the holding of AGM by companies through VC / OAVM, without the physical presence of the Members at a common venue. Accordingly, in compliance with the provisions of the Companies Act, 2013 ('Act'), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), MCA Circulars and SEBI Circulars, the AGM of the Company is being conducted through VC/OAVM and the physical presence of members at AGM venue is not required. Hence, Members can attend and participate in the ensuing AGM through VC/OAVM. The Registered Office of the Company situated at Plot No. 209, Shop No. 23, 2nd Floor, Girnar Khushboo Plaza, GIDC, Vapi-396195, Gujarat, India shall be the deemed venue of the AGM. Since the AGM is being held through VC/ OAVM facility, the route map is not annexed in this Notice.
- 2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the evoting system on the date of the AGM will be provided by CDSL.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to atleast 1000 members on first come first serve basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first serve basis
- 4. The attendance of the Members attending the 17th AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

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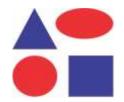
- 5. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 6. As per the provisions of Section 72 of the Act SEBI Master Circular No. SEBI / HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialised form and to the RTA in case the shares are held in physical form.
- 7. Members of the Company under the category of Institutional Investors (i.e. other than individuals, HUF, NRI etc.) are encouraged to attend and vote at the AGM through VC. Corporate members and other non-individual members intending to participate in the AGM can authorize their representatives to participate and vote at the meeting and are requested to send a certified copy of the Board resolution / authorization letter to the company by email to the Scrutinizer by email to niteshshah16@gmail.com with a copy marked to investors@shashijitinfraprojects.com.
- 8. In compliance with the aforesaid MCA Circulars and SEBI Circular, notice of the 17th AGM along with the Annual Report 2023-24 is being sent only through electronic mode to those Members whose name appear in the Register of Members/ List of Beneficial Owners, as received from the Depositories on Friday, 30th August, 2024, and whose email addresses are registered with the Company/Depositories/Depository Participants unless any member has requested for a physical copy of the same. Members may note that the Notice convening the 17th AGM and the Annual Report for FY 2023-24 has been uploaded on the website of the Company at www.shashijitinfraprojects.com and may also be accessed from the websites of the Stock Exchange i.e. BSE Limited (BSE) at www.bseindia.com. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
- 9. The Statement pursuant to Section 102 of the Companies Act, 2013 ('Act'), in respect of the Special Business given in the Notice of the Annual General Meeting (AGM) and the details under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard on General Meeting (SS2) issued by the Institute of Company Secretaries of India is annexed hereto.
- 10. M/s Kakaria & Associates LLP, Chartered Accountants (FRN: 104558W/W100601), were appointed as Statutory Auditors of the Company for a period of 5 (five) to hold office from the conclusion of 15th Annual General Meeting until the conclusion of 20th Annual General Meeting of the Company to be held in the calendar year 2027. Pursuant to the amendment made to Section 139 of the Act by the Companies (Amendment) Act, 2017, effective from May 07, 2018, the requirement of seeking ratification of the members for the appointment of the Statutory Auditors has been withdrawn from the Statute. Hence, the resolution seeking ratification of the members for re-appointment at the ensuing AGM is not being sought.

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- 11. The requisite Registers, as required under the Act, are available for inspection by the members. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Relevant documents referred to in the accompanying Notice and Directors' Report will also be available for electronic inspection without any fee by the Members from the date of Circulation of this Notice up to the date of 17th AGM i.e. Saturday, 28th September, 2024. Members seeking to inspect such documents can send an email to investors@shashijitinfraprojects.com.
- 12. The Record Date for the purpose of determining the Members eligible for participation in remote e-voting (e-voting from a place other than venue of the AGM) and e-voting at the AGM will be Saturday, 21st September, 2024.
- 13. Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Saturday, 21st September, 2024, may obtain the login ID and password by sending a request at helpdesk.evoting@cdslindia.com or contact company's RTA at investor@bigshareonline.com. However, if you are already registered with CDSL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" option available on www.evotingindia.com
- 14. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any joint holder/ Member as soon as possible. Members are also advised to periodically obtain / request their DP for statement of their shareholding and the same be verified from time to time.
- 15. Members can submit questions in advance with regards to the financial statements or any other matter to be at the 17th AGM, from their registered email address, mentioning their name, DP ID and Client ID and mobile number, to reach the company's email address at investors@shashijitinfraprojects.com in advance atleast 10 (ten) days prior to the meeting. Such questions by the Members shall be taken up during the meeting and replied by the Company suitably.
- 16. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 (seven) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investors@shashijitinfraprojecs.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 (seven) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investors@shashijitinfraprojects.com. These queries will be replied to by the company suitably by email.
- **17.** The Board of Directors has appointed Mr. Nitesh P. Shah (COP: 13222), Practicing Company Secretary as Scrutinizer to scrutinize both the remote e-voting as well as e-voting during the 17th AGM, in a fair and transparent manner.
- 18. The Scrutinizer will submit his report to the Chairman and Managing Director or as authorised by the Chairman of the Company after completion of the scrutiny of votes cast through remote e-voting process and e-voting at the AGM within 2 working days from the date of completion of said e-voting. The result of the voting will be announced by the Chairman and Managing Director or the Company Secretary of the Company consequently. The results declared along with the consolidated Scrutinizer's Report shall be placed on the website of the

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Company at www.shashijitinfraprojects.com and on the website of CDSL www.evotingindia.com.The results shall be communicated to the Stock Exchanges simultaneously.

19. SEBI vide its notification dated SEBI/HO/OIAE/OIAE_IAD3/P/CIR/2023/195 dated July 31, 2023 (as amended), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https://smartodr.in/login) and the same can also be accessed through the link given on Company's website www.shashijitinfraprojects.com

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:
Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The voting period begins on Wednesday, 25th September, 2024 at 09:00 AM and ends on Friday, 27th September, 2024 at 05:00 PM. During this period shareholders' of the Company, holding shares in dematerialized form, as on the record date i.e. Saturday, 21st September, 2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The voting right of members shall be in proportion to their share in the paid-up equity share capital of the company as on the cut-off date, being Saturday, 21st September, 2024.
- (iv) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

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Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(v) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

	Type of shareholders	Login Method		
		1)	Users who have opted for CDSL Easi / Easiest facility, can login through	
	Individual Shareholders		their existing user id and password. Option will be made available to	
	holding securities in		reach e-Voting page without any further authentication. The users to	
	Demat mode with CDSL	N.	login to Easi / Easiest are requested to visit cdsl website	
	Depository	۸	www.cdslindia.com and click on login icon & New System Myeasi Tab.	
/		2)	After successful login the Easi / Easiest user will be able to see the e-	
			Voting option for eligible companies where the evoting is in progress as	
			per the information provided by company. On clicking the evoting	
			option, the user will be able to see e-Voting page of the e-Voting	
			service provider for casting your vote during the remote e-Voting	
			period or joining virtual meeting & voting during the meeting.	
			Additionally, there is also links provided to access the system of all e-	
			Voting Service Providers, so that the user can visit the e-Voting service	
			providers' website directly.	
		_,		
		3)	If the user is not registered for Easi/Easiest, option to register is	
			available at cdsl website www.cdslindia.com and click on login & New	
			System Myeasi Tab and then click on registration option.	
		4)	Alternatively, the user can directly access e-Voting page by providing	
		٠,	Demat Account Number and PAN No. from a e-Voting link available on	
			www.cdslindia.com home page. The system will authenticate the user	
			by sending OTP on registered Mobile & Email as recorded in the Demat	
			Account. After successful authentication, user will be able to see the e-	
			Voting option where the evoting is in progress and also able to directly	
			access the system of all e-Voting Service Providers.	
	Individual Shareholders	1)	If you are already registered for NSDL IDeAS facility, please visit the e-	
	holding securities in		Services website of NSDL. Open web browser by typing the following	
	demat mode with NSDL		URL: https://eservices.nsdl.com either on a Personal Computer or on a	
	Depository		mobile. Once the home page of e-Services is launched, click on the	
			"Beneficial Owner" icon under "Login" which is available under 'IDeAS'	
			section. A new screen will open. You will have to enter your User ID and	
			Password. After successful authentication, you will be able to see e-	
			Voting services. Click on "Access to e-Voting" under e-Voting services	

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	and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders	You can also login using the login credentials of your demat account
(holding securities in	through your Depository Participant registered with NSDL/CDSL for e-
demat mode) login	Voting facility. After successful login, you will be able to see e-Voting
through their Depository	option. Once you click on e-Voting option, you will be redirected to
Participants (DP)	NSDL/CDSL Depository site after successful authentication, wherein you
	can see e-Voting feature. Click on company name or e-Voting service
	provider name and you will be redirected to e-Voting service provider's
	website for casting your vote during the remote e-Voting period or joining
	virtual meeting & voting during the meeting.

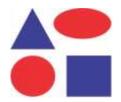
Important note:

Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding	Members facing any technical issue in login can contact CDSL
securities in Demat mode with CDSL	helpdesk by sending a request at helpdesk.evoting@cdslindia.com
	or contact at toll free no. 1800 22 55 33
Individual Shareholders holding	Members facing any technical issue in login can contact NSDL
securities in Demat mode with	helpdesk by sending a request at evoting@nsdl.co.in or call at toll
NSDL	free no.: 1800 1020 990 and 1800 22 44 30

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Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (vi) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
 - The shareholders should log on to the e-voting website www.evotingindia.com.
 - Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than individual and		
	Physical Form		
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department		
	(Applicable for both demat shareholders as well as physical shareholders)		
	• Shareholders who have not updated their PAN with the		
	Company/Depository Participant are requested to use the sequence		
	number sent by Company/RTA or contact Company/RTA.		
Dividend Bank	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as		
Details	recorded in your demat account or in the company records in order to login.		
OR Date of Birth	 If both the details are not recorded with the depository or company, 		
(DOB)	OB) please enter the member id / folio number in the Dividend Bank details		
	field as mentioned in instruction (v).		

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

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- (ix) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the <Shashijit Infraprojects Limited> on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvii) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

Additional Facility for Non - Individual Shareholders and Custodians -For Remote Voting only

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/
 Authority letter etc. together with attested specimen signature of the duly authorized signatory who are
 authorized to vote, to the Scrutinizer and to the Company at the email address viz;
 info@shashijitinfraprojecs.com, if they have voted from individual tab & not uploaded same in the CDSL evoting system for the scrutinizer to verify the same.

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INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 (seven) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investors@shashijitinfraprojecs.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 (seven) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investors@shashijitinfraprojects.com. These queries will be replied to by the company suitably by email.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
- 11. In case you have any queries or issues regarding evoting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evoting.com under help section or write an email to helpdesk.evoting@cdslindia.com or call at 1800225533 or to the Company investors@shashijitinfraprojecs.com.

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PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES:

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- 2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository**Participant (DP)
- **3.** For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 22 55 33.

All queries relating to Share Transfer and allied subjects should be addressed to:

CONTACT DETAILS:

Company	Registrar and Transfer Agent	
Shashijit Infraprojects Limited	Bigshare Services Private Limited	
Plot No. 209, Shop No. 23,	1st Floor, Bharat Tin Works Building,	
2nd Floor, GirnarKhushboo Plaza,	Opp. Vasant Oasis Apartments	
GIDC, Vapi-396195,	(Next to Keys Hotel),	
Gujarat, India,	MarolMaroshi Road, Andheri East,	
Contact No: 0260-2432963	Mumbai-400059, Maharashtra	
Email: investors@shashijitinfraprojects.com	Phone No: 022–62638200	
Website: www.shashijitinfraprojects.com		
CIN: L45201GJ2007PLC052114		

Registered Office:

Plot No. 209, Shop No. 23, 2nd Floor, Girnar Khushboo Plaza, GIDC,

Vapi-396195, Gujarat, India.

E-Mail: info@shashijitinfraprojects.com **Website:** www.shashijitinfraprojects.com

Date: 26th August, 2024

Place: Vapi

By Order of the Board For Shashijit Infraprojects Limited

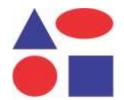
Sd/-

Manthan D. Shah

Company Secretary and Compliance officer

Membership No. A42509

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EXPLANATORY STATEMENT PURSUANT TO THE SECTION 102 OF THE COMPANIES ACT, 2013 AND RULES MADE THEREUNDER:

As required by Section 102 of the Companies Act, 2013 (the "Act"), and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), the following Explanatory Statement sets out all material facts relating to the businesses mentioned under Items No. 3 to 9:

Item No. 3: To re-appoint Mr. Ajit Jain (DIN: 01846992) as Chairman & Managing Director:

Mr. Ajit Jain was re-appointed as the Chairman & Managing Director of the Company by the members of the Company in the 12th Annual General Meeting of the Company dated 30th September, 2019 for a term of five (5) years commencing from 28th August, 2019 upto 27th August, 2024.

In view of the valuable contribution made by Mr. Ajit Jain as the Chairman & Managing Director for overall business and growth of the Company during his tenure, it is proposed to re-appoint him as the Chairman & Managing Director of the Company. Accordingly, based on the approval and recommendation of Nomination and Remuneration Committee, the Board of Directors, in their meeting held on 26th August, 2024, has approved the reappointment of Mr. Ajit Jain as the Chairman & Managing Director of the Company, designated as Executive Director of the Company, liable to retire by rotation, for a period of 3 (Three) years w.e.f. 28th August, 2024 to 27th August, 2027, on the terms and conditions including remuneration as reproduced below, subject to approval of members in the next Annual General Meeting of the Company.

Mr. Ajit Jain shall be the Key Managerial Personnel of the Company within the meaning of Section 203 of the Companies Act, 2013.

The Board and the Nomination and Remuneration Committee while re-appointing Mr. Ajit Jain as the Chairman & Managing Director of the Company, have considered his background, performance evaluation, experience and contributions to the Company. Mr. Ajit Jain has consented for his re-appointment as the Chairman & Managing Director of the Company for the aforesaid period and also confirmed that he is not disqualified under any of the provisions of Section 164 of the Act and that he satisfies the conditions, as contained in Part 1 of Schedule V of the Act.

It is proposed to seek the members' approval by way of special resolution for the re-appointment of Mr. Ajit Jain as the Chairman & Managing Director, designated as Executive Director of the Company, in terms of the applicable provisions of the Act.

The terms and conditions relating to the re-appointment and terms of remuneration of Mr. Ajit Jain as the Chairman & Managing Director, inter alia, includes the following:

a) Period:

28th August, 2024 to 27th August, 2027 (both days inclusive)

b) Remuneration details per month:

Rs. 5,00,000/- per month

c) Provident Fund, Superannuation Fund, Gratuity and Leave Encashment:

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The Managing Director shall also be eligible for the following perquisites which shall not be included in the computation of the ceiling on remuneration specified in Section II and Section III of Part II of Schedule V to the Act:—

- (a) contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961 (43 of 1961);
- (b) gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
- (c) encashment of leave at the end of the tenure.

d) Reimbursement of Expenses:

- (a) the reimbursement of entertainment expenses actually incurred by him in the course of legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
- (b) the reimbursement of travelling, board and lodging during business trips and provision of car(s) for use on Company's business and communication expenses at residence shall be reimbursed at actuals and not considered as perquisites.

e) Minimum remuneration

In the event in any financial year during the tenure of the Managerial Personnel, if the Company does not earn any profits or earns inadequate profits as contemplated under the provisions of Schedule V to the Companies Act, 2013, the Company may pay to Mr. Ajit Jain, the remuneration, excluding commission amount payable on profits earned, as the maximum remuneration by way of salary and allowances up to Rs. 5,00,000/- per month, for the period of three (3) years, who shall be liable to retire by rotation from the date of his appointment, as may be determined by the Board after making an assessment of Company's performance and individual Managerial Personnel's performance and subject to receipt of the requisite approvals, if any.

f) Other terms & Conditions

- (a) The Managing Director will perform his duties as such with regard to all work of the Company and will manage and attend to such business and carry out the orders and directions given by the Board from time to time in all respects and conform to and comply with all such directions and regulations as may from time to time be given and made by the Board.
- **(b)** The Managing Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.
- (c) The Managing Director shall adhere to the Company's Code of Conduct.
- g) No sitting fees shall be payable to him for attending the meeting of the Board of Directors or Committee thereof.

Statement required under Schedule V of the Companies Act, is provided in annexure to the Notice.

Other details of Mr. Ajit Jain is provided in annexure to the Notice pursuant to the provision of SEBI Listing Regulations and the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The above Item No. 3 of this Explanatory Statement may be treated as a written memorandum setting out the terms of re-appointment of Mr Ajit Jain under Section 190 of the Act.

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Mr. Ajit Jain is interested in the resolution set out at Item No. 3 of the Notice. Mrs. Shashi Jain and Aakruti Jain, Whole-time Directors being related to Mr. Ajit Jain, may be deemed to be interested in the resolution set out at Item No. 3 of the Notice.

Other relatives of Mr. Ajit Jain may be deemed to be interested in the resolution set out at Item No. 3 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board recommends the resolution contained in item no. 3 of the accompanying notice for approval of the members as a Special Resolution."

Item No. 4: To re-appoint Mrs. Shashi Jain (DIN: 01847023) as Whole-time Director:

Mrs. Shashi Jain was re-appointed as the Whole-time Director of the Company by the members of the Company in the 12th Annual General Meeting of the Company dated 30th September, 2019 for a term of five (5) years commencing from 28th August, 2019 upto 27th August, 2024.

In view of the valuable contribution made by Mrs. Shashi Jain as the Whole-time Director for overall business and growth of the Company during her tenure, it is proposed to re-appoint her as the Whole-time Director of the Company. Accordingly, based on the approval and recommendation of Nomination and Remuneration Committee, the Board of Directors, in their meeting held on 26th August, 2024, has approved the reappointment of Mrs. Shashi Jain as the Whole-time Director of the Company, designated as Executive Director of the Company, liable to retire by rotation, for a period of 3 (Three) years w.e.f. 28th August, 2024 to 27th August, 2027, on the terms and conditions including remuneration as reproduced below, subject to approval of members in the next Annual General Meeting of the Company..

Mrs. Shashi Jain shall be the Key Managerial Personnel of the Company within the meaning of Section 203 of the Companies Act, 2013.

The Board and the Nomination and Remuneration Committee while re-appointing Mrs. Shashi Jain as the Whole-time Director of the Company, have considered her background, performance evaluation, experience and contributions to the Company. Mrs. Shashi Jain has consented for her re-appointment as the Whole-time Director of the Company for the aforesaid period and also confirmed that she is not disqualified under any of the provisions of Section 164 of the Act and that he satisfies the conditions, as contained in Part 1 of Schedule V of the Act.

It is proposed to seek the members' approval by way of special resolution for the re-appointment of Mrs. Shashi Jain as the Whole-time Director, designated as Executive Director of the Company, in terms of the applicable provisions of the Act.

The terms and conditions relating to the re-appointment and terms of remuneration of Mrs. Shashi Jain as the Whole-time Director, inter alia, includes the following:

1) Period:

28th August, 2024 to 27th August, 2027 (both days inclusive)

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2) Remuneration details per month:

Rs. 90,000/- per month

3) Provident Fund, Superannuation Fund, Gratuity and Leave Encashment:

The Whole-time Director shall also be eligible for the following perquisites which shall not be included in the computation of the ceiling on remuneration specified in Section II and Section III of Part II of Schedule V to the Act:—

- (d) contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961 (43 of 1961);
- (e) gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
- (f) encashment of leave at the end of the tenure.

4) Reimbursement of Expenses:

- (c) the reimbursement of entertainment expenses actually incurred by her in the course of legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
- (d) the reimbursement of travelling, board and lodging during business trips and provision of car(s) for use on Company's business and communication expenses at residence shall be reimbursed at actuals and not considered as perquisites.

5) Minimum remuneration

In the event in any financial year during the tenure of the Managerial Personnel, if the Company does not earn any profits or earns inadequate profits as contemplated under the provisions of Schedule V to the Companies Act, 2013, the Company may pay to Msr. Shashi Jain, the remuneration, excluding commission amount payable on profits earned, as the maximum remuneration by way of salary and allowances up to Rs. 90,000/- per month,, for the period of three (3) years, who shall be liable to retire by rotation from the date of her appointment, as may be determined by the Board after making an assessment of Company's performance and individual Managerial Personnel's performance and subject to receipt of the requisite approvals, if any.

6) Other terms & Conditions

- (d) The Whole-time Director will perform her duties as such with regard to all work of the Company and will manage and attend to such business and carry out the orders and directions given by the Board from time to time in all respects and conform to and comply with all such directions and regulations as may from time to time be given and made by the Board.
- (e) The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.
- (f) The Whole-time Director shall adhere to the Company's Code of Conduct.
- 7) No sitting fees shall be payable to her for attending the meeting of the Board of Directors or Committee thereof.

Statement required under Schedule V of the Companies Act, is provided in annexure to the Notice.

Other details of Mrs. Shashi Jain is provided in annexure to the Notice pursuant to the provision of SEBI Listing Regulations and the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

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The above Item No. 4 of this Explanatory Statement may be treated as a written memorandum setting out the terms of re-appointment of Mrs. Shashi Jain under Section 190 of the Act.

Mrs. Shashi Jain is interested in the resolution set out at Item No. 4 of the Notice. Mr. Ajit Jain, Chairman & Managing Director and Aakruti Jain, Whole-time Director being related to Mrs. Shashi Jain, may be deemed to be interested in the resolution set out at Item No. 4 of the Notice.

Other relatives of Mrs. Shashi Jain may be deemed to be interested in the resolution set out at Item No. 4 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board recommends the resolution contained in item no. 4 of the accompanying notice for approval of the members as a Special Resolution."

Item No. 5: To re-appoint Mrs. Aakruti Jain (DIN: 02591552) as Whole-Time Director:

Mrs. Aakruti Jain was re-appointed as the Whole-time Director of the Company by the members of the Company in the 12th Annual General Meeting of the Company dated 30th September, 2019 for a term of five (5) years commencing from 28th August, 2019 upto 27th August, 2024.

In view of the valuable contribution made by Mrs. Aakruti Jain as the Whole-time Director for overall business and growth of the Company during her tenure, it is proposed to re-appoint her as the Whole-time Director of the Company. Accordingly, based on the approval and recommendation of Nomination and Remuneration Committee, the Board of Directors, in their meeting held on 26th August, 2024, has approved the reappointment of Mrs. Aakruti Jain as the Whole-time Director of the Company, designated as Executive Director of the Company, liable to retire by rotation, for a period of 3 (Three) years w.e.f. 28th August, 2024 to 27th August, 2027, on the terms and conditions including remuneration as reproduced below, subject to approval of members in the next Annual General Meeting of the Company..

Mrs. Aakruti Jain shall be the Key Managerial Personnel of the Company within the meaning of Section 203 of the Companies Act, 2013.

The Board and the Nomination and Remuneration Committee while re-appointing Mrs. Aakruti Jain as the Whole-time Director of the Company, have considered her background, performance evaluation, experience and contributions to the Company. Mrs. Aakruti Jain has consented for her re-appointment as the Whole-time Director of the Company for the aforesaid period and also confirmed that she is not disqualified under any of the provisions of Section 164 of the Act and that he satisfies the conditions, as contained in Part 1 of Schedule V of the Act.

It is proposed to seek the members' approval by way of special resolution for the re-appointment of Mrs. Aakruti Jain as the Whole-time Director, designated as Executive Director of the Company, in terms of the applicable provisions of the Act.

The terms and conditions relating to the re-appointment and terms of remuneration of Mrs. Aakruti Jain as the Whole-time Director, inter alia, includes the following:

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1) Period:

28th August, 2024 to 27th August, 2027 (both days inclusive)

2) Remuneration details per month:

Rs. 50,000/- per month

3) Provident Fund, Superannuation Fund, Gratuity and Leave Encashment:

The Whole-time Director shall also be eligible for the following perquisites which shall not be included in the computation of the ceiling on remuneration specified in Section II and Section III of Part II of Schedule V to the Act:—

- (g) contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961 (43 of 1961);
- (h) gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
- (i) encashment of leave at the end of the tenure.

4) Reimbursement of Expenses:

- (e) the reimbursement of entertainment expenses actually incurred by her in the course of legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
- (f) the reimbursement of travelling, board and lodging during business trips and provision of car(s) for use on Company's business and communication expenses at residence shall be reimbursed at actuals and not considered as perquisites.

5) Minimum remuneration

In the event in any financial year during the tenure of the Managerial Personnel, if the Company does not earn any profits or earns inadequate profits as contemplated under the provisions of Schedule V to the Companies Act, 2013, the Company may pay to Mrs. Shashi Jain, the remuneration, excluding commission amount payable on profits earned, as the maximum remuneration by way of salary and allowances up to Rs. 50,000/- per month, for the period of three (3) years, who shall be liable to retire by rotation from the date of her appointment, as may be determined by the Board after making an assessment of Company's performance and individual Managerial Personnel's performance and subject to receipt of the requisite approvals, if any.

6) Other terms & Conditions

- (g) The Whole-time Director will perform her duties as such with regard to all work of the Company and will manage and attend to such business and carry out the orders and directions given by the Board from time to time in all respects and conform to and comply with all such directions and regulations as may from time to time be given and made by the Board.
- (h) The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.
- (i) The Whole-time Director shall adhere to the Company's Code of Conduct.
- **7)** No sitting fees shall be payable to her for attending the meeting of the Board of Directors or Committee thereof.

Statement required under Schedule V of the Companies Act, is provided in annexure to the Notice.

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Other details of Mrs. Aakruti Jain is provided in annexure to the Notice pursuant to the provision of SEBI Listing Regulations and the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The above Item No. 5 of this Explanatory Statement may be treated as a written memorandum setting out the terms of re-appointment of Mrs. Shashi Jain under Section 190 of the Act.

Mrs. Aakruti Jain is interested in the resolution set out at Item No. 5 of the Notice. Mr. Ajit Jain, Chairman & Managing Director and Mrs. Shashi Jain, Whole-time Director being related to Mrs. Aakruti Jain, may be deemed to be interested in the resolution set out at Item No. 5 of the Notice.

Other relatives of Mrs. Aakruti Jain may be deemed to be interested in the resolution set out at Item No. 5 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board recommends the resolution contained in item no. 5 of the accompanying notice for approval of the members as a Special Resolution."

Item No. 6: To appoint Mr. Chintan Shah (DIN: 10684879) as an Independent Director:

Pursuant to Section 161 of the Companies Act, 2013, the Board in their meeting held on 5th July, 2024, appointed

Pursuant to Section 161 of the Companies Act, 2013, the Board in their meeting held on 5th July, 2024, appointed Mr. Chintan Shah as an Additional Director in the capacity of Independent Director w.e.f. 6th July, 2024. Pursuant to Section 161 of the Companies Act, 2013, Mr. Chintan Shah is entitled to hold the office up to the date of 17th Annual General Meeting.

Brief profile of Mr. Chintan Shah is as under:

Mr. Chintan Shah, aged 32 years, is a practicing Chartered Accountant and highly qualified and accomplished professional with multiple credentials, including Chartered Accountant, Company Secretary, and Cost Accountant and having his core expertise lies in audit, finance, taxation, and management of startups.

He graduated with a degree in Commerce from NB Mehta College, affiliated with Mumbai University. In 2017, he became a Chartered Accountant and established his practice, M/s Chintan D. Shah & Associates. Additionally, he cleared the NISM exams of SEBI in 2016. He further enhanced his expertise by completing a course in IS auditing and controls from Hong Kong University and a certificate course in Leadership from IIM Ahmedabad.

He has held significant positions in his professional journey. He served as the Chairman at WICASA Vapi Branch of ICAI for two years (2018-19 and 2019-20) and as the Secretary of the VAPI Branch of ICAI. Recognized for his expertise and leadership, he was appointed as a startup mentor by the Government of Gujarat in 2021. His contributions extend to Rotary International, where he served as District Rotaract Representative for 2019-20, representing Gujarat, Maharashtra, Daman, Diu & Dadra and Nagar Haveli. He is also MSME speaker by the Government of Dadra and Nagar Haveli, Daman & Diu DIC. He was also a speaker on startups at the Vibrant Gujarat events in 2024.

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He is actively involved in mentoring startups in South Gujarat and sharing his knowledge on various platforms in Dadra and Nagar Haveli, Daman & Diu about startups. Notably, he represented India in Argentina through the Rotary Youth Exchange Program, showcasing his commitment to global engagement and youth development.

The Company has received the following declaration and confirmation from Chintan:

- (i) A declaration as required under Section 149(7) of the Companies Act, 2013 and under the LODR Regulations;
- (ii) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company with an objective independent judgment and without any external influence.
- (iii) A declaration that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of independent directors maintained by the Indian Institute of Corporate Affairs.
- (iv) Consent in writing to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014 ("the Appointment Rules");
- (v) Intimation in Form DIR-8 in terms of the Appointment Rules to the effect that he is not disqualified under subsection (2) of Section 164 of the Act;
- (vi) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any order passed by SEBI or any other such authority;

The Nomination and Remuneration Committee (NRC) had previously finalized the desired attributes for the selection of the independent director(s). Based on those attributes, the NRC recommended the candidature of Mr. Chintan Shah. In the opinion of the Board, Mr. Chintan Shah fulfils the conditions for independence specified in the Act, the Rules made thereunder, the LODR Regulations and such other laws / regulations for the time being in force, to the extent applicable to the Company. The Board is of the view that the association of Mr. Chintan and the rich experience and the vast knowledge he brings with him would benefit the Company. He also possesses requisite skills, expertise and competencies, particularly carrying industry expertise and expertise in the areas of finance, taxation, and startup management.

Other details of Mr. Chintan Shah is provided in annexure to the Notice pursuant to the provision of SEBI Listing Regulations and the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

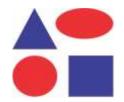
A copy of the draft letter for the appointment of Mr. Chintan Shah as an Independent Director setting out the terms and conditions is available for electronic inspection by the members during normal business hours on working days up to the date of 17th Annual General Meeting.

The resolution seeks the approval of members by way of special resolution for the appointment of Mr. Chintan Shah as an Independent Director of the Company for a term of 5 (five) years effective 6th July, 2024 to 5th July, 2029 (both days inclusive) pursuant to Sections 149, 152 and other applicable provisions of the Act and he shall not be liable to retire by rotation.

In compliance with Section 149 read with Schedule IV to the Act and Regulation 25 of the LODR Regulations, the approval of the members is sought for the appointment of Mr. Chintan Shah as an Independent Director of the Company, as a special resolution.

Mr. Chintan Shah is deemed to be interested in the resolution set out at Item No. 6 of the Notice.

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Save and except the above, none of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board of Directors recommends passing of the Special Resolution as set out under Item No. 6 of the Notice for approval by the members."

Item No. 7 to 9: To approve waiver of excess managerial remuneration paid to Mr. Ajit Jain (DIN: 01846992), Chairman & Managing Director, Mrs. Shashi Jain (DIN: 01847023), Whole-time Director and Mrs. Aakruti Jain (DIN: 02591552), Whole-time Director

During the FY 2022-23 the Company's profits were inadequate and during FY 2023-24, the Company incurred loss. This inadequacy/loss resulted primarily due to stressed billing process of certain clients, cost overrun of complex projects and discontinued operation of developing and operating government infrastructures and related/allied activities due to dispute, which did not yield the anticipated returns. The remuneration paid to Mr. Ajit Jain, Chairman & Managing Director, Mrs. Shashi Jain, Whole-time Director and Mrs. Aakruti Jain, Whole-time Director of the Company, exceeded the limits prescribed under Sections 197, 198, and Schedule V of the Companies Act, 2013.

As a result, the Company is required to obtain approval from its members by way of Special Resolutions to waive the recovery of the excess remuneration paid to the said Directors during the financial years 2022-23 and 2023-24.

Accordingly, statement required including details of excess remuneration, under Schedule V of the Companies Act, is provided in annexure to the Notice.

Mr. Ajit Jain, Mrs. Shashi Jain and Mrs. Aakruti Jain may be deemed to be interested in the resolutions set out at Item No. 7 to 9, of the Notice. Other relatives of Mr. Ajit Jain, Mrs. Shashi Jain and Mrs. Aakruti Jain may be deemed to be interested in the resolution set out at Item No. 7 to 9 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board recommends the resolutions contained in Item no. 7 to 9 of the accompanying notice for approval of the members as a Special Resolutions."

ANNEXURE TO ITEM NO. 3 TO 5 OF THE NOTICE

Statement required pursuant to the provisions of Schedule V of the Companies Act, 2013 is given below:

I. GENERAL INFORMATION

1. Nature of Industry:

The company is into the business of Civil Engineering, Procurement & Construction.

- 2. Date or Expected date of commencement of commercial production:
 - The company has been operating in the construction segment since the incorporation w.e.f. 5th November, 2007, providing Civil Engineering, Procurement & Construction and related services.
- 3. In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

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Not Applicable

4. Financial performance based on given indicators:

(Amount in Lakhs)

	Financial Year Ended	Financial Year Ended
As per Audited Financial Results for the year	31 st March, 2024	31 st March, 2023
Revenue from operations	2735.171	3534.012
Other Income	10.498	15.715
Total Income	2745.669	3549.728
Less: Expenditure	2514.667	3289.523
Earnings before Interest, Tax, Depreciation and amortization (EBITDA)	230.999	260.205
Less: Finance Cost	112.906	110.642
Depreciation	96.353	81.547
Profit/(Loss) Before Tax	21.740	68.016
Less: Tax Expense		
Current Tax	-28.316	-
Deferred Tax Credit	39.330	-16.918
Tax Expenses Related to Prior Period	0	-6.024
Net Profit/(Loss) After Tax	32.757	45.074
Profit (Loss) From Discontinued Operation Before Tax	-94.170	0
Less: Tax Expenses of Discontinued Operations	0	0
NET Profit (Loss) From Discontinued Operation After Tax	-94.170	0
Total Comprehensive Income	-61.413	47.197
Paid up Capital	1034.4	1034.4
Reserve & Surplus	85.7	146.32

5. Foreign investments or collaborations, if any:

II. INFORMATION ABOUT THE APPOINTEE

Sr.	Particulars/	Mr. Ajit Jain	Mrs. Shashi Jain	Mrs. Aakruti Jain
No.	Subject			
01	Background	Mr. Ajit Jain is the	Mrs. Shashi Jain is the	Mrs. Aakruti Jain is the
	details	Chairman and Managing	Whole-time Director of	Whole-time Director of
		Director of the Company.	the Company. She holds	the Company. She holds
		He holds Bachelor's	Bachelor's degree in	Bachelor's degree in
		degree in Civil	Arts.	Architect.
		Engineering.		

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0	2	Past	Rs.45.00 Lakhs (FY 23-24)	Rs.8.10 Lakhs (FY 23-24)	Rs.4.50 Lakhs (FY 23-24)	
		remuneration	Rs.45.00 Lakhs (FY 22-23)	Rs.8.10 Lakhs (FY 22-23)	Rs.4.50 Lakhs (FY 22-23)	
0	3	Recognition	, ,	•	en awarded as BEST SME-INFRASTRUCTURE for	
		or awards	the year in Navbharat SME Business Excellence Award 2017.			
0	4	Job profile	Mr. Ajit Jain holds a B.E	Mrs. Shashi Jain holds a	Mrs. Aakruti Jain, holding	
		and his	Civil degree and has been	Bachelor of Arts degree	a B.Arch degree, has been	
		suitability	a Director of our Company	and has been a Director	a Director of our Company	
		A	since its incorporation,	of our Company since its	since 1st July 2009. With	
			bringing over 3 decades of	incorporation, bringing	over a decade of	
			extensive cross-functional	over 1.5 decades of	experience in the	
			experience in the	experience. She has	construction industry, she	
			construction industry. Mr.	played a vital role in the	plays a crucial role in	
		1/	Ajit Jain's v <mark>isionary</mark>	Company's growth, with	overseeing the general	
		/	guidance has been	a strong focus on	administrative affairs of	
		Λ	instrumental in driving	overseeing the overall	the Company. Her	
			company's growth.	administration. Her	expertise extends to	
	Α		Throughout his tenure,	leadership in heading	interior and architectural	
			including the challenging	the administrative	design for projects.	
1			times presented by the	department has been	Additionally, she is	
			COVID-19 pandemic, he	crucial in ensuring the	responsible for manpower	
			has exhibited exceptional	smooth operation and	planning and the design	
			leadership skills and a	efficiency of the	aspects of contracts	
			steadfast commitment	Company's processes,	executed by the Company.	
			towards Company's	particularly within the		
			progress. Additionally, Mr.	construction segment.		
		16	Jain is actively involved in			
	4		securing new projects			
			from various clients,			
			thereby driving the			
			Company's growth. His			
			strategic approach focuses			
			on enhancing business			
			competitiveness and			
			capabilities, ensuring the			
			Company remains well-			
			positioned in the market.			
0	5	Remuneration	For the period 28 th August,	For the period 28 th	For the period 28 th August,	
	٦,	proposed	2024 to 27 th August, 2027,	August, 2024 to 27 th	2024 to 27 th August, 2027,	
			the remuneration shall not	August, 2027, the	the remuneration shall not	
			exceed Rs. 5,00,000/- per	remuneration shall not	exceed Rs. 50,000/- per	
			month.	exceed Rs. 90,000/- per	month.	
				month.		
0	6	Comparative	=	•	edge, experience and the	
		remuneration	*	•	eration paid to them are	
		profile with	commensurate with remuneration of similar senior levels in similar sized domestic			
		respect to	companies.			
		industry, size				

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	of the			
	company,			
	profile of the			
	position and			
	person			
07	Pecuniary	Mr. Ajit Jain is the	Mrs. Shashi Jain is the	Mrs. Aakruti Jain is the
	relationship	promoter of the Company	promoter of the	promoter of the Company
	directly or	and holds 1,40,93,815 Eq.	Company and holds	and holds 14,52,000 Eq.
	indirectly	Shares of the Company as	1,08,90,000 Eq. Shares	Shares of the Company as
	with the	on 31 st March, 2024.	of the Company as on	on 31 st March, 2024.
	company, or		31st March, 2024.	
	relationship	He is Spouse of Mrs.		She is daughter of Mr. Ajit
	with the	Shashi Jain, Wh <mark>ole-time</mark>	She is Spouse of Mr. Ajit	Jain, Chairman &
	managerial	Director and father of Mrs.	Jain, Chairman &	Managing Director and
	personnel or	Aakruti Jain, Who <mark>le-Time</mark>	Managing Director and	Mrs. Shashi Jain, Whole-
	other	Director of the Company.	mother of Mrs. Aakruti	Time Director of the
- 1	Director, if		Jain, Whole-Time	Company.
//	any		Director of the	
//			Company.	

III. Other Information

1. Reasons of loss or inadequate profits

This inadequacy/loss resulted primarily due to stressed billing process of certain clients, cost overrun of complex projects and discontinued operation of developing and operating government infrastructures and related/allied activities due to dispute, which did not yield the anticipated returns. Consequently, the Company's profits were inadequate. Further, Directors remuneration has been paid basis their full time involvement in the affairs of the company.

2. Steps taken or proposed to be taken for improvement

The company has implemented stringent cost-saving measures, including optimizing operational efficiency, focus on selecting quality projects with 'high margin', cash collection, cost reduction, timely invoicing. Additionally, the management is exploring fund raising option to increase its revenue.

3. Expected increase in productivity and profits in measurable terms

The company is committed to building its business operations within budget. To increase productivity and profits, the company plans to:

- i. Target set to increase order book, revenue and PAT.
- ii. Invest in advanced construction technologies to enhance project efficiency and reduce timelines.
- iii. Expand into new geographical areas with high growth potential in the construction sector.
- **iv.** Focus on acquiring higher-margin projects and leveraging existing relationships to secure long-term contracts.

ANNEXURE TO ITEM NO. 7 TO 9 OF THE NOTICE

Statement required pursuant to the provisions of Schedule V of the Companies Act, 2013 is given below:

IV. GENERAL INFORMATION

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6. Nature of Industry:

The company is into the business of Civil Engineering, Procurement & Construction.

7. Date or Expected date of commencement of commercial production:

The company has been operating in the construction segment since the incorporation w.e.f. 5th November, 2007, providing Civil Engineering, Procurement & Construction and related services.

8. In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

Not Applicable

Financial performance based on given indicators:

(Amount in Lakhs)

		•
As nor Audited Financial Results for the year	Financial Year Ended	Financial Year Ended
As per Audited Financial Results for the year	31 st March, 2024	31 st March, 2023
Revenue from operations	2735.171	3534.012
Other Income	10.498	15.715
Total Income	2745.669	3549.728
Less: Expenditure	2514.667	3289.523
Earnings before Interest, Tax, Depreciation and amortization (EBITDA)	230.999	260.205
Less: Finance Cost	112.906	110.642
Depreciation	96.353	81.547
Profit/(Loss) Before Tax	21.740	68.016
Less: Tax Expense		
Current Tax	-28.316	-
Deferred Tax Credit	39.330	-16.918
Tax Expenses Related to Prior Period	0	-6.024
Net Profit/(Loss) After Tax	32.757	45.074
Profit (Loss) From Discontinued Operation Before Tax	-94.170	0
Less: Tax Expenses of Discontinued Operations	0	0
NET Profit (Loss) From Discontinued Operation After Tax	-94.170	0
Total Comprehensive Income	-61.413	47.197
Paid up Capital	1034.4	1034.4
Reserve & Surplus	85.7	146.32

10. Foreign investments or collaborations, if any:

NIL

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V. INFORMATION ABOUT THE APPOINTEE

	Sr.	Particulars/	Mr. Ajit Jain	Mrs. Shashi Jain	Mrs. Aakruti Jain
	No.	Subject			
	01	Background	Mr. Ajit Jain is the	Mrs. Shashi Jain is the	Mrs. Aakruti Jain is the
		details	Chairman and Managing	Whole-time Director of	Whole-time Director of
			Director of the Company.	the Company. She holds	the Company. She holds
			He holds Bachelor's	Bachelor's degree in	Bachelor's degree in
			degree in Civil	Arts.	Architect.
			Engineering.		
	02	Past	Rs.45.00 Lakhs (FY 23-24)	Rs.8.10 Lakhs (FY 23-24)	Rs.4.50 Lakhs (FY 23-24)
		remuneration	Rs.45.00 Lakhs (FY 22-23)	Rs.8.10 Lakhs (FY 22-23)	Rs.4.50 Lakhs (FY 22-23)
-	03	Recognition	During their tenure, Compa	ny has been awarded as BE	ST SME-INFRASTRUCTURE
		or awards	for the year in Nav <mark>bharat SN</mark>	1E Business Excellence Awar	d 2017.
	04	Job profile	Mr. Ajit Jain hold <mark>s a B.E</mark>	Mrs. Shashi Jain holds a	Mrs. Aakruti Jain,
		and his	Civil degree and has been	Bachelor of Arts degree	holding a B.Arch degree,
		suitability	a Director of our Company	and has been a Director	has been a Director of
	A		since its incorporation,	of our Company since its	our Company since 1st
	-//		bringing over 3 decades of	incorporation, bringing	July 2009. With over a
			extensive cross-functional	over 1.5 decades of	decade of experience in
			experience in the	experience. She has	the construction
			construction industry. Mr.	played a vital role in the	industry, she plays a
			Ajit Jain's visionary	Company's growth, with	crucial role in overseeing
			guidance has been	a strong focus on	the general
			instrumental in driving	overseeing the overall	administrative affairs of
			company's growth.	administration. Her	the Company. Her
			Throughout his tenure,	leadership in heading	expertise extends to
	1		including the challenging	the administrative	interior and architectural
			times presented by the	department has been	design for projects.
			COVID-19 pandemic, he	crucial in ensuring the	Additionally, she is
			has exhibited exceptional	smooth operation and	responsible for
			leadership skills and a	efficiency of the	manpower planning and
			steadfast commitment	Company's processes,	the design aspects of
			towards Company's	particularly within the	1
			progress. Additionally, Mr.	construction segment.	the Company.
			Jain is actively involved in		
			securing new projects from various clients,		
	٦.		from various clients, thereby driving the		
			Company's growth. His		
			strategic approach focuses		
			on enhancing business		
			competitiveness and		
			capabilities, ensuring the		
			Company remains well-		
			positioned in the market.		
-	05	Remuneration	The approval of the Memb	lers is heing sought for wo	iver of excess managerial
	05	proposed	aggregate remuneration pai	= =	=
L		proposed	aggregate remuneration par	u oi ns. 37,00,000/- iii FY 2	023-24 dilu NS.30,/9,840/-

Construction Engineers 17th Annual Report (FY 2023-24)



		in FY 2022-23 to the said Directors.			
06	Comparative	Taking into consideration the qualification, knowledge, experience and the			
	remuneration	responsibilities shouldered by said Directors, remuneration paid to them are			
	profile with	commensurate with remuneration of similar senior levels in similar sized domestic			
	respect to	companies.			
	industry, size				
	of the				
	company,				
	profile of the				
	position and				
	person				
07	Pecuniary	Mr. Ajit Jain i <mark>s the</mark>	Mrs. Shashi Jain is the	Mrs. Aakruti Jain is the	
	relationship	promoter of the Company	promoter of the	promoter of the	
	directly or	and holds 1,40,93, <mark>815 Eq.</mark>	Company and holds	Company and holds	
	indirectly	Shares of the Company as	1,08,90,000 Eq. Shares	14,52,000 Eq. Shares of	
	with the	on 31 st March, 2024.	of the Company as on	the Company as on 31st	
A	company, or		31 st March, 2024.	March, 2024.	
-//	relationship	He is Spouse of Mrs.			
	with the	Shashi Jain, Whole-time	She is Spouse of Mr. Ajit	She is daughter of Mr.	
	managerial	Director and father of Mrs.	Jain, Chairman &	Ajit Jain, Chairman &	
	personnel or	Aakruti Jain, Whole-Time	Managing Director and	Managing Director and	
	other	Director of the Company.	mother of Mrs. Aakruti	Mrs. Shashi Jain, Whole-	
	Director, if		Jain, Whole-Time	Time Director of the	
	any		Director of the	Company.	
			Company.		

VI. Other Information

4. Reasons of loss or inadequate profits

This inadequacy/loss resulted primarily due to stressed billing process of certain clients, cost overrun of complex projects and discontinued operation of developing and operating government infrastructures and related/allied activities due to dispute, which did not yield the anticipated returns. Consequently, the Company's profits were inadequate. Further, Directors remuneration has been paid basis their full time involvement in the affairs of the company.

5. Steps taken or proposed to be taken for improvement

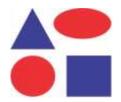
The company has implemented stringent cost-saving measures, including optimizing operational efficiency, focus on selecting quality projects with 'high margin', cash collection, cost reduction, timely invoicing. Additionally, the management is exploring fund raising option to increase its revenue.

6. Expected increase in productivity and profits in measurable terms

The company is committed to building its business operations within budget. To increase productivity and profits, the company plans to:

- i. Target set to increase order book, revenue and PAT.
- ii. Invest in advanced construction technologies to enhance project efficiency and reduce timelines.
- iii. Expand into new geographical areas with high growth potential in the construction sector.
- **iv.** Focus on acquiring higher-margin projects and leveraging existing relationships to secure long-term contracts.

Construction Engineers 17th Annual Report (FY 2023-24)



ANNEXURE TO ITEMS NO. 3 TO 6 OF THE NOTICE

Details of Directors seeking appointment and re-appointment at the forthcoming Annual General Meeting [Pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

	T	<u></u>	<u></u>
Sr. No.	Name of the Director	Mr. Ajit Jain	Mrs. Shashi Jain
1	DIN & Nationality	01846992 (Indian)	01847023 (Indian)
2	Date of Birth, Age	04/07/1964, 60 years	12/05/1968, 56 years
3	Date of first appointment on the Board of the Company	05.11.2007	05.11.2007
4	Qualification	B.E Civil	B.A
_		Mr. Ajit Jain holds a B.E Civil degree and has been a Director of our Company since its incorporation, bringing over 3 decades of extensive cross-functional experience in the construction industry. Mr. Ajit Jain's visionary guidance has been instrumental in driving company's	Mrs. Shashi Jain holds a Bachelor of Arts degree and has been a Director of our Company since its incorporation, bringing over 1.5 decades of experience. She has played a vital role in the Company's growth, with a strong focus on overseeing the overall administration. Her leadership in
5	Experience (including expertise in specific functional area)/Brief Resume	growth. Throughout his tenure, including the challenging times presented by the COVID-19 pandemic, he has exhibited exceptional leadership skills and a steadfast commitment towards Company's progress. Additionally, Mr. Jain is actively involved in securing new projects from various clients, thereby driving the Company's growth. His strategic approach focuses on enhancing business competitiveness and capabilities, ensuring the Company remains well-positioned in the market.	heading the administrative department has been crucial in ensuring the smooth operation and efficiency of the Company's processes, particularly within the construction segment.
6	Terms and conditions of appointment/re-appointment along with details of remuneration sought to be paid	As per the resolution set out in this Notice read with the explanatory Statement hereto.	As per the resolution set out in this Notice read with the explanatory Statement hereto.

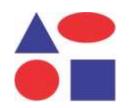
Construction Engineers 17th Annual Report (FY 2023-24)



	Remuneration last drawn (including	45,00,000/- P.A	8,10,000/- P.A
7	sitting fees, if any) during the previous financial year		
8	Names of entities including listed companies in which	NIL	NIL
	the person also holds the Directorship		
9	Chairman/ Member of the Committees of the Board of other Companies in which he is a Director	NIL	NIL
10	Name of listed entities from which the person has resigned in the past three years	NIL	NIL
	Relationship with other Directors,	Spouse of Mrs. Shashi Jain (Whole- time Director) and Father of Mrs. Aakruti Jain (Whole-time Director)	Spouse of Mr. Ajit Jain (Managing Director) and Mother of Mrs. Aakruti Jain (Whole-time Director) and not
11	Manager or Key Managerial Personnel of the Company	and not related to any other Director, Manager or Key Managerial Personnel.	related to any other Director, Manager or Key Managerial Personnel.
12	Shareholding of Director	1,40,93,815 Eq. Shares of Rs. 10/- each as on 31 st March, 2024	1,08,90,000 Eq. Shares of Rs. 10/- each as on 31 st March, 2024
13	Number of meetings of the Board attended during FY 23-24	8	8

Sr. No.	Name of the Director	Mr. Aakruti Jain	Mr. Chintan Shah
1	DIN & Nationality	02591552 (Indian)	10684879 (Indian)
2	Date of Birth, Age	01/02/1991, 33 years	18/04/1992, 32 years
3	Date of first		06.07.2024
	appointment on the	01.07.2009	
	Board of the	01.07.2009	
	Company		
4	Qualification	B. Arch	CA, CS, ICWA, B.Com

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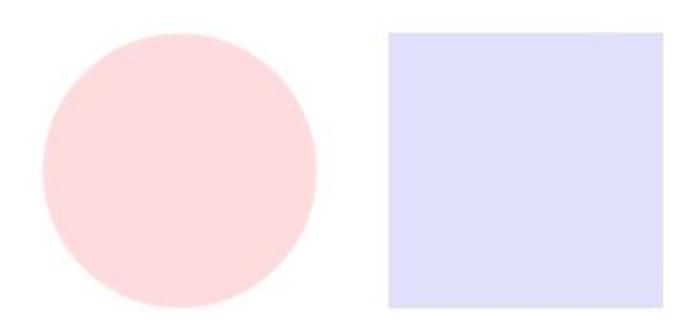


Mrs. Aakruti Jain, holding a B.Arch Mr.	Chintan Shah is a highly qualified
	tered Accountant, Company
	etary, and Cost Accountant. With a
	ng academic background, including a
	· ·
	ersity, he established his practice as
	ticing Chartered Accountant, M/s
Company. Her expertise extends to Chin	tan D. Shah & Associates, in 2017.
interior and architectural design for Reco	ognized for his strategic insights, he
projects. Additionally, she is was	appointed as a start-ups mentor by
Experience (including responsible for manpower planning the	Government of Gujarat and has
l and the design aspects of contracts I been	an influential speaker on MSMEs
5 expertise in specific executed by the Company.	start-ups at various platforms,
functional area)/Brief inclu	ding Vibrant Gujarat. His extensive
Resume	rience in finance, taxation, and
	-ups management, coupled with his
	ership roles, makes him an
	uable asset to the construction
	stry. As an Independent Director,
	Chintan Shah's financial acumen and
	egic vision are crucial in navigating
	complex financial landscapes of
	truction projects and ensuring
	ainable growth and compliance for
	Company
	per the resolution set out in this
of appointment/re- Notice read with the explanatory Notice	ce read with the explanatory
6 appointment along Statement hereto. State	ement hereto.
with details of	
remuneration sought	
to be paid	
Remuneration last 4,50,000/- P.A NIL	
drawn (including	
7 sitting fees, if any)	
during the previous	
financial year	
Names of entities NIL NIL	
including listed	
8 companies in which	
the person also holds	
the Directorship	
Chairman/ Member NIL NIL	
-f.th - C	
of the Committees of	
9 the Board of other	
9 the Board of other Companies in which	
9 the Board of other	

Construction Engineers 17th Annual Report (FY 2023-24)



	entities from which the person has resigned in the past		
	three years		
11	Relationship with other Directors, Manager or Key Managerial Personnel of the Company	Daughter of Mr. Ajit Jain (Managing Director) and Mrs. Shashi Jain (Whole-time Director) and not related to any other Director, Manager or Key Managerial Personnel.	Not related to any other Director, Manager or Key Managerial Personnel.
12	Shareholding of Director	14,52,000 Eq. Shares of Rs. 10/- each as on 31st March, 2024	NIL
13	Number of meetings of the Board attended during FY 23-24	8	NA



Construction Engineers 17th Annual Report (FY 2023-24)



BOARDS' REPORT

Dear Members,

Your Directors have the pleasure of presenting the 17th Annual Report of the Company, encompassing the business and operational performance for the financial year ended 31st March 2024. This report, together with the Audited Financial Statements, provides a comprehensive overview of the Company's performance, including significant developments and financial results.

1. FINANCIAL PERFOMANCE

Your Company's financial performance during the year is summarized below:

(Amount in Lakhs)

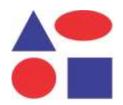
	Financial Year Ended	Financial Year Ended	
Particulars	31 st March, 2024	31 st March, 2023	
Revenue from operations	2735.171	3534.012	
Other Income	10.498	15.715	
Total Income	2745.669	3549.728	
Less: Expenditure	2514.667	3289.523	
Earnings before Interest, Tax, Depreciation and amortization (EBITDA)	230.999	260.205	
Less: Finance Cost	112.906	110.642	
Depreciation	96.353	81.547	
Profit/(Loss) Before Tax	21.740	68.016	
Less: Tax Expense			
Current Tax	-28.316	-	
Deferred Tax Credit	39.330	-16.918	
Tax Expenses Related to Prior Period	0	-6.024	
Net Profit/(Loss) After Tax	32.757	45.074	
Profit (Loss) From Discontinued Operation Before Tax	-94.170	0	
Less: Tax Expenses of Discontinued Operations	0	0	
Net Profit (Loss) From Discontinued Operation After Tax	-94.170	0	
Total Comprehensive Income	-61.413	47.197	
Paid up Capital	1034.4	1034.4	
Reserve & Surplus	85.7	146.32	

The Financial Statements of the Company have been prepared in accordance with the Indian Accounting Standards (Ind AS), notified under the Companies (Indian Accounting Standards) Rules, 2015 read with Section 133 and other relevant provisions of the Companies Act, 2013.

2. PERFOMANCE, PROSPECTS AND OUTLOOK

During the financial year ending 31st March 2024, the following key financial developments were observed;

Construction Engineers 17th Annual Report (FY 2023-24)



- ➤ Net Revenue from Operations: The Company recorded standalone net revenue of Rs. 2735.17 Lakhs for the financial year 2023-24, reflecting a 22.60% decrease compared to Rs. 3534.01 Lakhs in the previous financial year.
- Net Profit (Before Discontinued Operation): The Company achieved a net profit of Rs. 32.78 Lakhs for the financial year 2023-24, a decrease from the net profit of Rs. 45.07 Lakhs in the previous financial year.
- Net Loss (After Discontinued Operation): The Company incurred a net loss of Rs. 61.41 Lakhs for the financial year 2023-24, contrasting with the net profit of Rs. 45.07 Lakhs reported in the previous financial year.
- Total Comprehensive Income: Total Comprehensive income is Rs. -60.61 Lakhs for the financial year ended 31st March, 2024 as against Rs. 47.20 Lakhs in the previous financial year.
- Earnings per Share (EPS): Earnings per Share (EPS) of the Company is Rs. -0.117 comparing to Earning per Share (EPS) of the Company of Rs. 0.091 of previous financial year.

Impact of Vapi Nagar Palika Matter:

During the year under review, the Company faced significant operational challenges due to a matter with Vapi Nagar Palika. Despite our relentless efforts to resolve this issue, Vapi Nagar Palika has coerced us into halting all business operations within the premises of the lake property. Despite numerous attempts to seek clarification and express our concerns through written communication, we have not received any response or acknowledgment from Vapi Nagar Palika.

We have dispatched several written communications seeking clearance of pending issues and clarification on the matter. Unfortunately, no response has been received, leaving us in a state of uncertainty and legal limbo. It is important to note that the decision to cease business activities at the leased property is being imposed upon us by Vapi Nagar Palika. This forced cessation is considered illegal and constitutes a serious breach of the lease agreement by Vapi Nagar Palika.

In light of this situation, the Company is exploring all available legal options to address this breach and seek appropriate remedies. We view Vapi Nagar Palika's actions as a clear violation of our contractual rights and are committed to taking all necessary steps to safeguard our interests and those of our stakeholders.

Although the Company is experiencing challenging times, the Company is making all out efforts in responding to these challenges.

The detailed segment-wise performance of the Company can be found in the Management Discussion and Analysis Report as "Annexure-I", which is part of this Annual Report. The Company remains focused on strategic initiatives to enhance operational efficiency and drive sustainable growth in the coming years.

3. SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES

The Company does not have any subsidiary, associate and joint venture Company within the meaning of Section 2(87) and 2(6) of the Companies Act, 2013. Consequently, details of financial performance related to such entities are not applicable and have not been furnished.

Construction Engineers 17th Annual Report (FY 2023-24)



4. CHANGES TO THE SHARE CAPITAL

On 5th September 2023, the Board of Directors of the Company approved a proposal for the for sub-division / split of each fully paid Equity Share of the Company having face value of ₹10/- (Rupees Ten Only) into 5 (Five) fully paid Equity Shares having face value of ₹ 2/- (Rupees Two Only) each (the "Sub-division"), along with consequential amendments to the Capital Clause of the Memorandum of Association. This proposal was subject to the approval of the Shareholders and other necessary regulatory approvals.

The proposal was subsequently approved by the Shareholders at the 16th Annual General Meeting held on 30th September 2023. The Record Date for the Sub-division was set as Friday, 27th October 2023. As a result, the face value of the equity shares of the Company (both fully paid-up and partly paid-up) was adjusted from ₹10/each to ₹2/- each.

Authorized share Capital

Following the Sub-division, the Authorized Share Capital of the Company was revised to ₹12,50,00,000 (Rupees Twelve Crores Fifty Lakhs Only), divided into 6,25,00,000 (Six Crores Twenty-Five Lakhs) equity shares of ₹2 (Rupees Two Only) each.

Paid share Capital

Consequently, the Paid-Up Share Capital of the Company was revised to ₹10,34,40,000 (Rupees Ten Crores Thirty-Four Lakhs Forty Thousand Only), divided into 5,17,20,000 (Five Crores Seventeen Lakhs Twenty Thousand) equity shares of ₹2 (Rupees Two Only) each.

Additionally, the Company has not bought back any of its securities or issued any Sweat Equity Shares or provided any Stock Option Scheme to the employees.

5. DIVIDEND

In light of the financial performance of the Company for the financial year ending 31st March 2024, where the Company incurred a net loss, the Board of Directors has determined that it would be prudent not to recommend any dividend for the year. This decision is made to conserve the Company's reserves and ensure financial stability for future needs.

As per Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, top 1000 listed entities based on market capitalization are required to formulate a Dividend Distribution Policy. However, your company does not fall under the purview of above regulation and hence this regulation does not apply to the Company.

6. TRANSFER OF UNPAID/ UNCLAIMED DIVIDEND & SHARE APPLICATION MONEY TO INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

During the year under review, the Company was not required to transfer any dividend amount to account of IEPFA.

There has been unclaimed Dividend of the Final Dividend declared for FY 2018-19 from one shareholder. The Company in compliance with Section 124 of Companies Act, 2013 has transferred to the Unpaid Dividend Account the following amount:

Sr. No.	Type of Dividend and year	Amount (In Rs.)	Year in which it will get transferred to IEPF
01.	Final Dividend 2018-19	480/-	October, 2026

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Reminders are sent regularly to the Shareholder who have not claimed the dividend amount. Pursuant to the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), dividends that are unpaid or unclaimed for a period of 7 (seven) years from the date of their transfer are required to be transferred by the Company to the IEPF within thirty days from the due date for transfer of unpaid dividend, administered by the Central Government.

7. TRANSFER OF EQUITY SHARES TO INVESTOR EDUCATION PROTECTION FUND AUTHORITY (IEPFA)

In terms of Section 124(6) of the Act read with Rule 6 of the IEPFA (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended from time to time), shares on which dividend has not been paid or claimed by a shareholder for a period of 7 (seven) consecutive years or more shall be transferred to the Demat Account of IEPFA within a period of thirty days of such shares become due for transfer. Upon transfer of such shares, all benefits (like dividend, bonus, split, consolidation etc.), if any, accruing on such shares shall also be transferred to demat/bank Account of IEPF and the voting rights on such shares shall remain frozen till the rightful owner claims the shares.

During the year under review, the Company was not required to transfer any equity shares.

8. DETAILS OF NODAL OFFICER

The details of the nodal officer appointed by the Company under the provisions of IEPF is given below and the same is disseminated on the website of the Company www.shashijitinfraprojects.com.

Name of the Company Secretary designated as Nodal Officer	Manthan D. Shah	
Direct Phone No.	0260-2432963	
Email ID	cs@shashijitinfraprojects.com	
Address	Plot No. 209, Shop No. 23,	
	2 nd Floor, Girnar Khushboo Plaza,	
	GIDC, Vapi-396195,	
	Gujarat, India.	

9. TRANSFER TO RESERVE & SURPLUS

The Company do not propose to transfer any amount to general reserves and entire loss for the year forms part of retained earnings.

10. PUBLIC DEPOSITS

Your Company has not invited or accepted any deposits within the meaning of Sections 73 and 74 of the Act read with the Companies (Acceptance of Deposits) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), from public during the year under review. Therefore, no amount of principal or interest was outstanding, as on the balance sheet closure date.

11. MATERIAL CHANGES AND COMMITMENT AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR OF THE COMPANY TO WHICH THIS FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT

Except as disclosed elsewhere in this report, no material changes and commitments which could affect the Company's financial position have occurred between the end of the financial year of the Company and date of this report.

12. CHANGE IN THE NATURE OF BUSINESS

Construction Engineers 17th Annual Report (FY 2023-24)



There was no change in the primary nature of business of the Company during the year under review. However, it is noteworthy that during this period, the Company was forced to cease operations at Nagarpalika Lake, which was taken on lease from them for operating various recreational activities.

13. POSTAL BALLOT

During the year under review, the Board of Directors has not sought any approval of the shareholders of the Company through Postal Ballot process pursuant to the provisions of Sections 108 & 110 of the Act read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the Listing Regulations.

14. SIGNIFICANT AND MATERIAL ORDERS PASSED BY REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS & COMPANY'S OPERATIONS IN FUTURE

No significant or material orders were passed by the Regulators or Courts or Tribunals impacting the going concern status and Company's operations in future.

15. PROVISIONS RELATING TO THE CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company does not employ child labour, forced labour or involuntary Labour. The Company has a Policy on Prevention of Sexual Harassment at Workplace in accordance with the statutory requirements of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The policy aims at prevention of harassment of women and lays down the guidelines for identification, reporting and prevention of sexual harassment. There is an Internal Complaints Committee (ICC) which is responsible for redressal of complaints related to sexual harassment as per the guidelines provided in the policy. All women employees (permanent, temporary, contractual and trainees) are covered under this policy. The policy has been circulated amongst the employees of the Company and the same is exhibited on the notice board of all the business locations/divisions of the Company. During the year under review, the Company has not received any complaint.

The details of complaints received and resolved during the year are as follows:

1.	No. of complaints received during the Financial Year	
2.	No. of complaints disposed of during the Financial Year	
3.	No. of complaints pending at end of Financial Year	

16. BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is not required to prepare the business responsibility and sustainability report.

17. CLASSES OF SHARES

As on date, the Company has only one class of share capital, which consists of Equity Shares of Rs. 2/- each. This denomination reflects the sub-division of shares from the previous face value of Rs. 10/- per equity share to Rs. 2/- per equity share.

18. BOARD OF DIRECTORS AND ITS COMMITTEES

A. Composition of the Board of Directors

As of March 31, 2024, the Board of Directors of the Company is structured with a total of 6 (six) Directors, comprising Three Executive Directors and Three Non-executive Independent Directors. This composition adheres to the requirements stipulated under Regulation 17 of the SEBI (Listing Obligations and Disclosure

Construction Engineers 17th Annual Report (FY 2023-24)



Requirements) Regulations, 2015, and Section 149 of the Companies Act, 2013, ensuring compliance with governance standards.

B. Change in office of Directors and Key Managerial Personnel of the Company during the year and details of Directors seeking re-appointment at 17th Annual General Meeting

At the 16th Annual General Meeting of the Company, held on 30th September 2023, the members reappointed Mrs. Shashi Jain (DIN: 01847023) as Whole-time Director. Mrs. Shashi Jain was re-appointed in accordance with the provisions of the Act, having retired by rotation. During the financial year 2023-24, no other change took place in the composition of the Board of Directors.

At the 12th Annual General Meeting held on 30th September 2019, the shareholders approved the reappointment of Mr. Ajit Jain as Chairman and Managing Director, Mrs. Shashi Jain as Whole-time Director, and Mrs. Aakruti Jain as Whole-time Director, to hold office for a period of five years up to 27th August 2024.

Based on the outcome of the performance evaluation and the recommendations of the Nomination and Remuneration Committee, the Board of Directors, at their meeting held on 26th August 2024, have recommended the re-appointment of Mr. Ajit Jain as Chairman and Managing Director, Mrs. Shashi Jain as Whole-time Director, and Mrs. Aakruti Jain as Whole-time Director, for a further term of three consecutive years, from 28th August 2024 to 27th August 2027. These appointments are subject to the approval of the members by way of special resolutions at the ensuing Annual General Meeting.

Mr. Prabhat Gupta resigned from the position of Independent Director with effect from 20th June 2024. The Board expresses its appreciation for his valuable contributions during his tenure.

Following the recommendations of the Nomination and Remuneration Committee, the Board of Directors appointed Mr. Chintan Shah as an Additional Independent Director with effect from 6th July 2024, up to the date of the 17th Annual General Meeting. Mr. Chintan Shah is seeking appointment as an Independent Director at the forthcoming Annual General Meeting.

C. Retirement by rotation and subsequent re-appointment

In accordance with the provisions of Section 152 of the Act, read with rules made thereunder and Articles of Association of the Company, Mrs. Aakruti Jain (DIN: 02591552), Whole-time Director of the Company, being longest in the office from the date of her last re-appointment shall retire by rotation at the ensuing 17th AGM and being eligible, has offered herself for re-appointment. The Board of Directors on the recommendation of the Nomination and Remuneration Committee ("NRC") has recommended her reappointment.

A brief resume of the Directors proposed to be re-appointed, their expertise in specific functional areas, name of companies in which they hold directorships, Committee membership(s)/Chairmanship(s), shareholding, wherever applicable, etc. as stipulated under Secretarial Standard-2 issued by ICSI and Regulation 36(3) of the Listing Regulations, is appended as an Annexure to the Notice of the ensuing AGM.

D. Key Managerial Personnel (KMP's):

Pursuant to the provisions of Section 203 and Section 2(51) of the Act, Mr. Ishwar Patil, Chief Financial Officer (CFO), and Mr. Manthan Shah, Company Secretary and Compliance Officer, continued to serve as

Construction Engineers 17th Annual Report (FY 2023-24)



the Key Managerial Personnel (KMP) of the Company during the year. There was no change in the Key Managerial Personnel during the year.

E. Criteria for Determining Qualifications, Positive Attributes and Independence of a Director

The Nomination and Remuneration Committee has formulated Nomination and Remuneration Policy, which details the criteria for determining qualifications, positive attributes and independence of Directors in terms of provisions of Section 178(3) of the Act and the Listing Regulations. The policy forms part of this Annual Report in Corporate Governance Report section. The Nomination and Remuneration Policy is available on the website of the Company at the link https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

F. Declaration by Independent Directors

The Independent Directors of the Company have given the following declaration and confirmation;

- (i) A declaration as required under Section 149(7) of the Companies Act, 2013 and under the LODR Regulations;
- (ii) Confirmation that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties as an Independent Director of the Company with an objective independent judgment and without any external influence.
- (iii) A declaration that they are in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to their registration with the data bank of independent directors maintained by the Indian Institute of Corporate Affairs.

The Board of Directors of the Company have taken on record the declarations and confirmation submitted by the Independent Directors after undertaking due assessment of the veracity of the same.

None of the Directors of the Company are disqualified for being appointed as Directors as specified in Section 164(2) of the Act and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

In the opinion of the Board, Independent Directors of the Company possess requisite integrity, expertise and experience for acting as an Independent Director of the Company.

G. Certificate from Practicing Company Secretary

Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the Listing Regulations, Mr. Nitesh P. Shah, Practicing Company Secretary, Ahmedabad, has certified that none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as Directors of company by the Securities and Exchange Board of India/Ministry of Corporate Affairs or any such statutory authority and the certificate forms part of this Annual Report as "Annexure-VII".

H. Number of Meetings of the Board of Directors

During the year under review, the Board of Directors met 8 (Eight) times as mentioned below:

Sr. No.	Date of Meetings	Sr. No.	Date of Meetings
01	30-05-2023	02	28-06-2023
03	25-07-2023	04	14-08-2023
05	05-09-2023	06	07-10-2023
07	10-11-2023	08	13-02-2024

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The intervals between these meetings complied with the period prescribed under the Companies Act, 2013, and the Listing Regulations. Prior to each meeting, the Board was provided with the requisite information as specified by the Listing Regulations. Detailed information regarding the Board meetings and the attendance of Directors is provided in the Corporate Governance Report, which forms part of this Annual Report.

I. Meeting of Independent Directors

In accordance with Schedule IV of the Companies Act, 2013, and the Listing Regulations, a separate meeting of the Independent Directors was held on 28th March 2024. During this meeting, the Independent Directors reviewed and assessed matters as stipulated under Schedule IV(VII)(3) of the Companies Act, 2013, and Regulation 25(4) of the Listing Regulations. All the Independent Directors attended the meeting.

J. Statutory Committees of the Board

The Board of Company has constituted the following Committees to focus on specific areas and take informed decisions in the best interests of the Company within authority delegated to each of the Committees:

- (a) Audit Committee,
- (b) Nomination and Remuneration Committee,
- (c) Stakeholders' Relationship Committee.

The details of composition of the said Committee(s), their terms of reference, meetings held and attendance of the Committee members during the financial year 2023-24 are provided in the Corporate Governance Report annexed as "Annexure IV".

K. Annual Evaluation of Performance of the Board, its Committees and of individual Directors

The Nomination and Remuneration Committee of the Board has established a Performance Evaluation Framework for assessing the performance of the Board as a whole, its Committees, and individual Directors.

In line with this framework, the Independent Directors, during their meeting held on 28th March 2024, reviewed and evaluated the performance of the Board, the Chairman of the Board, and the non-independent Directors. Subsequently, the Board conducted an evaluation of its own performance, the performance of its Committees, and the performance of the Independent Directors, excluding the concerned Directors from the evaluation process.

The Nomination and Remuneration Committee further carried out an evaluation of each Director's performance. The evaluation of the Board as a whole and individual Directors was based on the criteria and framework adopted by the Board, taking into account various performance parameters.

L. Directors' Responsibility Statement

In accordance with Section 134(3)(c) and 134(5) of the Companies Act, 2013, the Directors hereby confirm to the best of their knowledge and belief that:

- a) In the preparation of the annual accounts, the applicable accounting standards have been followed and no material departures have been made from the same;
- b) That they had selected such accounting policies and applied them consistently, and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs

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of the Company at the end of the financial year 2023-24 and of the profit and loss of the Company for that period;

- c) They had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act, for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) That they had prepared the annual accounts on a going concern basis;
- e) That they had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- f) That they had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

19. AUDITORS

A. Statutory Auditors

At the 15th Annual General Meeting, the members of the Company approved the appointment of M/s Kakaria and Associates LLP, Chartered Accountants (FRN: 104558W/W100601) as Statutory Auditors for a term of 5 (five) years. This appointment is effective from the conclusion of the 15th Annual General Meeting until the conclusion of the 20th Annual General Meeting, which is scheduled to be held in the calendar year 2027.

Pursuant to the amendment to Section 139 of the Companies Act, 2013, by the Companies (Amendment) Act, 2017, effective from 7th May 2018, the requirement for seeking ratification of the members for the appointment of Statutory Auditors has been removed. Therefore, no resolution is being sought for the ratification of the Statutory Auditors' re-appointment at the ensuing Annual General Meeting.

Independent Audit Report for the financial year 2023-24 submitted by the Statutory Auditor in the prescribed forms part of this Annual Report. Some of the observation of the Statutory Auditors in their report read with relevant notes to the accounts are self-explanatory and therefore does not require any further explanations while few observation of the Statutory Auditors requires further explanations. The Statutory Auditors Report on the financial statements of the Company for the financial year ended March 31, 2024 does not contain any qualifications, reservations or adverse remarks.

Board's comment on the observation in Independent Audit Report

- i) As referred under Clause vii (a) of Annexure B of Auditors Report on Standalone Financial Statements: The delay in compliance was primarily due to a technical issue and administrative errors within our organization. We are actively taking corrective measures to ensure full and timely compliance with all tax regulations going forward.
- ii) As referred under Clause ix (a) of Annexure B of Auditors Report on Standalone Financial Statements:

 The Company acknowledges that the payments were made after the due dates but confirms that all outstanding amounts have since been repaid.
- iii) As referred under Clause j (VI) of Auditors Report on Standalone Financial Statements: This temporary non-activation was due to the company being in the process of availing and integrating this specific functionality into its accounting system. The necessary configurations and testing were conducted during this period, and as a result, the feature was successfully enabled thereafter.

B. Secretarial Auditor

In accordance with Section 204(1) of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (including any statutory

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modification(s) or re-enactment(s) thereof for the time being in force) and Regulation 24A of the Listing Regulations, the Company has appointed Mr. Nitesh P. Shah, Company Secretary, Ahmedabad, to conduct the Secretarial Audit of the Company.

The Secretarial Audit Report for the financial year 2023-24, as submitted by Mr. Nitesh Shah in the prescribed form MR-3, is included in this Annual Report as "Annexure-III" Additionally, a Secretarial Compliance Report for the financial year ended 31st March 2024, covering compliance with all applicable SEBI regulations and circulars/guidelines issued thereunder, was obtained from Mr. Nitesh Shah and submitted to the stock exchange.

Secretarial Auditors' observations in Secretarial Audit Report

The remarks given by the Secretarial Auditors are as under;

 The Company has filed E-Form MSME Form I for the half year ended September, 2023, after the due date, pursuant to the Specified Companies (Furnishing of Information about payment to Micro and Small Enterprise Suppliers) Order, 2019.

Board's comment on the observation

The Form was submitted after the due date primarily due to delays in the reconciliation of outstanding payments to Micro and Small Enterprises, which was necessary to ensure the accuracy of the information reported. The Company has now strengthened its internal processes to avoid such delays in the future and is committed to ensuring timely compliance with all statutory requirements.

C. Internal Auditor

Pursuant to the provisions of Section 138 of the Companies Act, 2013 and rules made thereunder, the Board of Directors of the Company has appointed M/s Rahul kala & Associates, Chartered Accountants, as the Internal Auditors to conduct the Internal Audit of the Company. The Internal Auditors reports directly to the Audit Committee of the Board. The Audit Committee regularly reviews the audit findings as well as the adequacy and effectiveness of the internal control measures.

D. Cost Auditor

Maintenance of cost records and requirement of Cost Audit as prescribed under the provisions of Section 148(1) of the Act, are not applicable for the business activities carried out by the Company.

20. REPORTING OF FRAUDS

There were no instances of fraud during the year under review that required reporting to the Audit Committee and/or the Board under Section 143(12) of the Companies Act, 2013, and the Rules framed thereunder.

21. COMPANY'S POLICIES

A. Nomination and Remuneration Policy

In accordance with the provisions of Section 178(3) of the Companies Act, 2013, the Company has established a Nomination and Remuneration Policy. This policy outlines the criteria for determining the qualifications, competencies, positive attributes, and independence required for the appointment of Directors (both Executive and Non-Executive). It also highlights the remuneration structure for Directors, Key Managerial Personnel, and other employees, ensuring compliance with the matters specified in Section 178(4) of the Act.

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The salient features of the Nomination and Remuneration Policy are detailed in the Corporate Governance Report, which forms part of this Annual Report as "Annexure-IV" The Policy is also available on the Company's website at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

B. Vigil Mechanism/Whistle Blower Policy

Your Company believes in the conduct of its affairs in a fair and transparent manner by adopting the highest standards of professionalism, honesty, integrity and ethical behaviour.

The Company has in place a Vigil Mechanism / Whistle Blower Policy pursuant to Regulation 22 of the Listing Regulations and Section 177(10) of the Act, enabling stakeholders to report any concern of unethical behaviour, suspected fraud, or violation. The said policy inter alia provides safeguard against victimization of the Whistle Blower. Stakeholders including Directors and Employees have direct access to the Chairperson of the Audit Committee.

During the Financial Year under review, no whistle blower event was reported and mechanism is functioning well. No personnel have been denied access to the Chairperson of Audit Committee. The said policy is available on the website of the Company at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

C. Corporate Social Responsibility Policy

In accordance with Section 135(1) of the Companies Act, 2013, the provisions related to Corporate Social Responsibility (CSR) are not applicable to the Company for the financial year 2023-24. Therefore, the Company is not required to formulate a CSR Policy.

D. Risk Management Policy

The Company has established a comprehensive and well-defined risk management process. This process includes the identification, analysis, and assessment of various risks, as well as the measurement of their probable impact. The formulation and implementation of risk mitigation strategies are carried out in a structured manner. While it is acknowledged that risks associated with business operations cannot be entirely eliminated, the Company endeavors to minimize their impact on its operations. To support this, necessary internal control systems have been implemented across various activities to ensure that business operations are aligned with the organizational objectives and that resources are utilized efficiently.

E. Policy On Preservation of The Documents

In accordance with Regulation 9 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Regulations"), the Company has formulated a Policy on the Preservation of Documents. This Policy is intended to ensure the safekeeping of records, protect documents from mishandling, and prevent the accumulation of unnecessary or redundant documents.

The policy is in line with the provisions of the Act and the Listing Regulations is available on the website of the Company at the link i.e. https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

22. OTHER MATTER

A. Internal Financial Controls

The Company has established Internal Control Systems that are commensurate with the nature of its business, its size, and the complexities involved. The Audit Committee is responsible for reviewing the

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adequacy and effectiveness of these internal control systems and for monitoring the implementation of audit recommendations.

Additionally, the Statutory Auditors have reviewed the Internal Controls over Financial Reporting as of March 31, 2024, and their report on this matter is included in the Independent Auditor's Report.

B. Particulars of loans, guarantees or investments

Particulars of investments made by the Company are provided in Note No. 7 of the Note to the Standalone Financial Statements.

The Company has not provided any guarantee or security to any person or entity and has not made any loans and advances in the nature of loans to firms / companies in which directors of the Company are interested.

C. Any revision made in financial statements of board's report

The Company has not revised the Financial Statements or Board's Report in respect of any of the three preceding Financial Years.

D. Code of Conduct

In compliance with Regulation 26(3) of the Listing Regulations and the Companies Act, 2013, the Company has framed and adopted a Code of Conduct for Directors and Senior Management Personnel. This Code provides guidance on ethical business conduct and legal compliance.

As of 31st March 2024, all Members of the Board and Senior Management Personnel have affirmed their adherence to the Code. A declaration to this effect, signed by the Managing Director in accordance with the Listing Regulations, is included in the Corporate Governance Report, which forms part of this Annual Report.

The Code of Conduct is available on the Company's website at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

E. Extracts of Annual Return

In compliance with Section 134 and Section 92(3) of the Companies Act, 2013, read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014, the details forming part of the Annual Return of the Company, as prescribed in Form MGT-7, for the financial year ending March 31, 2023, are available on the Company's website at https://www.shashijitinfraprojects.com/downloads.php?c=annual-reports.

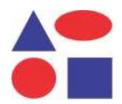
As per Section 92(3) and Section 134(3)(a) of the Act, read with Rule 12 of The Companies (Management and Administration) Rules, 2014, the Annual Return in Form MGT-7 for the financial year 2023-24 will be made available on the Company's website and can be accessed at https://www.shashijitinfraprojects.com/downloads.php?c=annual-reports following the completion of the ensuing Annual General Meeting, as required under Section 134(2)(a) of the Companies Act, 2013.

F. Management Discussion and Analysis Report

Management Discussion and Analysis Report for the year, pursuant to Regulation 34(2)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 forms part of the Annual Report, and is attached herewith as "Annexure-I".

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G. Related Party Transactions

All related party transactions conducted during the financial year were in the ordinary course of business and on an arm's length basis, in accordance with the provisions of the Companies Act, 2013. In compliance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Audit Committee's approval was obtained for all related party transactions.

During the year under review, there were no materially significant related party transactions that could potentially conflict with the interests of the Company. A statement of all related party transactions is presented to the Audit Committee on a quarterly basis, detailing the nature, value, and terms and conditions of each transaction. Since all related party transactions were on an arm's length basis and in the ordinary course of business, no further details are required to be provided in Form AOC-2, as prescribed under Section 134(3)(h) of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014.

Details of related party transactions, as per Indian Accounting Standards (IND AS), are included in the Notes to the Standalone Financial Statements of the Company.

In line with the Listing Regulations, the Company has also adopted a Policy on Materiality and Dealing with Related Party Transactions. This policy is available on the Company's website at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

H. Corporate Governance

The Company is dedicated to upholding the highest standards of Corporate Governance and adheres to the requirements set forth by SEBI. The Report on Corporate Governance, as mandated under Regulation 34(3) read with Schedule V of the Listing Regulations, is included as part of this Annual Report.

Additionally, in accordance with Regulation 17(8) of the Listing Regulations, a certificate from the Managing Director and Chief Financial Officer is annexed to this Report.

I. Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo:

i. Conservation of Energy;

i	the steps taken or impact on	The Company has continued its commitment to			
	conservation of energy;	energy conservation throughout the year. Efforts to			
	7	monitor and manage power consumption and running			
		hours on a daily basis have been actively pursued.			
		These measures have led to the optimal utilization of			
		energy resources, contributing to improved efficiency			
		and reduced energy expenditure.			
ii	the steps taken by the company for	NIL			
	utilizing alternate sources of				
	energy;				
iii	the capital investment on energy	NIL			
	conservation equipment;				

ii. Technology Absorption:

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i	the efforts made towards	The Company did not absorb any technology during the
	technology absorption;	year.
ii	the benefits derived like product	NIL
	improvement, cost reduction,	
	product development or import	
	substitution;	
iii	in case of imported technology	NIL
	(imported during the last three	
	years reckoned from the beginning	
	of the financial year)-	
	a) the details of technology	
	imported;	
	b) the year of import;	
	c) whether the technology been	
	fully absorbed;	
	d) if not fully absorbed, areas	
	where absorption has not	
	taken place, and the reasons	
	thereof; and	
iv	Expenditure incurred on Research	NIL
	and Development.	

iii. Foreign Exchange Earnings and Outgo:

The Foreign Exchange earned in terms of actual inflows during the year:	NIL
The Foreign Exchange outgo during the year in terms of actual outflows:	NIL

J. Particulars of Remuneration details of Directors, Key Managerial Personnel and Employees:

The remuneration details of Directors and Key Managerial Personnel have been provided in accordance with the Nomination and Remuneration Policy, which is formulated in compliance with Section 178 of the Companies Act, 2013 and Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The remuneration details, including the ratio of remuneration of each Director and Key Managerial Personnel to the median remuneration of employees, as required under Section 197(12) of the Companies Act, 2013, read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are presented in the Annual Report as "Annexure-II". This annexure also includes the names and remuneration details of the top ten employees in terms of remuneration drawn, as per Section 197(12) of the Act and Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

K. Implementation of corporate action:

During the year under review, the Company has complied with the specified time limit for implementation of Corporate Actions.

23. COMPLIANCE WITH SECRETARIAL STANDARDS

During the year under review, the Company has duly complied with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India ("ICSI"). This includes adherence to Secretarial Standard-1 ("SS-

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1") relating to 'Meetings of the Board of Directors' and Secretarial Standard-2 ("SS-2") relating to 'General Meetings'.

24. LOAN FROM DIRECTORS/RELATIVE OF DIRECTORS:

During the year under review, the Company accepted interest-free unsecured loans from Directors and subsequently repaid these loans, in accordance with Rule 2(1)(c)(viii) of the Companies (Acceptance of Deposits) Rules, 2014. Declarations regarding the source of funds were obtained pursuant to Rule 2(c)(viii) of the Companies (Acceptance of Deposits) Rules, 2014, at the time the loans were received.

A summary of the loans is provided below:

Particulars	Ajit Jain (CMD)	Shashi Jain (WTD)	Aakruti Jain (WTD)	Total
Balance as on 01/04/2023	1,44,45,000	57,19,000	26,10,000	2,27,74,000
Loan taken during the year	1,42,08,863	42,82,000	11,49,000	1,96,39,863
Loan repaid during the year	1,38,90,000	55,00,000	31,00,000	2,24,90,000
Balance as on 31/03/2024	1,47,63,863	45,01,000	6,59,000	1,99,23,863

25. FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

In compliance with the requirements of the Companies Act, 2013 ("Act") and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has put in place a familiarization programme for the Independent Directors to familiarize them with their role, rights, and responsibility as Directors, the working of the Company, nature of the industry in which the Company operates, business model etc. The details of such familiarization programmes imparted to Independent Directors are posted on the website of the Company at https://www.shashijitinfraprojects.com/downloads.php?c=familiarisation-programmes.

26. CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION

The Board has established a Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information ("Fair Disclosure Code"). This code is designed to ensure fair disclosure of events and occurrences that could affect the price discovery of the Company's securities. It aims to maintain uniformity, transparency, and fairness in dealings with all stakeholders while ensuring compliance with applicable laws and regulations.

The copy of the same is available on the website of the Company at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

27. PREVENTION OF INSIDER TRADING

Pursuant to the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and amendments thereto, the Company has in place a Code of Conduct to regulate, monitor and report trading by Insider for prohibition of Insider Trading in the shares of the Company. The code inter alia prohibits purchase/sale of shares of the Company by its Designated Persons and other connected persons while in possession of Unpublished Price Sensitive Information in relation to the Company and during the period when the trading window is closed. This code outlines the guidelines and procedures to be followed, along with the necessary disclosures to be made by insiders when dealing with the Company's shares. It also highlights the consequences of non-compliance.

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The copy of the same is available on the website of the Company at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

28. LISTING OF SHARES

The equity shares of the Company are listed on BSE Ltd. (BSE). The listing fee for the financial year 2023-24 has been duly paid to the Stock Exchange.

29. HUMAN RESOURCES & INDUSTRIAL RELATIONS

The Company is pleased to report that, during the year under review, industrial relations were maintained in a cordial and harmonious manner.

30. CFO/CEO CERTIFICATION

The CFO/CEO certification on the financial statements of the Company, as required under Regulation 17(8) of the SEBI (ICDR) Regulations, 2015, is included in this Annual Report as "Annexure-V".

31. REPORTING ON SUSTAINABILITY

We are committed to enhancing our sustainability policies and practices. To ensure transparent communication of our sustainability efforts to all stakeholders, we leverage technology and foster effective communication and transparency.

32. OTHER DISCLOSURES:

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions during the year under review:

- a) None of the Directors of the Company resigned during the year under review;
- **b)** There was no issue of equity shares with differential rights as to dividend, voting, or otherwise.
- **c)** No shares, including sweat equity shares, were issued to employees of the Company under any scheme.
- d) No application has been made, nor is any proceeding pending, under the Insolvency and Bankruptcy Code, 2016, during the year. Therefore, disclosure of details regarding any application or proceeding under the Insolvency and Bankruptcy Code, 2016, including their status at the end of the financial year, is not applicable.
- **e)** The Company has not undertaken any one-time settlement; hence, there is no requirement to disclose details of any difference between the valuation done at the time of one-time settlement and the valuation done for loans from Banks or Financial Institutions.
- **f)** Other disclosures with respect to Board's Report as required under the Companies Act, 2013 read with the Rules notified thereunder and the Listing Regulations are either Nil or Not Applicable

33. ACKNOWLEDGEMENTS

Your Directors extend their sincere appreciation for the unwavering commitment and performance exhibited by employees at all levels, particularly during the challenging conditions of the year under review. The dedication and relentless efforts of our employees have significantly contributed to our growth trajectory. The Board also

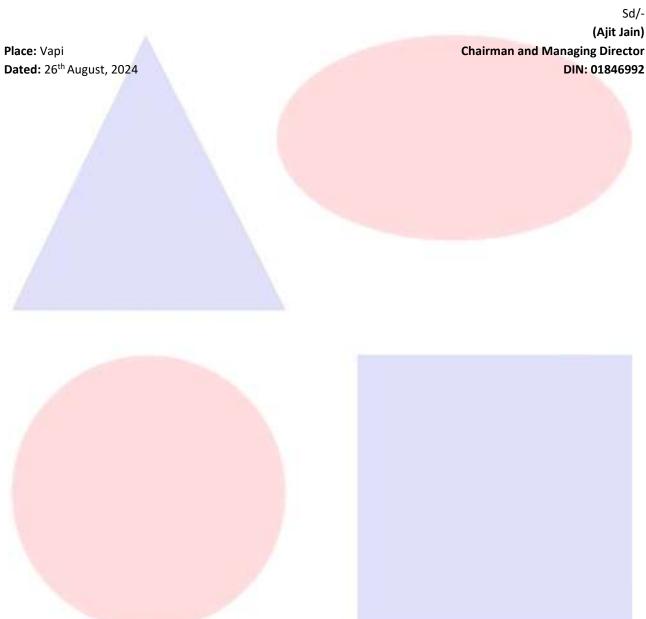
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expresses gratitude to our customers, shareholders, suppliers, vendors, bankers, business associates, and regulatory and government authorities for their continued support and trust.

> For and on behalf of the Board of Directors **Shashijit Infraprojects Limited**

> > Sd/-



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"Annexure-I" MANAGEMENT DISCUSSION AND ANALYSIS

INDIAN ECONOMY

The fiscal year 2023-24 witnessed the Indian economy navigating through various external and internal challenges with resilience. Despite ongoing global uncertainties and inflationary pressures, the Indian economy maintained a strong growth trajectory, supported by sound macroeconomic policies and robust domestic demand.

India's growth at 8.2% in FY 2023-24 is a reflection of the efforts for Viksit Bharat by 2047 and is highest among the leading advanced, emerging economies. The growth momentum is expected to continue and strengthen in the coming times. Despite deepening geopolitical distress and global macroeconomic headwinds, India remains resilient.

Inflation remained a critical concern throughout the year. The RBI's monetary tightening measures, including reporate adjustments, were aimed at containing inflation within the target range. Despite these efforts, inflationary pressures from global supply chain disruptions and volatile commodity prices persisted. The RBI maintained a cautious approach by keeping the reporate at levels necessary to control inflation while supporting economic growth. The reporate stood at 6.5% by the end of FY 2023-24, reflecting the central bank's balanced stance.

India's economy is becoming more and more robust as growth is strengthening quarter after quarter; the Q4 growth at 7.8% indicates a strong growth trajectory to continue in the coming quarters too. Manufacturing, construction and electricity sectors have become the major growth drivers in recent quarters.

The Government continued its emphasis on infrastructure development, with substantial investments in transportation, energy, and urban development projects. These efforts not only boosted economic growth but also created employment opportunities across the country.

The Indian economy's performance in FY 2023-24 was commendable, but challenges remain. The prolonged geopolitical conflict in Europe and global supply chain disruptions continue to pose risks. Additionally, inflationary pressures and volatility in commodity prices require vigilant monitoring and policy adjustments.

Looking ahead, the Indian economy is well-positioned to sustain its growth momentum. Structural reforms, continued infrastructure investments, and supportive monetary policies are expected to drive economic growth. The focus on digitalization, renewable energy, and sustainable development will further strengthen India's economic foundation in the coming years.

INFRASTRUCTURE AND CONSTRUCTION SECTOR OVERVIEW

The infrastructure and construction sector continues to be a key pillar of India's economic growth and development. As we move into FY 2024-25, the sector is expected to maintain its vital role in advancing national infrastructure and supporting overall economic progress. Government spending on infrastructure projects remains a cornerstone of this growth. Despite ongoing challenges such as inflationary pressures and fluctuating material costs, the Government's commitment to investing in infrastructure is unwavering. Significant expenditures on both commercial projects and new data centers are projected to drive the sector's expansion over the next three to four years.

In the residential construction segment, demand for housing is anticipated to sustain its upward trajectory. The sector has demonstrated resilience in the face of rising construction costs and monetary policy adjustments by the

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Reserve Bank of India. The recovery in residential sales volumes is expected to continue, further revitalizing the real estate market and contributing to overall sector growth.

The Government has outlined an ambitious pipeline of infrastructure projects for FY 2024-25, encompassing a range of sectors including transportation, energy, and urban development. To support these initiatives, the Government has secured continued financial backing, including agreements with international financial institutions such as the Asia Development Bank. This ongoing investment is critical for fostering sector growth and meeting infrastructure development goals.

Our Company remains focused on identifying and pursuing new opportunities in the construction sector, particularly within engineering, procurement, and construction (EPC) projects. We are currently reviewing several promising proposals and aim to integrate high-value projects into our portfolio during FY 2024-25. Our strategy includes expanding into new geographies and sectors, thereby enhancing our market presence and leveraging emerging opportunities.

Overall, the infrastructure and construction sector is set to experience continued growth in FY 2024-25, supported by substantial government investments, sustained demand in the residential market, and a strong pipeline of infrastructure projects. Our Company's proactive approach in seeking new opportunities aligns with the sector's positive outlook, positioning us well to contribute to and benefit from ongoing sector advancements.

GOVERNMENT INFRASTRUCTURE (HOSPITALITY SECTOR)

The hospitality sector in India, which includes a diverse array of services such as hotels, resorts, restaurants, event venues, and recreational parks, continues to play a significant role in the country's economy. With a steady increase in both domestic and international tourism, the sector is experiencing notable growth. The resurgence of travel and tourism post-COVID has positively impacted the hospitality industry, reflecting a strong rebound in market activity.

Recreational parks, offering a range of attractions like amusement rides, water rides, adventure sports, and entertainment options, have also seen a revival. This segment, characterized by its appeal to families and friends seeking leisure and enjoyment, is expected to create substantial market opportunities if current trends persist.

The Company remains committed to exploring new opportunities within this vibrant segment. We are currently evaluating several promising proposals and anticipate adding value-accretive projects to our portfolio in FY 2024-25. Our focus includes identifying and leveraging growth opportunities within the hospitality sector to enhance our market position.

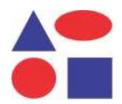
Overall, the hospitality sector presents substantial growth potential, driven by increasing travel and tourism, as well as the evolving demand for recreational activities. The Company is poised to capitalize on these opportunities, despite the operational hurdles faced, and remains dedicated to expanding its footprint in the hospitality industry.

OPERATIONAL OVERVIEW

Shashijit Infraprojects Ltd is a renowned name in the industrial and infrastructural contracting sector, headquartered in Vapi, Gujarat. The company offers a comprehensive suite of services, including civil project management, construction, design, procurement, and development for industrial, commercial, residential, public utility buildings, and infrastructure projects.

In the industrial and civil construction sector, which is our core competency, Shashijit Infraprojects Ltd excels in general contracting, pre-construction management, and turnkey development. Over the years, we have diversified

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our portfolio to include the building and development of residential and commercial complexes, as well as turnkey industrial projects. This diversification reflects our commitment to leveraging our expertise across a broad range of construction and development services.

Our company is equipped with a team of skilled professionals and robust logistical support, enabling us to execute various types of real estate projects with efficiency and precision. With extensive experience in construction management and a proven track record of delivering successful projects, Shashijit Infraprojects Ltd is well-positioned to continue its growth and expand its reach in the industry. We remain dedicated to enhancing our capabilities and pursuing new opportunities to drive our success.

STRENGTHS AND OPPORTUNITIES

- 1) Shashijit Infraprojects Ltd boasts a robust execution track record, showcasing our ability to deliver projects competitively. Our consistent performance underscores our capacity for high-quality project delivery.
- 2) Our management team, comprising skilled engineers, project managers, and technical experts, brings a wealth of experience and a deep understanding of industry complexities. This expertise is pivotal in addressing challenges and achieving project goals.
- 3) The successful completion of numerous projects has solidified our reputation and fostered strong client trust.

 Our extensive experience demonstrates our proficiency in handling diverse challenges and delivering successful outcomes.
- 4) As an established player in the industry, Shashijit Infraprojects Ltd is well-positioned to capitalize on emerging opportunities, particularly within the industrial sector. Our long-standing presence and sector expertise enhance our competitive edge.
- 5) The rise in government budget allocations for infrastructure development presents significant growth opportunities. This investment is likely to drive demand for our construction services across various sectors.
- The ongoing expansion of India's tourism and hospitality sector creates opportunities for developing hotels, resorts, convention centers, and other facilities catering to a growing influx of domestic and international visitors
- 7) We are focused on identifying and adding strategic engineering, procurement, and construction (EPC) projects to our portfolio. This approach aims to enhance our project offerings and drive long-term growth.

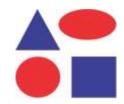
SEGMENT-WISE PERFORMANCEL:

Cogmont	FY 24	Contribution	FY 23	Contribution	VoV growth (%)
Segment	(In Lakhs)	(%)	(In Lakhs)	(%)	YoY growth (%)
Construction and Development of	2727.99	99.74%	3506.58	99.22%	-22.20%
Immovable Properties					
Operate and maintain Government	7.17	0.26%	27.43	0.78%	-73.86%
Infrastructure					
Total	2735.17	100.00%	3534.01	100.00%	-22.60%

CONSTRUCTION AND DEVELOPMENT OF IMMOVABLE PROPERTIES:

The Company's business in Civil Project Management, as well as the construction of residential and industrial properties, infrastructure facilities, driveways, public utilities, buildings, factories, and other infrastructure development projects, experienced a decline of 22.20%. Despite this, the segment contributed 99.74% to the total revenue compared to the last financial year.

Construction Engineers 17th Annual Report (FY 2023-24)



The Company serves a wide range of clients across various industries, including Heavy & Light Engineering, Textile, Chemical, Healthcare & Pharma, Paper & Packaging, Hospitality, and Educational Institutions & Residential Premises. Several initiatives have been taken within this segment, which remains a key focus area for growth.

OPERATE AND MAINTAIN GOVERNMENT INFRASTRUCTURE:

The Company's has started running the business of operation and maintenance of lakes taken on lease from Vapi Nagarpalika where Company has started various recreational activities for the general public for the entertainment during the year under review but since the execution of the lease agreement, many of the basic facilities at Lakes were not being provided by them in the capacity of lessor, which was agreed upon at the time of execution of the lease agreements and which has impacted the revenue growth.

In the absence of basic facilities, as stipulated in our lease agreement with them, has begun to significantly impact our ability to operate effectively in that segment and provide a satisfactory experience to our customers. The lessor is responsible for providing certain basic facilities that are integral to our recreational activities. Unfortunately, despite multiple attempts to address the issue, the lessor has not fulfilled their obligation to provide these facilities. The absence of these facilities is directly affecting our operational efficiency, customer satisfaction, and revenue generation and due to that this segment has contributed only 0.78% of the total revenue during the financial year under review.

During FY 2023-24, the Company encountered significant operational challenges related to an issue with Vapi Nagarpalika. Despite our best efforts to address the situation, Vapi Nagar Palika has compelled us to suspend all business operations within the lake property premises. This issue has impacted our operations. Despite these challenges, we are actively exploring new business opportunities and potential partnerships in this segment to enhance our offerings and mitigate the impact on our operations.

OUTLOOK:

For industrial construction companies in India, FY 2024-25 presents a favorable and dynamic outlook, driven by an evolving economic landscape and increased focus on industrial development. The Indian government's emphasis on infrastructure and manufacturing growth, exemplified by initiatives like the Production Linked Incentive (PLI) scheme and the National Industrial Corridor Development Programme, is expected to generate substantial demand for industrial construction services. These programs are designed to enhance the country's manufacturing capabilities and infrastructure, offering significant opportunities for industrial construction firms engaged in building factories, warehouses, and industrial facilities.

Additionally, the growing trend towards industrialization, particularly in emerging sectors such as pharmaceuticals, electronics, and automotive, is likely to further drive demand for specialized construction services. Investments in upgrading and expanding industrial infrastructure, alongside a push towards creating industrial hubs and smart logistics solutions, will also contribute to a positive growth trajectory for these companies. However, challenges such as navigating regulatory requirements, managing supply chain complexities, and addressing the need for skilled labor may impact project timelines and costs. Overall, the industrial construction sector is set for growth, with a supportive policy environment and increasing industrial investments paving the way for a prosperous fiscal year ahead.

THREATS/RISKS AND CONCERNS

The Company operates in a dynamic environment where various factors—both within and beyond our control—pose potential risks. To navigate these challenges, we have established a comprehensive Risk Management Framework that aligns with leading industry standards and practices. This framework is designed to identify, assess,

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manage, and report risks in a manner that meets our business needs while remaining straightforward and effective. Below are the key risks identified and the corresponding mitigation strategies:

1) Regulatory Compliance Risk:

Risk: The construction industry is subject to numerous regulations and compliance requirements. Failure to comply with environmental, labor, and safety regulations can result in fines, legal actions, and project delays. **Mitigation:** The Company maintains a dedicated compliance team to ensure adherence to all regulatory requirements. Regular audits and compliance checks are conducted to prevent any lapses.

2) Technology Risk:

Risk: As the construction industry increasingly adopts new technologies, there is a risk of falling behind competitors who implement advanced digital tools, automation, and other innovations.

Mitigation: The Company is committed to staying at the forefront of technological advancements by investing in state-of-the-art construction technologies and training its workforce to effectively use these tools.

3) Reputation Risk:

Risk: Negative publicity, whether due to project delays, safety incidents, or client dissatisfaction, can harm the Company's reputation, leading to loss of business and difficulty in securing new contracts.

Mitigation: The Company prioritizes client satisfaction, quality, and safety in all its projects. Regular communication with stakeholders and prompt resolution of issues are key strategies to safeguard the Company's reputation.

4) Margin erosion due to higher costs:

Risk: Volatility in input prices can lead to increased costs, potentially eroding profit margins.

Mitigation Plan: The Company actively monitors market prices and competitor actions to implement timely pricing adjustments, minimizing the impact on margins.

5) Execution Risk

Risk: Construction projects face various execution risks, including regulatory delays, labor shortages, and supply chain disruptions. Such challenges can lead to cost overruns and project delays, adversely affecting operations.

Mitigation Plan: The Company employs a robust standard operating procedure from project planning to delivery, incorporating extensive due diligence and internal checks to ensure smooth execution.

6) Skilled/Unskilled Labour Shortage:

Risk: As a labor-intensive business, any shortage of skilled or unskilled labor can significantly slow down construction activities.

Mitigation Plan: To mitigate this risk, the Company is investing in additional machinery to reduce reliance on manual labor, ensuring continuous progress even during labor shortages.

7) Project delay risk

Risk: Delays in project completion can result in increased costs, potential penalties, and damage to the Company's reputation, ultimately impacting the order book.

Mitigation Plan: The Company leverages strong project management processes, systems, and human capital to enhance project delivery capabilities. Careful bid preparation and resource management are also prioritized to prevent overextension.

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8) Environment, Health, and Safety

Risk: EHS incidents can disrupt business operations, harm employee morale, and negatively impact the Company's reputation.

Mitigation Plan: The Company has implemented a comprehensive EHS compliance framework that includes preventive measures for fire safety, electrical safety, and safe working practices at all sites.

9) Liquidity Risk

Risk: The ongoing liquidity crunch in the infrastructure sector poses a risk, particularly as many clients may face financial difficulties.

Mitigation Plan: The Company conducts rigorous screening of customer profiles, including due diligence on their financial stability, both before bidding and during contract execution, to mitigate liquidity risks.

10) Bank Loan Risk:

Risk: The Company is exposed to the risk associated with bank loans, including the potential for rising interest rates, tighter credit conditions, timely repayment and the impact of debt on financial stability.

Mitigation: The Company actively manages its debt portfolio, including monitoring interest rates and negotiating favorable terms with lenders. Financial planning and maintaining adequate cash flow reserves are also key strategies to mitigate this risk.

Our projects are exposed to various implementation and other risks and uncertainties. We may be further subject to regulatory risks, financing risks and the risks that these projects may ultimately prove to be unprofitable.

INTERNAL CONTROL SYSTEMS & ADEQUACY

The Company has established robust Internal Control Systems that are commensurate with the nature, size, and complexities of its business operations, and these systems are fully integrated with the Company's policies. The primary objective of these internal controls is to manage business risks effectively, enhance shareholder value, and safeguard the Company's assets. These systems play a crucial role in identifying, assessing, and mitigating risks that could potentially impact the Company's performance and the achievement of its business objectives. The risks are continuously monitored and reviewed by respective business heads and functional heads across the organization.

Significant processes within the Company have been identified based on a thorough risk evaluation of the business operations, and the corresponding internal financial controls have been embedded within these processes. All such processes and controls have been meticulously documented. To ensure objectivity and rigor, professional internal audit firm is engaged to review the Company's systems and processes, providing an independent and professional opinion on the effectiveness of the internal control systems. The Audit Committee of the Board periodically reviews the internal audit reports, evaluates the adequacy of the internal controls, and assesses the risk management framework.

These internal control systems, tailored to the Company's activities, are further supplemented by ongoing management reviews to ensure that all aspects of the Company's operations are adequately monitored and controlled. Additionally, the Statutory Auditors of the Company conducted an audit of the Internal Financial Controls over Financial Reporting as of March 31, 2024, and their report forms an integral part of the Independent Auditor's Report.

Construction Engineers 17th Annual Report (FY 2023-24)



FINANCIAL PERFORMANCE

- ➤ Net Revenue from Operations: The Company recorded standalone net revenue of Rs. 2735.17 Lakhs for the financial year 2023-24, reflecting a 22.60% decrease compared to Rs. 3534.01 Lakhs in the previous financial year.
- Net Profit (Before Discontinued Operation): The Company achieved a net profit of Rs. 32.78 Lakhs for the financial year 2023-24, a decrease from the net profit of Rs. 45.07 Lakhs in the previous financial year.
- Net Loss (After Discontinued Operation): The Company incurred a net loss of Rs. 61.41 Lakhs for the financial year 2023-24, contrasting with the net profit of Rs. 45.07 Lakhs reported in the previous financial year.
- Total Comprehensive Income: Total Comprehensive income is Rs. -60.61 Lakhs for the financial year ended 31st March, 2024 as against Rs. 47.20 Lakhs in the previous financial year.
- Earnings per Share (EPS): Earnings per Share (EPS) of the Company is Rs. -0.117 comparing to Earning per Share (EPS) of the Company of Rs. 0.091 of previous financial year.

Overall, despite the challenging environment, the Company has demonstrated resilience in its business performance within the construction segment. While the financial metrics have been impacted by the difficult conditions, the Company remains confident in its long-term potential. With a strong foundation in construction, high-quality project execution, an extensive network, and deep industry relationships, the Company is well-positioned to achieve sustainable and profitable growth in the coming years.

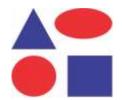
MATERIAL DEVELOPMENT IN HUMAN RESOURCES

The Company recognizes that its ability to sustain and accelerate growth is significantly dependent on its capability to develop, motivate, and retain talent. The Company firmly believes that highly motivated and empowered employees are its greatest assets, providing a critical competitive edge in the marketplace. To this end, management is committed to the continuous enhancement of skills and competencies at all levels through comprehensive training programs. Furthermore, the Company remains dedicated to ensuring safe working conditions and fostering social awareness among its employees. As of March 31, 2024, the employee strength of SIPL stands at over 42 employees.

The Company's workforce is equipped with the requisite qualifications and technical expertise necessary to execute projects across the construction services domain effectively. The HR department continues to prioritize maintaining an excellent work culture, focusing on employee development, and offering competitive compensation packages to ensure a motivated and empowered workforce.

The Company continues to place significant emphasis on developing and facilitating optimal human performance. Throughout the period under review, the Company has maintained excellent relations with employees at all levels of the organization. Efforts have consistently been made to ensure high employee satisfaction, including implementing adequate measures to enhance employees' skill sets. The Company's ongoing goal is to create a workplace where every individual can reach their full potential and contribute meaningfully to organizational growth. Additionally, the Company has cultivated strong relationships within the industry, providing valuable leads for construction projects.

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DETAILS OF SIGNIFICANT CHANGES IN KEY FINANCIAL RATIOS AND RETURN ON NETWORTH

Pursuant to the amendments under Schedule V to the Listing Regulations, in accordance with Regulation 34(3) of the Listing Regulations, the Company is required to disclose details of significant changes—defined as a change of 25% or more compared to the immediately preceding financial year—in Key Financial Ratios, as well as any changes in Return on Net Worth, along with explanations for such changes. The relevant details for the financial year under review are provided below:

Ratio	Numerator	Denominator	March 31, 2024	March 31, 2023	% Change	Reason for Variance
Current ratio	Current assets	Current liabilities	1.22	1.19	2.58%	N.A.
Debt - Equity ratio	Total debt	Shareholder's equity	1.01	1.02	-0.87%	N.A
Debt	Earnings available for debt service = Net Profit after taxes + depreciation	Debt service = Interest and				
service coverage Ratio	and amortisation expenses	lease payments + principal repayments	0.2	0.18	10.63%	N.A.
	+ finance costs + other non-cash					
	operating expenses					
Return on equity ratio	Net profit after Tax	Average shareholder's equity	-0.05	0.04	-233.46%	Due to discontinuing of operation of one segment, Company incurs heavy losses
Inventory turnover ratio	Cost of goods sold	Average inventory	0.93	1.50	-38.17%	Due to improper inventory management inventory turnover ratio decreased.
Trade receivable turnover ratio	Net sales	Average trade receivables	3.37	4.47	-24.56%	N.A.
Trade payable turnover ratio	Net purchases	Average trade payables	1.14	1.7	-33.20%	Due to fund problem and heavy loan repayment, the company is unable to pay trade payables on time
Net capital turnover	Net sales	Average Working capital	6.03	6.27	-3.82%	N.A.

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ratio						
Net profit ratio	Net profit after tax	Net sales	-2.25%	1.28%	-276.04%	Due to discontinuing of operation of one segment, Company incurs heavy losses.
Return on capital employed	Earnings before interest and tax	Capital employed	-0.15	-0.02	658.89%	Due to discontinuing of operation of one segment, Company incurs heavy losses.
Return on investment	Income generated from invested funds	Average invested funds (excluding investment in subsidiaries and other investments)	0.00	0.00		There is no Sale of Investment during the year.

DISCLOSURES BY MANAGEMENT TO THE BOARD

The management ensures that all disclosures concerning financial and commercial transactions, where Directors may have a potential interest, are fully communicated to the Board. In such instances, the concerned Directors abstain from participating in discussions and do not cast votes on the relevant matters.

CAUTIONARY STATEMENT

The forward-looking statements contained in this Management Discussion and Analysis of the Company's financial condition and operational results, including those describing the Company's objectives, expectations, or predictions, are made in accordance with applicable securities laws and regulations. These forward-looking statements are based on certain assumptions and expectations of future events. However, the Company cannot guarantee that these assumptions and expectations will prove to be accurate or will be realized.

The Company undertakes no obligation to publicly amend, modify, or revise any forward-looking statements in light of subsequent developments, information, or events. Actual results may differ materially from those expressed or implied in these statements. Factors that could significantly influence the Company's operations include changes in government regulations, tax laws, economic developments within the country, and other global factors.

> For and on behalf of the Board of Directors **Shashijit Infraprojects Limited**

> > Sd/-(Ajit Jain)

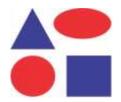
Chairman & Managing Director

DIN: 01846992

Place: Vapi

Dated: 26th August, 2024

Construction Engineers 17th Annual Report (FY 2023-24)



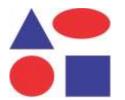
ANNEXURE-II

1) Details Pursuant to the Provisions of Section 197(12) Of the Companies Act, 2013, Read With Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Relevant Clause u/r 5(1)	Prescribed Requirement	Particulars	
(i)	Ratio of the remuneration of each	Name	Ratio to Median
	Director to the median remuneration of		remuneration
	the employee of the Company for the	Mr. Ajit Jain	16.30:1
	Financial Year.	Mrs. Shashi Jain	2.93:1
		Mrs. Aakruti Jain	1.63:1
		Mr. Anil Jain*	-
		Mr. Dheeraj Khandelwal*	-
	A	Mr. Prabhat Gupta*	- T
(ii)	Percentage increase in remuneration of	Name	% increase in
1/4	each Director, Chief Financial Officer,		remuneration in
-//	Chief Executive Officer, Company		financial year
//	Secretary or Manager, if any, in the	Mr. Ajit Jain	-
//	Financial Year	Mrs. Shashi Jain	-
/	\\	Mrs. Aakruti Jain	-
1		Mr. Ishwar Patil (Chief Financial Officer)	-
		Mr. Manthan Shah (Company Secretary)	-
(iii)	Percentage increase in the median	The percentage increase in the median	remuneration of
	remuneration of employees in the	employees in the financial year is 4.63%	
<i>(</i> ,)	Financial Year		
(iv)	Number of permanent employees on the rolls of the Company.	42	
(v)	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if	Average increase in the remuneration excluding KMP is 9.47% Average increase in the remuneration of K	
(vi)	there are any exceptional circumstances for increase in the managerial remuneration. Affirmation that the remuneration is as	Increase in salary is based on the Compa	nny's performance,
	per the remuneration policy of the Company.	individual performance. It is hereby a remuneration paid during the financial March 2024 has been in accordance with and Remuneration Policy established in Section 178 of the Companies Act, 2013 at Obligations and Disclosure Requirements)	affirmed that the year ended 31st the Nomination compliance with and the SEBI (Listing

Note: *No remuneration paid except, payment of eligible sitting fees to Independent Directors.

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2) Statement pursuant to Section 197 (12) of the Companies Act, 2013 read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended 31 March, 2024

	Э.	ате	tion	ation ed	e of nent	on and ince	oining	ployee	ous nent	uity held	with
	Sr. No.	Emp. Name	Designation	Remuneration Received	Nature of Employment	Qualification and Experience	Date of Joining	Age of Employee	Previous Employment	% of Equity Shares held	Relation with Other Directors
	1	Ajit Jain	Managing Director	45,00,000	Contractual	B.E. Civil, 36 years	05-11-2007	09	Sethi Brothers	27.25%	Mrs. Shashi Jain - Wife, Mrs. Aakruti Jain -
		is	q		оуее	il, 19			su		
7	2	Joseph Tarcis	Project Head	983463	Onroll Employee	Diploma Civil, 19 years	01-07-2022	26	M/s Siddhi Constructi <mark>ons</mark>	0	
					ė	.9 years			tion		
	3	Hitesh Patel	Billing Engineer	933000	Onroll Employee	Diploma Civil, 19 years	15-10-2021	40	Desai Construction Private Limited	0	
	4	Shashi Ajit Jain	Whole Time Director	810000	Contractual	B.A, 17 years	05-11-2007			21.06%	Mr. Ajit Jain - Husband, Mrs. Aakruti Jain -
	1	She	Wh	810	Cor		-90	99	1	21.	Mr. Hus
	-				yee	, 34 уеа			ering		
	5	Piyush Desai	Project Head	279000	Onroll Employee	Diploma Civil, 34 years	14-04-2014	54	Niyati Engineering Private Limited	0	

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10		9	8	7	6
Amol Jadhav	Prade	Pradeep Mishra	Aakruti Jain	Manthan Shah	Ishwar Patil
Project Head	Proje ordin	Project Co- ordinator	Whole Time Director	Company Secretary	Chief Financial Officer
000068	448800	00	450000	540000	540000
Onroll Employee	Onro	Onroll Employee	Contractual	Onroll Employee	Onroll Employee
B. Tech Civil, 10 years	B.Tec	B.Tech Civil, 7 years	B. Arch, 15 years	CS, PGDBA, B.Com, 8 years	B.Com, 17 years
01-07-2023	14-12	14-12-2017	01-07-2009	25-08-2016	17-04-2008
31	30	1	33	34	43
Panora infrastructure	1		-	M/s Kakaria & Associates	1
0	0	1	2.81%	0	0
	1		Mr. Ajit Jain - Father, Mrs. Shashi Jain - Mother		1

Note:

- 1) None of the employees of the Company are covered under Rule 5 (2) (iii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as none of the employee is in receipt of remuneration in excess of remuneration drawn by Managing Director & Whole Time Directors and holding more than 2% of the paid-up capital of the Company.
- 2) Except above, none of the person was employed for the full year and was in receipt of remuneration of Rs. 102 Lakhs or more and employed for part of the year and was in receipt of remuneration aggregating to Rs. 8.50 Lakhs or more per month.

For and on behalf of the Board of Directors
SHASHIJIT INFRAPROJECTS LIMITED

Sd/-(Ajit Jain)

Chairman & Managing Director

DIN: 01846992

Place: Vapi

Date: 26th August, 2024

Construction Engineers 17th Annual Report (FY 2023-24)



"Annexure-III" Form No. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No: 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
SHASHIJIT INFRAPROJECTS LIMITED

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by SHASHIJIT INFRAPROJECTS LIMITED (hereinafter referred to as "the company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31st March, 2024 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by SHASHIJIT INFRAPROJECTS LIMITED ("the Company") for the financial year ended on 31st March, 2024 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; Not Applicable
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers)
 Regulations, 2011;
 - The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements)
 Regulations, 2018;

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- The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999; Not Applicable
- The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
 Not Applicable
- The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)
 Regulations, 1993 regarding the Companies Act and dealing with client;
- The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; Not Applicable and
- The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; Not Applicable
- As informed by the Management, there are no other laws that are applicable specifically to the company

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with BSE Limited;

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except to the extent as mentioned below:

1. The Company has filed E-Form MSME Form I for the half year ended September, 2023, after the due date, pursuant to the Specified Companies (Furnishing of Information about payment to Micro and Small Enterprise Suppliers) Order, 2019.

I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the meetings duly recorded and signed by the Chairman, the decisions of the Board were unanimous and no dissenting views have been recorded.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period the Company have the following specific event/ action having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc. referred to above:

Construction Engineers 17th Annual Report (FY 2023-24)



Each fully paid Equity Share of the Company having face value of Rs 10/- (Rupees Ten only) each was sub-divided/split into 5 (Five) fully paid Equity Shares having face value of Rs 2/- (Rupees Two only) each pursuant to Ordinary Resolution passed in the Annual General Meeting of the Company held on 30th September, 2023.

- 2. Three SCNs have been issued to the Company by the Chief Officer of Vapi Nagar Palika in connection with operation, maintenance and management at Chala Lake, Lakhamdev Lake and Dungra Lake respectively where our Company is Lessee and taken this property on lease from Vapi Nagar Palika and the SCNs are in respect of 1) Non-payment of Annual Contract Fees to the Vapi Nagar Palika; 2) Not providing sporting facility; 3) Not providing basic garbage facility and 4) Non maintaining the property.
- 3. Vapi Nagar Palika has ceased all business operations of the Company within the premises of Chala Lake, Lakhamdev Lake and Dungra Lake property.

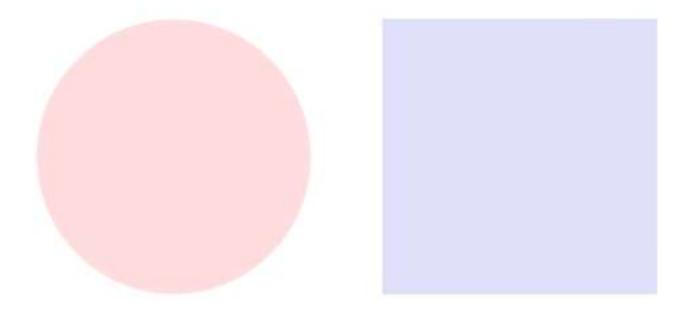
Signature : Sd/-

Date : 26th August, 2024 Nitesh P. Shah
Place : Ahmedabad Company Secretary

ACS No : A35681 C P No. : 13222 PR : 746/2020

UDIN : A035681F001045591

Note: This report is to be read with our letter of even date which is annexed as 'Annexure A' and forms an integral part of this report.



Construction Engineers 17th Annual Report (FY 2023-24)



'ANNEXURE A of Form No. MR-3'

To,
The Members,
SHASHIJIT INFRAPROJECTS LIMITED
Plot No. 209, Shop No. 23,
2nd Floor, Girnar Khushboo Plaza,
GIDC, Vapi-396195

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. My responsibility is to express an opinion on these secretarial records based on my audit.
- 2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the processes and practices, I followed provide a reasonable basis for my opinion.
- 3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Wherever required, I have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

Date : 26th August, 2024

Place : Ahmedabad

Signature : Sd/-

Nitesh P. Shah

Company Secretary

ACS No : A35681 C P No. : 13222 PR : 746/2020

Construction Engineers 17th Annual Report (FY 2023-24)



"ANNEXURE - IV"

REPORT ON CORPORATE GOVERNANCE

This Report on Corporate Governance of Shashijit Infraprojects Limited (the 'Company') is prepared in accordance with the relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ('the Listing Regulations'). It outlines the details of corporate governance for the Financial Year 2023-24.

1) PHILOSOPHY ON CODE OF GOVERNANCE

Corporate Governance represents the framework through which an organization is directed, controlled, and managed. It aims to facilitate an effective and prudent management system that ensures long-term success and sustainability. In today's competitive business landscape, a robust governance system is essential for achieving strategic goals and safeguarding the interests of all stakeholders.

At Shashijit Infraprojects Limited, we are dedicated to upholding the highest standards of corporate governance, transparency, and ethical conduct. Our philosophy on corporate governance serves as a guiding principle to ensure that our actions are in the best interests of all stakeholders, including shareholders, employees, customers, suppliers, and the communities we serve.

This report is prepared in compliance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. It provides a comprehensive overview of the corporate governance systems and processes at Shashijit Infraprojects Limited. There are no instances of non-compliance with the requirements of the Corporate Governance Report as stipulated in sub-paras (2) to (10) of Schedule V, Part C of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The practices followed by the Company are detailed below.

2) BOARD OF DIRECTORS

The Board of Directors ('the Board') is responsible for and committed to sound principles of Corporate Governance in the Company. The Board plays a crucial role in overseeing how the management serves the short and long-term interests of shareholders and other stakeholders.

a) Composition and category of Directors

The composition of the Board of your Company is in compliance with Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as well as the Companies Act, 2013, and the applicable rules issued thereunder. Each Board member brings valuable experience and expertise in their respective fields. The Company maintains a balanced mix of Executive and Non-Executive/Independent Directors.

As of 31st March, 2024, the Board consisted of six Directors, including:

- Three Non-Executive Independent Directors, representing 50% of the Board, and
- ➤ Three Executive Directors, all of whom are from the Promoter Category.

This composition ensures a diverse range of skills and perspectives, enabling the Board to effectively discharge its responsibilities and provide strong leadership aligned with the Company's long-term vision and high standards of governance. The Board periodically reviews its composition to ensure it meets statutory and business requirements.

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All Independent Directors have confirmed their compliance with the criteria of 'Independence' as outlined in Section 149 of the Companies Act, 2013, and Regulation 16 of the Listing Regulations. In accordance with the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended, all Independent Directors have registered with the Indian Institute of Corporate Affairs (IICA) and are exempt from the online proficiency self-assessment test.

The following are the names, position and categories of Directors as on March 31, 2024:

Name of Director	Position	Category
Mr. Ajit Jain	Chairman & Managing Director	Promoter and Executive Director
Mrs. Shashi Jain	Women Director	Promoter and Executive Director
Mrs. Aakruti Jain	Women Director	Promoter and Executive Director
Mr. Anil Jain	Director	Non-executive Independent Director
Mr. Dheeraj Khandelwal	Director	Non-executive Independent Director
Mr. Prabhat Gupta	Director	Non-executive Independent Director

According to the declarations received from the Directors, none are disqualified under Section 164 (2) of the Act.

b) Attendance of each Director at the meeting of the Board of Directors held during the FY 2023-24 and the last General Meeting

During the financial year 2023-24, the Board of Directors convened a total of 8 (eight) meetings. The attendance of each Director at these Board Meetings, as well as the Annual General Meeting (AGM), is detailed below:

	Attendance at		
Name of the Director	Number of	Board Meetings	Whether attended last AGM
Name of the Director	attended di	uring the FY 203-	held on 30 th September,
		24	2023
Mr. Ajit Jain		08	Yes
Mrs. Shashi Jain		08	Yes
Mrs. Aakruti Jain		08	Yes
Mr. Anil Jain		08	Yes
Mr. Dheeraj Khandelwal		08	No
Mr. Prabhat Gupta		08	Yes

- No. of directorship, membership and Chairmanship held by the Directors in the Board and Committees of other companies & Details of Directorship held by the Directors in other Listed Companies as on 31st March, 2024:
 - i. No. of directorship, membership and Chairmanship held by the Directors in other Companies:

Name of Director	Category of Director	Directorship on Board and Membership/ Chairmanship of Board Committees in other companies as on 31st March, 2024		
Director	Director	Director	Committee Member	Committee Chairman
Mr. Ajit Jain	Chairman & Managing	-	-	-

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	Director			
Mrs. Shashi Jain	Whole-time	-	-	-
	Director			
Mrs. Aakruti	Whole-time	-	-	-
Jain	Director			
Mr. Dheeraj	Independent &	-	-	-
Khandelwal	Non-executive			
	Director			
Mr. Anil Jain	Independent &	-	-	-
	Non-executive			
, A	Director			
Mr. Prabhat	Independent &	-	-	-
Gupta	Non-executive			
	Director			100

For the purpose of determination of limit of the Board Committees, chairpersonship and membership of the Audit Committee and Stakeholders' Relationship Committee has been considered as per Regulation 26(1)(b) of Listing Regulations.

The directorships, memberships, and chairmanships held by the Directors in other companies are within the limits prescribed. None of the Independent Directors of the Company serves on the board of more than seven listed companies. Additionally, Independent Directors of the Company who are Whole-time Directors in other listed companies do not hold the position of Independent Director in more than three listed companies, in compliance with Regulation 17A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

ii. Details of Directorship held by the Directors in other Listed Companies as on March 31, 2024:

Name of the Director	Name of the Company	Category of Directorship	Position
Mr. Ajit Jain	-	-	-
Mrs. Shashi Jain	-	-	-
Mrs. Aakruti Jain	-	-	-
Mr. Dheeraj Khandelwal	-	-	-
Mr. Anil Jain	-	-	-
Mr. Prabhat Gupta	-	-	-

d) Number and dates of meeting of Board of Directors

During the year under review, the Board of Directors met 8 (Eight) times as mentioned below:

	•	•	9 ,
Sr. No.	Date of Meetings	Sr. No.	Date of Meetings
01	30-05-2023	02	28-06-2023
03	25-07-2023	04	14-08-2023
05	05-09-2023	06	07-10-2023
07	10-11-2023	08	13-02-2024

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The Board meets at least once in every quarter to review the quarterly results and other items on the agenda and additional meetings are held to address specific needs and business requirements of your Company. The maximum interval between any two Board meetings did not exceed 120 days, and the requisite quorum was present at all meetings. Board meetings are typically held at the Registered Office of the Company. The Board agenda, along with detailed explanatory notes, is prepared and circulated to all Board members in advance.

All statutory and significant matters, including those specified in Part A of Schedule II to the Listing Regulations, are presented to the Board to facilitate informed decision-making on strategic and regulatory issues. The Board reviews compliance with all applicable laws, rules, and regulations on a quarterly basis. Members have the freedom to express their opinions, and decisions are made following thorough deliberation.

Additionally, a separate meeting of Independent Directors was held on 28th March, 2024, in accordance with Schedule IV of the Companies Act, 2013, and Regulation 25(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. This meeting was conducted without the presence of Non-Independent Directors and management members. The Independent Directors discussed:

- The performance of Non-Independent Directors and the Board as a whole;
- The Chairman of the Company, considering feedback from both Executive and Non-Executive Directors, and;
- The quality, quantity, and timeliness of information flow between the Company management and the Board necessary for the effective and reasonable performance of their duties.

All the Independent Directors attended the Meeting.

e) Disclosure of Relationship between Directors Inter-se

Mrs. Shashi Jain, Whole-time Director, is spouse of Mr. Ajit Jain, Chairman & Managing Director. Additionally, Mrs. Aakruti Jain is daughter of Mr. Ajit Jain and Mrs. Shashi Jain. None of the other Directors have any inter-se relationships.

f) Number of shares and convertible instruments held by Non-Executive Directors:

None of the Non-Executive Independent Directors of the Company hold any shares in the Company. Additionally, the Company has not issued any convertible instruments.

g) Web link where details of familiarization program imparted to Independent Directors:

The details of familiarization programmes imparted to Independent Directors are posted on the website of the Company and can be accessed at "https://www.shashijitinfraprojects.com/downloads.php?c=familiarisation-programmes".

h) A chart or matrix setting out the skills/expertise/competence of the Board of Directors;

The Board comprises qualified members who possess required skills, expertise and competencies that allow them to make effective contributions to the Board and its Committees.

i. The list of core skills/expertise/competencies identified by the board of directors

The following skills / expertise / competencies have been identified for the effective functioning of the Company particularly in the construction sector and are currently available with the Board:

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Skill/Expertise	Description		
Strategy	Expertise in formulating, managing, and reviewing various strategic		
	initiatives.		
Expertise in Construction	Deep understanding of the construction industry to strengthen the		
Industry	Company's position and drive growth.		
Personnel and Manpower	Ability to evaluate manpower requirements for various projects and		
Management	assist in effective planning.		
Financial skills	Proficient in evaluating financial proposals, reviewing capital		
	budgets, financial statements, and risk management.		
Sales & Marketing	Development of strategies for sales and marketing to enhance brand		
	building, competitive positioning, and market reach.		
Technical,	Knowledge of digital advancements and their impact on business,		
professional skills	promoting adoption of digital solutions for growth and efficiency.		
Corporate	Ensuring deployment of best practices in governance to strengthen		
Governance	the Company's governance system.		
Transparent Planning &	Assisting in transparent and efficient planning and execution of		
Execution of Projects	projects.		
Strong Networking with	Building and maintaining strong relationships with clients, architects,		
Clients, Architects and	and partners to ensure smooth project execution and lead		
Partners	generation.		

ii. The names of directors who have such skills / expertise / competence

The Board's diverse skill set enables it to provide comprehensive oversight and strategic direction, ensuring the Company's continued success and growth in the competitive construction industry.

	Name of the Directors					
Skills and Descriptions	Ajit Jain	Shashi	Aakruti	Anil	Dheeraj	Prabhat
		Jain	Jain	Jain	Khandelwal	Gupta
Strategy	✓	✓	✓	✓	✓	✓
Expertise in Construction	✓	√	✓		✓	✓
Industry						
Personnel and	✓	✓	✓	✓	✓	✓
Manpower Management						
Financial skills	✓	√	✓	✓	✓	✓
Sales & Marketing	✓	✓	✓	✓		
Technical,	✓	✓	✓	✓		✓
professional skills						
Corporate	✓	✓	✓	✓	✓	✓
Governance						
Transparent Planning &	✓	✓	✓		✓	✓
Execution of Projects						
Strong Networking with	✓	✓	✓			
Clients, Architects and						
Partners						

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 i) Confirmation that the Independent Directors fulfils the condition and are independent in the management

The Company has received the declarations from all the Independent Directors that they fulfil the criteria of independence as defined under Section 149(6) of the Companies Act, 2013 read with Rule 5 of Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1)(b) of the SEBI Listing Regulations.

Based on declarations received from all the Independent Directors of the Company, the Board is of the opinion that they have relevant integrity, qualifications, expertise, experience and they also fulfil the criteria of independence and are independent of the management of the Company. I

In terms of Regulation 25(8) of the SEBI Listing Regulations, the Independent Directors have confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties.

Additionally, all Independent Directors have registered with the Indian Institute of Corporate Affairs (IICA) for Independent Director Registration, as mandated by the Ministry of Corporate Affairs. They are exempted from the online self-assessment proficiency test.

j) Detailed reason for the resignation of the Independent Director before the expiry of his/her tenure along with confirmation by such director that there are no material reasons other than those provided During the year under review, no Independent Director has resigned from the Board of the Company. Therefore, this section is not applicable.

However, Mr. Prabhat Gupta has resigned from the post of Independent Director w.e.f. 20th June, 2024 due to his pre-occupation and other personal commitments and he confirms that there are no other material reason for his resignation other than those mentioned above.

3) AUDIT COMMITTEE

The Audit Committee operates in accordance with the regulatory requirements specified by the Companies Act, 2013, and Regulation 18(1) of the Listing Regulations. Its primary objective is to oversee and provide effective supervision of the management's financial reporting process, ensuring accurate and timely disclosures with the highest standards of transparency, integrity, and quality in financial reporting.

The terms of reference of the Audit Committee are as per the governing provisions of the Companies Act, 2013 (Section 177) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (specified in Part C of Schedule II) which inter-alia includes the following:

a) Brief description of terms and reference

The broad terms of reference of the Audit committee are as follows:

- a) To investigate any activity within its terms of reference.
- b) To seek information from any employee.
- c) To obtain outside legal or other professional advice, and
- d) To secure attendance of outsiders with relevant expertise if it considers necessary
- e) To review management discussion and analysis of financial condition and results of operations;
- To review statement of significant related party transactions (as defined by the audit committee), submitted by management;

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- g) To review management letters / letters of internal control weaknesses issued by the statutory auditors;
- h) To review Internal audit reports relating to internal control weaknesses; and
- i) To review the appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the Audit Committee

The role of the Audit Committee not limited to but includes:

- 1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible
- 2. Recommending to the Board, the appointment, remuneration and terms of appointment of auditors of the listed entity
- 3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors
- **4.** Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
 - Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013;
 - **b.** Changes, if any, in accounting policies and practices and reasons for the same;
 - c. Major accounting entries involving estimates based on the exercise of judgment by management;
 - d. Significant adjustments made in the financial statements arising out of audit findings;
 - e. Compliance with listing and other legal requirements relating to financial statements;
 - f. Disclosure of any related party transactions;
 - g. Modified opinion(s) in the draft audit report
- **5.** Reviewing, with the management, the half yearly financial statements before submission to the board for approval;
- 6. To give omnibus approvals for the related party transactions which are at arm's length basis and in the normal course of business.
- 7. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, right issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/ Prospectus/ Draft Prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- **8.** Review and monitor the auditor's independence, performance and effectiveness of audit process;
- **9.** Approval or any subsequent modification of transactions of the company with related parties;
- 10. Scrutiny of inter-corporate loans and investments;
- 11. Valuation of undertakings or assets of the company, wherever it is necessary;
- **12.** Evaluation of internal financial controls and risk management systems;
- **13.** Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- **14.** Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- **15.** Discussion with internal auditors any significant findings and follow up there on.
- **16.** Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;

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- **17.** Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- **18.** To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- 19. To oversee and review the functioning of the vigil mechanism which shall provide for adequate safeguards against victimization of employees and directors who avail of the vigil mechanism and also provide for direct access to the Chairperson of the Audit Committee in appropriate and exceptional cases
- **20.** Call for comments of the auditors about internal control systems, scope of audit including the observations of the auditor and review of the financial statements before submission to the Board;
- 21. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience & background, etc. of the candidate;
- 22. To investigate any other matters referred to by the Board of Directors;
- 23. Carrying out any other function as is mentioned in the terms of reference of the Audit Committee;

b) Composition, Name of Members and Chairperson

As of March 31, 2024, the Audit Committee comprises 4 (Four) Directors, including 3 (Three) Non-Executive Independent Directors and 1 (One) Executive Director. All members of the Audit Committee possess extensive knowledge in accounts, audit, finance, taxation, and internal controls. The Committee serves as a crucial link between the Management, Statutory Auditors, Internal Auditors, and the Board of Directors, overseeing the financial reporting process of the Company. The Company Secretary acts as the Secretary to the Audit Committee.

The minutes of the Audit Committee meetings are presented before and noted by the Board. All the recommendations made by the Committee during the year under review were accepted by the Board. The Chairperson of the Committee, who is an Independent Director, was present at the 16th Annual General Meeting (AGM) of the Company to address shareholders' queries.

The Composition of Audit Committee as on March 31, 2024 is as under:

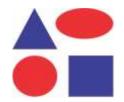
Name of the Member	Category	Position
Mr. Prabhat Gupta	Non-Executive - Independent Director	Chairperson
Mr. Anil Jain	Non-Executive - Independent Director	Member
Mr. Dheeraj Khandelwal	Non-Executive - Independent Director	Member
Mr. Ajit Jain	Executive Director	Member

c) Meetings and attendance during the year

During the financial year 2023-24, the Audit Committee held 5 (five) meetings, as detailed below:

Sr. No.	Date of Meetings
01	01-04-2023
02	30-05-2023
03	14-08-2023
04	10-11-2023
05	13-02-2024

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The gap between two consecutive committee meetings did not exceed 120 days, and the requisite quorum was present for all meetings. The Chief Financial Officer, Internal Auditors, Statutory Auditors are permanent invitees for responding to the observations of the Audit Committee.

Attendance of Committee members at the meetings held during the Financial Year 2023-24 is as follows:

Name of the Member	Meeting held during the year	Meeting attended during the year
Mr. Prabhat Gupta	5	5
Mr. Anil Jain	5	5
Mr. Dheeraj Khandelwal	5	5
Mr. Ajit Jain	5	5

4) NOMINATION AND REMUNERATION COMMITTEE

In accordance with Section 178 of the Companies Act, 2013 and Regulation 19(1) of the Listing Regulations, the Company has established a Nomination and Remuneration Committee.

The terms of reference of the Nomination and Remuneration Committee are as per the governing provisions of the Act (Section 178) and Listing Regulations (specified in Part D of Schedule II):

- 1. To formulate criteria for determining qualifications, positive attributes and independence of a Director and recommend to the board of directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees.
- 2. For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:
 - use the services of an external agencies, if required;
 - consider candidates from a wide range of backgrounds, having due regard to diversity; and
 - Consider the time commitments of the candidates.
- 3. To formulate criteria for evaluation of performance of independent directors and the board of directors.
- 4. devising a policy on diversity of board of directors
- 5. Identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with the criteria laid down in this policy.
- **6.** To carry out evaluation of every Director's performance.
- 7. To recommend to the Board the appointment and removal of Directors and Senior Management.
- 8. To recommend to the Board, policy relating to remuneration for Directors, Key Managerial Personnel and Senior Management.
- **9.** Ensure that level and composition of remuneration is reasonable and sufficient, relationship of remuneration to performance is clear and meets appropriate performance benchmarks
- 10. To recommend to the board, all remuneration, in whatever form, payable to senior management.
- **11.** To perform such other functions as may be necessary or appropriate for the performance of its duties.

As per the criteria laid down in the Nomination, Remuneration and Evaluation Policy, the Committee has carried out the evaluation of every Director on the Board of the Company.

Nomination and Remuneration Policy;

1) Preamble

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Pursuant to Section 178 of the Companies Act, 2013 and Corporate Governance as per SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015, the Board of Directors of every listed Company shall constitute the Nomination and Remuneration Committee. The Company has constituted "Nomination and Remuneration Committee" with Non-Executive Independent Directors as Members of the Committee.

This Committee and the Policy is formulated in compliance with Section 178 of the Companies Act, 2013 read along with the applicable rules thereto and Provisions of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015

2) Objective

The Key Objectives of the Committee would be:

- a) Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees
- b) For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:
 - use the services of an external agencies, if required;
 - consider candidates from a wide range of backgrounds, having due regard to diversity; and
 - Consider the time commitments of the candidates.
- c) To formulate criteria for evaluation of performance of independent directors and the board of directors.
- d) devising a policy on diversity of board of directors
- e) Identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with the criteria laid down in this policy.
- **f)** To carry out evaluation of every Director's performance.
- g) To recommend to the Board the appointment and removal of Directors and Senior Management.
- h) To recommend to the Board, policy relating to remuneration for Directors, Key Managerial Personnel and Senior Management.
- i) Ensure that level and composition of remuneration is reasonable and sufficient, relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
- j) To recommend to the board, all remuneration, in whatever form, payable to senior management.
- k) To perform such other functions as may be necessary or appropriate for the performance of its duties.

Definitions

- a) "Board" means Board of Directors of the Company.
- b) "Company" means Shashijit Infraprojects Limited.
- c) "Independent Director" means a director referred to in Section 149 (6) of the Companies Act, 2013.
- d) "Key Managerial Personnel" (KMP) means i. Chief Executive Officer or the Managing Director or the Manager, ii. Whole-time Director, iii. Chief Financial Officer iv. Company Secretary.

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- e) "Nomination and Remuneration Committee" shall mean a Committee of Board of Directors of the Company, constituted in accordance with the provisions of Section 178 of the Companies Act, 2013 and the Listing Agreement.
- f) "Employees' Stock Option" means the option given to the directors, officers or employees of a company or of its holding company or subsidiary company or companies, if any, which gives such directors, officers or employees, the benefit or right to purchase, or to subscribe for, the shares of the company at a future date at a pre-determined price.
- g) "Policy or This Policy" means, "Nomination and Remuneration Policy."
- h) "Remuneration" means any money or its equivalent given or passed to any person for services rendered by him and includes perquisites as defined under the Income-tax Act, 1961.
- i) "Senior Management" means personnel of the Company who are members of its core management team excluding Board of Directors. This would include all members of management one level below the executive directors, including all the functional heads.

4) Interpretation

Terms that have not been defined in this Policy shall have the same meaning assigned to them in the Companies Act, 2013, SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015 and/or any other SEBI Regulation(s) as amended from time to time.

5) Guiding Principles

The Policy ensures that

- The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors of the quality required to run the Company successfully
- Relationship of remuneration to performance is clear and meets appropriate performance benchmarks and
- Remuneration to Directors, Key Managerial Personnel and Senior Management involves a balance between fixed and incentive pay reflecting short- and long-term performance objectives appropriate to the working of the Company and its goals.

6) Role of the committee

The role of the Committee inter alia will be the following:

- a) Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees
- b) For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:
 - use the services of an external agencies, if required;
 - > consider candidates from a wide range of backgrounds, having due regard to diversity; and
 - Consider the time commitments of the candidates.
- c) To formulate criteria for evaluation of performance of independent directors and the board of directors.
- d) devising a policy on diversity of board of directors

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- e) Identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with the criteria laid down in this policy.
- f) To carry out evaluation of every Director's performance.
- g) To recommend to the Board the appointment and removal of Directors and Senior Management.
- **h)** To recommend to the Board, policy relating to remuneration for Directors, Key Managerial Personnel and Senior Management.
- i) Ensure that level and composition of remuneration is reasonable and sufficient, relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
- j) To recommend to the board, all remuneration, in whatever form, payable to senior management.
- **k)** To perform such other functions as may be necessary or appropriate for the performance of its duties.

7) Membership

- a) The Committee shall comprise at least three (3) Directors, all of whom shall be non-executive Directors and at least half shall be Independent.
- b) The Board shall reconstitute the Committee as and when required to comply with the provisions of the Companies Act, 2013 and applicable statutory requirement.
- c) Minimum two (2) members shall constitute a quorum for the Committee meeting.
- d) Membership of the Committee shall be disclosed in the Annual Report.
- e) Term of the Committee shall be continued unless terminated by the Board of Directors.

8) Chairman

- a) Chairman of the Committee shall be an Independent Director.
- **b)** Chairman of the Company may be appointed as a member of the Committee but shall not Chair the Committee.
- c) In the absence of the Chairman, the members of the Committee present at the meeting shall choose one amongst them to act as Chairman.
- **d)** Chairman of the Nomination and Remuneration Committee could be present at the Annual General Meeting or may nominate some other member to answer the shareholders' queries.

9) Frequency of meetings

The Nomination and remuneration committee shall meet at least once in a year.

10) Committee members' interests

- a) Member of the Committee is not entitled to be present when his or her own remuneration is discussed at a meeting or when his or her performance is being evaluated.
- b) The Committee may invite such executives, as it considers appropriate, to be present at the meetings of the Committee.

11) Secretary

The Company Secretary of the Company shall act as Secretary of the Committee.

12) Voting

- a) Matters arising for determination at Committee meetings shall be decided by a majority of votes of Members present and voting and any such decision shall for all purposes be deemed a decision of the Committee.
- **b)** In the case of equality of votes, the Chairman of the meeting will have a casting vote.

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13) Appointment and removal of Director, KMP and Senior Management:

a) Appointment criteria and qualifications:

- > The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, KMP or at Senior Management level and recommend to the Board his / her appointment.
- A person should possess adequate qualification, expertise and experience for the position he / she is considered for appointment. The Committee has discretion to decide whether qualification, expertise and experience possessed by a person are sufficient / satisfactory for the concerned position.
- The Company shall not appoint or continue the employment of any person as Managing Director/Whole-time Director/Manager who has attained the age of seventy years. Provided that the term of the person holding this position may be extended beyond the age of seventy years with the approval of shareholders by passing a special resolution based on the explanatory statement annexed to the notice for such motion indicating the justification for extension of appointment beyond seventy years.

b) Term / Tenure:

1. Managing Director/Whole-time Director/Manager (Managerial Person):

> The Company shall appoint or re-appoint any person as its Managerial Person for a term not exceeding five years at a time. No re-appointment shall be made earlier than one year before the expiry of term.

2. Independent Director:

- An Independent Director shall hold office for a term up to five consecutive years on the Board of the Company and will be eligible for reappointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report.
- No Independent Director shall hold office for more than two consecutive terms, but such Independent Director shall be eligible for appointment after expiry of three years of ceasing to become an Independent Director. Provided that an Independent Director shall not, during the said period of three years, be appointed in or be associated with the Company in any other capacity, either directly or indirectly.
- At the time of appointment of Independent Director, it should be ensured that number of Boards on which such Independent Director Serves is restricted to seven listed companies as an Independent Director and three listed companies as an Independent Director in case such person is serving as a Whole-time Director of a listed company.

c) Evaluation:

The Committee shall carry out evaluation of performance of every Director, KMP and Senior Management at regular interval.

d) Removal:

Due to reasons for any disqualification mentioned in the Companies Act, 2013, rules made thereunder or under any other applicable Act, rules and regulations, the Committee may

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recommend, to the Board with reasons recorded in writing, removal of a Director, KMP or Senior Management subject to the provisions and compliance of the said Act, rules and regulations.

e) Retirement:

The Director, KMP and Senior Management shall retire as per the applicable provisions of the Companies Act, 2013 and the prevailing policy of the Company. The Board will have the discretion to retain the Director, KMP, Senior Management in the same position / remuneration or otherwise even after attaining the retirement age, for the benefit of the Company.

14) Provisions relating to Remuneration of Managerial Person, KMP and Senior Management

a) General:

- The remuneration / compensation / commission etc. to Managerial Person, KMP and Senior Management Personnel will be determined by the Committee and recommended to the Board for approval. The remuneration / compensation /commission etc. shall be subject to the prior/post approval of the shareholders of the Company and Central Government, wherever required.
- The remuneration and commission to be paid to Managerial Person shall be as per the statutory provisions of the Companies Act, 2013, and the rules made thereunder for the time being in force.
- Where any insurance is taken by the Company on behalf of its Managerial Person, KMP and any other employees for indemnifying them against any liability, the premium paid on such insurance shall not be treated as part of the remuneration payable to any such personnel. Provided that if such person is proved to be guilty, the premium paid on such insurance shall be treated as part of the remuneration.

b) Remuneration to Managerial Person, KMP and Senior Management:

1. Fixed pay:

Managerial Person, KMP and Senior Management shall be eligible for a monthly remuneration as may be approved by the Board on the recommendation of the Committee in accordance with the statutory provisions of the Companies Act, 2013, and the rules made thereunder for the time being in force. The break-up of the pay scale and quantum of perquisites including, employer's contribution to P.F, pension scheme, medical expenses, club fees etc. shall be decided and approved by the Board on the recommendation of the Committee and approved by the shareholders and Central Government, wherever required.

2. Reimbursements:

Reimbursement of expenses incurred by the Managing Director, Whole-time Director(s) during business trips for travelling, boarding and lodging will be provided by the Company.

3. Commission:

Commission is decided based on performance of Managerial Person as well as the Company. Commission may vary from time to time and shall be subject to the ceilings prescribed under the applicable law.

4. Minimum Remuneration:

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If, in any financial year, the Company has no profits or its profits are inadequate, the Company shall pay remuneration to its Managerial Person in accordance with the provisions of Schedule V of the Companies Act, 2013 and if it is not able to comply with such provisions, with the prior approval of the Central Government.

5. Provisions for excess remuneration:

If any Managerial Person draws or receives, directly or indirectly by way of remuneration any such sums in excess of the limits prescribed under the Companies Act, 2013 or without the prior sanction of the Central Government, where required, he / she shall refund such sums to the Company and until such sum is refunded, hold it in trust for the Company. The Company shall not waive recovery of such sum refundable to it unless permitted by the Central Government.

c) Remuneration to Non-Executive / Independent Director:

1. Remuneration / Commission:

The remuneration / commission shall be in accordance with the statutory provisions of the Companies Act, 2013, and the rules made there under for the time being in force.

2. Sitting Fees:

The Non- Executive / Independent Director may receive remuneration by way of fees for attending meetings of Board or Committee thereof. Provided that the amount of such fees shall not exceed the maximum amount as provided in the Companies Act, 2013, per meeting of the Board or Committee or such amount as may be prescribed by the Central Government from time to time.

3. Reimbursement of actual expenses incurred:

Non-Executive / Independent Director may also be reimbursed the actual expenses for travel, boarding and lodging and incidental and/or other out of pocket expenses incurred for attending Board/Committee Meetings.

4. Limit of Remuneration / Commission:

Remuneration /Commission may be paid within the monetary limit approved by shareholders, subject to the limit not exceeding 1% of the net profits of the Company computed as per the applicable provisions of the Companies Act, 2013.

d) Stock Options:

An Independent Director shall not be entitled to any stock option of the Company.

15) Minutes of committee meeting

Proceedings of all meetings must be minuted and signed by the Chairman of the said meeting or the Chairman of the next succeeding meeting. Minutes of the Committee meeting will be tabled at the subsequent Board and Committee meeting.

16) Deviations from this policy

Deviations on elements of this policy in extraordinary circumstances, when deemed necessary in the interests of the Company, will be made if there are specific reasons to do so in an individual case.

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The provision of this policy is subject to review by the Board of Directors as and when deemed necessary.

The Nomination and Remuneration Policy is also available on the website of the Company https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

a) Composition, Name of Members and Chairperson

As of March 31, 2024, the Nomination and Remuneration Committee consists of 3 (Three) Non-Executive - Independent Director. The Company Secretary acts as the Secretary to the Committee. The minutes of the Committee's meetings are presented before and noted by the Board of Directors. The Board has approved all recommendations made by the Committee.

The composition of the Nomination and Remuneration Committee as of March 31, 2024, is as follows:

Name of the Member	Category	Position
Mr. Prabhat Gupta	Non-Executive - Independent Director	Chairperson
Mr. Anil Jain	Non-Executive - Independent Director	Member
Mr. Dheeraj Khandelwal	Non-Executive - Independent Director	Member

b) Meeting and Attendance During the Year

The members of Nomination and Remuneration Committee met 2 (two) times.

Sr. No.	Date of Meetings				
01	01-04-2023				
02	05-09-2023				

Requisite quorum was there for all the meetings. Attendance of Committee members at the meetings held during the Financial Year 2023-24 is as follows:

Name of the Member	Meeting hel	d during the year	Meeting attended during the year
Mr. Prabhat Gupta		2	2
Mr. Anil Jain		2	2
Mr. Dheeraj Khandelwal		2	2

c) Performance Evaluation criteria for Independent Directors

The Nomination and Remuneration Committee has laid down the criteria for performance evaluation of Independent Directors. The Performance Evaluation of Independent Directors is carried out on the basis of performance evaluation criteria including their attendance and Participation at the Board and Committee Meetings, Integrity and Maintaining Confidentiality, Effective deployment of knowledge and expertise, Interpersonal relationship with other Directors and Management, Acting in good faith and interest of Company, Assist the company in implementing the good corporate governance practices, Contributes to strategy and relevant aspects impacting company's performance and such other factors as deemed appropriated by the Committee, Protect the interest of all stakeholders and balance the conflicting interest of the stakeholders.

The Evaluation process was based on the affirmation received from the Independent Directors that they met the independence criteria and are independent of the Management, as specified in the Listing Regulations.

5) STAKEHOLDER'S RELATIONSHIP COMMITTEE

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The Stakeholders Relationship Committee was constituted in line with the provisions of Regulation 20 of SEBI Listing Regulations read with section 178 of the Companies Act, 2013. Stakeholders Relationship Committee has been constituted to monitor and review investors' grievances.

The broad terms of reference of the Stakeholders' Relationship Committee are as under:

- 1. Consider and resolve the grievances of security holders of the Company including redressal of investor complaints such as transfer or credit of securities, non-receipt of dividend / notice / annual reports, etc. and all other securities-holders related matters.
- 2. Consider and approve issue of share certificates (including issue of renewed or duplicate share certificates), transfer and transmission of securities, etc.

a) Composition, Name of members and chairperson

As on March 31, 2024, the Committee consists of 3 (Three) Non-Executive - Independent Director and Mr. Prabhat Gupta is the Chairman of the Committee being Non-Executive & Independent.

The composition of the Stakeholders' Relationship Committee as on March 31, 2024 is as follows:

Name of the Member	Category	Position
Mr. Prabhat Gupta	Non-Executive - Independent Director	Chairperson
Mr. Anil Jain	Non-Executive - Independent Director	Member
Mr. Dheeraj Khandelwal	Non-Executive - Independent Director	Member

b) Name and Designation of Compliance Officer

The Board of Directors has appointed Mr. Manthan Shah, company secretary acts as Compliance Officer for redressal of Shareholders/ Invertors' grievances.

c) Meeting and attendance during the Year:

A Stakeholders Relationship Committee meeting of the Company was held on 5th September, 2023 during the year 2023-24:

Name of the Member	Meeting held during the year			Meeting attended during the year
Mr. Prabhat Gupta		1		1
Mr. Anil Jain		1		1
Mr. Dheeraj Khandelwal		1		1

d) Details of Shareholders' Complaints

Details of shareholders' Compliant during the year is as given below;

Details of complaints received	Status
No. of Shareholders complaints as on April 01, 2023	-
No. of Shareholders complaints received during the year	-
No. of Shareholders complaints resolved during the year	-
No. of Shareholders complaints pending as on March 31, 2024	-

6) RISK MANAGEMENT COMMITTEE

As the Company does not meet the criteria specified under Regulation 21(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the formation of a Risk Management Committee is not applicable to the Company for the financial year under review.

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7) PARTICULARS OF SENIOR MANAGEMENT INCLUDING THE CHANGES THEREIN SINCE THE CLOSE OF THE PREVIOUS FINANCIAL YEAR

Since the close of the previous financial year, there have been no changes in the senior management team of the Company. Executive Directors and Key Managerial Personnel (KMPs) are functioning as the senior management team and are actively involved in the strategic and operational decision-making processes of the Company.

8) REMUNERATION OF DIRECTORS

a) Details of pecuniary relationship or transaction of Non-Executive Directors with the Company
The Company has no pecuniary relationship or transaction with its Non-Executive Independent Directors other than payment of sitting fees to them.

b) Criteria of making payments to Non-Executive Directors

The Company adheres to the Nomination and Remuneration Policy to determine payments to Non-Executive Directors. This Policy is available on the Company's website at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

Non-Executive Directors receive compensation in the form of sitting fees for attending meetings of the Board and its Sub-Committees. These fees are approved by the Board of Directors and are within the limits prescribed under Rule 4 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. On numerous occasions, Independent Directors have chosen to renounce their sitting fees.

Disclosures with respect to remuneration, in addition to disclosures required under the Companies Act, 2013, the following disclosures shall be made:

(i) All elements of remuneration package of individual directors summarized under major groups, such as salary, benefits, bonuses, stock options, pension etc.

The Executive Directors are paid remuneration as permissible under the provisions of the Companies Act, 2013 and Schedule V therein.

During the year, the Company has paid remuneration as mentioned below:

Executive Directors

(Rs. In Lakhs)

Name	Salary	Retirement Benefits	P	erquisites	Commission	Sitting Fees	Total
Mr. Ajit Jain	45.00	-		-	-	1	45.00
Mrs. Shashi Jain	8.10	-		-	-		8.10
Mrs. Aakruti Jain	4.50	-		-	ı	•	4.50

In addition to the above, Executive Directors are entitled to a car and driver for Company's business and reimbursement of actual entertainment and traveling expenses incurred in connection with the Company's business.

(ii) Details of fixed component and performance linked incentives, along with the performance criteria:

During the year apart from the above remuneration details no other kind of fixed components, performance link incentives are given to the Directors.

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(iii) Service contracts, notice period, severance fees:

For Executive Directors, the service contract is typically for 5 years. The employment of Executive Directors shall terminate automatically in the event of their ceasing to be a Director of the Company at the General Meeting and/or in the event of their resignation as a Director of the Company. No severance fee is payable to Executive Directors. The notice period shall be as per the terms of the Company's policy on appointments.

(iv) Stock option details, if any and whether issued at a discount as well as the period over which accrued and over which exercisable:

Company has not issued Stock Options

The details of Remuneration and Sitting Fees paid to Non-Executive Directors during the financial year 2023-24 are as follows:

(Rs. In Lakhs)

Name	Commission	Sitting Fees	Total
Mr. Prabhat Gupta	-	0.15	0.15
Mr. Anil Jain	-	0.15	0.15
Mr. Dheeraj Khandelwal	-	0.15	0.15

9) GENERAL BODY MEETINGS

a) Details of Annual General Meeting held during the last three years

	Financial Year	Date and time	Venue	Special Resolution
	icai			Passed
Ī	2022-23	Saturday, 30 th	The Annual General Meeting was held	Yes
		September, 2023 at	through Video Conferencing (VC) / Other	
		02:00 PM	Audio Visual Means (OAVM). The venue of	
			the meeting shall be deemed to be the	
			Registered Office of the Company at Plot	
			No. 209, Shop No. 23, 2nd Floor, Girnar	
			Khushboo Plaza, GIDC, Vapi-396195,	
			Gujarat, India	
	2021-22	Friday, 30 th September,	Hotel Royal Shelter, Royal Banquet, Ground	No
		2022 at 03:00 PM	Floor, Gunjan Chokdi, N. H. No. 08, Vapi-	
			396191, Gujarat, India	
	2020-21	Wednesday, 25 th August,	The Annual General Meeting was held	Yes
		2021 at 01:30 PM	through Video Conferencing (VC) / Other	
			Audio Visual Means (OAVM). The venue of	
			the meeting shall be deemed to be the	
			Registered Office of the Company at Plot	
			No. 209, Shop No. 23, 2nd Floor, Girnar	
			Khushboo Plaza, GIDC, Vapi-396195,	
			Gujarat, India	

All the Resolutions moved at the last three Annual General Meetings were passed by the requisite majority of Members.

b) Details of Special Resolutions passed in the previous three Annual General Meetings:

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Date of Annual General Meeting	Details of Special Resolutions passed, if any		
16 th Annual General Meeting held	1.	To approve sub-division/split of Equity Shares having the face	
on Saturday, 30 th September,		value of ₹ 10/- per share to ₹ 2/- per share and consequent	
2023 at 02:00 PM		alteration of Capital Clause in the Memorandum of Association	
15 th Annual General Meeting held	-		
on Friday, 30 th September, 2022			
at 03.00 P.M.			
14 th Annual General Meeting held	1.	To re-appoint Mr. Anil Jain (DIN: 07597536) as an Independent	
on Wednesday, 25th August,		Director of the Company for 5 years	
2021 at 01.30 P.M	2.	To re-appoint Mr. Dheeraj Khandelwal (DIN: 07595594) as an	
		Independent Director of the Company for 5 years	
	3.	To re-appoint Mr. Prabhat Gupta (DIN: 07595615) as an	
		Independent Director of the Company for 5 years	

No Extra-Ordinary General Meeting was held during the last three financial years.

- c) Whether any special resolution passed last year through postal ballot details of voting pattern

 During the year under review, the Company has not moved any resolution through postal ballot process.
- d) Person who conducted the postal ballot exercise NA
- e) Whether any special resolution is proposed to be conducted through postal ballot
 No Special Resolution is proposed to be conducted through Postal Ballot as on the date of this Report.
- f) procedure for postal ballot NA

10) MEANS OF COMMUNICATION

The Company regularly interacts with shareholders through multiple channels of communication such as results announcement, annual report, Company's website and subject specific communications.

a) quarterly results

The Company published extract of the detailed format of Quarterly/Half-Yearly Un-Audited Financial Results and Audited Financial Results for the whole Financial Year as per the format prescribed under Listing Regulations.

b) newspapers wherein results normally published;

The Company published extract of the detailed format of Quarterly/Half-Yearly Un-Audited Financial Results and Audited Financial Results for the whole Financial Year as per the format prescribed under Listing Regulations. The Quarterly, Half yearly and Annual results are generally published in widely circulated newspapers viz, The Indian Express (English) and Financial Express (Gujarati).

c) Any website, where displayed

The financial results and the official news releases are also placed on the Company's website www.shashijitinfraprojects.com under Investors section. Simultaneously, financial results of the Company are also available at www.bseindia.com.

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d) whether it also displays official news releases

The website of www.shashijitinfraprojects.com is regularly being updated with the basic information about the Company e.g. details of its business, financial information, shareholding pattern, annual report, quarterly financial results, corporate announcements, press releases, compliance with corporate governance, various policies, contact information of the designated officials of the Company who are responsible for assisting and handling investor grievances, etc. The Company's website contains a separate dedicated section "Investors" where information related to shareholders is available.

e) Presentations made to institutional investors or to the analysts

During the financial year, the Company has not made presentation to the institutional investors /analysts.

11) GENERAL SHAREHOLDER INFORMATION

a) Date, time and Venue of the 17th Annual General Meeting:

Date	Time	Venue/Mode			
Saturday, 28 th	02:00 P.M. (IST)	Through Video Conferencing (VC) / Other Audio Visual Means			
September, 2024		(OAVM). Company's Registered Office i.e. Plot No. 209, Shop No.			
1		23, 2nd Floor, Girnar Khushboo Plaza, GIDC, Vapi-396195,			
		Gujarat, India, will be considered as Deemed Venue for the			
		purpose of this Annual General Meeting.			

b) Financial Year:

The Financial year of the Company starts from 1st April of a year and ends on 31st March of the following year.

c) Dividend payment date

Not applicable as Company has not declared any dividend.

d) Listing on stock exchange:

The equity shares of the Company have been listed on BSE Ltd (BSE) since October 17, 2016. The address of BSE Limited is Phiroze Jeejebhoy Towers, Dalal Street, Fort, Mumbai-400001, Maharashtra, India.

The Annual listing fees have been duly paid to the Stock Exchange.

e) Details of Stock code

The stock code of the Company at the Stock Exchange is as follows:

BSE Ltd: Scrip Code: 540147

International Securities Identification Number (ISIN): INE700V01013 (upto 27th October, 2023)
International Securities Identification Number (ISIN): INE700V01021* (from 27th October, 2023)

^{*}Consequent to sub-division of share from the face value of 10/- to 2/- per equity share of the Company.

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f) Market price data-high, low during each month in the Financial Year 2023-24

Monthly High/low of market price of the Company's shares traded on Bombay Stock Exchange, Mumbai during the financial year 2023-24 is furnished below

Month & Year	Shashijit (on BSE	BSE SENSEX		
Month & fear	High Price (Rs)	Low Price (Rs)	High Price (Rs)	Low Price (Rs)	
Apr-23	36.15	30.67	60498.48	57084.91	
May-23	36.7	30.37	61209.46	58793.08	
Jun-23	37.7	31.02	63036.12	61002.17	
Jul-23	36.02	30.27	64768.58	62359.14	
Aug-23	44.00	30.10	67619.17	64836.16	
Sep-23	50.40	36.52	66658.12	64723.63	
Oct-23*	44.18	5.90	67927.23	64818.37	
Nov-23*	6.9 <mark>0</mark>	5.80	66592.16	63092.98	
Dec-23*	7.37	5.10	67069.89	63550.46	
Jan-24*	6.34	5.65	72484.34	67149.07	
Feb-24*	6.30	5.09	73427.59	70001.6	
Mar-24*	7.00	4.38	73413.93	70809.84	

^{*}Consequent to sub-division of share from the face value of 10/- to 2/- per equity share of the Company on 27th October, 2023.



Note:

- 1) The high and low prices of Company's share is compiled from www.bseindia.com.
- 2) The comparison between the Company's share price and the Sensex price for the financial year is not feasible due to a sub-division of shares. On 27th October 2023, the Company sub-divided its equity shares from a face value of ₹10/- to ₹2/- per equity share. This subdivision affects the share price data, making a direct comparison with the Sensex price inaccurate
- g) The Company's Equity shares were not suspended from trading during the year under review.

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h) Registrar and Transfer Agent

Bigshare Services Private Limited

Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road,

Andheri (East) Mumbai-400093, Maharashtra, India

Contact No. : 022–62638200

E-Mail : investor@bigshareonline.com

Website : www.bigshareonline.com

i) Share transfer system

During the year under review, equity of Shares of the Company are in demat form. Hence Our Company does not need to follow the SEBI Press Release No. 12/2019 dated March 27, 2019, effective from April 1, 2019 for discontinuing the transfer of shares in physical mode. In terms of Regulation 40(1) of Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities shall be effected only in dematerialized form.

In compliance of Regulation 40 of SEBI (LODR) Regulations, 2015, the share transfer system of the Company is audited annually by the Practicing Company Secretary and a certificate to the effect is issued by him to the Company and the same is duly filed to the stock exchange.

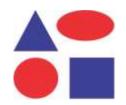
j) Distribution of shareholdings as on 31st March, 2024

No. of Equity Shares held	No. of		% of	No. of Shares	% of
	Shareholders	s Shareholders		held	Shareholding
01-5000	3408		86.89%	13,60,783	2.63%
5000-10000	158		4.03%	6,27,379	1.21%
10001-20000	107		2.73%	8,58,211	1.66%
20001-30000	47		1.20%	6,07,424	1.17%
30001-40000	25		0.64%	4,70,979	0.91%
40001-50000	24		0.61%	5,66,469	1.10%
50001-100000	52		1.32%	19,81,810	3.83%
100001 and above	101		2.58%	4,52,46,945	87.48%
Total	3922		100.00%	5,17,20,000	100.00%

Shareholding pattern as on 31st March, 2024:

Category	No. of Shares held	% of Shareholding
1. Promoter & Promoter Group	2,64,61,655	51.16%
2. Mutual Funds	-	-
3. Banks, Fls, Insurance Companies	-	_
4. Corporate Bodies	9,27,857	1.79%
5. Market Maker	-	-
6. Clearing Members	2,53,329	0.49%
7. Non-Resident Indians	15,73,110	3.04%
8. Indian Public	2,25,04,049	43.51%
Total	5,17,20,000	100.00%

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k) Dematerialization of Shares and Liquidity

The International Securities Identification Number (ISIN) previously allotted to the Company was INE700V01013. Following the sub-division of shares from a face value of ₹10 to ₹2 per equity share on October 27, 2023, a new ISIN, INE700V01021, was allotted effective from the same date.

In compliance with the Securities and Exchange Board of India (SEBI) regulations, the equity shares of the Company are compulsorily traded in dematerialized form. The Company maintains connectivity with both National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) for the demat facility. As of March 31, 2024, all equity shares of the Company are held in dematerialized form.

The distribution of equity shares held in dematerialized and physical form as of March 31, 2024, is as follows:

Particulars	No. of shares	Total (In %)
No. of Shares held in dematerialized form in NSDL	3,34,68,497	64.71%
No. of Shares held in dematerialized form in CDSL	1,82,51,503	35.29%
Physical Shares	0	0.00%
TOTAL	5,17,20,000	100.00%

 Outstanding GDRs / ADRs / Warrants or any convertible instruments, conversion date and likely impact on equity:

The Company has not issued any GDRs/ADRs/ Warrants or any convertible instruments in the past and hence, as on March 31, 2024, the Company does not have any outstanding GDRs/ADRs/Warrants or any convertible instruments.

m) Commodity price risk or foreign exchange risk and hedging activities:

The Company does not deal in commodities and hence the disclosure pursuant to SEBI Master Circular dated July 11, 2023 is not required to be given. For a detailed on foreign exchange risk and hedging activities, please refer to Management Discussion and Analysis Report.

n) Plant location of the Company

The Company does not have any plant as Company is into service segment.

o) Address for correspondence:

Company Secretary

Shashijit Infraprojects Limited Plot No. 209, Shop No. 23, 2nd Floor, Girnar Khushboo Plaza, GIDC, Vapi-396195, Gujarat, India.

E-Mail: investors@shashijitinfraprojects.com **Website:** www.shashijitinfraprojects.com

Contact No. 0260-2432963

Bigshare Services Private Limited

Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai-400093, Maharashtra, India

Contact No.: 022-62638200

E-Mail: investor@bigshareonline.com **Website**: www.bigshareonline.com

p) list of all credit ratings obtained by the entity along with any revisions thereto during the relevant financial year, for all debt instruments of such entity or any fixed deposit programme or any scheme or proposal of the listed entity involving mobilization of funds, whether in India or abroad

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The Company does not have any debt instruments or fixed deposit programs and has not undertaken any schemes involving the mobilization of funds. Consequently, no credit ratings have been obtained or revised.

IMPORTANT COMMUNICATION TO THE SHAREHOLDERS

Ministry of Corporate Affairs has taken a 'Green initiative in Corporate Governance' by allowing paperless compliances by the companies and has issued circulars stating that service of notice/ documents including Annual Report can be sent by e-mail to its members. Your Company is concerned about the environment and utilizes natural resources in a sustainable way. To support this Green initiative, the Company hereby requests its members who have not registered their e-mail addresses so far, to register their e-mail addresses with the depository through their concerned depository participants in respect of electronic holdings and with the Company or its Registrar in respect of physical holding.

12) OTHER DISCLOSURES:

a) Disclosure of material related party transactions that may have potential conflict with the interest of entity at large & web link for policy on dealing with related party transactions

During the year under review, apart from the transactions reported in Notes to accounts, there were no related party transactions with the Promoters, Directors, Management, Subsidiaries and other Related Parties. None of the contracts/transactions with Related Parties had a potential conflict with the interest of the Company at large. The interest of Director, if any, in the transactions are disclosed at Board Meetings and the interested Director does not participate in the discussion or vote on such transactions. Details of transactions with related parties are placed before the Audit Committee on quarterly basis. All transactions entered into between the Company and Related Parties were in the ordinary course of business and at arm's length.

The policy framed by the Company on dealing with Related Party Transactions is posted on the Company's website at http://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies

b) Details of Non-Compliance by the Company, Penalties, Strictures imposed on the Company by Stock Exchange or the Board or any statutory authority, on any matter related to capital markets during the last three years

There were no non-compliances by the Company and no instances of penalties and strictures imposed on the Company by the Stock Exchanges or SEBI or any other statutory authority on any matter related to the capital market during the last three years.

c) Details of establishment of Vigil Mechanism and Whistle Blower Policy and affirmation that no personnel has been denied access to the audit committee

In compliance with Section 177(9) of the Companies Act, 2013 and Regulation 22 of the Listing Regulations, the Company has established a Vigil Mechanism/Whistle Blower Policy. This policy is designed to address cases of unethical behavior, fraud, mismanagement, and violations of the Company's Code of Conduct. It provides a systematic mechanism for reporting concerns and ensures adequate safeguards against victimization for Directors and Employees who utilize this mechanism. The policy allows Company personnel to approach the Chairman of the Audit Committee under exceptional circumstances. To date, no personnel have approached or been denied access to the Audit Committee, and no employee has been prevented from meeting with the Chairman of the Audit Committee.

The Vigil Mechanism/ Whistle Blower Policy is available on the Company's website and can be accessed at https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.

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- d) Details of compliance with mandatory requirements and adoption of the non-mandatory requirements

 The Company has complied with all the mandatory requirements specified in Regulations 17 to 27 and clauses (b) to (i) of sub regulation (2) of Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- e) Web-link where policy for determining "material" subsidiaries is disclosed

 As the Company does not have any Subsidiary Companies, the formulation of a Policy for determining Material Subsidiaries is not applicable. Consequently, no such policy is available on the Company's website.
- f) Web link where policy on dealing with related party transactions

 Policy on dealing with related party transactions is Available on the website of the Company,

 https://www.shashijitinfraprojects.com/downloads.php?c=corporate-policies.
- g) Disclosure of commodity price risks and commodity hedging activities
 The Company is not dealing in commodity and hence disclosure relating to commodity price risks and commodity hedging activities is not applicable.
- b) Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A)
 During financial year 2023-24, the Company has not raised funds through preferential allotment of shares or qualified institutional placement.
- i) Certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority
 The Company has received a certificate from Mr. Nitesh P. Shah, Company Secretaries (M. No. 35681), Ahmedabad, confirming that none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as directors of companies by the Securities and Exchange Board of India/Ministry of Corporate Affairs/Reserve Bank of India or any such statutory authority as on March 31, 2024. Certificate obtained from the Practising Company Secretary, forms part of this Report.
- j) Where the Board had not accepted any recommendation of any Committee of the Board which is mandatorily required, in the relevant Financial Year, the same to be disclosed along with reasons There is no such instance where Board had not accepted any recommendation of any Committee of the Board which is mandatorily required, in the relevant financial year.
- k) Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part
 - The total fees for all services paid by the Company to the Statutory Auditors of the Company is mentioned in Note No. 28.1 of Notes to financial statements. The Company has not availed any services from the network firm/network entity of which the Statutory Auditors is a part.
- Disclosures in relation to Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

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The Company does not employ child labour, forced labour or involuntary Labour. The Company has a Policy on Prevention of Sexual Harassment at Workplace in accordance with the statutory requirements of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The policy aims at prevention of harassment of women and lays down the guidelines for identification, reporting and prevention of sexual harassment. There is an Internal Complaints Committee (ICC) which is responsible for redressal of complaints related to sexual harassment as per the guidelines provided in the policy. All women employees (permanent, temporary, contractual and trainees) are covered under this policy. The policy has been circulated amongst the employees of the Company and the same is exhibited on the notice board of all the business locations/divisions of the Company. During the year under review, the Company has not received any complaint.

The details of complaints received and resolved during the year are as follows:

1.	No. of complaints received during the Financial Year	
2.	No. of complaints disposed of during the Financial Year	
3.	No. of complaints pending at end of Financial Year	

m) Disclosure by listed entity and its subsidiaries of loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount

Not applicable as the Company has no subsidiary(ies) and has not granted any loans and advances to firms/companies in which directors are interested.

- n) Details of material subsidiaries of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiaries
 - Not applicable, as the Company has no existing subsidiary and during the financial year 2023-24 has not incorporate any subsidiary.
- o) The financial statements have been prepared in compliance with the requirements of the Companies Act, 2013 and in conformity, in all material respects, with the generally accepted accounting principles and Indian Accounting standards. The estimates/judgments made in preparation of these financial statement are consistent, reasonable and on prudent basis so as to reflect true and fair view of the state of affairs and results/operations of the Company.
- DETAILS OF ADOPTION OF DISCRETIONARY REQUIREMENTS SPECIFIED IN PART E OF SCHEDULE II TO THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The Company has adopted the following non-mandatory requirements of Part E of Schedule II to the listing Regulations.

- a) The Company is complying with all mandatory requirements of SEBI (Listing and Disclosure Requirements), Regulation, 2015.
- b) The listed entity follows the regime of financial statements with unmodified audit opinion.
- c) The Independent firm of the Internal Auditor of the Company is directly reporting to the Audit Committee of the Board.
- d) Quarterly/ half yearly/ yearly financial results are published in leading newspapers and uploaded on Company's website at http://www.shashijitinfraprojects.com and are also available on the website of BSE Limited.
- e) During the year under review, there is no audit qualification on the Company's financial statements. The Company continues to adopt best practices to ensure regime of unmodified audit opinion.

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24 DISCLOSURES OF THE COMPLIANCE WITH CORPORATE GOVERNANCE REQUIREMENTS SPECIFIED IN REGULATIONS 17 TO 27 AND CLAUSES (b) TO (i) OF SUB REGULATION (2) OF REGULATION 46

The Company has complied with all the mandatory requirements of Corporate Governance mentioned in the Regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, wherever applicable.

25 COMPLIANCE CERTIFICATE FROM THE PRACTICING COMPANY SECRETARIES REGARDING COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

The Company has received a compliance certificate from Mr. Nitesh P. Shah, Practicing Company Secretary, regarding compliance with the conditions of corporate governance. The said compliance certificate is annexed as 'Annexure VI' to this Report.

26 CEO/CFO DECLARATION

Pursuant to Regulation 17(8) of the Listing Regulations, Mr. Ajit Jain, Managing Director and Mr. Ishwar Patil, Chief Financial Officer has given CEO/CFO Certificate as per the format specified in part B to the Schedule II of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and said certificate was placed before the meeting of Board of Directors in their meeting held on May 30, 2024.

27 DISCLOSURES WITH RESPECT TO DEMAT SUSPENSE ACCOUNT/ UNCLAIMED SUSPENSE ACCOUNT
The Company does not have any shares in the demat suspense account or unclaimed suspense account as on the date of this report.

28 DISCLOSURE OF CERTAIN TYPES OF AGREEMENT BINDING LISTED ENTITIES UNDER CLAUSE 5A OF PARAGRAPH A OF PART A OF SCHEDULE III OF THE SEBI LISTING REGULATIONS

There are no such agreements in respect of information disclosed under clause 5A of paragraph A of Part A of Schedule III of the SEBI Listing Regulations and hence not applicable.

29 DECLARATION UNDER PARA D OF SCHEDULE V OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, REGARDING THE COMPLIANCE WITH CODE OF CONDUCT

I, Ajit Jain, Chairman & Managing Director of the Company, hereby certify that the members of the Board of Directors of the Company and the Senior Management Personnel have affirmed the compliance with the code of conduct adopted by the Company for the financial year ended March 31, 2024 in terms of Para D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

For and on behalf of the Board of Directors

Shashijit Infraprojects Limited

Sd/
(Ajit Jain)

Chairman and Managing Director

DIN: 01846992

Place: Vapi

Dated: 26th August, 2024

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"Annexure-V"

CEO/CFO CERTIFICATION TO THE BOARD

[Pursuant to Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To, The Board of Directors, **Shashijit Infraprojects Limited** Vapi.

We, Ajit D. Jain, Chairman & Managing Director and Ishwar Patil, Chief Financial Officer of Shashijit Infraprojects Limited, hereby certify that:

- We have reviewed financial statements and the cash flow statement for the Financial Year 2023-24 and that to the best of their knowledge and belief:
 - These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - These statements together present a true and fair view of the listed entity's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- There are, to the best of their knowledge and belief, no transactions entered into by the listed entity during the Financial Year 2023-24 which are fraudulent, illegal or violative of the listed entity's code of conduct.
- We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the listed entity pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- We have indicated to the auditors and the Audit committee
 - Significant changes, if any, in the internal control over financial reporting during the year.
 - significant changes, if any, in accounting policies made during the year and that the same have been 2. disclosed in the notes to the financial statements; and
 - Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Sd/-

Sd/-

(Ajit Jain)

(Ishwar Patil)

Chairman & Managing Director

Chief Financial Officer

DIN: 01846992

Date

: 30th May, 2024

Place

: Vapi

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"Annexure VI"

CORPORATE GOVERNANCE COMPLIANCE CERTIFICATE

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

[Pursuant to Regulation 34(3) read with Schedule V Para E of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To, The Members, SHASHIJIT INFRAPROJECTS LIMITED

I have conducted verification & examination of relevant records of SHASHIJIT INFRAPROJECTS LIMITED ('the Company'), for the purpose of issuing this certificate for compliance of conditions of Corporate Governance for the financial year ended March 31, 2024, as stipulated in Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The compliance of conditions of Corporate Governance is the responsibility of the Management. My examinations have been limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance as stipulated in the said Regulations. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In my opinion and to the best of my information and according to the explanations given to me, and the representations made by the Directors and the Management, I certify that the Company has complied with the conditions of Corporate Governance as stipulated in Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company

: 26th August, 2024 Date : Ahmedabad Place

Signature : Sd/-

Nitesh P. Shah **Company Secretary**

ACS No : A35681 CP No. : 13222 PR : 746/2020

UDIN : A035681F001045602

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"Annexure-VII" **CERTIFICATE**

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

[Pursuant to Regulation 34(3) read with Schedule V Para C clause (10)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To, The Members, SHASHIJIT INFRAPROJECTS LIMITED

I have examined the relevant disclosures provided by the Directors (as enlisted in Table A) to SHASHIJIT INFRAPROJECTS LIMITED having CIN: L45201GJ2007PLC052114 and having registered office at PLOT NO: 209, SHOP NO: 23, 2ND FLOOR, GIRNAR KHUSHBOO PLAZA, GIDC, VAPI-396195 (hereinafter referred to as 'the Company') for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para C clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and based on the disclosures of the Directors, I hereby certify that none of the Directors on the Board of the Company (as enlisted in Table A) have been debarred or disqualified from being appointed or continuing as Directors of the companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority for the period ended on March 31, 2024.

TABLE A

Sr No	Name of the Directors	Director Identification Number	Date of Appointment in the Company (DD/MM/YYYY)
1.	AJITBHAI DIPCHANDBHAI JAIN	01846992	05/11/2007
2.	SHASHI AJIT JAIN	01847023	05/11/2007
3.	AAKRUTI AJITKUMAR JAIN	02591552	01/07/2009
4.	DHEERAJ MOHANLAL KHANDELWAL	07595594	27/08/2016
5.	PRABHAT GUPTA	07595615	27/08/2016
6.	ANIL KUMAR JAIN	07597536	27/08/2016

: 26th August, 2024 Date

Place : Ahmedabad Signature : Sd/-

Nitesh P. Shah

Company Secretary

ACS No : A35681 CP No. : 13222 PR : 746/2020

UDIN : A035681F001045646

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INDEPENDENT AUDITORS' REPORT

To the Members of SHASHIJIT INFRAPROJECTS LIMITED

Report on the Audit of Financial Statements Opinion

We have audited the accompanying financial statements of **SHASHIJIT INFRAPROJECTS LIMITED** ("the Company"), which comprise the balance sheet as at **31st March 2024**, and the statement of Profit and Loss (including Other Comprehensive Income), the statement of cash flow and the statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024 and its losses, total comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Key Audit Matter	Auditor's Response
Revenue recognition:	Procedures performed by the Principal Auditor:
The application of Indian Accounting Standard-115	We assessed the Company's
involves certain key judgments relating to the	process/controls/methods for contract revenue
recognition of revenue and expenses by reference	recognized in the period under consideration, the
to percentage of completion method such as	method used to determine it and the method used
verifying whether the contract revenue is measured	to determine the stage of completion of contracts

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reliably, is it probable that the economic benefits associated with the contract will flow to the enterprise, the contract costs and the stage of contract completion can be measured reliably and the contract costs attributable to the contract can be clearly identified.

Management has relied upon the internal data provided by the respective Sites Project Managers for data relating to project i.e. Construction completed and as well recognized revenue and work in progress based upon data provided by Projects Managers.

in progress.

Besides obtaining an understanding of Management's processes and controls with regards to the above mentioned aspects, our procedure included the following:

- We evaluated the design of Internal Controls relating to implementation of the Indian Accounting standard-115
- b) Tested the relevant information/ methods/procedure conveyed internally to the management relating to the work completed of contracts which are certified by Project Managers (Engineers).
- We have also analyzed the data provided by the Project Managers with the data certified by customers subsequently.

Information other than the Financial Statements and Auditors' Report thereon

- The Company's management and Board of Directors are responsible for the other information. The
 other information comprises the information included in the Management Discussion and Analysis,
 Board's Report including Annexures to Board's Report, Corporate Governance and Shareholder's
 Information, but does not include the consolidated financial statements, financial statements and our
 auditor's report thereon.
- Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit, or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, including other comprehensive income, changes in equity and cash flows of the Company in accordance with the other accounting principles generally accepted in India, including IND AS specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

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In preparing the Financial Statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced.

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We consider quantitative materiality and qualitative factors in

- (i) planning the scope of our audit work and in evaluating the results of our work; and
- (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - C) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - d) Since, branch audit is not applicable there is no reporting required in these clause.
 - e) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - f) There are no financial transactions or matters which have any adverse effect on the functioning of the company
 - g) On the basis of the written representations received from the directors as on 31st March, 2024 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2024 from being appointed as a director in terms of Section 164(2) of the Act.

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- h) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- i) With respect to the matter to be included in the Auditors' Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- j) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - I. The Company has disclosed the impact of pending litigations on its financial position in its financial statements.
 - II. The Company has made provision, as required under the applicable law or Indian Accounting Standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
 - **III.** There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - (i) The management has represented that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (ii) The management has represented, that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds (which are material either individually or in the aggregate) have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (iii) Based on audit procedures which we considered reasonable and appropriate in the circumstances, nothing has come to their notice that has caused them to believe that the representations under sub-clause(i) and (ii) of Rule 11(e), as provided under (a) And (b) above, contain any material mis-statement.

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V. The company has not declared or paid any dividend during the year in contravention of the provisions of section 123 of the Companies Act, 2013.

VI. The reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 is applicable from 1 April 2023.

Based on our examination which included test checks, except for the instances mentioned below, the Company has used accounting software for maintaining its books of account, which have a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the respective software:

- i. The feature of recording audit trail (edit log) facility was not enabled at the database level to log any direct data changes for the accounting software used for maintaining the books of account relating to the accounting software used for maintaining general ledger.
- ii. The feature of recording audit trail (edit log) facility was not enabled at the application layer of the accounting software for the period 1 April 2023 to 6 April 2023.

Further, for the periods where audit trail (edit log) facility was enabled and operated throughout the year for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with

As provision to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from April 1, 2023, reporting under Rule 11 (g) of the Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the financial year ended March 31, 2024.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

For, KAKARIA AND ASSOCIATES LLP Chartered Accountants FRN No. 104558W/W100601

Sd/-

JAIPRAKASH H. SHETHIYA

Partner

M. NO: 108812

UDIN: 24108812BKAJKA2027

PLACE: VAPI

DATE: 30/05/2024

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ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2(h) under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of SHASHIJIT INFRAPROJECTS LIMITED of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of sub-section 3 of Section 143 of the Companies Act, 2013 ("the "Act")

We have audited the internal financial controls over financial reporting of **SHASHIJIT INFRAPROJECTS LIMITED** (the "Company") as of March 31, 2024 in conjunction with our audit of the Ind. AS financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Management of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (the "ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the ICAI and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that

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- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Companyhas, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2024, based on the criteria for internal financial control over financial reporting established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

For, KAKARIA AND ASSOCIATES LLP
Chartered Accountants
FRN No. 104558W/W100601

Sd/-JAIPRAKASH H. SHETHIYA Partner

UDIN: 24108812BKAJKA2027

PLACE: VAPI DATE: 30/05/2024

M. NO: 108812

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ANNEXURE 'B' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of Shashijit Infraprojects Limited of even date)

In terms of the information and according to the explanations sought by us and given by the company and the books of accounts and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- (i) In respect of the Company's Property, Plant and Equipment and Intangible Assets:
 - (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment and relevant details of right-of-use assets.
 - (B) The company is not having any intangible asset. Therefore, the provisions of Clause (i)(a)(B) of paragraph 3 of the order are not applicable to the company.
 - (b) The Company has maintained proper records showing full particulars including quantitative details and situation of Property, Plant and Equipment. A major portion of the assets has been physically verified by the management in accordance with a phased programme of verification adopted by the company. In our opinion, the frequency of verification is reasonable. To best of our knowledge, no material discrepencies have been noticed on such verification.
 - (c) Based on our examination of the property tax receipts and lease agreement for land on which building is constructed, registered sale deed / transfer deed / conveyance deed provided to us, we report that, the title in respect of self-constructed buildings and title deeds of all other immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favour of the lessee), disclosed in the financial statements included under Property, Plant and Equipment are held in the name of the Company as at the balance sheet date.
 - (d) The company has not revalued its Property, Plant and Equipment (including right of use) during the year. Therefore, the provisions of Clause (i)(d) of paragraph 3 of the order are not applicable to the company.
 - (e) No proceedings have been initiated or are pending against the company for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder. Therefore, the provisions of Clause (i) (e) of paragraph 3 of the order are not applicable to the company.
- (ii) (a) The inventory has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable and procedures and coverage as followed by management were appropriate. No discrepancies were noticed on verification between the physical stocks and the book records that were 10% or more in the aggregate for each class of inventory.
 - **(b)** According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets. Therefore, the provisions of Clause (ii) (b) of paragraph 3 of the order are not applicable to the company.

(Amount in Hundreds)

Sr. No.	Quarter Ended On	Debtors as per Financial	Debtors as per Stock Statement	Difference	Reason
1	30/06/2023	11,08,131	9,04,639	2,03,492	At the time of submission of Stock Statement to the Bank we have
2	30/09/2023	9,62,095	9,65,659	(3,564)	considered the unbilled revenue in total debtors but at the time of

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3	31/12/2023	8,47,384	9,57,414	(1,10,030)	finalization of Financials of the quarter the unbilled revenues are
4	31/03/2024	8,23,780	10,45,601	(2,21,821)	considered under other current assets.

- (iii) The Company has made investments in, companies, firms, Limited Liability Partnerships, and granted unsecured loans to other parties, during the year, in respect of which:
 - (a) The Company has not provided any loans or advances in the nature of loans or stood guarantee, or provided security to any other entity during the year, and hence reporting under clause 3(iii)(a) of the Order is not applicable.
 - (b) In our opinion, the investments made and the terms and conditions of the grant of loans, during the year are, prima facie, not prejudicial to the Company's interest.
 - (c) In respect of loans granted by the Company, the schedule of repayment of principal and payment of interest has been stipulated and the repayments of principal amounts and receipts of interest are generally been regular as per stipulation.
 - (d) In respect of loans granted by the Company, there is no overdue amount remaining outstanding as at the balance sheet date.
 - (e) No loan granted by the Company which has fallen due during the year, has been renewed or extended or fresh loans granted to settle the overdue of existing loans given to the same parties.
 - (f) The Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment during theyear. Hence, reporting under clause 3(iii)(f) is not applicable.
- (iv) The Company has complied with the provisions of Sections 185 and 186 of the Companies Act,2013 in respect of loans granted, investments made and guarantees and securities provided, as applicable.
- (v) In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits from public. Therefore, the provisions of Clause (v) of paragraph 3 of the order is not applicable to the Company.
- (vi) The maintenance of cost records under sub-section (1) of Section 148 of the Act is not applicable.
- (vii)In respect of statutory dues:
 - (a) According to the records of the Company, the company is regular in depositing undisputed statutory dues, including Goods and Services tax, Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess and other material statutory dues applicable to it with the appropriate authorities other than those stated as at March 31, 2024 for a period of more than six months from the date they became payable in the table attached herewith:

Nature of thestatute	Nature of dues	Period to which theAmount Relates	Amount (₹)
Income Tax Act, 1961	TDS Amount	Q-1 of A.Y. 2024-25	4,40,648/-
Income Tax Act, 1961	TDS Amount	Q-2 of A.Y. 2024-25	6,15,975/-
Income Tax Act, 1961	TDS Amount	Q-3 of A.Y. 2024-25	2,55,265/-

(b) Details of statutory dues referred to in sub-clause (a) above which have not been deposited as on March 31, 2024 on account of disputes are given below:

Nature of the	Nature ofdues	Forum where	Period to	Amount (₹)
statute		Dispute is	which the	
		Pending	Amount	



			Relates	
Income Tax Act,	Tax including	Commissioner of	A.Y. 2018-19	11,13,145/-
1961	interest	Income		
		Tax(Appeals)		

- (viii) In our opinion and according to the information and explanations given to us, there is no transaction not recorded in the books of account have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).
- In our opinion and according to the information and explanations given to us, the Company has defaulted in repayment of loans or interest due thereon to any lender as per the following details mentioned.

mentioned:	1.0				A.
Nature of borrowing	Name of Lender	Amount not	Whether	No. of	Remarks, if
including debt securities		paid on due	Principal	Days delay	any
/ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		date	or Interest	or unpaid	
Covid Term Loan (ECGLS)	Saraswat Co-	94,000	Interest	10	7
A	Operative Bank				
A	Limited				
Term Loan against	Saraswat Co-	67,337	Interest	10	
Shuttering Material	Operative Bank				
(CGTMSE)	Limited				
Cash Credit	Saraswat Co-	1,66,246	Interest	10	
	Operative Bank				
	Limited				
Unsecured Business Loan	FEDBANK	70,809	Principal &	21	
	FINANCIAL		Interest		
	SERVICES LTD				
Unsecured Business Loan	Bajaj Finance	1,07,052	Principal &	21	
	Limited		Interest		
Unsecured Business Loan	ICICI Bank Limited	1,77,503	Principal &	5	
			Interest		
Term Loan against	Saraswat Co-	2,10,000	Principal	17	
Shuttering Material	Operative Bank				
(CGTMSE)	Limited				
Cash Credit	Saraswat Co-	3,37,504	Interest	10	
	Operative Bank				
	Limited				
Unsecured Business Loan	FEDBANK	70,809	Principal &	17	
	FINANCIAL		Interest		
	SERVICES LTD				
Unsecured Business Loan	Bajaj Finance	1,07,050	Principal &	26	
	Limited		Interest		
Unsecured Business Loan	ICICI Bank Limited	1,77,503	Principal &	24	
			Interest		
Term Loan against	Saraswat Co-	2,10,000	Principal	34	
Shuttering Material	Operative Bank				
(CGTMSE)	Limited				

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_						
	Car Loan	Saraswat Co-	45,200	Principal &	3	
		Operative Bank		Interest		
		Limited				
	Covid Term Loan (ECGLS)	Saraswat Co-	91,490	Interest	8	
	, ,	Operative Bank				
		Limited				
	Term Loan against	Saraswat Co-	67,337	Interest	8	
	Shuttering Material	Operative Bank	07,337	meerest	0	
	(CGTMSE)	Limited	-			
	Cash Credit		1,88,000	Interest	8	100
	Cash Credit	Saraswat Co-	1,88,000	Interest	ŏ	
		Operative Bank				
		Limited				
	Unsecured Business Loan	FEDBANK	70,809	Principal &	26	
		FINANCIAL		Interest		- 4
	A	SERVICES LTD				197
	Unsecured Business Loan	Bajaj Fin <mark>ance</mark>	1,07,052	Principal &	26	
	le de la companya de	Limited		Interest		
	Construction Equipment	Kotak Mahindra	1,19,900	Principal &	5	
	Loan	Bank Limited		Interest		
	Construction Equipment	Kotak Mahindra	91,040	Principal &	9	
	Loan	Bank Limited		Interest		
	Construction Equipment	Kotak Mahindra	1,38,300	Principal &	9	
	Loan	Bank Limited	, ,	Interest		
	Commercial Vehicle Loan	Kotak Mahindra	1,03,710	Principal &	9	
		Bank Limited	, ,	Interest		
	Covid Term Loan (ECGLS)	Saraswat Co-	91,407	Interest	24	
	covid renin Louis (LeoLo)	Operative Bank	31,107	interest		
		Limited				
	Term Loan against	Saraswat Co-	58,498	Interest	24	
	Shuttering Material	Operative Bank	36,496	interest	24	
	(CGTMSE)	Limited				
	* *		2.00.010	Intonet	24	
	Cash Credit	Saraswat Co-	3,06,916	Interest	24	
		Operative Bank				
		Limited				
	Unsecured Business Loan	FEDBANK	70,809	Principal &	27	
		FINANCIAL		Interest		
		SERVICES LTD				
	Unsecured Business Loan	Bajaj Finance	1,07,052	Principal &	54	
		Limited		Interest		
	Unsecured Business Loan	ICICI Bank Limited	1,25,819	Principal &	20	
				Interest		
	Term Loan	ICICI Bank Limited	1,77,503	Principal &	24	
				Interest		
	Term Loan against	Saraswat Co-	2,10,000	Principal	19	
	Shuttering Material	Operative Bank		·		
	(CGTMSE)	Limited				
ļ	· /			<u> </u>		

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Vehicle Loan							
Limited Construction Equipment Kotak Mahindra Lasa Lasa Saraswat Co-Operative Bank Limited Covid Term Loan against Saraswat Co-Operative Bank Limited Covid Term Loan against Saraswat Co-Shuttering Material (CGTMSE) Material CICI Bank Limited		Vehicle Loan	Saraswat Co-	45,200	Principal &	15	
Construction Equipment Loan Bank Limited Covid Term Loan (ECGLS) Saraswat Co-Operative Bank Limited (Imited) Covid Term Loan against Saraswat Co-Operative Bank Limited (Imited) Corporative Bank Limited (Imited)			-		Interest		
Loan	ļ						
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Term Loan against Saraswat Co- Special Material (CGTMSE) Unsecured Business Loan Bajaj Finance Limited Unsecured Business Loan ICICI Bank Limited Unsecured Principal & 47 Interest Unsecured Business Loan ICICI Bank Limited Unsecured Business Loan ICICI Bank Limited Unsecured Principal & 47 Interest	ļ						
Limited Term Loan against Saraswat Co- S9,958 Interest G4		Covid Term Loan (ECGLS)		94,787	Interest	24	
Term Loan against Saraswat Co- Coperative Bank Limited Community Commu			=				
Shuttering Material (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance 1,07,052 Principal & 55 Interest	ļ			50.050		C 4	
CGTMSE Limited FEDBANK FINANCIAL SERVICES LTD FINANCIAL SERVICES LTD		- Allenda -		59,958	Interest	64	
Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Unsecured Principal & United Unsecured Business Loan Unsecured Principal & United United Unsecured Principal & United Unsecured Principal & United United Unsecure							
FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & Interest Interest Interest Interest Interest Unsecured Business Loan ICICI Bank Limited 1,77,503 Principal & Interest	ŀ			70 800	Drincinal &	22	
Unsecured Business Loan Bajaj Finance Limited 1,07,052 Principal & 4 Interest Unsecured Business Loan		Offisecured Busiliess Loan		70,803	•	25	
Unsecured Business Loan Bajaj Finance 1,07,052 Principal & 55 Interest					meerese		1)
Limited Limi	ŀ	Unsecured Business Loan		1.07.052	Principal &	55	
Term Loan against Saraswat Co-Shuttering Material (CGTMSE) Vehicle Loan Saraswat Co-Operative Bank Limited Construction Equipment Loan Bank Limited Construction Equipment Loan Bank Limited Construction Equipment Loan Bank Limited Covid Term Loan (ECGLS) Covid Term Loan against Saraswat Co-Operative Bank Limited Covid Term Loan (ECGLS) Term Loan against Saraswat Co-Operative Bank Limited Covid Term Loan (ECGLS) Term Loan Bank Limited Covid Term Loan (ECGLS) Term Loan Bank Limited Term Loan Ban				,- ,	•		-
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Term Loan against Shuttering Material (CGTMSE) Vehicle Loan Construction Equipment Loan Bank Limited Construction Equipment Loan Construction Equipment Kotak Mahindra Bank Limited Covid Term Loan (ECGLS) Covid Term Loan (ECGLS) Saraswat Co-Operative Bank Limited Covid Term Loan (ECGLS) Saraswat Co-Operative Bank Limited Covid Term Loan Bank Limited Covid Term Loan ECGLS) Saraswat Co-Operative Bank Limited Term Loan against Saraswat Co-Operative Bank Limited Term Loan Bank Limited Term Loan Bank Limited Term Loan Bank Saraswat Co-Operative Bank Limited Term Loan Bank Saraswat Co-Operative Bank Limited Term Loan Bajaj Finance Limited Unsecured Business Loan Bajaj Finance Limited Unsecured Business Loan ICICI Bank Limited Limiterest Limited Limited Limiterest Limited Limiterest					-		
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Construction Equipment Kotak Mahindra Bank Limited Limited Saraswat Co-Operative Bank Limited Saraswat Co-Operative Bank Limited Saraswat Co-Operative Saraswat Co-Operative Saraswat Co-Operative Bank Limited Saraswat Co-Operative Sa		_		2,10,000	Timelpai	30	
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Construction LoanEquipment Bank LimitedKotak Bank LimitedMahindra 1,03,710Principal & Principal & Interest37 Principal & 37 InterestConstruction LoanEquipment Bank LimitedKotak Bank LimitedMahindra 1,03,710Principal & Principal & Principal & Principal S8Covid Term Loan (ECGLS)Saraswat LimitedCo- Operative Bank Limited94,787Interest55Term Shuttering (CGTMSE)Saraswat Material (CGTMSE)Co- Operative Bank Limited59,094Interest33Unsecured Business LoanFEDBANK FINANCIAL SERVICES LTD70,809Principal & Interest24Unsecured Business LoanBajaj Finance Limited1,07,052Principal & Principal & InterestUnsecured Business LoanICICI Bank Limited1,25,819Principal & Principal & Principal & Interest			Operative Bank		Interest		
Loan Bank Limited Interest Some Bank Limited Interest Some Bank Limited Interest Some Bank Limited Interest Some Bank Limited Some Bank Interest Int			Limited				
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Loan Covid Term Loan (ECGLS) Saraswat Co- Operative Bank Limited Term Loan against Shuttering Material (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Limited Interest Interest Frincipal & 24 Interest Unsecured Business Loan Co- Operative Bank Limited Interest Interest Unsecured Business Loan Co- Operative Bank Limited Interest Interest Unsecured Business Loan Co- Operative Bank Limited Interest Interest Interest Interest Interest Unsecured Business Loan Icici Bank Limited Interest I		Loan			Interest		
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Covid Term Loan (ECGLS) Saraswat Co- Operative Bank Limited Term Loan against Shuttering Material (CGTMSE) Unsecured Business Loan Bajaj Finance Limited Term Loan against Saraswat Co- Operative Bank Limited Term Loan against Saraswat Co- S9,094 Interest 33 Principal & 24 Interest Unsecured Business Loan Bajaj Finance Limited 1,07,052 Principal & 47 Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4	ļ						
Limited Covid Term Loan (ECGLS) Saraswat Co-Operative Bank Limited Term Loan against Saraswat Co-Operative Bank Limited Term Loan against Saraswat Co-Operative Bank (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Interest Unsecured Business Loan ICICI Bank Limited Interest Principal & 47 Interest Unsecured Business Loan ICICI Bank Limited Interest Principal & 47 Interest Principal & 47 Interest Unsecured Business Loan ICICI Bank Limited Interest Principal & 4		Covid Term Loan (ECGLS)		3,30,000	Principal	58	
Covid Term Loan (ECGLS) Saraswat Co-Operative Bank Limited Term Loan against Saraswat Co-Sp,094 Shuttering Material (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Limited 1,07,052 Principal & 47 Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4			•				
Operative Bank Limited Term Loan against Saraswat Co- 59,094 Interest 33 Shuttering Material (CGTMSE) Limited Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4		Covid Term Loan (ECCLS)		04 797	Interest	55	
Limited Term Loan against Saraswat Co- 59,094 Interest 33 Shuttering Material (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance 1,07,052 Principal & 47 Limited Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4		COVID TETHT LOGIT (ECGLS)		34,181	interest	35	
Term Loan against Saraswat Co- 59,094 Interest 33 Shuttering Material (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4							
Shuttering Material (CGTMSE) Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Unsecured Business Loan Bijaj Finance Limited Unsecured Business Loan ICICI Bank Limited Interest Principal & 47 Interest Unsecured Business Loan ICICI Bank Limited Icic	-	Term Loan against		59.094	Interest	33	
CGTMSE) Limited Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Unsecured Business Loan CICI Bank Limited Limited FEDBANK FINANCIAL Interest Interest Principal & 47 Interest Principal & 47 Interest Unsecured Business Loan CICI Bank Limited 1,25,819 Principal & 4		_		/		•	
Unsecured Business Loan FEDBANK FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance Limited Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4			=				
FINANCIAL SERVICES LTD Unsecured Business Loan Bajaj Finance 1,07,052 Limited Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4	ŀ	, ,		70,809	Principal &	24	
Unsecured Business Loan Bajaj Finance 1,07,052 Principal & 47 Limited Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4			FINANCIAL		Interest		
Limited Interest Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4			SERVICES LTD				
Unsecured Business Loan ICICI Bank Limited 1,25,819 Principal & 4	j	Unsecured Business Loan	Bajaj Finance	1,07,052	Principal &	47	
			Limited		Interest		
Interest	ſ	Unsecured Business Loan	ICICI Bank Limited	1,25,819	=	4	
					Interest		



	Term Loan	ICICI Bank Limited	1,77,503	Principal &	21	
	Term Loan against	Saraswat Co-	2,10,000	Interest Principal	50	
	Shuttering Material	Operative Bank	2,10,000	rincipai	30	
	(CGTMSE)	Limited				
	Vehicle Loan	Saraswat Co-	45,200	Principal &	46	
		Operative Bank	ŕ	Interest		
		Limited				
	Construction Equipment	Kotak Mahindra	1,38,300	Principal &	65	
	Loan	Bank Limited		Interest		
	Construction Equipment	Kotak Mahi <mark>ndra</mark>	1,03,710	Principal &	41	
	Loan	Bank Limited		Interest		
	Covid Term Loan (ECGLS)	Saraswat Co-	3,30,000	Principal	28	
		Operative Bank				
	Δ	Limited				
	Covid Term Loan (ECGLS)	Saraswat Co-	94,787	Interest	26	100
		Operative Bank				
ı	Town loss sociost	Limited	50.004	lata a set	26	
	Term Loan against Shuttering Material	Saraswat Co- Operative Bank	59,094	Interest	26	
	Shuttering Material (CGTMSE)	Operative Bank Limited				
	Unsecured Business Loan	FEDBANK	70,809	Principal &	18	
	Olisecured Busiliess Loan	FINANCIAL	70,803	Interest	10	
		SERVICES LTD		meerese		
	Unsecured Business Loan	Bajaj Finance	1,07,052	Principal &	41	
		Limited		Interest		
	Term Loan against	Saraswat Co-	2,10,000	Principal	21	
	Shuttering Material	Operative Bank				
	(CGTMSE)	Limited				
	Vehicle Loan	Saraswat Co-	45,200	Principal &	17	
		Operative Bank		Interest		
		Limited				
	Construction Equipment	Kotak Mahindra	91,040	Principal &	19	
	Loan	Bank Limited		Interest		
	Covid Term Loan (ECGLS)	Saraswat Co-	3,30,000	Principal	13	
		Operative Bank				
		Limited				

- **(b)** In our opinion and according to the information and explanations given to us, the company has not been a declared willful defaulter by any bank or financial institution or other lender.
- (c) In our opinion and according to the information and explanations given to us, the company has utilized the money obtained by way of term loans during the year for the purposes for which they were obtained.
- (d) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.



- (e) In our opinion and according to the information and explanations given to us, the company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
- (f) In our opinion and according to the information and explanations given to us, the company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.
- (x) (a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable to the Company.
 - (b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting underclause 3(x)(b) of the Order is not applicable.
- (xi) (a) We have not noticed any case of fraud by the company or any fraud on the Company by its officers or employees during the year. The management has also not reported any case of fraud during the year.
 - (b) During the year no report under sub-section (12) of section 143 of the Companies Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
 - (c) As auditor, we did not receive any whistle- blower complaint during the year.
- (xii) The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- (xiii) As per the information and explanations received to us all transactions with the related parties are in compliance with sections 177 and 188 of Companies Act where applicable, and the details have been disclosed in the financial statements, etc., as required by the applicable Indian Accounting Standards. Identification of related parties were made and provided by the management of the company.
- (xiv) (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
 - **(b)** We have considered, the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- (XV) In our opinion during the year the Company has not entered into any non-cash transactions with its Directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- (xvi) (a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act,
 - (b) The company has not conducted any Non-Banking Financial or Housing Finance activities during the year.
 - (c) The company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India.
 - (d) As per the information and explanations received, the group does not have any CIC as part of the group.
- (xvii) The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors of the Company during the year.
- (xix) On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as

Construction Engineers 17th Annual Report (FY 2023-24)



on the date of the audit reportindicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

(XX) There is no liability on the company under the provisions of section 135 of the Companies Act, relating to Corporate Social Responsibility. Therefore, the provisions of Clause (xx) of paragraph 3 of the order are not applicable to the Company

(**xxi**) The company has not made investments in subsidiary company. Therefore, the company does not require to prepare consolidated financial statement. Therefore, the provisions of Clause (xxi) of paragraph 3 of the orderare not applicable to the Company

For, KAKARIA AND ASSOCIATES LLP Chartered Accountants FRN No. 104558W/W100601

Sd/-JAIPRAKASH H. SHETHIYA Partner

M. NO: 108812

UDIN: 24108812BKAJKA2027

PLACE: VAPI DATE: 30/05/2024



Construction Engineers 17th Annual Report (FY 2023-24)



Balance Sheet

As at March 31, 2024

(Amount Rs. in Hundreds)

	(Amount Rs. in Hundre					
	Particulars	SCH	As at 31st March, 2024	As at 31st March, 2023		
	ASSETS					
1	Non-current assets					
	Property, plant and equipment & Intangible					
	Assets					
	(a) Property, plant and equipment	2A	7,55,232	9,60,020		
	(b) Capital work-in-progress	2B	-	-		
	(c) Right of Use Assets	3	-	77,847		
	(d) Other intangible assets		-	n, -		
	(e) Financial assets					
	(i) Trade Receivable		-	-		
	(ii)Other financial assets		-	- 17 -		
	(f) Deferred tax assets (net)	4	59,742	20,412		
	(g) Other non-current assets	5	1,01,710	1,24,421		
	Sub-total - Non-Current Assets		9,16,684	11,82,700		
2	Current assets					
	(a) Inventories	6	12,55,393	11,60,713		
	(b) Financial assets		-	-		
1/	(i) Investments	7	847	654		
	(ii) Trade receivables	8	8,23,780	7,98 ,449		
	(iii)Cash and cash equivalents	9	3,911	17,090		
	(iv)Bank balances other than Cash and Cash					
	equivalents above	10	85	89		
	(v) Other financial assets	11	88,837	1,15,015		
	(c) Other current assets	12	4,05,982	5,31,418		
	(d) Assets classified as held for sale	2C	91,366	-		
	Sub-total - Current Assets		26,70,200	26,23,428		
- 1	TOTAL – ASSETS		35,86,884	38,06,128		
	EQUITY AND LIABILITIES					
1	Equity					
į.	(a) Equity Share capital	13	10,34,400	10,34,400		
	(b) Other equity	14	85,704	1,46,316		
	Sub-total - Shareholders' funds		11,20,104	11,80,717		
П	Liabilities					
	1. Non-current liabilities					
	(a) Financial liabilities					
	(I) Borrowings	15	2,31,131	3,46,978		
	(II) Lease Liabilities	16	41,145	68,430		
	(b) Provisions	17	9,829	8,159		
	(c) Income tax liabilities (net)		-	-		
	(d) Other non-current liabilities		-	-		
	Sub-total - Non-current liabilities		2,82,105	4,23,567		
	2. Current liabilities					
	(a) Financial liabilities					
	(i) Borrowing	18	8,96,273	851,887		
	(ii)Trade payables	19				
	(I)Total Outstanding dues to MSME		1,45,249	6,506		

Construction Engineers 17th Annual Report (FY 2023-24)



(II) Total Outstanding dues to Other than			
MSME		8,35,616	11,52,670
(iii) Lease Liabilities	20	-	17,940
(b) Other current liabilities	21	2,99,389	1,71,891
(c) Provisions	22	8,147	949
(d) Current tax liabilities (net)			-
Sub-total - Current liabilities		21,84,675	2,201,845
TOTAL - EQUITY AND LIABILITIES		35,86,884	3,806,128

Notes referred to above form an integral part of these financial statements
As per our report of even date attached.
For AKARIA AND ASSOCIATES LLP
SHASHIJIT INFRAPROJECTS LTD.

Chartered Accountants

FRN. 104558W/W100601 Sd/- Sd/-

AJIT D. JAIN SHASHI AJIT JAIN (Managing Director) (Whole time Director) DIN NO.: 01846992 DIN NO.: 01847023

Sd/-

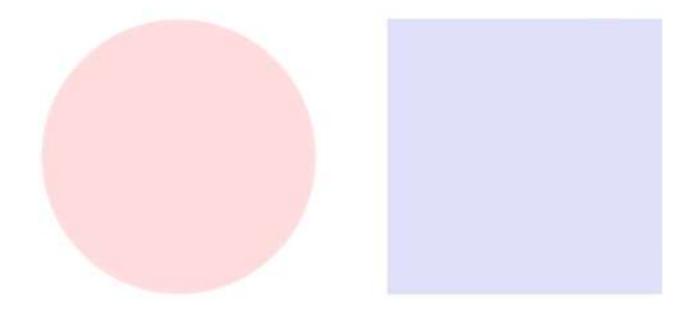
CA JAIPRAKASH H. SHETHIYA Sd/- Sd/-

PARTNER ISHWAR M .PATIL MANTHAN D. SHAH
M. NO: 108812 (Chief Financial Officer) (Company Secretary)

UDIN: 24108812BKAJKA2027

 PLACE: VAPI
 PLACE: Vapi
 PLACE: Vapi

 DATE: 30/05/2024
 DATE: 30/05/2024
 DATE: 30/05/2024



Construction Engineers 17th Annual Report (FY 2023-24)



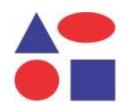
Statement of Profit and Loss

For the year ended March 31, 2024

(Amount Rs. in Hundreds)

	(Amount Rs. in Hundre					
S.	Doublevilous	CCII	As at 31st	As at 31st		
No.	Particulars	SCH	March, 2024	March, 2023		
1	Revenue					
	a) Revenue from operation	23	27,35,171	35,34,012		
	b) Other income	24	10,498	15,715		
	Total Income (a+b)		27,45,669	35,49,728		
2	Expenses					
	a) Cost of material consumed	25	12,02,842	16,87,094		
	b) Change In Inventory	25.2	(82,419)	(63,825)		
	b) Employee benefits expenses	26	2,03,206	2,28,413		
	c) Finance costs	27	1,12,906	1,10,642		
	d) Depreciation and amortization expenses	2A & 3	96,353	81,547		
	e) Other expenses	28	11,91,039	14,37,841		
	Total Expenses		27,23,927	34,81,712		
3	Profit/(Loss) from ordinary activities before Exception Item and tax (1-2)		21,743	68,016		
4	Exceptional Items		-	-		
5	Profit/(Loss) before tax (3-4)		21,743	68,016		
6	Total Tax expense:					
	Current tax		(28,316)	-		
	Deferred tax credit		39,330	(16,918)		
	Tax Expenses Related to Prior Period			(6024)		
7	Net Profit/(Loss) from the period (5+6)		32,757	45,074		
8	Profit (Loss) From Discountined Operation Before Tax	2D	(94,170)			
	Tax Expenses of Discontined Operations					
1	NET Profit (Loss) From Discountined Operation After Tax		(94,170)			
9	Total Profit (Loss) for Period		(61,413)	45,074		
10	Other comprehensive income					
	(A) Items that will not be reclassified subsequently to profit or loss		-	-		
	(a) (i) Re-measurement of defined benefit scheme (Refer Note34)		1,082	2,868		
	(ii) Income Tax Relating to above		(281)	(746)		
11	Total other comprehensive income/losses		801	2,123		
12	Total comprehensive income/losses (9+11)		(60,612)	47,197		
13	Paid up equity share capital (Face value of Rs. 2/- each)		10,34,400	10,34,400		
14	Reserve excluding Revaluation Reserves as per balance sheet of previous accounting year		1,46,316	99,120		
45	Forming was a suite about 5 to Constitution Co					
15	Earnings per equity share For Continuing Operations		0.000	0.007		
	(i) Basic		0.063	0.087		
	(ii) Diluted	1	0.063	0.087		

Construction Engineers 17th Annual Report (FY 2023-24)



16	Earnings per equity share for Discontinuing Operation			
	(i) Basic		(0.182)	-
	(ii) Diluted		(0.182)	-
17	Earnings per equity share (EPS)			
	(i) Basic (In Rupees)	29	(0.117)	0.091
	(ii) Diluted (In Rupees)	29	(0.117)	0.091

As per our report of even date attached. For KAKARIA AND ASSOCIATES LLP

Chartered Accountants

FRN. 104558W/W100601

Sd/-

CA JAIPRAKASH H. SHETHIYA

PARTNER
M. NO: 108812

UDIN: 24108812BKAJKA2027

PLACE : VAPI DATE : 30/05/2024 For and on behalf of the Board, SHASHIJIT INFRAPROJECTS LTD.

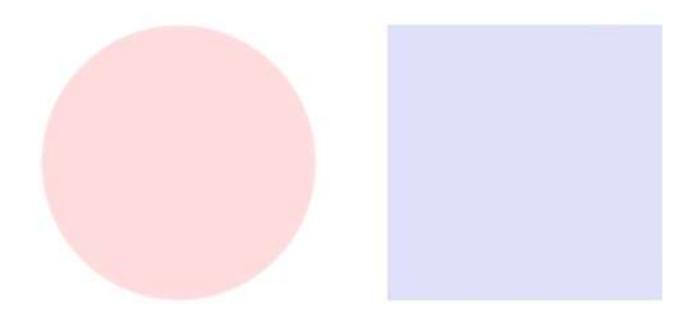
Sd/- Sd/-

AJIT D. JAIN SHASHI AJIT JAIN (Managing Director) (Whole time Director) DIN NO.: 01846992 DIN NO.: 01847023

Sd/- Sd/-

ISHWAR M .PATIL MANTHAN D. SHAH (Chief Financial Officer) (Company Secretary)

PLACE : Vapi PLACE : Vapi DATE : 30/05/2024 DATE : 30/05/2024



Construction Engineers 17th Annual Report (FY 2023-24)



Statement of Cash Flows

For the year ended March 31, 2024

(Amount Rs. in Hundreds)

		· · · · · · · · · · · · · · · · · · ·	t Rs. in Hundreds)
S.	Particulars	As at 31st	As at 31st
No.		March,2024	March,2023
Α	CASH FLOW FROM OPERATING ACTIVITIES		
	Net profit before Tax as per Statement of Profit & Loss	(72,428)	68,016
	Adjustment For :		
	Depreciation	96,358	81,547
	Finance costs	1,12,906	1,10,642
	Interest Income	(8,084)	(4,096)
	Dividend Income	(39)	(50)
	Rent Received	(400)	(957)
	Sundry balance written back	(1868)	(10,222)
	Provision for Gratuity and other long Term Provision	2,712	3,665
	Operating profit before working capital changes	1,29,157	2,48,545
	Adjustment for:		
	(Increase) / Decrease in Trade Receivable	(25,331)	(14,524)
	(Increase) / Decrease in Inventories	(94,680)	(89,126)
	(Increase) / Decrease in Other current assets	1,14,148	(56,643)
- 1	(Increase) / Decrease in Other non- current Assets	78,392	73,483
	(Increase) / Decrease in Trade payables	(1,76,444)	3,12,024
-44	(Increase) / Decrease in Other current liabilities	1,27,498	(78,937)
4	(Increase) / Decrease in short term provision	7,198	59
	(Increase) / Decrease in short term Lease Liabilities	(17,940)	(9,750
	(Increase) / Decrease in Non-Current Lease Liabilities	51,751	(9,092
	(Increase) / Decrease in Other long term provision	40	(246
		64,631	1,27,248
	CASH GENERATED FROM OPERATIONS	1,93,788	3,75,792
	Income Tax		
	Direct Taxes Paid (Refund) [Net]	(55,680)	(65,946)
1	Cash Flow Before Extra-Ordinary Items	(1,38,108)	3,09,846
	Extra Ordinary Items		
	Previous Year Adjustments		(6024)
	Net Cash from Operating Activities	(1,38,108)	3,03,822
В	CASH FLOW FROM INVESTMENT ACTIVITIES		
	Purchase of Tangible & Intangible Assets	(78,296)	(4,32,448)
-	Loss from Discontinuing operations	94,170	(4,32,440)
	Interest income	8,084	4,096
	Dividend income	39	50
	Rent Received	400	957
	Short Term Loans & Advances	2829	(2,420)
	Purchase of Investments	(193)	(2,420)
	Proceeds on FD Maturity	6041	57,250
	Net Cash used in Investing Activities	33,074	(3,72,514)
С	CASH FLOW FROM FINANCING ACTIVITIES	44.000	4.60 :==
	Proceeds from Short Term Borrowing	44,386	1,63,453
	Proceeds from Long Term Borrowing (Net Off)	(1,15,846)	2.430
	Finance costs	1,12,906	(1,10,642)

Construction Engineers 17th Annual Report (FY 2023-24)



Repayment of Borrowings		
Net Cash used in Financing Activities	(1,84,367)	55,241
NET INCREASE IN CASH AND CASH EQUIVALENTS (A+B+C)	(13,184)	(13,451)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	17,179	30,630
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR (Refer Note	3,996	17,179
No. 9 & 10)	3,990	17,179
Components of cash and cash equivalents:		
a) Cash on Hand	3,782	15,205
b) Balance with bank	214	1,974
c) Fixed Deposits with bank		
	3,996	17,179

The cash flow statement has been prepared as per indirect method

As per our report of even date attached.

For KAKARIA AND ASSOCIATES LLP

Chartered Accountants FRN. 104558W/W100601

For and on behalf of the Board, SHASHIJIT INFRAPROJECTS LTD.

Sd/- Sd/-

AJIT D. JAIN

(Managing Director)

DIN NO.: 01846992

SHASHI AJIT JAIN

(Whole time Director)

DIN NO.: 01847023

Sd/-

CA JAIPRAKASH H. SHETHIYA

PARTNER M. NO: 108812

UDIN: 24108812BKAJKA2027

PLACE : VAPI

DATE: 30/05/2024

Sd/- Sd/-

ISHWAR M .PATIL MANTHAN D. SHAH (Chief Financial Officer) (Company Secretary)

PLACE : Vapi PLACE : Vapi

DATE: 30/05/2024 DATE: 30/05/2024

Construction Engineers 17th Annual Report (FY 2023-24)



Statement of changes in Equity As at March 31, 2024

A. Equity Share Capital

(1) Current reporting period

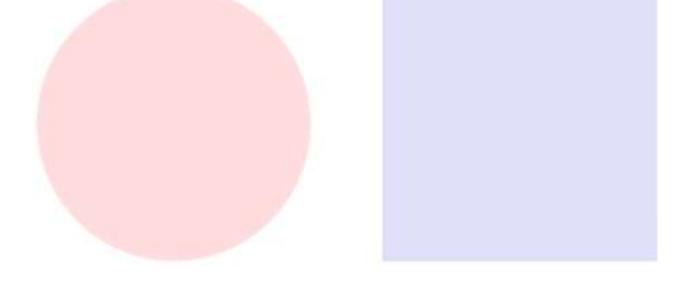
(Amount Rs. in Hundreds)

Balance at the beginning of the current reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the current year	Balance at the end of the current reporting period
10,34,400	-	-	-	10,34,400

(2) Previous reporting period

(Amount Rs. in Hundreds)

Balance at the beginning of the previous reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the previous reporting period	Changes in equity share capital during the previous year	Balance at the end of the previous reporting period
10,34,400		_	_	10,34,400



Construction Engineers 17th Annual Report (FY 2023-24)



B. Other Equity

(1) Current reporting period

(Amount Rs. in Hundreds)

	Re	eserves and su	rplus	Items of other Comprehensive Income		
Particulars	Securities Premium	General Reserve	Retained Earnings	Other items of Other Comprehensive Income	Total	
Balance at the beginning of the current reporting period	-	1 -	1,36,559	9,757	1,46,316	
Changes in accounting policy or prior period errors	-/	-		-	-	
Restated balance at the beginning of the current reporting period	-	-	-	-	-	
Total Comprehensive Income for the current year	-			801	801	
Dividends	-		-	-	-	
Transfer to retained earnings	-	-	(61,413)	-	(61,413)	
Balance at the end of the current reporting period	-	-	75146	10,558	85,704	

(2) Previous reporting period

(Amount Rs. in Hundreds)

Particulars	Re	eserves and s	urplus	Items of other Comprehensive Income	Total
r ai ticulai s	Securities Premium	General Reserve	Retained Earnings	Other items of Other Comprehensive Income	Total
Balance at the beginning of the current reporting period	- 1	-	91,486	7,634	99,120
Changes in accounting policy or prior period errors	-	-	-	-	-
Restated balance at the beginning of the current reporting period	1	-	-	-	-
Total Comprehensive Income for the current year	7-	-	-	2,123	2,123
Dividends	J -	-	-	-	-
Transfer to retained earnings	-	-	45,074	-	45,074
Balance at the end of the current reporting period	-	-	1,36,560	9,757	1,46,316

Construction Engineers 17th Annual Report (FY 2023-24)



Rights and preferences attached to Equity Shares:

- The Company has one class of equity shares having a par value of Rs. 2/- each. Each share-holder is eligible for one vote per share held.
- In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the company after distributing of preferential amounts, in Proportions to their shareholding.

Aggregate number of bonus shares issued, shares issued for consideration other than cash (during 5 years preceding March 31, 2024)

EQUITY SHARES	1	2022-23	2021-22	2020-21	2019-20	2018-19
Allotted as fully paid	-/		-		17,240	
Bonus Shares					17,240	

As per our report of even date attached.

For KAKARIA AND ASSOCIATES LLP

Chartered Accountants

FRN. 104558W/W100601

Sd/-

CA JAIPRAKASH H. SHETHIYA

PARTNER M. NO: 108812

UDIN: 24108812BKAJKA2027

PLACE: VAPI

DATE: 30/05/2024

For and on behalf of the Board, SHASHIJIT INFRAPROJECTS LTD.

Sd/-Sd/-

AJIT D. JAIN **SHASHI AJIT JAIN** (Managing Director) (Whole time Director)

DIN NO.: 01846992 DIN NO.: 01847023

Sd/-Sd/-

ISHWAR M .PATIL MANTHAN D. SHAH (Chief Financial Officer) (Company Secretary)

PLACE: Vapi PLACE: Vapi

DATE: 30/05/2024 DATE: 30/05/2024

Construction Engineers 17th Annual Report (FY 2023-24)



Notes forming part of the Financial Statements

Corporate information/General Information about the Company:

SHASHIJIT INFRAPROJECTS LIMITED (CIN: L45201GJ2007PLC052114) is Listed Public Company incorporated as private limited Company on Nov 05, 2007 under the Provisions of Companies Act, 1956, having its registered office at Plot No. 209, Shop No.23, 2nd floor, Girnar Khushboo Plaza, GIDC, Vapi-396195, Gujarat, India and engaged in the construction of residential, industrial, commercial and Institutional buildings.

The Company is formed with the main object to do the business of constructs, Builds and develops infrastructure facilities, driveways, public utilities, powerhouse buildings, factories and such other immovable properties. Shashijit Infraprojects Ltd. has diversified into various sectors like they offer its commendable expertise in building and developing residential and commercial complexes. Company is also into business of Operating and Managing Lakes taken on lease from Vapi Nagar Palika where Company has started various recreational activities for the general public.

Note 1: Summary of significant accounting policies:

A. STATEMENT OF COMPLIANCE:

The Company has prepared financial statements for the year ended March 31, 2024 in accordance with the provisions of the Companies Act, 2013 and Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 (as amended) together with the comparative period data as at and for the year ended March 31, 2023. These financial statements have been approved for issue by the Board of Directors at its meeting held on May 30th, 2024.

B. BASIS OF PREPARATION AND PRESENTATION:

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Companies (Indian Accounting Standards) Rules, 2015 (as amended from time to time) and presentation requirements of Division II of Schedule III to the Companies Act, 2013, (Ind AS compliant Schedule III), as applicable to the standalone financial statements. The financial statements are presented in Indian Rupees (INR.) and all values are rounded to nearest hundred upto two decimal places, except otherwise indicated.

The financial statements have been prepared on the historical cost basis except for certain financial instruments that are measured at fair values at the end of each reporting period, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

The Company has consistently applied the following accounting policies to all periods presented in these financial statements.

a) Operating cycle for current & non-current classification

Assets and Liabilities are classified as current or non-current, inter-alia considering the normal operating cycle of the company's operations and the expected realization/settlement thereof within 12 months after the Balance Sheet date. Deferred tax assets and liabilities are classified as noncurrent assets and liabilities.

b) Fair value measurement

Fair value measurements are categorized as below based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in it's entirely;

(i) Level 1 inputs are quoted price (unadjusted) in active markets for identical assets or liabilities that the company can access at measurement date;

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- (ii) Level 2 inputs are input, other than quoted prices included in level 1, that are observable for the asset or liability, either directly or indirectly; and
- (iii) Level 3 inputs are unobservable inputs for the valuations of asset or liabilities.

Above levels of fair value hierarchy are applied consistently and generally; there are no transfers between the levels of the fair value hierarchy unless the circumstances change warranting such transfer.

c) Cash Flow Statement - IND AS 7

The statement of Cash Flows has been prepared and presented in accordance with IND AS 7 "Statement of Cash Flows".

d) SEBI regulations:

The disclosures with respect to items in the Balance Sheet and Statement of Profit and Loss, as prescribed in the Schedule III to the Act, are presented by way of notes forming part of the financial statements along with the other notes required to be disclosed under the notified Indian Accounting Standards and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

e) Exceptional items

An item of income or expense which by its size, type or incidence requires disclosure in order to improve an understanding of the performance of the Company is treated as an exceptional item and disclosed as such in the financial statements.

C. USE OF ESTIMATES:

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities as of the balance sheet date, reported amounts of revenues and expenses for the period ended and disclosure of contingent liabilities as of the balance sheet date. The estimates and assumptions used in these financial statements are based upon management's evaluation of the relevant facts and circumstances as on the date of the financial statements. Actual results may differ from those estimates. Any revision to accounting estimates is recognized prospectively.

D. REVENUE RECOGNITION:

- Ind AS 115 Revenue from Contracts with Customers: Ind AS 115 establishes a five-step model to account for revenue arising from contracts with customers and requires that revenue be recognized at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. Ind AS 115 requires entities to exercise judgment, taking into consideration all of the relevant facts and circumstances when applying each step of the model to contracts with their customers. The standard also specifies the accounting for the incremental costs of obtaining a contract and the costs directly related to fulfilling a contract. In addition, the standard requires relevant disclosures.
- Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts, service level credits, performance bonuses, price concessions and incentives, if any, as specified in the contract with the customer. Expenses reimbursed by customers during the project execution are recorded as reduction to associated costs. Revenue also excludes taxes collected from customers.
- Stage of completion is determined with reference to the certificates given by clients / consultants appointed by clients as well as on the billing schedule agreed with them for the value of work done during the year.
- Revenue from supply contract is recognized when the substantial risk and rewards of ownership is transferred to the buyer and the collectability is reasonably measured. Revenue from product sales are shown as net of all applicable taxes and discounts.
- Interest: Interest income is recognized on a time proportion basis taking into account the amount outstanding and the applicable interest applicable. Interest income is included under the head "Other income" in the statement of profit & loss account.
- Dividends: Dividend income is recognized when the Company's right to receive dividend is established by

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the balance sheet date.

- Revenue from contracts with customers is recognized when a performance obligation is satisfied by transfer of promised goods or services to a customer. For performance obligation satisfied over time, the revenue recognition is done by measuring the progress towards complete satisfaction of performance obligation. The progress is measured in terms of a proportion of actual cost incurred to-date, to the total estimated cost attributable to the performance obligation.
- The Company transfers control of a good or service over time and therefore satisfies a performance obligation and recognizes revenue over a period of time if one of the following criteria is met:
 - i) the customer simultaneously consumes the benefit of Company's performance or
 - ii) the customer controls the asset as it is being created/enhanced by the Company's performance or
 - there is no alternative use of the asset and the Company has either explicit or implicit right of payment considering legal precedents.

In all other cases, performance obligation is considered as satisfied at a point in time.

• The revenue is recognized to the extent of transaction price allocated to the performance obligation satisfied. Transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer excluding amounts collected on behalf of a third party. The Company includes variable consideration as part of transaction price when there is a basis to reasonably estimate the amount of the variable consideration and when it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is resolved. Variable consideration is estimated using the expected value method or most likely amount as appropriate in a given circumstance. Payment terms agreed with a customer are as per business practice and the financing component, if significant, is separated from the transaction price and accounted as interest income.

Costs to obtain a contract which are incurred regardless of whether the contract was obtained are charged-off in statement of profit and loss immediately in the period in which such costs are incurred. Incremental costs of obtaining a contract, if any, and costs incurred to fulfil a contract are amortized over the period of execution of the contract in proportion to the progress measured in terms of a proportion of actual cost incurred to-date, to the total estimated cost attributable to the performance obligation.

Significant judgments are used in:

- 1. Determining the revenue to be recognized in case of performance obligation satisfied over a period of time; revenue recognition is done by measuring the progress towards complete satisfaction of performance obligation.
- Determining the expected losses, which are recognized in the period in which such losses become probable based on the expected total contract cost as at the reporting date.
- 3. Determining the method to be applied to arrive at the variable consideration requiring an adjustment to the transaction price.

(i) Revenue from operations:

Revenue from construction/project related activity is recognized as follows:

- 1. Cost plus contracts: Revenue from cost plus contracts is recognized over time and is determined with reference to the extent performance obligations have been satisfied. The amount of transaction price allocated to the performance obligations satisfied represents the recoverable costs incurred during the period plus the margin as agreed with the customer.
- 2. Fixed price contracts: Contract revenue is recognized over time to the extent of performance obligation satisfied and control is transferred to the customer. Contract revenue is recognized at allocable transaction price which represents the cost of work performed on the contract plus proportionate margin, using the percentage of completion method.

Percentage of completion is the proportion of cost of work performed to-date, to the total estimated contract costs.

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For contracts where the aggregate of contract cost incurred to-date plus recognized profits (or minus recognized losses as the case may be) exceeds the progress billing, the surplus is shown as contract asset and termed as "unbilled revenue". Amounts received before the related work is performed are disclosed in the Balance Sheet as contract liability and termed as "Advances from customer". The amounts billed on customer for work performed and are unconditionally due for payment i.e. only passage of time is required before payment falls due, are disclosed in the Balance Sheet as trade receivables. The amount of retention money held by the customers pending completion of performance milestone is disclosed as part of contract asset and is reclassified as trade receivables when it becomes due for payment.

E. PROPERTY, PLANT & EQUIPMENT (PPE):

Tangible Assets:

Property Plant & Equipment are stated at cost of acquisition less accumulated depreciation and impairment loss, if any.

The cost of acquisition includes direct cost attributable to bringing the assets to their present location and working condition for their intended use. The cost of fixed assets includes interest on borrowings attributable to acquisition of qualifying fixed assets up to the date the asset is ready for its intended use and other incidental expenses incurred upto that date and excludes any tax for which input credit is taken.

Such cost includes the cost of replacing part of the plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in profit or loss as incurred.

Property Plant and equipment are eliminated from financial statements, either on disposal or when retired from active use. Losses arising in case of retirement of Property, Plant and equipment and gains or losses arising from disposal of property, plant and equipment are recognized in statement of profit and loss in the year of occurrence.

The assets' residual values, useful lives and methods of depreciation are reviewed at each financial year and adjusted prospectively, if appropriate,

Depreciation on Tangible assets:

Depreciation is provided as per useful life prescribed by Schedule II of the Companies Act, 2013 on Straight Line Method on Plant and Machinery and on other Tangible PPE.

Depreciation is calculated on a Straight-Line Method basis over the estimated useful lives of the assets. Useful lives used by the Company are same as prescribed rates, prescribed under Schedule II of the Companies Act 2013. The range of useful lives of the property, plant and equipment are as follows:

Particulars	Useful Life
PLANT & MACHINERY	9 to 12 years
FURNITURE & FIXTURES	10 years
VEHICLES	8 to 10 years
OFFICE EQUIPMENTS	5 years
COMPUTER & PERIPHERALS	3 years
OFFICE BUILDING	60 years
RESIDENTIAL FLAT	60 years

Software for internal use, which is primarily acquired from third-party vendors and which is an integral part of

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a tangible asset, including consultancy charges for implementing the Software, is capitalized as part of the related tangible asset.

Subsequent costs associated with maintaining such Software are recognized as expense as incurred. The capitalized costs are amortized over the estimated useful life of the Software.

Capital work-in-progress

PPE not ready for the intended use on the date of the Balance Sheet are disclosed as "capital work-in-progress"

F. <u>Investment properties:</u>

Investment properties comprise portions of office buildings and residential premises that are held for long-term rental yields and/or for capital appreciation. Investment properties are initially recognized at cost. Subsequently investment property comprising of building is carried at cost less accumulated depreciation and accumulated impairment losses.

The cost includes the cost of replacing parts and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of the investment property are required to be replaced at intervals, the Group depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognized in profit and loss as incurred.

Depreciation on building is provided over the estimated useful lives as specified in Schedule II to the Companies Act, 2013. The residual values, useful lives and depreciation method of investment properties are reviewed, and adjusted on prospective basis as appropriate, at each financial year end. The effects of any revision are included in the statement of profit and loss when the changes arise.

Though the group measures investment property using cost-based measurement, the fair value of investment property is disclosed in the notes. Investment properties are derecognized when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the statement of profit and loss in the period of de-recognition.

G. **IMPAIRMENT OF ASSETS:**

Management evaluates at regular intervals, using external and internal sources, whether there is any impairment of any asset. If any indication for impairment of assets exists, the carrying value of such assets is reduced to its recoverable amount and the impairment loss is recognized in the statement of profit and loss. Impairment occurs where the carrying value exceeds the present value of future cash flows expected to arise from the continuing use of the asset and/or its net realizable value on eventual disposal. Any loss on account of impairment is expensed as the excess of the carrying amount over the higher of the asset's net realizable value or present value as determined. When there is indication that an impairment loss recognized for an asset in earlier accounting periods no longer exists or may have decreased, such reversal of impairment loss is recognized in the Statement of Profit and Loss and the asset is restated to that extent.

H. INVENTORIES:

As Per IND AS 2, Material at site have been valued at cost or net realizable value whichever is lower. The Inventory is physically verified by the management at regular intervals. Cost of Inventory comprises of Cost of Purchase, Cost of Conversion and other Costs incurred to bring them to their respective present location and condition.

Work-in-progress consist of Work done but not certified and the incomplete work as on balance sheet date and same is valued at cost or net realizable value whichever is lower.

I. TAXES ON INCOME:

Income tax expense consists of current and deferred tax. Income tax expense is recognized in Statement of profit or loss except to the extent that it relates to items recognized in Other Comprehensive Income or directly in equity, in which case it is recognized in OCI or directly in equity respectively.

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Current Tax:

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the Income Tax authorities, based on tax rates and laws that are enacted at the Balance sheet date.

Deferred Tax:

Deferred tax assets are recognized to the extent it is probable that taxable profit will be available against which deductible temporary differences, and the carried forward of unused tax losses can be utilized.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the assets realized based on tax rates (and tax laws) that have been enacted or substantially enacted as at the reporting date. The carrying amount of deferred tax liabilities and assets are reviewed at the end of each reporting period.

J. LEASES:

The Company evaluates if an arrangement qualifies to be a lease as per the requirements of IND AS 116. Identification of a lease requires significant judgment. The Company uses significant judgment in assessing the lease term (including anticipated renewals) and the applicable discount rate. The Company determines the lease term as the non-cancellable period of a lease, together with both periods covered by an option to extend the lease if the Company is reasonably certain to exercise that option; and periods covered by an option to terminate the lease if the Company is reasonably certain not to exercise that option. In assessing whether the Company is reasonably certain to exercise an option to extend a lease, or not to exercise an option to terminate a lease, it considers all relevant facts and circumstances that create an economic incentive for the Company to exercise the option to extend the lease, or not to exercise the option to terminate the lease. The Company revises the lease term if there is a change in the non-cancellable period of a lease.

The Company applies Ind AS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the impairment of non-financial assets below.

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Company as a lessee

The Company accounts for lease component within the contract as a lease separately from non-lease components of the contract. The Company recognizes right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date. The cost of the right-of-use asset measured at inception shall comprise of the amount of the initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date less any lease incentives received, plus any initial direct costs incurred. The right-of-use assets is subsequently measured at cost less any accumulated depreciation, accumulated impairment losses, if any and adjusted for any remeasurement of the lease liability. The right-of-use assets are depreciated using the straight-line method from the commencement date. The Company measures the lease liability at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease.

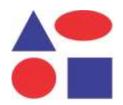
Company as a Lessor

At the inception of the lease the Company classifies each of its leases as either an operating lease or a finance lease. The Company recognizes lease payments received under operating leases as income on a straight-line basis over the lease term.

Transition to Ind AS 116

Ministry of Corporate Affairs ("MCA") through Companies (Indian Accounting Standards) Amendment Rules, 2019 and Companies (Indian Accounting Standards) Second Amendment Rules has notified Ind AS 116 Leases which replaces the existing lease standard, Ind AS 17 Leases, and other interpretations. Ind AS 116 sets out the principles for the recognition, measurement, presentation and disclosure of leases for both lessees and lessors. It introduces a single, on-balance sheet lease accounting model for lessees.

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Short-term leases and leases of low-value assets

The company has elected not to recognize right-of-use assets and lease liabilities for short term leases of real estate properties that have a lease term of 12 months. The company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

K. EMPLOYEE BENEFITS:

Employee benefits include salaries, wages, contribution to provident fund, gratuity, leave encashment towards un-availed leave, compensated absences, post-retirement medical benefits and other terminal benefits.

Short-term employee benefits

Wages and salaries, including non-monetary benefits that are expected to be settled within 12 months after the end of the period in which the employees render the related service are recognized in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

Post-employment benefits

Defined contribution plan

Employee Benefit under defined contribution plans comprises of Contributory provident fund, Post Retirement benefit scheme, Employee pension scheme, composite social security scheme etc. is recognized based on the undiscounted amount of obligations of the Company to contribute to the plan. The same is paid to a fund administered through a separate trust.

Defined benefit plan

Defined benefit plans comprising of gratuity, post-retirement medical benefits and other terminal benefits, are recognized based on the present value of defined benefit obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. These are accounted either as current employee cost or included in cost of assets as permitted.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss.

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet.

Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognized immediately in profit or loss as past service cost.

Other long-term employee benefits

Other long-term employee benefit comprises of leave encashment towards unavailed leave and compensated absences, these are recognized based on the present value of defined obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. These are accounted either as current employee cost or included in cost of assets as permitted.

Remeasurements of leave encashment towards unavailed leave and compensated absences are recognized in the Statement of Profit and Loss except those included in cost of assets as permitted in the period in which they occur.

Short term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service. Liabilities recognized in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Company in respect of services provided by employees up to the reporting date

L. Non-current Asset held for sale:

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Non-current assets and disposal groups are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the asset (or disposal group) is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such asset (or disposal group) and its sale is highly probable. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification. Non-current assets (and disposal groups) classified as held for sale are measured at the lower of their carrying amount and fair value less costs to sell. Noncurrent assets are not depreciated or amortized.

M. Borrowing costs:

- a) Borrowing costs that are attributable to the acquisition, construction, or production of a qualifying asset are capitalized as a part of the cost of such asset till such time the asset is ready for its intended use or sale. A qualifying asset is an asset that necessarily requires a substantial period of time (generally over twelve months) to get ready for its intended use or sale.
- b) All other borrowing costs are recognized as expense in the period in which they are incurred.

N. <u>Provisions, Contingent Liabilities, Contingent assets and Commitments:</u>

A provision is recognized when the company has a present obligation (legal or constructive) as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to their present value and are determined based on managements' best estimates required to settle the obligation at the Balance Sheet date.

These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates. The expense relating to a provision is presented in the statement of profit and loss.

Contingent Liabilities are disclosed in respect of possible obligations that arise from past events, whose existence would be confirmed by the occurrence or non-occurrence of one or more future events not wholly within control of the Company.

Contingent liability is disclosed in the case of:

- present obligation arising from past events, when it is not probable that an outflow of resources will be required to settle the obligation;
- A present obligation arising from past events, when no reliable estimate is possible;
- A present obligation arising from past events, unless the probability of outflow of resources is remote.

Provisions, contingent liabilities, contingent assets and commitments are reviewed at each balance sheet date.

Contingent Assets are neither recognized nor disclosed in the Standalone Financial Statement.

O. Financial instruments:

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

i. <u>Financial assets</u>

Initial recognition and measurement

All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortized cost.
- Financial assets at fair value.

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When assets are measured at fair value, gains and losses are either recognized entirely in the statement of profit and loss (i.e. fair value through profit or loss), or recognized in other comprehensive income (i.e. fair value through other comprehensive income). A financial asset that meets the following two conditions is measured at amortized cost (net of any write down for impairment) unless the asset is designated at fair value through profit and loss under fair value option.

When assets are measured at fair value, gains and losses are either recognized entirely in the statement of profit and loss (i.e. fair value through profit or loss), or recognized in other comprehensive income (i.e. fair value through other comprehensive income). A financial asset that meets the following two conditions is measured at amortized cost (net of any write down for impairment) unless the asset is designated at fair value through profit and loss under fair value option.

A financial asset that meets the following two conditions is measured at fair value through other comprehensive income unless the asset is designated at fair value through profit and loss under fair value option.

- Business model test: The financial asset is held within a business model whose objective is achieved by both collected contractual cash flows and selling financial instruments.
- Cash flow characteristics test: The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Derecognition

When the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; it evaluates if and to what extent it has retained the risks and rewards of ownership.

A financial asset (or, where applicable, a part of a financial asset or part of a Company of similar financial assets) is primarily derecognized when:

- The rights to receive cash flows from the asset have expired, or
- Based on above evaluation, either
- (a) The Company has transferred substantially all the risks and rewards of the asset, or
- (b) The Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognize the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

Impairment of financial assets

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

Trade receivables that result from transactions that are within the scope of Ind AS 18

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The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognizes impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognizing impairment loss allowance based on 12-month ECL.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- All contractual terms of the financial instrument (including prepayment, extension, call and similar options) over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity is required to use the remaining contractual term of the financial instrument
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms

ECL impairment loss allowance (or reversal) recognized during the period is recognized as income/expense in the statement of profit and loss. This amount is reflected in the statement of profit and loss in other expenses. The balance sheet presentation for various financial instruments is described below:

• Financial assets measured as at amortized cost, trade receivables and lease receivables: ECL is presented as an allowance, i.e., as an integral part of the measurement of those assets in the balance sheet. The allowance reduces the net carrying amount. Until the asset meets write-o— criteria, the Company does not reduce impairment allowance from the gross carrying amount.

ii. Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss or at amortized cost, as appropriate. All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings, net of directly attributable transaction costs. The Company's financial liabilities include trade payables and other payables.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Gains or losses on liabilities held for trading are recognized in the profit or loss

The Company has not designated any financial liability as at fair value through profit and loss.

Financial liabilities at amortized cost

After initial recognition, interest-bearing loans and borrowings and other payables are subsequently measured at amortised cost using the EIR method. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the EIR amortisation process.

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Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

iii. Offsetting of financial instruments

Financial assets and financial liabilities are o—set and the net amount is reported in the balance sheet if there is a currently enforceable legal right to o—set the recognized amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

P. SEGMENT REPORTING:

The Company is mainly engaged in the business of Construction of residential buildings/commercial complexes and activities connected and incidental thereto and company also engaged in managing and operating lake which taken on lease. Company operating various recreational activities on lake. However, during the current year vapi nagarpalika has terminated their contract to develop and operate of all the three-lake taken on the lease. The company discloses information to enable its users regarding its financial statements to evaluate the nature and financial effects of the business activities in which it engages and the economic environments in which it operates as per IND AS 108. The Company derecognise the Assets and Liabilities as per applicable IND AS. The results of which are embodied in the financial statements. The Company operates in only one geographical segment—within India.

Q. CASH & CASH EQUIVALENTS:

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and bank balances, as defined above.

R. <u>EARNING PER SHARE:</u>

The Company presents basic and diluted earnings per share ("EPS") data for its equity shares. Basic EPS is calculated by dividing the profit or loss attributable to equity shareholders of the Company by the weighted average number of equity shares outstanding during the period. The diluted EPS is calculated on the same basis as basic EPS, after adjusting for the effects of potential dilutive equity shares is anti-dilutive.

S. <u>SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS</u>:

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent assets and contingent liabilities. Although these estimates are based on the management's best knowledge of current events and actions, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

a. Judgments

In the process of applying the Company's accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognized in the financial statements.

b. Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur:

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i. Taxes

Uncertainties exist with respect to the interpretation of complex tax regulations and the amount and timing of future taxable income. Given the wide range of business relationships and the long-term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded. The Company establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the Company's domicile.

ii. Defined benefit plans (gratuity benefits)

The Company's obligation on account of gratuity and compensated absences is determined based on actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate; future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, these liabilities are highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate, the management considers the interest rates of government bonds in currencies consistent with the currencies of the post-employment benefit obligation. The mortality rate is based on publicly available mortality tables for the specific countries. Those mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates for the respective countries. Further details about gratuity obligations are given in Refer Note 36.

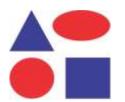
iii. Property, plant and equipment

Refer Point (E) of Note - 1 for estimated useful lives of property, plant and equipment. The carrying value of property, plant and equipment has been disclosed at Note 2A.

iv. Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow Model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing fair values. Judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

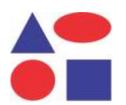
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NOTE 2A: Plant Property and Equipment's:

(Amount Rs. in Hundreds)

	(Amount Rs. in Hundreds)									iareas)
Particulars	Plant & Machiner	Furniture & Fixtures	Vehicles	Office Equipment	Computer & Peripherals	Office Building	Ship	Residential Flat	Lake Fixed Assets	Total
Gross book value									-	
At April 01, 2023	11,85,100	52,473	83,962	16,629	12,327	60,455	-	1,05,387	1,65,474	16,81,807
Additions	83,415	-	-	353	110	-	1,604	-	-	85,482
Disposals	(5)	-	-	-	-	-	-	-	(1,58,288)	(1,58,293)
Reclassified as Held for Sale(Note 2C)		1		1	,	-	-	(1,05,387)	-	(1,05,387)
Reclassified as Plant & Machinery	-	1				-	1	-	(5,472)	(5,472)
Reclassified as Computer & Peripherals	-	1	1		-	-	-		(110)	(110)
Reclassified as Ship	-				-	-	1	1	(1,604)	(1,604)
At March 31, 2024	12,68,51	52,473	83,962	16,982	12,437	60,455	1,604	-	-	14,96,423
Depreciatio n										
At April 01, 2023	5,11,765	47,421	61,172	12,923	10,847	22,479	173	12,474	43,808	7,23,062
Charge for the year	67,008	1,132	4,264	881	474	674	50	1547	10,594	86,624
Disposals	(71)	-	-	1-	-	-	-	-	(53,127)	(53,198)
Reclassified as Held for Sale(Note 2C)	-	-	-		-	-	1	(14,021)	-	(14,021)
Reclassified as Plant & Machinery	-	1	-	y -	-	-	1	1	(1,027)	(1,027)
Reclassified as Computer			-		1	-	1	-	(75)	(75)
& Peripherals										
Reclassified as Ship	-	-	-	-	-	-	-	-	(173)	(173)
At March 31, 2024	5,78,702	48,553	65,436	13,804	11,321	23,154	223	-	-	7,41,193
Net book value										
As at April	6,74,362	5,052	22,791	3,706	1,555	37,976	-	92,913	1,21,666	9,60,021



01, 202	3										
As	at	6,89,808	3,921	18,527	3,178	1,116	37,301	1,381	-	-	7,55,232
March	31,										
2024											

Particulars	Plant & Machinery	Furniture & Fixtures	Vehicles	Office Equipment	Computer & Peripherals	Office Building	Residential Flat	Lake Fixed Assets	Total
Gross book value									
At April 01, 2022	7,54,969	52,473	83,962	15,977	11,466	60,455	1,05,387	1,48,145	12,32,834
Additions	4,30,132	-	-	651	861	-	-	17,329	4,48,973
Disposals	7/								
At March 31, 2023	11,85,100	52,473	83,962	16,629	12,327	60,455	1,05,387	1,65,474	16,81,807
Depreciation									
At April 01, 2022	4,64,044	46,293	56,875	12,042	10,466	21,769	10,931	30,796	6,53,215
Charge for the year	46,695	1,128	4,296	881	306	710	1,543	13,012	68,572
Disposals									
At March 31, 2023	5,10,739	47,421	61,171	12,923	10,772	22,479	12,474	43,808	7,21,787
Net book value									
As at April 01, 2022	2,90,925	6,181	27,088	3,935	1,000	38,685	94,456	1,17,349	5,79,619
As at March 31, 2023	6,74,362	5,052	22,791	3,706	1,555	37,976	92,913	1,21,666	9,60,020

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Title of Immovable Property

a) Current Year

(Amount Rs. in Hundreds)

Particulars	Description of property	Gross Carrying value	Title deeds held in the name of	Whether title deed holder is promoter/director or employee of promoter/director	Property held since which date	Reason for not being held in the name of company (also indicate if in dispute)
	Land	1-	// -	-	-	-
PPE		37,301	Shashijit Infraprojects Limited	No	24/05/2013	NA
775	Building	91,366	Shashijit I <mark>nfraprojects Limited</mark>	No	22/01/2020	NA

b) Previous Year

(Amount Rs. in Hundreds)

Particulars	Description of property	Gross Carrying value	Title deeds held in the name of	Whether title deed holder is promoter/director or employee of promoter/director	Property held since which date	Reason for not being held in the name of company (also indicate if in dispute)
1	Land	-	-	-	-	-
PPE	Puilding	37,976	Shashijit Infraprojects Limited	No	24/05/2013	NA
1	Building	92,913	Shashijit Infraprojects Limited	No	22/01/2020	NA

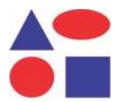
NOTE 2B CAPITAL WORK IN PROGRESS:

FY 2023-24

(Amount Rs. in Hundreds)

Particulars Particulars Particulars Particulars	CWIP	TOTAL
Cost*		
At April 01, 2023	-	-
Additions	-	-
Capitalised	-	-
At April 01, 2024	_	-
Net book value		
As at April 01, 2023	-	-
As at April 01, 2024	-	-

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FY 2022-23

(Amount Rs. in Hundreds)

Particulars	CWIP	TOTAL
Cost*		
At April 01, 2022	16,525	16,525
Additions	-	ı
Capitalised	16,525	16,525
At March 31, 2023	-	ı
Net book value		
As at April 01, 2022	16,525	16,525
As at March 31, 2023	-	

A. CWIP aging schedule:

FY 2023-24

(Amount Rs. in Hundreds)

//	Amount in CWIP for a period of				
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	1	-	-	-	-
Projects temporarily suspended	-	-	-	-	-

FY 2022-23

(Amount Rs. in Hundreds)

	Amount in CWIP for a period of				
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	-	-	-	ı	-
Projects temporarily suspended	-	-	-	-	-

NOTE 2C Assets Classified as Held for Sale:

Accounting Policy

Non-current assets or disposal group are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the asset or disposal group is available for immediate sale in its present condition subject only to terms that are usual and customary for sale of such asset or disposal group and its sale is highly probable. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification. As at each balance sheet date, the management reviews the appropriateness of such classification.

Non-current assets or disposal group classified as held for sale are measured at the lower of their carrying amount and fair value less costs to sell. Property, plant and equipment and intangible assets once classified as held for sale are not depreciated or amortised.

(Amount Rs. In Hundreds)

Particulars	March 31, 2024	March 31, 2023
Residential Flat	91,366	-

Note:

During the year, the company reclassified the following asset held for sale to Property, Plant & Equipment:

(i) Residential Flat at Sharvanee Residency.

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NOTE 2D Assets Classified as Held for Sale – Discontinued Operations:

(Amount Rs. In Hundreds)

Results of Vapi Nagarpalika Lakes Division for the year are presented below:

Particulars	March 31, 2024	March 31, 2023
Lake Fixed Assets (Loose of Rights of Use of Asset written off)	94,170	-
Total:	94,170	-

Refer Note 3, 23B, 27B & 28B for Revenue & Expenses related to Discontinuing Operations.

NOTE-3 RIGHT OF USE ASSETS – Discontinuing Operations:

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Unsecured, considered good		
Gross Book Value:		
Opening Balance as on 1st April	1,00,552	-
Cost	-	1,00,552
Additions	-	-
Disposals	(1,00,552)	-
A	-	1,00,552
Amortisation :		
Opening Balance as on 1st April	22,705	9,731
Additions	9,731	12,974
Disposals	(32,436)	-
	-	22,705
Net Book Value	-	77,847

NOTE: 4 DEFERRED TAX ASSET (NET)

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023	
Deferred tax asset	59,742	20,412	
Total	59,742	20,412	

(Refer Note No. 32) for components of Deferred Tax Asset

NOTE: 5 OTHER NON-CURRENT ASSETS

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
(Unsecured, Considered good)		
Income Tax Refunds (Net Of Provision)	23,583	35,718
Income Tax (Advance tax & TDS)	55,680	65,946
Balance with govt. authorities	22,329	22,329
Unamortized Cost	117	428
TOTAL	1,01,710	1,24,421

NOTE: 6 INVENTORIES

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023	
Material at Site	7,45,153	7,32,892	
Work in Progress	5,10,241	4,27,821	
Total	12,55,393	11,60,713	

NOTE 6.1) Material at site are valued at cost or net realizable value whichever is lower.

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NOTE: 7 CURRENT INVESTMENT (Amount Rs. in Hundreds)

	March 3:	1, 2024	March 31, 2023		
Particulars	Quantity (Nos.)	Amount ((In Hundreds)	Quantity (Nos.)	Amount (In Hundreds)	
Investment in Equity Instrument (Trade) (At Cost or Market Value whichever is lower) (Quoted)					
Fully paid up Shares.(Face					
Value)	1,31,220	847	1,30,745	654	

NOTE 7.1)

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Aggregate of quoted investment at cost	4,939	4,746
Aggregate of quoted investment at Market Value	847	654

NOTE: 8 TRADE RECEIVABLE

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Unsecured and considered good		
Outstanding for a period exceeding 6 months from the date they are due for payment	4,58,961	4,14,819
Others	3,64,819	3,83,629
Total	8,23,780	7,98,449

Trade Receivables ageing schedule

FY 2023-24 (Amount Rs. in Hundreds)

1	Outstandin	Outstanding for following periods from due date of payment#					
Particulars	Less than 6 months	6 months - 1 year	1	-2 Years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	3,64,819	60,359		46,259	1,02,745	2,49,599	8,23,780
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-) -		-	-	-	-
(iii) Undisputed Trade Receivables – credit impaired	- 1	-		-	-	-	-
(iv) Disputed Trade Receivables-considered good	_	-		-	-	-	
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-		-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	-		-	-	-	-

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FY 2022-23 (Amount Rs. in Hundreds)

	Outstandin	g for followin	g periods from	n due date of p	ayment#	•
Particulars	Less than 6 months	6 months - 1 year	1-2 Years	2-3 years	More than 3 years	Total
(i) Undisputed Trade						
receivables – considered	3,83,629	22,195	1,14,776	1,32,317	1,45,531	7,98,449
good						
(ii) Undisputed Trade						
Receivables – which have						
significant increase in credit	-	-		-		
risk						
(iii) Undisputed Trade						
Receivables – credit	-	<i>p</i> -	-	-	-	- 1
impaired						
(iv) Disputed Trade						
Receivables - considered	- 1	-	-	-	-	- 4
good						197
(v) Disputed Trade		1				100
Receivables – which have				_	_	
significant increase in credit		_		_	-	_
risk						
(vi) Disputed Trade						
Receivables – credit	-	-	-	-	-	-
impaired		N.				

NOTE: 9 CASH & CASH EQUIVALENTS

(Amount Rs. in Hundreds)

Particulars Particulars	March 31, 2024	March 31, 2023	
Balance With Bank	129	1,885	
Cash on Hand	3,782	15,205	
Total	3,911	17,090	

NOTE: 10 BANK BALANCES OTHER THAN CASH AND CASH EQUIVALENTS ABOVE

(Amount Rs. in Hundreds)

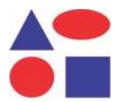
Particulars	March 31, 2024	March 31, 2023	
Dividend Account	85		89
Total	85		89

NOTE: 11 OTHER FINANCIAL CURRENT ASSETS

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Unsecured and Considered good		
Balance with govt. authorities	39,171	56,740
Security Deposits/ EMD	8,657	8,397
Loans & Advances to Staff & Labour	6,976	9,804
Fixed deposits with banks	32,500	39,674
Interest accrued on deposits	1,533	400
Total	88,837	1,15,015

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NOTE: 12 OTHER CURRENT ASSETS

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023	
Unbilled Revenue	3,40,205	3,68,853	
Prepaid Expenses	2,392	3,776	
Advance to Suppliers/other contracts	63,270	1,58,658	
Other Current Assets	115	130	
Total	4,05,982	5,31,418	

NOTE: 13 EQUITY SHARE CAPITAL

(Amount Rs. in Hundreds)

		(Allibuilt NS. III Hulluleus)
Particulars	March 31, 2024	March 31, 2023
Authorised Shares:		
6,25,00,000 Equity Shares of Rs. 2/- each		
(P.Y.1,25,00,000 Equity Shares of Rs. 10/- each)	12,50,000	12,50,000
TOTAL	12,50,000	12,50,000
Issued, Subscribed and Fully Paid up Shares:		
5,17,20,000 Equity Shares of Rs. 2/- each fully paid		
Up	10,34,400	10,34,400
(P.Y. 1,03,44,000 Equity Shares of Rs. 10/- each fully		
paid Up)		
17,24,000 Equity Shares of Rs. 10 each has been		
issued during the year 2018-19 as fully paid-up bonus		
shares by capitalization of Free Reserves and security		
premium		
Subscribed & Not Fully Paid Up Capital	-	-
Total	10,34,400	10,34,400

13.1) Reconciliation of the number of shares

(Amount Rs. in Hundreds)

A	March 3	31, 2024	March 31, 2023		
Particulars	Quantity	Amount	Quantity	Amount	
	(Nos.)	(In Hundreds)	(Nos.)	(In Hundreds)	
Balance as at the beginning of the year	1,03,44,000	10,34,400	1,03,44,000	10,34,400	
Increase in shares on account of split**	4,13,76,000	Not Applicable	-		
Balance as at the end of the year	5,17,20,000	10,34,400	1,03,44,000	10,34,400	

Equity share:

- The company has one class of equity shares having a par value of Rs. 2/- each. Each shareholder is eligible for one vote per share held.
- In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the company
 after distributing of preferential amounts, in proportions to their shareholding.

^{**} On and from Record Date of 27th October ,2023, the equity shares of the Company have been sub-divided, such that 1 (One) equity share having Face Value of Rs.10/- (Rs. Ten only) each, fully paid-up, stands sub-divided into 5 (Five) equity shares having Face Value of Rs.2/- (Rs Two only) each, fully paid-up, ranking pari-passu in all respects. The Earnings per share for the prior periods have been restated considering the face value of Rs. 2/- each in accordance with Ind AS 33 -"Earnings per share"

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13.2) Details of shares held By Promoters

Particulars		31-03-2024		31-03-2023		0/ Change
		No. of Shares	%	No. of Shares	%	% Change
Equity Shares						
Ajit D. Jain		1,40,93,815	27.25%	37,85,708	36.60%	-9.35%
Shashi A. Jain		1,08,90,000	21.06%	21,78,000	21.06%	0.00%
Aakruti Ajitkumar Jain		14,52,000	2.81%	2,90,400	2.81%	0.00%
Saloni Ajitkumar Jain		5,000	0.01%	1000	0.01%	0.00%
Meenaben Pravinchandra	Patel	500	0.00%	100	0.00%	0.00%
Chirag Pravinbhai Patel		7,625	0.01%	1525	0.01%	0.00%
Ishan Ajitkumar Jain		12,715	0.02%	2543	0.02%	0.00%
TOTAL		2,64,61,655	51.17%	62,59,276	60.51%	-9.35%

13.3) Details of shares held by each shareholder holding more than 5% shares:

Particulars	March 31	l, 2024	March	31, 2023
	No. of Shares	%	No. of Shares	%
Equity Shares	_			
Ajit D. Jain	1,40,93,815	27.25%	37,85,708	36.60%
Shashi A. Jain	1,08,90,000	21.06%	21,78,000	21.06%
Total	2,49,83,815		59,63,708	

13.4) aggregate number of Bonus Shares issued for consideration other than cash (during 5 years preceding March 31, 2024)

Particulars	2022-23	2021-22	2020-21	2019-20	2018-19
Allotted as fully paid	-			17,24,000	
Bonus Shares					

NOTE: 14 OTHER EQUITY RESERVES & SURPLUS

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
(b) Surplus balance in Statement of Profit & Loss		
Balance as at the beginning of the year	1,46,316	99,120
Add: Profit/(Loss) during the year as per Statement of Profit	(60,612)	47,197
& Loss		
Balance as at the end of the year	85,704	1,46,316
Total	85,704	1,46,316

NOTE: 15 LONG TERM BORROWINGS

(Amount Rs. in Hundreds)

Doubleulous	March 31, 2	2024	Marc	h 31, 2023
Particulars	Non-Current	Current	Non-Current	Current
Secured				
Term Loan From Bank	1,04,802		2,20,743	
Current Maturities of				
Long Term Debt shown				
under Current Liabilities		81,115		87,798
Unsecured				
Term Loan From Bank &				
Financial Institution	73,555		1,26,235	
Intercorporate Loan	52,774			

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Total	2,31,131	1,33,824	3,46,978	1,32,543
under Current Liabilities		52,709		44,744
Long Term Debt shown				
Current Maturities of				

15.1) Terms of Repayment

- A) Term Loan from Kotak bank is secured by way of hypothecation of plant & machinery.
- B) The vehicle loan is secured by way of hypothecation of respective vehicles
- C) Repayment profile of term loan is set out as below
- D) Home Loan From ICICI Bank is secured against mortgage of Flat purchased at Valsad
- E) Borrowings has not been used for any other purpose in accordance with the sanction letter.

Bank/Loan	Rate of Interest	Installments Amount	Balance No. of Installments w.e.f 01.04.2024	Installments ending on
Kotak Mahindra Bank Loan -3 (CE-963830)	8.00%	91,040	10	Jan-25
SAR-1824	8.00%	45,200	18	SEP-25
Loan No 79365574 (LUVPI00044639172)	13.01%	26,294	32	Nov-26
KOTAK LOAN -6 [CE-1245951]	8.50%	1,03,710	35	FEB-27
ICICI 947 (LUVPI00044931947)	12.50%	18,866	33	Dec-26
Kotak Bank CE-1095734 AND CE-1095720	7.14%	1,38,300	23	Feb-26
FEDERAL BANK (FEDVAPOBL0495547)	16.50%	70,809	10	Jan-25
Kotak Mahindra Bank Loan-4 (CE1122047)	7.85%	1,19,900	26	May-26
Saraswat Bank (Against Shuttering Material)	9.00%	2,10,000	31	Oct-26
BAJAJ LOAN	16.50%	1,07,052	7	Oct-24
ECLGS	9.25%	3,30,000	34	Dec-26

NOTE: 16 LEASE LIABILITIES NON CURRENT

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023	
Lease Liabilities	41,145	68,430	
Total	41,145	68,430	

NOTE: 17 LONG TERM PROVISIONS

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Gratuity Provisions	9,829	8,159
Total	9,829	8,159

NOTE: 18 SHORT TERM BOROWINGS

(Amount Rs. in Hundreds)

Particulars Particulars Particulars Particulars	March 31, 2024	March 31, 2023	
Secured			
Loan repayable on demand from bank	5,63,211	4,91,605	
Current Maturities of Long Term Debt	81,115		
Unsecured			
Loan from director	1,99,239	2,27,740	
Current Maturities of Long Term Debt	52,709	44,744	
Total	8,96,273	8,51,887	

18.1) Working Capital Loan from The Saraswat Co-Operative Bank Ltd. secured as primary security by way of first charge of present and future Book debt of the Company and is further secured as secondary security by way of

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office situated at Plot No. 209, Shop No. 23, 2nd Floor and personal property of director i.e shop no 23, 3rd floor, Girnar Khushboo Plaza, GIDC, and shop no 2 Maitry tower Chala VAPI. Further, directors are also collaterally secured by way of personal guarantee.

- 18.2) Overdraft facility from the The Saraswat Co-Operative Bank Ltd, Vapi Branch
- 18.3) Raw Material Assistance from The National Small Industries Corporation Ltd. Against Bank Guarantee of Bank of Baroda on behalf of Saraswat Co- Operative Bank Ltd.
- 18.4) Reconciliation and reasons for discrepancies in quarterly statement filed with the bank as compare to books.

(Amount Rs. in Hundreds)

		Debtors as	Debtors as per		
Sr. No.	Quarter Ended On	per	Stock	Difference	Reason
		Financial	Statement		
1	30/06/2023	11,08,131	9,04,639	2,03,492	At the time of submission of Stock
	4				Statement to the Bank we have considered
2	30/09/2023	9,62,095	9,65,659	(3,564)	the unbilled revenue in total debtors but at the time of finalization of Financials of the
	1				
	/				· ·
3	31/12/2023	8,47,384	9,57,414	(1,10,030)	considered under other current assets and
	Λ				also there is some clerical and mathematical
					mistakes, while submitting the stock
4	31/03/2024	8,23,780	10,45,601	(2,21,821)	statement. There is also some changes in
1					debtors amount while finalizing the books
					which is not included in the stock statement.

NOTE: 19 TRADE PAYABLE

(Amount Rs. in Hundreds)

Particulars Particulars Particulars Particulars	March 31, 2024	March 31, 2023	
Micro, Small and Medium Enterprises	1,45,249	6,506	
Other	8,35,616	11,52,670	
Total	9,80,865	11,59,177	

Trade Payable ageing schedule

FY 2023-24

(Amount Rs. in Hundreds)

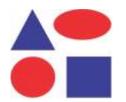
	Outstanding fo	or following per	iods from due o	date of payment#	Total
Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) MSME	1,38,099	6,286	864		1,45,249
(ii) Others	5,40,339	1,95,618	34,043	65,616	8,35,616
(iii) Disputed dues – MSME	-	-	-	-	-
(iv)Disputed dues – Others	-	-	-	-	-

FY 2022-23

(Amount Rs. in Hundreds)

Outstanding for following periods from due date of payment#						
Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total	
(i) MSME	5,579	927			6,506	
(ii) Others	9,61,384	1,10,562	24,673	56,051	11,52,670	
(iii) Disputed dues – MSME	-	-	-	-	-	
(iv)Disputed dues – Others	-	-	-	-	-	

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NOTE: 20 LEASE LIABILITIES CURRENT

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Lease Liabilities		17,940
Total	-	17,940

NOTE: 21 OTHER CURRENT LIABILITIES

(Amount Rs. in Hundreds)

(Amount Rs. I		
Particulars	March 31, 2024	March 31, 2023
Statutory Dues	1,03,981	91,446
Salary & Wages Payable	16,628	16,022
Director's Remuneration payable	5,454	14,584
Bonus Payable	2,309	295
Deposit received for property on Rent		1,000
Advance Received from Debtors	62,255	19,094
Provision For Lake Rent		27,690
Liability for Expenses / Services	1300	1,755
Unpaid Dividend	5	5
Credit Balance of Current Account	1,448	
Advance Received Against Flat Sale	1,06,010	
Total	2,99,389	1,71,891

NOTE: 22 SHORT TERMS PROVISIONS

(Amount Rs. in Hundreds)

Particulars Particulars	March 31, 2024	March 31, 2023
Provision for Tax	-	-
Gratuity Provision	779	538
Interest payable on late Payment to Micro and Small Creditors	7,368	411
Total	8,147	949

NOTE: 23 REVENUE FROM OPERATIONS

(Amount Rs. in Hundreds)

	() (110 and 110 mm and 200)	
Particulars Particulars Particulars	March 31, 2024	March 31, 2023
A. Revenue From Continuing Operations:		
Sales of Services	26,40,010	33,86,820
Trading Sales Of Construction Material	79,085	1,19,762
Machinery Hire Charges Received	8,904	-
	27,27,999	35,06,582
B. Revenue From Discontinuing Operations:		
Lake Rental Income	-	110
Lake advertisement hoarding	627	2,277
Lake Membership Fees	-	5,357
Lake Restaurant Income	6,545	19,686
	7,172	27,430
Total	27,35,171	35,34,012

NOTE: 23.1) Particulars of sale of Services

(Amount Rs. in Hundreds)

	,	· · · · · · · · · · · · · · · · · · ·
Particulars	March 31, 2024	March 31, 2023
Closing Balance unbilled Revenue	3,40,205	3,68,853
Work Contract	26,68,658	33,45,134
	30,08,863	37,13,988

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Opening Balance unbilled Revenue	(3,68,853)	(3,27,168)
Sale of Services	26,40,010	33,86,820

NOTE: 24 OTHER INCOME

(Amount Rs. in Hundreds)

· · · · · · · · · · · · · · · · · · ·		
Particulars	March 31, 2024	March 31, 2023
Interest Income	2,395	2,880
Dividend Income	39	50
Sundry Balance Written Back	1,868	10,222
Interest On Income Tax Refund	5,689	1,216
Rent Received From Valsad Flat	400	847
Insurance claim received		500
Misc Income	107	
Total	10,498	15,715

NOTE: 25 COST OF MATERIALS CONSUMED

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Opening stock of Material at site	7,32,892	7,07,591
Add: Purchases during the year	12,15,103	17,12,395
Less: Closing Stock of Material at site	(7,45,153)	(7,32,892)
Total	12,02,842	16,87,094

NOTE 25.1) Particulars of Material Consumed

(Amount Rs. in Hundreds)

Particulars	March 31, 2024		March 31, 2023	
	<u>Amount</u>	Consumption	<u>Amount</u>	<u>Consumption</u>
Imported	-	-	-	-
Indigenous	12,02,842	100%	16,87,094	100%
Total	12,02,842		16,87,094	

NOTE: 25.2) CHANGES IN INVENTORY

(Amount Rs. in Hundreds)

	(,	
Particulars Particulars Particulars Particulars	March 31, 2024	March 31, 2023
Opening Work In Progress	4,27,821	3,63,997
Closing Work In Progress	(5,10,241)	(4,27,821)
Total	(82.419)	(63.825)

NOTE: 26 EMPLOYEE BENEFITS

(Amount Rs. in Hundreds)

Particulars Partic	March 31, 2024	March 31, 2023
Salary & Wages:	1,25,833	1,46,608
Directors Remunerations	57,600	57,600
Contribution to Provident Funds	5,657	6,471
Staff/ Labour Welfare Expenses	9,096	10,554
Gratuity	2,712	3,665
Bonus	2,309	3,515
Total	2,03,206	2,28,413

26.1) Disclosure pursuant to Indian Accounting standard-19. The company provides for short term employees benefit like Bonus etc. during the year in which the employees perform the services. Leave encashment is

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accounted for on cash basis and no provision for the same has been maintained. Company make provision for the gratuity as per actuarial report.

NOTE: 27 FINANCE COSTS

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
A. Expenses Related to Continuing Operations:		
Interest Expenses	98,015	91,691
Bank Charges	2,172	5,909
CC Renewal Charges	1,915	1,600
Bank Guarantee Fees	2,101	2,594
Interest On Unsecured Loan	2,582	-
	1,06,785	1,01,794
A. Expenses Related to Discontinuing Operations:		
Interest On Lease Assets	6,121	8,848
	6,121	8,848
Total	1,12,906	1,10,642

NOTE: 28 OTHER EXPENSES

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
A. Expenses Related to Continuing Operations		
Direct Expenses		
Repairs & Maintenance (Machinery & JCB)	30,334	90,909
Machinery Hire Charges	1,53,394	2,17,786
Labour Charges	8,84,624	9,46,369
Roofing & Fabrication Erection Exp.	4,338	2,359
Transportation Charges	30,826	68,566
Loading & unloading	556	283
Mics. Direct Expenses	7,400	4,591
Total (i)	11,11,473	13,30,864
Administrative Expenses		
Advertisement Expense	1,010	1208
Payment to Auditor: Audit Fees (Refer Note No. 28.1)	1,376	1200
Directors Sitting fees	450	
Interest On Late Payment of GST	1,563	638
Insurance	6,023	4671
Computer Expenses	39	212
Legal & Professional Fees	11,528	22130
Loan Processing Fees	421	2605
GST Expenses	1	3680
VAT Expenses		14214
Petrol & Diesel	18,015	8640
Rent	2,040	3620
Repairs & Maintenance- Other	9,448	12,788
Travelling & Conveyance	181	547
Na Tax-Vapi GIDC		942
Hardware & Electrical Expenses Lake		263
Other Expenses Lake		3000
Telephone Expenses	73	49
Electricity Charges	1,606	7679

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BSE Listing Fees	3,750	3000
Interest On Late Payment to Micro and Small Creditors	6,957	(38)
Stamp Duty Expenses		1192
Stamp Paper Expenses	116	140
Testing Charges	770	1871
Misc. Expenses	7,159	5861
Software Expenses		214
Vehicle Expenses	3,727	4515
GST Late Fees	463	293
Printing & Stationery	765	1250
Solvency Certificate Fees	1500	
Total (ii)	78,981	1,06,384
Total of Expenses of Continuing Operations (i)+(ii)	11,90,454	14,37,248
B. Expenses Related to Discontinuing Operations		
Fooding Expenses Lake	585	593
Total of Expenses of Discontinuing Operations	585	583
Total:	11,91,039	14,37,841

Note: 28.1: Payment to Auditor

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
(i) Payment to the auditor comprises (net of service tax input credit,		
where applicable):		
As auditor - statutory audit	1200	1200
Other Matters	176	10
For taxation matters	-	-
Total	1376	1210

NOTE: 29 EARNING PER SHARE (EPS)

Basic earnings per share (EPS) amounts are calculated by dividing the profit for the year attributable to equity holders of the Company by the weighted average number of equity shares outstanding during the year. The following reflects the income and share data used in the basic EPS computations:

(Amount Rs. in Hundreds)

	(•	
Particulars Partic	March 31, 2024	March 31, 2023
Profit After Taxation	32,737	45,074
Net Profit attributable to Equity shareholders	32,737	45,074
Weighted Average No. of Equity Shares (in Nos)	5,17,20,000	5,17,20,000
Basic & Diluted EPS for Continuing Operations (In Rupees)	0.063	0.087
Basic & Diluted EPS for Discontinuing Operations (In Rupees)	(0.182)	-
Basic & Diluted EPS (In Rupees)	(0.117)	0.091

NOTE: 30 DISCLOSURES UNDER IND AS 115 ON CONSTRUCTION CONTRACT:

(Amount Rs. in Hundreds)

S. No.	Particulars	March 31, 2024	March 31, 2023
	Total amount of Contract revenue recognized as		
	income during the year		
1.	Revenue as per Running Bill issued	26,68,658	33,45,134
2.	Provision for revenue in accordance with IND AS-115	3,40,205	3,68,853

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1. Method used to determine the contract revenue:-

Contract Revenue has been determine on the basis of percentage of total contract revenue with respect to the stage of completion as on the date of balance sheet and where contract is on Lumpsum Basis the Contract Revenue is determined on Completion per square meter basis.

2. Method used to determine stage of completion:-

Stage of completion of a particular contract is determined as a proportion of contract cost incurred for work performed upto the reporting date to the estimated total contract cost.

NOTE: 31 CONTINGENT LIABILITY

Income tax department raised a demand under section 143(3) of Income tax Act, 1961 of Rs. 11,13,145/- for AY 2018-19 vide assessment order dated 25th March, 2021. Our company has filed an appeal to the Commissioner of Income tax (Appeals) and this matter is still pending. The company believes that in appeal the demand will be removed or will get substantial relief. Also, the Income Tax Department has adjusted the tax demand for the AY 2018-19 of Rs. 11,13,145/- along with interest of Rs. 64,512/- against the tax refund due for the AY 2020-21 vide intimation Order dated 14th September, 2021.

NOTE: 32 INCOME TAX RECONCILIATION:

A) Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate applicable in India:

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31, 2023
Profit/(Loss) before income tax	(72,428)	68,016
Applicable tax rate in India	26%	26%
Computed tax charge on applicable tax rates in India	(18,831)	17,684
Tax effect due to changes in Property, plant and equipment	(11,431)	(14,082)
Adjustment of carried forward losses and unabsorbed depreciation	(18,831)	(3,159)
Tax impact of expenses deductible on payment	38,795	953
Tax impact due to others	(19,546)	(630)
Effect on deferred tax balances due to change in income tax rate	-	-
Tax effect on losses on which deferred taxes has not been recognized	-	-
Tax (expense)/income reported in the statement of profit or loss	(11,014)	(16,918)
Effective tax rate	(15.20%)	(25%)

B) <u>Components of deferred tax (assets) and liabilities recognised in the Balance Sheet</u>

(Amount Rs. in Hundreds)

Particulars	Balance S	Sheet		
	2023-24	2022-23		
Difference between Book depreciation and tax depreciation	(21,294)	(11,624)		
On account of Losses and unabsorbed depreciation	(719) (2,635			
On account of non-deductible expenses	275	(3,892)		
On account re-measurement of defined benefit scheme under other comprehensive income.	272	(746)		
On account of other timing differences	(38,276) (151			
Total	(59.742) (20,412			

.....

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C) Reconciliation of deferred tax (assets)/liabilities

(Amount Rs. in Hundreds)

	Particulars	March 31, 2024	March 31, 2023
Opening b	palance as at 1st April	(20,412)	(38,076)
Tax (Incor	ne)/ Expense during the period recognized in		
(i)	Statement of Profit and loss in profit and loss	(39,611)	16,918
(ii)	Statement of Other Comprehensive Income	281	746
Closing ba	lance as at 31st March	(59,742)	(20,412)

NOTE- 33 RELATED PARTY TRANSACTIONS:

(i) Name of related parties and description of relationship:

	Name of the person	Nature of Relationship				
(A)	Key Management Personnel & Non- Executive Directors					
1	Mr. Ajit Jain	Managing Director				
2	Mrs. Shashi Jain	Whole Time Director				
3	Mrs. Aakruti Jain	Whole Time Director				
4	Mr. Anil Jain	Independent Director				
5	Mr. Dheeraj Khandelwal	Independent Director				
6	Mr. Prabhat Gupta	Independent Director				
7	Mr. Ishwar Patil	Chief Financial Officer				
8	Mr. Manthan Shah	Company Secretary and Compliance Officer				
(B)	Relatives of Key Management Personnel:					
1	Ms. Saloni Jain	Daughter of Mr. Ajit Jain and Shashi Jain and Sister of Mrs. Aakruti Jain				
2	Mr. Ishan Jain	Son of Mr. Ajit Jain and Shashi Jain and Brother of Mrs. Aakruti Jain				
3	Ajit D. Jain HUF (Prop. Of Khatod Construction)	Managing Director is Karta of H.U.F				
(c)	Enterprises owned or significantly influenced by Key Managerial Personnel					
1	VKM Enterprises					
2	Vijay Construction					
3	Sun Eco Products					
4	Aakruti Design Studio					
5	Khatod Enterprise	Entities over which KMPs/ directors and/ or their				
6	Tashi Infra	relatives are owners or able to exercise significant influence				
7	GJ Enterprise					
8	I Dream About Foundation					
9	Envirotech Landscape And Developers					
10	Sainverse Enterprises Private Limited					

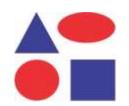
(ii) Table providing total amount of transactions that have been entered with related parties for the relevant financial year

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			<u>Transaction</u> <u>During</u> <u>the year</u>									Balance as at the year end	
Related parties where control exists	Year ended	Remuneration Paid	Salary Paid	Rent Paid	Loan Taken	Loan given	Repayment of loan given	Repayment of Loan Taken	Sales	Advance Returned	Director's Sitting fees	Purchase of goods & services	Balance outstanding
Envirotech Landscape And Developers	31-03-24	-	- 1	-	1	-	-	-	35,520	-	-	-	21,914
Envir Landsca Devel	31-03-23	-	-		-	-	-	-		- 1	-	6,436	-
VKM Enterprises	31-03-24	-	-	-	-	-	-	-	-	1	-	-	3,733
VKM En	31-03-23		-	-	-	-	-	-	-	-	-	7,621	8,333
Khatod Construction	31-03-24	-	-	7	-	-	-	-	-	1	-	28,000	(23)
Kh	31-03-23	-	-	-	-	-	-	-	-	-	-	40,350	(1,197)
Ajit D. Jain	31-03-24	45,000	-	-	1,42,089	-	-	1,38,900	-	-	-	-	1,49,451
	31-03-23	45,000	-	-	80,490	-	-	27,390	1	1	-	-	1,49,843
Shashi Ajit Jain	31-03-24	8,100		7	42,820	ı	-	55,000	1	1	ı	1	47,061
Shashi	31-03-23	8,100	-	-	25,900	-	-	10,010	-	-	-	-	62,801
Aakruti A. Jain	31-03-24	4,500	-	-	11,490	-	-	31,000	-	ı	-	-	8,180
Aakrut	31-03-23	4,500	-	-	850	-	1	1,650	-	ı	-	-	29,680

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Ishwar M. Patil	31-03-24	-	5,400	-	-	-	-	-	-	-	-	-	1,260
Ishwar	31-03-23	-	5,400	-	-	-	-	-	-	-	-	-	1,260
Manthan Shah	31-03-24		5,400	-	-	-	-	-	-	-	-	-	1,260
Mant	31-03-23	A	5,400	-	-	1	× .	-	-	1	-		1,260
Ajit D. Jain HUF	31-03-24	-	-	840	/-	-	-	-	-	1	-	-	2,920
Ajit	31-03-23	-	1	840	-	-	-	-	-	1	-	-	3,080
Anil Jain	31-03-24	-	-	-	1	-	-	-	-	-	150	-	-
Ani	31-03-23	-	-	1	-		-	-	-	-	-	-	150
Prabhat Gupta	31-03-24	-	-	- 3	-	-	-	-	-	-	150	-	-
Pral	31-03-23	-	-	-	<u> </u>	-	-	-	-	-	-	-	-
Dheeraj Khandelwal	31-03-24	-	-	-	-	-	-	-	-	-	150	-	-
Dhe	31-03-23	-	-	\ <u></u>	-	-	-	-	-	1	-	-	
Saloni Jain	31-03-24	-	2,638	-	-	-	-	-	-	1	-	-	822
Salo	31-03-23	-	2,638	-	-	-	-	-	-	1	-	-	411
Ishan Jain	31-03-24	-	2,638	-	-	-	-	-	-	1	-	-	616
Ishai	31-03-23	-	2,638	-	1/10-	-	-	-	-	- 1	-	-	411
Sainverse Enterprises Private Limited	31-03-24	-	-	للحوال	-	-	-	-	-	-	-	1,903	(2)
Sain Enter Private	31-03-23		-	-	-	-	_	_	-	ı	-	_	-

Company has not provided any loan to Directors, promotors and KMPs during the year

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NOTE- 34 DISCLOSURE IN PURSUANT TO IND AS 19 DEFINED BENEFIT EMPLOYEE:

(Amount Rs. in Hundreds)

(I) AMOUNT RECOGNISED IN THE BALANCE SHEET	As at 31-03-2024	As at 31-03-2023
Present Value of Defined Benefit Obligation – Unfunded	10,608	8,697
Present Value of Defined Benefit Obligation – funded	-	-
Fair Value of Plan Assets	-	-
Unrecognized Past Service Cost	-	-
Unrecognized Transition Liability	-	-
Net Liability recognized in Balance Sheet	8,697	8,049

(Amount Rs. in Hundreds)

(II) AMOUNT RECOGNISED IN THE STATEMENT OF PROFIT & LOSS	As at 31-03-2024	As at 31-03-2023
Current Service cost	2,338	6,474
Interest Cost	655	538
Present value of Defined Benefit Obligation for previous years booked during the		
current year		
Actuarial Losses / (Gains)	(1,082)	
Past Service Cost		
Expenses deducted from fund		
Net amount recognised in the Statement of Profit & Loss	1,911	7011

(Amount Rs in Hundreds)

	(Allibulit its	iii iidiidi edaj
(III) RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE PRESENT VALUE OF THE DEFINED BENEFIT OBLIGATION	As at 31-03-2024	As at 31-03-2023
Present value of Defined Benefit Obligation at the beginning of the year	8,697	8,049
Present value of Defined Benefit Obligation for previous years booked during the current year		
Current Service Cost	2,338	2,903
Past Service Cost	-	-
Interest Cost	655	613
Benefit Paid		
Actuarial Losses / (Gains)	(1,082)	(2,868)
Present value of Defined Benefit Obligation at the end of the year	10,608	8,697

(IV) ACTUARIAL ASSUMPTION:

We have used actuarial assumptions selected by the Company. The Company has been advised that the assumptions selected should be unbiased and mutually compatible and should reflect the Company's best estimate of the variables of the future. The Company has also been advised to consider the requirements of Para 144 of Ind AS19 in this regard.

(i) Financial Assumptions:

The principal financial assumptions used in the valuation are shown in the table below:

Particulars	As at 31-03-2024	As at 31-03-2023
Discount Rate	7.50%	7.50%
Expected Rate of Salary Increase	7.00%	7.00%
Attrition Rate	5% at younger ages and reducing to 1% at older ages according to gradated scale	5% at younger ages and reducing to 1% at older ages according to gradated scale
Mortality Post-Retirement	Indian Assured Lives Mortality (2006-08) Ult.	Indian Assured Lives Mortality (2006-08) Ult.

The discount rate indicated above reflects the estimated timing and currency of benefit payments. It is based on the yields/ rates available on applicable bonds as on the current valuation date.

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The salary growth rate indicated above is the Company's best estimate of an increase in salary of the employees in future years, determined considering the general trend in inflation, seniority, promotions, past experience and other relevant factors such as demand and supply in employment market, etc.

(V) The company operates gratuity plan wherein employee is entitled to the benefit as per scheme of the company for each completed year of service. The same is payable on retirement or termination whichever is earlier. The benefit vests only after five years of continuous service.

(VI) Defined Benefit Plans- Leave Encashment

Company encashes leaves every year in the month. Necessary provision has been made in the books.

(VII) Defined Contribution Plans:

(Amount Rs. In Hundreds)

AMOUNT RECOGNISED IN THE STATEMENT OF PROFIT AND LOSS	As at 31-03-2024 (Amount In Rs.)	As at 31-03-2023 (Amount In Rs.)
(i) Provident fund paid to the authorities	5,657	6,471
Total	5,647	6,471

NOTE-35 Disclosure in terms of Ind AS 115 - Revenue from Contracts with Customers:

a) Reconciliation of contracted price with revenue during the year -

(Amount Rs. in Hundreds)

Particulars	March 31, 2024	March 31,2023
Opening contracted price of orders as at start of the year [1]	1,00,93,909	89,88,706
Add:	, , , , , , , , , , , , , , , , , , , ,	,,
Fresh orders/change orders received (net)	21,28,104	19,95,406
Less:		
Orders completed during the year	25,42,370	8,902,03
Closing contracted price of orders as at the end of the year[1	96,79,643	1,00,93,909
Total Revenue recognised during the year:	26,68,658	33,45,134
a. Revenue out of orders completed during the year	1,80,622	1,58,180
b. Revenue out of orders under execution at the end of the year (I)	24,88,036	31,86,955
Revenue recognised upto previous year (from orders pending completion at the end of the year) (II)	46,01,745	32,24,690
Increase/(decrease) due to exchange rate movements (III)		
Balance revenue to be recognised in future viz. Order book (IV)	25,89,861	36,82,265
Closing contracted price of orders as at the end of the year[1] (I+II+III+IV)	96,79,643	1,00,93,909
Closing contracted price of orders as at the end of the year - Continuing operations	96,79,643	1,00,93,909
Closing contracted price of orders as at the end of the year - Discontinued operations		

b) Outstanding performance and Time for its expected conversion to Revenue:

(Amount Rs. in Hundreds)

Outstanding performance	Total	Time for expected conversion to Revenue	
		Upto 1 year	More than 1 year
As at 31-3-2024	3,40,205	3,40,205	0
As at 31-3-2023	3,68,853	3,68,853	0

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Company's financial risk management is an integral part of how to plan and execute its business strategies. The Company's financial risk management policy is set by the Managing Board. Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument.

The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, equity prices and other market changes that affect market risk sensitive instruments

Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivables, payables and loans and borrowings

(i) Equity Price Risk

The company's investment portfolio consists of investments in publicly traded companies, quoted instruments carried at fair value in the balance sheet

(ii) Credit risk

Credit risk arises from the possibility that counter party may not be able to settle their obligations as agreed. To manage this, the Company periodically assesses the financial reliability of customers, taking into account the financial condition, current economic trends, and analysis of historical bad debts and ageing of accounts receivable. Individual risk limits are set accordingly

The company considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk the compares the risk of a default occurring on the asset as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forwarding-looking information such as: (i) Actual or expected significant adverse changes in business, (ii) Actual or expected significant changes in the operating results of the counterparty, (ii) Financial or economic conditions that are expected to cause a significant change to the counterparty's ability to meet its obligations

Exposure to credit risk

(Amount Rs. in Hundreds)

Particulars Particulars	March 31, 2024	March 31, 2023
Security Deposits, unsecured and considered good	8,657	8,397
Loans to employees	6,976	9,804
Trade Receivables	8,23,780	7,98,449
Cash and Cash Equivalents	3,911	17,090

(iii) Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at a reasonable price.

The Company's corporate treasury department is responsible for liquidity, funding as well as settlement management.

In addition, processes and policies related to such risks are overseen by senior management. Management monitors the Company's net liquidity position through rolling forecasts on the basis of expected cash flows

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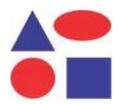


NOTE-37 SEGMENT REPORTING:

The Company is mainly engaged in the business of Construction of residential buildings/commercial complexes and activities connected and incidental thereto and company also engaged in managing and operating lake which taken on lease. Company operating various recreational activities on lake. On that basis, the Company has two reportable business segment — Construction and government infrastructure, the results of which are embodied below. The Company operates in only one geographical segment—within India.

Company operates in only one ge		uarter Ende		Year	Ended	Contribution (%)	YoY
Particulars	31/03/24	31/12/23	31/03/23	31/03/24	31/03/23	24 /02 /24	growth
	Unaudited	Unaudited	Unaudited	Audited	Audited	31/03/24	(%)
Segment Revenue							
a) Construction and		ph.					
Development of Immovable		1					
Properties	6,70,430	6,33,184	9,89,965	27,27,999	35,06,582	99.74%	-22.20%
b) Revenue From							
Discontinuing Operations		231	5,418	7,172	27,431	0.26%	-73.86%
Total	6,70,430	6,33,415	9,95,383	27,35,171	35,34,013	100.00%	
Less: Inter Segment Revenue	-	-	-	-	-		-
Net Segment Revenue	6,70,430	6,33,415	9,95,383	27,35,171	35,34,013	-	-
Segment Results (Profit/(Loss	^						
Before Finance Cost,							
Exceptional Items and Tax)						-	-
a) Construction and							
Development of Immovable							
Properties	(3,289)	41,936	65,427	1,44,336	1,85,452	-	-
b) From Discontinuing							
Operations	(95,484)	(8,208)	(19,273)	(1,14,356)	(22,509)	-	-
Total	(98,773)	33,728	46,154	29,980	1,62,943	-	-
Less: (i)Finance Cost	29,621	28,883	25,495	1,12,906	1,10,642	-	-
(ii)Un-Allocable Income	(884)	(3,801)	(9,497)	(10,498)	(15,715)	-	-
Profit Before Tax	1,27,510	8,647	30,155	(72,498)	68,016	-	-
Segment Assets						-	-
a) Construction and							
Development of Immovable							
Properties	35,81,324	36,55,962	36,06,615	35,81,324	36,06,615	-	-
b) Discontinuing Operations	5,560	1,80,175	1,99,513	5,560	1,99,513	-	-
Total Segment Assets	35,86,884	38,36,137	38,06,128	35,86,884	38,06,128	-	-
Segment Liabilities						-	-
a) Construction and							
Development of Immovable	•						
Properties	24,25,635	24,92,786	25,11,352	24,25,635	25,11,352	-	-
b) Discontinuing Operations	41,145	1,20,181	1,14,060	41,145	1,14,060	-	-
Total Segment Liabilities	24,66,780	26,12,967	26,25,411	24,66,780	26,25,412	-	-
Capital employed						-	-
(Segment Assets-Segment Liabilities)						-	-
a) Construction and	11,55,689	11,63,176	10,95,263	11,55,689	10,95,263	-	-
Development of Immovable							
Properties							
b) Discontinuing Operations	(35,585)	59,994	85,453	(35,585)	85,453	-	-
Total	11,20,104	12,23,171	11,80,717	11,20,104	11,80,717	-	

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Pertains to government infrastructure division being classified as discontinued operation.

The business activities of the company are in two segments, i.e Works contract and Revenue from Nagarpalika Lake. However, during the current quarter vapi nagarpalika has terminated their contract to develop and operate of all three lake taken on the lease. Hence during this quarter company is working under single segment only. The company discloses information to enable its users regarding its financial statements to evaluate the nature and financial effects of the business activities in which it engages and the economic environments in which it operates as per IND AS 108. The Company Derecognise the Assets and Liabilities as per applicable IND AS.

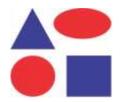
Financial Information of the standalone financial results is as Follows

Segment Wise Revenue Results, Assets and Liabilities						
		Quarter Ended				
Particulars	31-03-2024	31-12-2023	31-03-2023	31-03-2024		
Particulars	INR	INR	INR	INR		
	Unaudited	Audited	Audited	Audited		
Continuing Operation						
Revenue From Operations	6,70,430	6,33,184	9,89,965	27 ,27,999		
Profit Before Regulatory Deferral balance,						
Exceptional items and Tax	(32,909)	13,053	39,932	31,430		
Profit Before Exceptional items and Tax	(32,909)	13,053	39,932	31,430		
Profit/ Loss before tax from continuing operations	(33,340)	8,647	30,155	21,743		
Profit/ Loss After tax from continuing operations	(8,182)	7,782	12,571	32,757		
Discontinuing Operation						
Profit/ Loss before tax from discontinuing						
operations	(94,170)	-	-	(94,170)		
Profit/ Loss After tax from discontinuing operations	(94,170)	-	-	(94,170)		
Profit/ loss for the period	(1,02,353)	7,782	12,571	(61,413)		
Other Comprehensive income/(expenses) net of tax	(714)	461	443	801		
Total Comprehensive income/(expenses)	(528)	377	598	1,082		
paid up Equity Share Capital (Face Value 2 Rs. Per						
Share	10,34,400	10,34,400	10,34,400	10,34,400		
Total Reserves				1,46,316		

The Company's Construction segment includes Construction and Development of Immovable Properties. This segment grew by -22.20 % and contributed 99.74% to the total revenues.

Revenue from discontinuing includes managing and operating Government Infrastructure like Lake's. This segment grew by -73.86 % and contributed .26% to the total revenues.

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NOTE-38 RATIOS

NOTE-38 RATIOS						
Ratio	Numerator	Denominator	March 31, 2024	March 31, 2023	% Change	Reason for Variance
Current ratio	Current assets	Current liabilities	1.22	1.19	2.58%	N.A.
Debt - Equity ratio	Total debt	Shareholder's equity	1.01	1.02	-0.87%	N.A
Debt service coverage Ratio	Earnings available for debt service = Net Profit after taxes + depreciation and amortisation expenses + finance costs + other non-cash	Debt service = Interest and lease payments + principal repayments	0.2	0.18	10.63%	N.A.
	operating expenses					
Return on equity ratio	Net profit after Tax	Average shareholder's equity	-0.05	0.04	-233.46%	Due to discontinuing of operation of one segment, Company incurs heavy losses
Inventory turnover ratio	Cost of goods sold	Average inventory	0.93	1.50	-38.17%	Due to improper inventory management inventory turnover ratio decreased.
Trade receivable turnover ratio	Net sales	Average trade receivables	3.37	4.47	-24.56%	N.A.
Trade payable turnover Ratio	Net purchases	Average trade payables	1.14	1.7	-33.20%	Due to fund problem and heavy loan repayment, the company is unable to pay trade payables on time
Net capital turnover Ratio	Net sales	Average Working capital	6.03	6.27	-3.82%	N.A.
.Net profit ratio	Net profit after tax	Net sales	-2.25%	1.28%	-276.04%	Due to discontinuing of operation of one segment, Company incurs heavy losses.
Return on capital Employed	Earnings before interest and tax	Capital employed	-0.15	-0.02	658.89%	Due to discontinuing of operation of one segment, Company incurs heavy losses.
Return on investment	Income generated from invested funds	Average invested funds (excluding investment in subsidiaries and other investments)	0.00	0.00		There is no Sale of Investment during the year.

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NOTE-39 Other statutory information

- (i) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.
- (ii) The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
- (iii) The Company has not been declared as a Wilful Defaulter by any bank or financial institution or Government or any Government authority.
- (iv) The Company has not traded or invested in Cryptocurrency or Virtual Currency during the year ended March 31, 2024.
- (v) The Company do not have any transactions with struck off companies.
- (vi) The Company does not have any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- (vii) The company does not have any subsidiary, so non-compliance with number of layers prescribed under section 2(87) of the Act is not applicable.
- (viii) The Company has not advanced or loaned or invested funds to any other persons or entities, including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - 1. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (Ultimate Beneficiaries) or
 - 2. provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (ix) The Company has not received any fund from any persons or entities, including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
 - 1. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

Previous year figures have been reclassified / regrouped/ recast, wherever necessary.

As per our report of even date attached. For KAKARIA AND ASSOCIATES LLP

Chartered Accountants FRN. 104558W/W100601

Sd/-

CA JAIPRAKASH H. SHETHIYA

PARTNER M. NO: 108812

UDIN: 24108812BKAJKA2027

PLACE: VAPI DATE: 30/05/2024

For and on behalf of the Board, SHASHIJIT INFRAPROJECTS LTD.

Sd/-Sd/-

AJIT D. JAIN SHASHI AJIT JAIN (Managing Director) (Whole time Director) DIN NO.: 01846992 DIN NO.: 01847023

Sd/-Sd/-

ISHWAR M.PATIL MANTHAN D. SHAH (Chief Financial Officer) (Company Secretary)

PLACE: Vapi PLACE: Vapi DATE: 30/05/2024 DATE: 30/05/2024

