



September 11, 2021

BSE Limited

Sir Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai – 400001
Security Code: 532628

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C-1, Block G
Bandra Kurla Complex,
Mumbai – 400051
Scrip code: 3IINFOTECH

Dear Sir,

Sub: Grant of Stock Options under ESOS Scheme 2018 of the Company

This is to inform that the Nomination and Remuneration Committee (“NRC”) at its meeting held today decided to grant employee stock options (“Options”) not exceeding 13,075,000 under its 3i Infotech Employee Stock Option Scheme 2018 (“ESOS Scheme 2018”) to 14 employees of the Company (“Employees”). Subject to the terms of the ESOS Scheme 2018 and Applicable Law, each Option shall entitle the said Employee, in accordance with the terms of the grant, to subscribe to one equity share of the Company having face value of Rs.10 each (“Share”). Subject to the terms of the ESOS Scheme 2018 and Applicable Law, the essential terms of grant of these Options are as follows:

Vesting Schedule	Vesting Date	Tranche
	1 st Anniversary of the Grant Date	33% of the total Options granted
	2 nd Anniversary of the Grant Date	Next 33% of the total Options granted
	3 rd Anniversary of the Grant Date	Balance 34% of the total Options granted
Exercise Period	5 years from the Vesting Date	
Exercise Price	Rs. 10 per Option	

Request you to take this on record and acknowledge receipt.

Thanking you,

Yours faithfully,

For 3i Infotech Limited

Rajeev Limaye
Company Secretary