

NLC India Limited

('Navratna' - Government of India Enterprise)
Registered Office: No.135, EVR Periyar High Road, Kilpauk, Chennai-600 010.
Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.
CIN: L93090TN1956GOI003507, Website: www.nlcindia.in
email: cosec@nlcindia.in Phone: 044-28369139



Date: 05.08.2023

Lr. No. Secy/Reg.30/2023

To | 1

The National Stock Exchange of India Ltd. Plot No. C/1, G Block, Bandra-Kurla Complex,

Bandra (E), Mumbai - 400 051.

Scrip Code: NLCINDIA

То

BSE Ltd.

Phiroze JeeJeebhoy Towers,

Dalal Street,

Mumbai - 400 001.

Scrip Code: 513683

Sir/Madam,

Sub: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)- Compliance- reg.

In terms of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform the changes in the Senior Management Personnel (SMP) of the company along with details as prescribed under SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, enclosed herewith as **Annexure**.

This is for your information and record.

Thanking You,

Yours Faithfully, For NLC India Limited

Company Secretary & Compliance Officer

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023:

| 1. 2. | Reason for Change Date of Appointmen t/eessation | Shri Franklin Jayakumar K Promoted as Executive Director | Shri Srinivas G Promoted as | Shri Santhosh CS | Shri Dhabaseelan G |
|-------|--|--|--|------------------------------------|--------------------------------------|
| 2. | Change Date of Appointmen | Promoted as Executive Director | Promoted as | | |
| 2. | Change Date of Appointmen | Executive Director | Promoted as | | |
| 2. | Date of Appointmen | | | Promoted as | Promoted as |
| | Appointmen | | Executive Director | Executive Director | Executive Director |
| 1 | • • | Order dated | Order dated | Order dated | Order dated |
| | t/cassation | 05.08.2023 and | 05.08.2023 and | 05.08.2023 and | 05.08.2023 and |
| | | promotion | promotion w.e.f. | promotion w.e.f. | promotion w.e.f. |
| | and term of | w.e.f. 29.07.2023 | 29.07.2023 | 29.07.2023 | 01.08.2023 |
| | appointmen | | | | |
| | t | Term of appointment: | Term of | Term of | Term of appointment: |
| | | As per the extant | appointment: As per | appointment: As per | As per the extant |
| | | policy from time to | the extant policy | the extant policy | policy from time to |
| | | time. | from time to time. | from time to time. | time. |
| 3. E | Brief Profile | He is an engineer | He holds a degree | | He holds Bachelor of |
| | | with a Bachelor's | in B.Tech and MBA. | Engineer and also | Engineering |
| | | degree in Mining | He has 37 years of | pursued certificate | (Mechanical) and |
| | | Engineering. He | extensive | course in Advanced | Master of |
| | | possesses a First | experience in NLC India Limited. He | Strategic Management for | Engineering (Thermal |
| | | Class Manager's Certificate of | India Limited. He had worked in | Management for Business | Engineering). He also holds a Master |
| | | Competency issued | various | Excellence | degree in Computer |
| | | by the Directorate | Departments / | (ASMBE) from | Applications and |
| | | General of Mines | Division of NLCIL | prestigious | various other |
| | | Safety. He also holds | and presently, he is | institution IIM | Diplomas. He is also |
| | | a Postgraduate | functioning as | Lucknow. He has | an Energy Manger & |
| | | Diploma in | Executive | rich experience of | Certified Energy |
| | | Environmental | Director/Civil & | 27 years in Project | Auditor, certified |
| | | Engineering & | Contracts/Mines. | Management | Boiler Operation |
| | | Management and a | | activities of | Engineer and |
| | | Master of Business | | subcritical as well | Certified Project |
| | | Administration | | as Supercritical | Manager IPMA Level- |
| | | degree in Human | | Thermal Power | C). He is Fellow of |
| | | Resource | | Plants. | Institution of |
| | | Management. He has | | | Engineers India and a |
| | | extensive experience | | Presently, he is | Member of National |
| | | of more than 30 years | | heading as CEO of | Institute of Personnel |
| | | in the mining field in | | Neyveli Uttar | Management. |
| | | India & abroad. | | Pradesh Power Limited, (A joint | |
| | | | | Venture of NLC | He holds more than |
| | | Presently, he is | | India Limited and | 36 years of work |
| | | Executive Director (Coal Co-ordination) | | Uttar Pradesh | experience in |
| | | & Project Head, | | Rajya Vidyut | handling various |
| | | s. Trojest Trodu, | | Utpadan Nigam Limited) which is | divisions in Thermal |

| | | Talabira II & III OCP, NLCIL. | | implementing 3 X 660 MW Coal based Supercritical Thermal Power Plant at Ghatampur, Uttar Pradesh and 9 MTPA Pachwara South Coal Block at Dumka, Jharkhand. | Power Stations of NLC India Limited including Erection, Testing, Monitoring and Commissioning of new Thermal Power Projects. Presently, he is functioning as Executive Director / Thermal at Neyveli. |
|----|--|----------------------------------|----|--|--|
| 4. | Disclosure of relationships between directors | NA | NA | NA | NA |