



JSFB/SEC/2024-25/04

08th April 2024

National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001.

Sub: Change in Senior Management

Ref: Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), this is to inform that one of the Senior Management Personnel of Jana Small Finance Bank Limited ("the Bank"), Mr. Rajesh Rao, has vide email dated April 8, 2024, (Copy is attached) tendered his resignation from the position of Chief Operating Officer of the Bank to pursue part-time PhD programme from XLRI, Jamshedpur. His last working day will be with effect from the close of business hours on July 5, 2024.

Further, the disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read with SEBI Master Circular having reference no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other applicable circulars, is provided in **Annexure-A**.

Kindly take the same on record and oblige.

Thank you

Yours faithfully
For Jana Small Finance Bank Limited

Lakshmi R N
Company Secretary & Compliance Officer

JAMA KARO, JANA KARO

Registered Office:

Jana Small Finance Bank Limited
The Fairway Business Park, # 10/1, 11/2 & 12/2B, Off
Domlur, Koramangla Inner Ring Road, Next to Embassy Golf
Links, Challaghatta, Bengaluru -560071.

CIN No. U65923KA2006PLC040028

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Annexure A

Disclosures as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read with SEBI Master Circular having reference no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other relevant circulars:

Sr. No.	Details of events	Information of such event (s)
1	Name of SMP	Mr. Rajesh Rao
2	Reason for change, viz. appointment, resignation, removal, death or otherwise;	Resignation
3	Reason for the Resignation	“to pursue part-time PhD programme from XLRI, Jamshedpur” Please refer to the email attached herewith
4	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Close of Business hours on July 5, 2024.
5	Brief Profile (in case of appointment)	Not Applicable
6	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



From: Rajesh Rao

Sent: 08 April 2024 16:47

To: Ajay Kanwal

Cc: Amit Bakshi

Subject: RE: Admission To Executive Fellow Programme In Management 2024-2028 (Part time PhD at XLRI)

Dear Ajay,

This has reference to our meeting today on my future and my resignation from the Bank.

After 30 years in corporate world, I wish to pursue the part time PhD program at XLRI, in strategic management area. The program commences in Jamshedpur campus on July 8, 2024.

I have been enriched by my 9 year association with the Bank and especially you, in transforming operations at Jana. I have learnt a lot and given my best. My heartfelt thanks to you for the guidance and mentorship, which I will always cherish.

I also thank Jana for all the support in this exit process, which is not easy for me. I have enjoyed my time with my MANCO colleagues, my team mates and also the larger Jana ecosystem. The ride has been nothing short of incredible and I carry very fond memories of time spent working and enjoying time with everyone at Jana. I wish the Bank and each one of the Jana member well in its future endeavour.

Thank you once again.

Kind regards,



Rajesh Rao

Chief Operating Officer

Jana Small Finance Bank Ltd.

The Fairway Business Park, #10/1, 11/2 & 12/2B Off Domlur,
Koramangala Inner Ring Road, Next to EGL, Challaghatta,
Bengaluru- 560071

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