

12th June 2024

To:

National Stock Exchange of India Limited

(Scrip Code: FSL)

Exchange Plaza,

Plot no. C/1, G Block,

Bandra-Kurla Complex

Bandra (East),

Mumbai - 400 051

BSE Limited

(Scrip Code: 532809)

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform that Mr. Prashanth Nandella has resigned as President & Chief Operating Officer and Senior Management Personnel of the Company.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company.

<https://www.firstsource.com/>

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr. No	Particulars	Details of Mr. Prashanth Nandella
1.	Reason for Change	Resignation (A copy of Resignation letter is attached)
2.	Date of appointment /cessation (as applicable) & term of appointment	29 th November 2024
3.	Brief Profile (in case of appointment)	NA
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NA

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

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(CIN: L64202MH2001PLC134147)

To

Dt: 31/05/2024

Ritesh Idnani,
MD & CEO
Firstsource Solutions Pvt Limited

Sub: Resignation

I am writing to formally resign from my position at Firstsource, effective May 31, 2024. After over four years of service, I have decided to pursue new opportunities that align with my career goals.

Working at FSL has been a truly rewarding experience. I am grateful for the opportunities and feel very proud of building a scalable organization. I appreciate the support and encouragement from my colleagues and the management team throughout my tenure.

As discussed I will be available over the next 6 months in an advisory capacity as per the separation agreement.

Thank you once again for the opportunity to be part of Firstsource. I wish the company continued success in all its future endeavors.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Prashanth Nandella', with a long horizontal flourish extending to the right.

Prashanth Nandella