

Ref: SEC/SE/2023-24  
Date: August 11, 2023



To,  
Corporate Relations Department  
BSE Ltd  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block Bandra – Kurla Complex  
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

**Ref: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015**

**Sub: Change in Senior Management**

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you the following change in senior management of the Company:

- Dr. Rajiva Kumar Rai, Head- R&D (Healthcare) has on May 31, 2023 resigned from the services of the Company, to pursue next phase of his career. The resignation was accepted on July 1, 2023 and will be effective from the close of working hours of 31<sup>st</sup> August, 2023.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure is given in Annexure A.

Further, pursuant to provisions of Regulation 30 of the Listing Regulations read with sub para 7C of Para A of Part A of Schedule III of the Listing Regulations, copy of the said resignation letter is attached as Annexure B.

The above information shall also be made available on the Company's website at [www.dabur.com](http://www.dabur.com).

This is for your information and records.

Thanking You,

Yours faithfully,  
For **Dabur India Limited**

  
(A K Jain)

Executive V P (Finance) and Company Secretary

Encl: as above

**Dr. Rajiva Kumar Rai, Head- R&D (Healthcare)**

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise;</del>	Resignation from the services of the Company, to pursue next phase of his career.
2.	Date of <del>appointment/ re-appointment/</del> cessation (as applicable) & <del>term of appointment/ re-appointment</del>	The resignation was accepted on July 1, 2023 and will be effective from the close of working hours of 31 <sup>st</sup> August, 2023.
3.	Brief profile (in case of Appointment)	Not applicable
4.	Disclosure of relationships between directors of the Company (in case of appointment of a director)	Not applicable




**From:** [Rai Kumar Rajiva Dr.](#)  
**To:** [Baksi Biplab](#)  
**Cc:** [Malhotra Mohit](#)  
**Subject:** Resignation  
**Date:** 31 May 2023 10:52:59

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Dear Sir,

As I move to pursue next phase of my career, pls accept this as my resignation from the position of Head – Healthcare DRDC at Dabur India Limited. I am truly grateful to the entire Dabur team/family for all the support extended towards me and wish them all the success in future.

Hope we will continue our personal association with this wonderful team.

I would request you to kindly relieve me on or before 31.07.2023.

With kind regards

Dr R K Rai