

January 11, 2024

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Limited,**

Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** KPITTECH

**Scrip Code:** 542651

**Symbol:** KPITTECH

**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Sub:** Disclosure of events & information pursuant to Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – **Changes in Senior Management Personnel (“SMP”)**.

Dear Sir / Madam,

In terms of Listing Regulations read with SEBI Circular bearing ref. no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (“the SEBI Circular”), We hereby inform you about the changes in the Senior Management Personnel of the Company as approved by Board of Directors on January 11, 2024, as follows:

1. Mr. Rohan Sohoni is elevated to Member of Executive Council.

Mr. Rohan Sohoni, fluent in Japanese, has been in the region for over two decades and he has been instrumental in establishing KPIT’s presence in Asia across JKC (Japan, Korea and China) and SEANZ (Southeast Asia, Australia and New Zealand) since 2005. Mr. Rohan Sohoni has been driving the growth for KPIT in Asia and Japan majorly with a trusted partnership with key clients. Managing executive relationships with clients and conceptualizing large, complex global deals has always been one of his strong attributes.

Mr. Rohan Sohoni has an engineering degree in Computers. His executive education includes leadership excellence programs such as the GRLP (Global Resilient Leadership Program) conducted by the Nissan Foundation with Waseda & Wharton Business school as well as the KPIT “Elevate” at the Stanford Graduate School of Business, USA.

2. Mr. Rajeeb Nath is moving into a new role of leading special projects.

Mr. Rajeeb Nath has been with KPIT since 2015 and since mid of 2022, he assumed part time role and now will have much lesser time spent on active assignments. He has naturally gravitated towards supporting on special projects and moving out of the position of Executive Council Member.

3. Mr. Rajesh Kumar Singh is moving into role of Sr. Vice President at KPIT.

Mr. Rajesh Kumar Singh joined KPIT in 2017 and served as the Global Head of Human Resources till 2023. Mr. Singh has played a key role in building rigor in talent management in employee lifecycle with significant outcome on talent engagement, retention and development. He will be moving into his role as the Senior Vice President at KPIT.

4. Mr. Shashwat Mitra is elevated to HR Functional Head.

Mr. Shashwat Mitra has significant experience across geography in HR Strategy, Cultural Transformation, Leadership, Talent Management & Development, Compensation & HR Analytics. He joined KPIT in year 2022 & has been heading HR for India, Asia along with key strategic HR initiatives. He has played a key role in building pipeline for managers in Delivery which reinforces our mission of being the 'Best Place To Grow'. Now, Mr. Mitra has been elevated to HR Functional Head.

Mr. Shashwat Mitra holds a degree in Mechanical Engineering (Gold Medalist and Hons) and Human Resources Management from XLRI Jamshedpur. He has 3 international papers published & a patent to his name and has been named 40 under 40 in Human Resources in 2023.

The requisite disclosure is enclosed as “*Annexure-A*”.

Kindly acknowledge receipt of the same.

Thanking you.

Yours faithfully,

For **KPIT Technologies Limited**

Nida Deshpande  
**Company Secretary & Compliance Officer**

## Annexure-A

Sl.	Particulars	Mr. Rohan Sohoni
1	reason for change viz. appointment	Appointment as Senior Management Personnel
2	date of appointment (as applicable) & term of appointment	<ul style="list-style-type: none"> <li>• Mr. Rohan Sohoni has been appointed as Member of the Executive Council with effect from January 01, 2024.</li> <li>• Term of appointment: Existing Full-Time employment.</li> </ul>
3	Brief Profile (in case of appointment)	As Given above

Sl.	Particulars	Mr. Rajeeb Nath
1	reason for change	Ceased to be member of Senior Management Personnel.
2	date of cessation (as applicable) & term of appointment	<ul style="list-style-type: none"> <li>• Mr. Rajeeb Nath will be moving to a new role of leading special projects from Member of Executive Council (ceased to be senior management personnel with effect from January 01, 2024).</li> <li>• Term of appointment: Existing Full-Time employment.</li> </ul>
3	Brief Profile (in case of appointment)	As Given above.

Sl.	Particulars	Mr. Rajesh Kumar Singh
1	reason for change	Ceased to be member of Senior Management Personnel.
2	date of cessation (as applicable) & term of appointment	<ul style="list-style-type: none"> <li>• Mr. Rajesh Kumar Singh moving to new role of Sr. Vice President from the role of HR Functional Head. (ceased to be senior management personnel with effect from January 01, 2024).</li> <li>• Term of appointment: Existing Full-Time employment.</li> </ul>
3	Brief Profile (in case of appointment)	As Given above.

Sl.	Particulars	Mr. Shashwat Mitra
1	reason for change viz. appointment	Appointment as Senior Management Personnel
2	date of appointment (as applicable) & term of appointment	<ul style="list-style-type: none"> <li>• Mr. Shashwat Mitra has been appointed as HR Functional Head with effect from January 01, 2024.</li> <li>• Term of appointment: Existing Full-Time employment.</li> </ul>
3	Brief Profile (in case of appointment)	As Given above.

For all the Changes given above, Disclosure of relationships between directors (in case of appointment of a director): **Not Applicable.**

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