

Date: 12th February, 2025

To,
CORPORATE RELATIONSHIP DEPARTMENT
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code: 524592

Subject: Identification of Senior Management Personnel of the Company

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir(s)/Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company at its meeting held today i.e. on Wednesday, 12th February, 2025, identified the following Senior Management Personnel (SMP) of the Company:

| Sr.No | Name | Designation |
|---------------------------------|------------------------------|---|
| Key Managerial Personnel | | |
| 1 | Parag Sharadchandra Kothari | Executive Chairman and Managing Director |
| 2 | Nikhil Sharadchandra Kothari | Joint Managing Director |
| 3 | Deven Parag Kothari | Executive Director |
| 4 | Mangesh Narayan Patil | Chief Financial Officer |
| 5 | Riddhi Kunal Saraiya | Company Secretary & Compliance Officer |
| Senior Management | | |
| 6 | Pankaj Khimji Kothari | Vice President (Finance) |
| 7 | Kartik Dolatrai Naik | Vice President (Dyestuffs) |
| 8 | Puneet Kumar Srivastava | Vice President (Pigment & Dispersions/Digital Printing Solutions) |
| 9 | Tanaji Gopal Desai | General Manager (Production and Development) |

In this regard, we are enclosing: Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024 as **Annexure – I**.

For Jaysynth Orgochem Limited

Riddhi Kunal Saraiya
Company Secretary & Compliance officer

ANNEXURE-I

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024

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| 1. | Name | Parag Sharadchandra Kothari Executive Chairman & Managing Director (DIN: 00184852) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- 3 years |
| | Brief Profile (in case of appointment) | He holds Bachelor degree in Electrical Engineering from Moore School and Bachelor Degree in Economics from Wharton School, University of Pennsylvania He has wide and varied management experience of over 33 years in textile dyes, pigments, digital inks and industrial automation solutions. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Parag Sharadchandra Kothari is brother of Nikhil Sharadchandra Kothari and father of Deven Parag Kothari. |

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| 2. | Name | Nikhil Sharadchandra Kothari Joint Managing Director (DIN: 00184152) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- 3 years |
| | Brief Profile (in case of appointment) | He holds Engineering degree in Electronics from Mumbai University, K.J. Somaiya College of Engineering. He is an experienced entrepreneur who began his career in 1992 in the manufacturing sector with Jaysynth Group, and founded IT Services Company in the year 2000. He successfully executed technical support contracts with leading OEMs and built the consumer internet services business. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Nikhil Sharadchandra Kothari is brother of Parag Sharadchandra Kothari |

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| 3. | Name | Deven Parag Kothari Executive Director (DIN: 06588059) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- 3 years |
| | Brief Profile (in case of appointment) | He holds a Bachelor Degree in Commerce (Accountancy and Finance) and Master Degree in Commerce (Advance Accountancy) from Mumbai University. He has also completed his Master of Business Administration from Texas A&M University, Mays Business school in December, 2021. He has undergone various training and certification courses- Ernst & Young Associates LLP, Financial Modelling and Valuation, Haniff Centre for Outdoor Education and Environmental Study, Outdoor Leadership Course and Wharton Online (edX) Customer CentricityX: Managing the Value of Customer Relationships. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Deven Parag Kothari is son of Parag Sharadchandra Kothari |

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| 4. | Name | Mangesh Narayan Patil Chief Financial Officer |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- Full Time employment |
| | Brief Profile (in case of appointment) | He is a Chartered Accountant from Institute of Chartered Accountants of India (ICAI) & possesses over 30 years of experience across various fields such as banking, finance, fund management, budgeting etc. He is well conversant with the industry, commerce and trade. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Not Applicable |

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| 5. | Name | Riddhi Kunal Saraiya Company Secretary & Compliance officer |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- Full Time employment |
| | Brief Profile (in case of appointment) | She is a qualified Company Secretary from the Institute of Company Secretaries of India and having Bachelor's degree in Banking & Insurance (BBI). She has over 6 years of experience in dealing Secretarial and Regulatory Compliances. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Not Applicable |

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| 6. | Name | Pankaj Khimji Kothari Vice President (Finance) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- Full Time employment |
| | Brief Profile (in case of appointment) | He is qualified Chartered Accountant from The Institute of Chartered Accountants of India and having bachelor's degree in commerce from University of Mumbai. He is having holistic experience in Finance, Treasury, Corporate Planning, Investor Relations, Tax Planning, Budgeting and business analytics. He is associated within the Group for more than 30 years at Senior positions. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Not Applicable |

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| 7. | Name | Kartik Dolatrai Naik Vice President (Marketing Dyes) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- Full Time employment |
| | Brief Profile (in case of appointment) | He holds a Bachelor's degree in Science from Mumbai University and B.Sc. (Tech) in Textile Processing from ICT (Formerly known as UDCT) Mumbai. He has over 30 years of Experience in the field of Textile processing, Marketing and Technical sales of Dyes and Specialty Chemicals. He has worked with Companies like Mafatlal Fabrics and Bombay Dyeing for Textile Processing and Atul Limited as a Product Manager. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Not Applicable |

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| 8. | Name | Puneet Kumar Srivastava Vice President (Marketing) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- Full Time employment |
| | Brief Profile (in case of appointment) | He holds B.Sc (Chemistry) from Lucknow University and MBA (International Marketing) from AIMA. He is associated with the Company for more than 30 years. He has vast and varied experience in International Marketing and in the field of Textiles, Inks, paints and plastics. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Not Applicable |

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| 9. | Name | Tanaji G. Desai General Manager (Production and Development) |
| | Reason for change viz. appointment, resignation, removal, death or otherwise | Identified as SMP |
| | Date of appointment/cessation (as applicable) & term of appointment | Date of Identification as SMP- 12 th February, 2025 Term of Appointment- Full Time employment |
| | Brief Profile (in case of appointment) | He holds B.Sc (Chemistry) and M.Sc (Organic Chemistry). He has over 35 years of expertise in manufacturing and product development. Specializing in reactive and disperse dyes, dye intermediates, and agrochemical manufacturing, he has consistently demonstrated his ability to manage complex operations while driving innovation, particularly in the production of digital printing inks. |
| | Disclosure of relationships between Directors (in case of appointment of a Director) | Not Applicable |