



Pfizer Limited

The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel : +91 22 6693 2000 Fax : +91 22 2654 0274

February 9, 2023

The Corporate Relationship Dept.
BSE Limited
1st Floor, P.J. Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500680

The Manager, Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Symbol: PFIZER

Dear Sir,

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Ms. Meenakshi Nevatia as the Managing Director of Pfizer Limited.

Pursuant to regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at their Meeting held today appointed Ms. Meenakshi Nevatia (DIN: 08235844) as an Additional Director and Managing Director of the Company for a period of 5 years with effect from April 3, 2023. The appointment of Ms. Nevatia will be subject to the approval of shareholders through Postal Ballot and Central Government.

Additional details required to be disclosed pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Circular Nos. CIR/CFD/CMD/412015 dated September 9, 2015 and List/Comp/14/2018-19 dated June 20, 2018, are enclosed as Annexure A.

Intimation is also hereby given that Mr. S. Sridhar, Managing Director, who had decided to take early retirement (which was communicated to you vide our letter dated August 10, 2022 – copy enclosed) has submitted his resignation with effect from March 31, 2023. The Company places on record its appreciation for the leadership, guidance and support provided by Mr. S. Sridhar during his tenure.

Request you to take the same on record.

Thanking you,

Yours truly,

For Pfizer Limited

Prajeet Nair
Director – Corporate Services & Company Secretary

Encl: A/a

CIN: [L24231MH1950PLC008311](#)

Email ID: contactus.india@pfizer.com

Website: www.pfizerltd.co.in

ANNEXURE A**Additional details of Ms. Meenakshi Nevatia**

Sr. No.	Particulars	Details
1.	Reasons for change	Fresh Appointment
2.	Date of Appointment and Term	5 (Five) years effective April 3, 2023
3.	Affirmation as per List/Comp/14/2018-19 dated June 20, 2018	We hereby affirm that Ms. Meenakshi Nevatia is not debarred or disqualified from holding the office of Director by virtue of any order from MCA/SEBI or any other such statutory authority.
4.	Relationship Inter-se Directors/Key Managerial Personnel	Ms. Meenakshi Nevatia is not related to any of the Directors/Key Managerial Personnel
5.	Number of Shares held in the Company	Nil
6.	Brief Profile	<p>Ms. Meenakshi Nevatia is a seasoned leader with nearly 30 years of business leadership and consulting experience with top companies such as Mckinsey and Co, Novartis Pharmaceuticals and most recently as Vice President & Managing Director for Stryker India Private Limited.</p> <p>Ms. Nevatia is a Master of Business Administration in Strategy and Finance from the Indian Institute of Management, Ahmedabad and Bachelor of Science in Economics and Mathematics from the Presidency College, Kolkata.</p> <p>During her time at Stryker, Ms. Nevatia successfully turned business performance around and evolved the organization to focus on talent development, category specialization and customer engagement.</p> <p>Prior to joining Stryker, Ms. Nevatia had a successful 15-year stint with Novartis, where she served in various sales, marketing and business leadership positions across geographies including Switzerland, UK, Spain, Hong Kong and Thailand. Her last role in Novartis was as Country President and Pharma Division head for Novartis in Thailand.</p> <p>Ms. Nevatia started her career with McKinsey & Company in 1994, where she led various projects in the Healthcare Practice (Pharmaceuticals, Medical Devices & Health Insurance) across several markets including India, Singapore, U.S. and South Africa.</p> <p>The following are the directorships currently held by Ms. Meenakshi Nevatia:</p> <ol style="list-style-type: none">1. Stryker India Private Limited, as Managing Director2. Vocera Communications India Private Limited, as Director3. TeamLease Services Limited, as Independent Director4. Medical Technology Association of India, as Director



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August 10, 2022

The Corporate Relationship Dept.
BSE Limited
1st Floor, P.J.Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500680

The Manager, Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Symbol: PFIZER

Dear Sirs,

Sub: Intimation regarding resignation of Mr. S. Sridhar as the Managing Director of the Company

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company hereby wishes to notify that Mr. S. Sridhar, Managing Director, has expressed his intention to take an early retirement and has tendered his resignation as the Managing Director of the Company. Mr. Sridhar will continue to serve in his current position of Managing Director for as long a period as required until the identification, selection and transition to the new leadership takes place in the Company. The effective date of his resignation shall be as agreed between Mr. Sridhar and the Board of Directors, and the same will be notified to you separately.

Over the past 14 years, Mr. Sridhar has led a number of key leadership positions in Pfizer Limited, including serving as the Company's Chief Financial Officer for a period of 8 years. Over the past 6 years, Mr. Sridhar has led Pfizer Limited as the Company's Managing Director and made significant contributions to the growth of the Company's portfolio, presence across India and reach to patients who have benefited from access to Pfizer therapies. Mr. Sridhar has also served as the Co-Chair of the FICCI Pharmaceuticals Committee and currently also serves as the President of the Organization of Pharmaceuticals Producers of India (OPPI).

The relevant details as per the requirement of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in the enclosed Annexure A.

Request you to please take the above on record.

Thanking you,

Yours truly,

For Pfizer Limited

A handwritten signature in blue ink, appearing to read 'Prajeet Nair', with a horizontal line extending from the end of the signature.

Prajeet Nair
Company Secretary

Encl: A/a



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ANNEXURE A

Disclosures as per the Listing Regulations and SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr. No.	Particulars	Details
1.	Name	Mr. S. Sridhar
2.	Reasons for change	Resignation of Mr. S. Sridhar (DIN: 05162648) as the Managing Director of the Company
3.	Date of Cessation	Mr. Sridhar will continue to serve in his current position of Managing Director for as long a period as required until the identification, selection and transition to the new leadership takes place in the Company. The effective date of his resignation shall be as agreed between Mr. Sridhar and the Board of Directors, and the same will be notified to you separately.
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Relationship Inter-se Directors / Key Managerial Personnel (in case of appointment)	Not Applicable
6.	Number of shares held in the Company	Nil