

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.
Board No.: +91-22-4242 7000
Fax No. : +91-22-2302 2864



February 02, 2023

The Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 500413

Fax No.: 2272 2037/39/41/61

The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
Scrip Code: THOMASCOOK

Fax No.: 2659 8237/38

Dear Sir/ Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform you that on recommendation of Nomination and remuneration Committee at its meeting held on February 1, 2023, the Board of Directors at their meeting held on the even date have *interalia* considered and approved following:

- A. Payment of remuneration and minimum remuneration to Mr. Madhavan Menon, Chairman & Managing Director (DIN: 00008542) for the period of 1st March, 2023 to 28th February, 2025, subject to approval of shareholders.
- B. Reappointment of Mr. Mahesh Iyer as Executive Director and Chief Executive Officer (DIN: 07560302) of the Company for a period of five years from 29th May, 2023 to 28th May, 2028, and payment of remuneration and minimum remuneration for a period of three years from 29th May, 2023 to 28th May, 2026, subject to the approval of shareholders.

The details pursuant to reappointment of Mr. Mahesh Iyer as Executive Director and Chief Executive Officer (DIN: 07560302) as required under Regulation 30 of the Listing Regulations read with SEBI Circular CIR/CFD/CMD/4/2015 are enclosed as Annexure I.

Request to take this on record.

Thank you,

Yours faithfully
For **Thomas Cook (India) Limited**

Amit J. Parekh
Company Secretary & Compliance Officer

Encl.: a/a

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717
www.thomascook.in

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.
Board No.: +91-22-4242 7000
Fax No. : +91-22-2302 2864

**Annexure I****The disclosure pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated September 09,2015 for the re-appointment of Mr. Mahesh Iyer as Executive Director and Chief Executive officer of the Company:**

a)	Name of the Director	Mr. Mahesh Iyer
b)	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment
c)	Date and Term of appointment	Mr. Mahesh Iyer, Executive Director and Chief Executive Officer shall be re-appointed to the office, as a Director designated as Executive Director and Chief Executive Officer for a period of five years effective from May 29, 2023 to May 28, 2028, subject to the approval of shareholders
d)	Brief Profile	Mr. Mahesh Iyer holds a Master's degree in Marketing Management from JBIMS and has successfully completed a Business Management degree from IIM-Calcutta. Mr. Mahesh Iyer, a Thomas Cook veteran of 27 years, is the Executive Director & Chief Executive Officer of Thomas Cook (India) Ltd. He has held multiple roles in the Company including that of Head of Foreign Exchange and Chief Operating Officer (COO) and Chief Executive Officer (CEO). Mr. Iyer has direct responsibility for the company's P&L, day to day operations of the company, strategic planning, nurturing and building key relationships, as well as building a sustainable growth oriented organization that maximizes value for all its stakeholder
e)	Disclosure of Relationships between directors	Mr. Mahesh Iyer is not related to any of the Directors
f)	Declaration	Pursuant to Circular No. LIST/COMP / 1 4/2018- 1 9 and NSE/CML/2018102 dated June 20, 2018 issued by the BSE and NSE, respectively, we confirm that Mr. Mahesh Iyer is not debarred from holding the office of Director of the Company, by virtue of any SEBI order or any other such authority.

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717
www.thomascook.in