



Grauer & Weil (India) Limited

CHEMICALS | ENGINEERING | PAINTS | LUBE | REAL ESTATE

Date : 09/02/2024

To,
The Deputy General Manager
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai -400001

Ref. : Security Code No. 505710

Sub. : Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir,

Pursuant to Regulation 30 of the SEBI Listing Regulations, 2015 read with Part A of Schedule III of the said Regulation, we wish to inform you that following executives of the Company as per Annexure A are being designated as Key Managerial Personnel (KMP) and Senior Management Personnel (SMP) with effect from 9th February, 2024.

This is in addition to the existing KMPs of the Company viz.

Mr. Nirajkumar More (Managing Director)
Mr. Gurinder Singh Gulati (CFO)
Mr. Chintan K. Gandhi (Company Secretary)

We are enclosing herewith the brief details as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company www.growel.com.

Thanking you,

Yours faithfully,

FOR GRAUER & WEIL (INDIA) LTD.


CHINTAN K. GANDHI
COMPANY SECRETARY



Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

	Name	Mr. Yogesh Samat	Mr. Rohit Kumar More
1	Reason for change	Designated as KMP	Designated as KMP
2	Date of appointment	w.e.f. 09 th February, 2024	w.e.f. 09 th February, 2024
3	Term of Appointment	Full Time Employment	Full Time Employment
4	Relationship between Directors / KMP inter-se	Not Applicable	Not Applicable
5	Profile	<p>Mr. Yogesh Samat, MBA from IIM (Bangalore) & CFA has wide exposure of Business Management, Administration and Management Consultancy. Prior to joining the Company, he was associated with Hindustan Unilever Ltd. and many other well-known companies. He was also the CEO and Independent Director of Inorbit Malls (India) Pvt. Ltd.</p> <p>He has been associated with the Company for more than 3 years and presently is the Whole Time Director (Operations) of the Company.</p>	<p>Mr. Rohitkumar More is a qualified Mechanical Engineer and has experience of over 28 years of business operations, control and management.</p> <p>He has been associated with the Company for more than 11 years and is also Whole-time Director. He is based in Pune and looks after the business and operations of the Engineering Division of the Company.</p>

	Name	Mr. Manish Mehra	Mr. Sujit Sinha
1	Reason for change	Designated as SMP	Designated as SMP
2	Date of appointment	w.e.f. 09 th February, 2024	w.e.f. 09 th February, 2024
3	Term of Appointment	Full Time Employment	Full Time Employment
4	Relationship between Directors / KMP inter-se	Not Applicable	Not Applicable
5	Profile	<p>Mr. Manish Mehra has diverse and rich experience in the field of Sales & Business Operations across major geographies in the developing world – India, China, MENA and Sub-Saharan Africa. He has performed leadership roles for over 25 years in leading organizations of India and Africa, namely Asian Paints and Safal Group. He is an alumnus of IIT, Roorkee and IIM, Ahmedabad.</p> <p>He has recently joined the Company in November, 2023 as COO of the Company.</p>	<p>Mr. Sujit Sinha is a B.Tech – Chemical (Engineering) from HBTU – Kanpur and has rich experience of over 40 years in the field of marketing of Industrial Paints. Prior to joining the Company, he had worked with many companies like Jenson & Nicholson, Asian Paints Shalimar Paints etc..</p> <p>He has been associated with the Company for about 10 years and is President (Paints Division).</p>

	Name	Mr. Dipesh Mehta	Mr. Ravindra Palande
1	Reason for change	Designated as SMP	Designated as SMP
2	Date of appointment	w.e.f. 09 th February, 2024	w.e.f. 09 th February, 2024
3	Term of Appointment	Full Time Employment	Full Time Employment
4	Relationship between Directors / KMP inter-se	Not Applicable	Not Applicable
5	Profile	<p>Mr. Dipesh Mehta, B.COM & HSM, is President (MIS) at the Company. He has been in the industry for over 33 years and has been with the Company for 33 years.</p>	<p>Mr. Ravindra Palande, B.Sc. (Chemistry), M.B.A. (Marketing) has a multi-function experience of over 34 Years in Chemical Industry.</p> <p>He has worked with various organisations like Reliance Industries Limited, Deepak Nitrite Limited, Kansai Nerolac Paints Limited, Claro (India) Ltd, Borax Morarji Limited, Vinyl Chemicals (India) Limited, Atsuan Chemical Corporation & Henkel Chemicals (India) Limited.</p> <p>He is VP (Procurement) of Grauer and Weil India Ltd. and is associated with the Company for more than 6 years.</p>

	Name	Mr. Santush Pandde	Mr. Sanjay Koul
1	Reason for change	Designated as SMP	Designated as SMP
2	Date of appointment	w.e.f. 09th February, 2024	w.e.f. 09 th February, 2024
3	Term of Appointment	Full Time Employment	Full Time Employment
4	Relationship between Directors / KMP inter-se	Not Applicable	Not Applicable
5	Profile	<p>Mr. Santush Kumar Pandde, Harvard qualified professional in sustainable investing with expertise in ESG and Asset management.</p> <p>He is also a Certified retail and real estate professional (CRRP) and member of elite group of global retail marketplace professional, IOSH and Business administration.</p> <p>Mr. Pandde has over 23 years of experience in Retail, Real estate and ESG in India and abroad and performed duties as CXO consultant, ESG Consulting, IOSH consulting, Business restructuring and turnaround, Standard Operating Procedures (SOP), Brand Building and KRA, Asset Management, Marketing Strategy, Team Management while leading organizations.</p> <p>Mr. Pandde is the COO- Real Estate in the Company since December, 2023.</p>	<p>Mr. Sanjay Koul, is an engineering Graduate in Mechanical Engineering and has also completed PGDBA in Marketing. He has rich experience of about 20 years and prior to joining the Company, has worked with the organisations like Chemetall (BASF), Fuchs, Saint Gobain Grindwell Norton.</p> <p>He heading the Lubricant Division of the Company and is associated with the Company from more than 1 year.</p>