

February 27, 2024

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227, 974728, 974820 & 975101

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPSTMNDS

Dear Sir/Madam,

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“Listing Regulations”]**

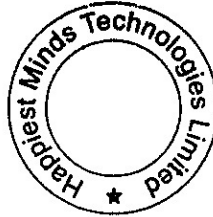
Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations, we wish to inform you on the changes in Senior Management Personnel (SMP) effective from April 01, 2024.

The brief details of the change as required under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **ANNEXURE**.

This is for your information and records.

Thanking you,  
Yours faithfully,  
For **Happiest Minds Technologies Limited**

**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Membership No. F6706



**ANNEXURE**

**Details as required under the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

SL. NO	NAME	PARTICULARS	DESCRIPTION
1	<b>Poornima Bethmangalkar</b>	Reason for change	Designated as Industry Group (IG) Head of newly established vertical - <b>Industrial, Manufacturing and Energy &amp; Utilities</b>
		Date of Change	April 01, 2024
		Brief Profile	Poornima Bethmangalkar is the General Manager and IG Head. She has over 23 years of experience in the industry and is passionate about helping customers in the industrial, process manufacturing, and automotive industries unlock the true value of digital, so they are future ready.
2	<b>Srinivas Iyengar</b>	Reason for change	Designated as Industry Group (IG) Head of newly established vertical - <b>Healthcare &amp; Life Sciences</b>
		Date of Change	April 01, 2024
		Brief Profile	Srinivas Iyengar is the Vice President and IG Head. He has over 25 years of experience in the technology services industry and brings a unique outside-in perspective to his engagement with different players of the ecosystem.
3	<b>Priya Prasad</b>	Reason for change	Designated as Industry Group (IG) Head of newly established vertical - <b>Retail, CPG &amp; Logistics</b>
		Date of Change	April 01, 2024
		Brief Profile	Priya Prasad is the Vice President and IG Head. She has 24 years of experience with a unique blend across functional areas and tech consulting in the Retail and CPG industries.
4	<b>Subhasis Bandyopadhyay</b>	Reason for change	Designated as Industry Group (IG) Head of newly established vertical - <b>Banking, Financial Services, and Insurance (BFSI)</b>
		Date of Change	April 01, 2024
		Brief Profile	Subhasis Bandyopadhyay is the Vice President and IG Head. He has over 30 years of experience in banking, payments, risk and compliance, insurance, and capital markets.
5	<b>Viswanath Subramaniam</b>	Reason for change	Designated as Industry Group (IG) Head of newly established vertical – <b>EdTech</b>
		Date of Change	April 01, 2024
		Brief Profile	Viswanath Subramaniam is the Vice President and Domain Head. He has worked in the education industry for two decades and he will be responsible for building EdTech capability and contributing to the P&L.