

February 12, 2024

The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra – Kurla Complex
Mumbai 400051

The Department of Corporate Services
BSE Limited,
P.J. Towers, Dalal Street
Mumbai 400001

Scrip Symbol: SANSERA

Scrip Code: 543358

Dear Sir/ Madam

Subject: Intimation of Grant of 45,000 stock options under Sansera Engineering Limited Employees Stock Option Plan 2018 (“ESOP 2018”)

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”), we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held today i.e., February 12, 2024 has approved grant of 45,000 stock options at the price of Rs.934.70 per option under Sansera Engineering Limited Employee Stock Option Scheme Plan 2018 (“ESOP 2018”).

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as Annexure-1

Kindly take the same on your record.

Thanking you,

for Sansera Engineering Limited



Rajesh Kumar Modi
Company Secretary and Compliance Officer
M.No.F5176

Encl: a/a

SANSERA ENGINEERING LIMITED

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sr No	Particulars	Details
1	No. of stock options granted.	45,000
2	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options.	45,000 of Rs.2/- each.
4	Pricing Formula	Exercise Price Rs.934.70 per option
5	Options vested	Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of grant as per detail given below: a. 25% at the end of first year (1), from the date of grant. b. 25% at the end of second year (2), from the date of grant (cumulatively 50%). c. 25% at the end of third year (3), from the date of grant (cumulatively 75%). d. 25% at the end of fourth year (4), from the date of grant (cumulatively 100%).
6	Time within which options may be exercised.	Subject to fulfilment of vesting conditions as per ESOP 2018 Plan, options shall be exercised within three (3) years from the date of respective vesting.
7	Variation of terms of options	Not Applicable

SANSERA ENGINEERING LIMITED