

Walchand Peoplefirst Ltd.
1st Floor, Construction House,
5-Walchand Hirachand Marg,
Ballard Estate, Mumbai 400001,
Maharashtra, India
Tel: +91 22 6781 8181
Fax: +91 22 2261 0574
Email: contact@walchandgroup.com
Website : www.walchandpeoplefirst.com
L74140MH1920PLC000791



Date: 11th May, 2020

To
Corporate Relationship Department,
BSE Limited,
Dalal Street, Phiroze Jeejeebhoy Towers,
Mumbai – 400 001

Dear Sir/Ma'am,

Sub.: Half Yearly Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 23 (9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith disclosure of Related Party Transactions on Standalone basis in accordance with the applicable accounting standards for the half year ended 31st March, 2021.

Kindly take the same on record.

Thanking You,

Yours faithfully

FOR WALCHAND PEOPLEFIRST LIMITED

Kajal Sudani
Company Secretary and Compliance Officer
Membership No.: ACS 45271

Encl: As above

RELATED PARTY DISCLOSURES:-

Period : 01/10/2020 to 31/03/2021

A Description of Companies:

Name of the Related Party	Nature of Relationship
Walchand & Company Private Limited	Holding Company
Walchand Netsoft Private Limited	Controlled Company
Walchand Diamond Jubilee Trust	Directors as Trustee

B Key Management Personnel:

Name of the Related Party	Nature of Relationship
Mrs. Pallavi Jha	Chairperson & Managing Director
Mr. Sanjay Jha	Whole Time Director
Ms Shruthi Patni	Chief Financial Officer
Ms. Kajal Sudani	Company Secretary and Compliance Officer
Mr. Uday Phadke (1)	Independent Director
Mr. H. N. Shrinivas	Independent Director
Mr. Jehangir Ardeshir	Independent Director
Mr. Joseph Pereira (2)	Additional Independent Director

C Relative of Key Management Personnel:

Name of the Related Party	Nature of Relationship
Mrs. Kamalini Bahubali	Mother of Chairperson & Managing Director
Ms. Anuja Joshi	Sister of Chairperson

Particulars	Rs. in Lakhs
	Oct'20 - Mar'21
A. Transaction with companies	
(i) Income from property	
Walchand & Company Private Limited	0.25
B. Transactions with Key Management Personnel	
(i) Remuneration paid	
Managing Director's Remuneration	33.19
Whole time Director's Remuneration	31.04
Chief Financial Officer Remuneration	16.65
Company Secretary and Compliance Officer Remuneration	3.50
(ii) Directors' sitting fees	
Mr. Uday Phadke	0.40
Mr. H. N. Shrinivas	0.40
Mr. Jehangir Ardeshir	0.70
Mr. Joseph Pereira	0.45

(1) Mr. Uday Phadke ceased to be an Independent Director w.e.f. 1st November, 2020

(2) Mr. Joseph Pereira was appointed as Additional Independent Director w.e.f. 26th October, 2020.