



## **THE RAMCO CEMENTS LIMITED**

### **Corporate Office:**

Auras Corporate Centre, V Floor,  
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Chennai – 600 004, India.  
Phone: +91-44 28478666, Fax: +91-44 28478676  
Web Site: [www.ramcocements.in](http://www.ramcocements.in)  
Corporate Identity Number: L26941TN1957PLC003566

8 February 2024

National Stock Exchange of India Limited, Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051.	Symbol : RAMCOCEM
BSE Limited, Floor 25, "P.J.Towers", Dalal Street, Mumbai – 400 001.	Scrip Code: 500260

Dear Sirs,

Sub: Introduction of Employee Stock Option Scheme

The Board of Directors at their meeting held today (08.02.2024) have accorded their approval for the Company's new Employee Stock Option Scheme. It is hereby informed that the Company had formulated "EMPLOYEE STOCK OPTION SCHEME 2024" (ESOS 2024) with the aggregate shares underlying the stock option scheme as 15 lakh equity shares of Rs.1/- each. The Nomination and Remuneration Committee had been authorised to finalise the detailed terms and conditions of the scheme.

In terms of Regulation 5 of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Board of Directors had designated the Nomination and Remuneration Committee as the Compensation Committee for the purpose of administration and superintendence of the employee stock option scheme. The ESOS 2024 will be implemented subject to the approval of the shareholders and other statutory and regulatory authorities.

Kindly take the same on record.

Thanking you,

Yours faithfully,  
For **THE RAMCO CEMENTS LIMITED**,

**K.SELVANAYAGAM**  
**SECRETARY**