

September 29, 2021

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPSTMNDS

Dear Sir/Madam,

**Sub: Press Release – Happiest Minds is ranked among India’s Top 50 Best Workplaces for Women 2021**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

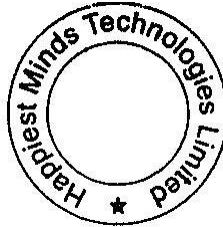
Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
**Company Secretary & Compliance Officer**  
**Membership No. F6706**



**PRESS RELEASE**

**HAPPIEST MINDS IS RANKED AMONG INDIA'S TOP 50 BEST  
WORKPLACES FOR WOMEN 2021**

**Bengaluru, India, September 29, 2021:** Happiest Minds Technologies Limited (NSE:HAPPSTMNDS), a 'Born Digital. Born Agile', digital transformation and IT Solutions Company, today announced being ranked among the Top 50 India's Best Workplaces for Women 2021 by Great Place to Work® Institute. This is the third consecutive year that Happiest Minds is being recognized in this coveted list.

Great Place to Work® Institute has constituted India's Best Workplaces for Women rankings to foster gender equity and equality in the workplace and contributing to the vision of making India a Great Place to Work FOR ALL.

**Joseph Anantharaju, Executive Vice Chairman, Happiest Minds Technologies said,** "We are proud to be recognized for the third consecutive time among the Top 50 India's Best Workplaces for Women 2021 by Great Place to Work® Institute. Happiness and Mindfulness are cornerstones of the Happiest Minds culture and we expect this to continue helping us to create an inclusive and joyous work environment."

**Sachin Khurana, Chief People Officer, Happiest Minds Technologies said,** "We are thankful to Great Place To Work® Institute for this recognition. We are committed to sustaining a more engaging and meaningful workplace for our Women Happiest Minds and this recognition will further motivate us further in this journey."

**Deepti Moolya, Diversity & Inclusion Lead, Happiest Minds Technologies said,** "The Happiest Minds leadership is committed to a diverse and inclusive culture and this recognition bolsters us to achieve more in the coming years."

This year, Great Place to Work® India studied 712 organizations out of which 512 passed through the criteria of having atleast 10 percent women employees and each of these who participated in the study sharing atleast 70 percent positive feedback on the Great Place to Work® Trust Index©, which is a globally accepted framework used to measure employee experience. The shortlisted companies were evaluated on parameters such as parity in the experience of women employees, people practices, inclusion practices, representation of women across all hierarchical levels in the organization.

Earlier this year, Happiest Minds has been recognized among Asia's Top 100 Great Places to Work 2021 and India's Top 25 Best Companies to Work for 2021 by Great Place to Work® Institute.

## **About Happiest Minds Technologies:**

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), etc. Positioned as 'Born Digital . Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail and travel/transportation/hospitality.

A Great Place to Work-Certified™ Company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia and Middle East.

### **Media Contact:**

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