



5th May, 2023

To,
The Secretary
BSE Limited
Phiroze Jeejeebhoy
Towers, Dalal Street
Fort, Mumbai - 400 001

To,
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Dear Sir/Madam,

Sub: Intimation under Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company at their Meeting held today, 5th May, 2023, have *inter-alia*:

- Fixed the date of 104th Annual General Meeting to be held on Monday, 28th August, 2023 and approved the closure of Register of Members of the Company from Tuesday, 22nd August, 2023 to Monday, 28th August, 2023 (both days inclusive) for the purpose of Annual General Meeting of the Company.
- Approved the re-appointment of Mr. Varun Berry (DIN: 05208062) as Executive Vice-Chairman and Managing Director of the Company, for a period of five (5) years with effect from 1st April, 2024 to 31st March, 2029, subject to the approval of the Members of the Company.
- Approved the re-appointment of Ms. Tanya Dubash (DIN: 00026028) as an Independent Director of the Company for a second term of five (5) years with effect from 7th February, 2024 to 6th February 2029, subject to the approval of the Members of the Company.

The relevant details as per the requirements of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIRJCFD/CMD/4/2015 dated September 09, 2015 are enclosed as '**Annexure-I**'.

Request you to please take the above information on records.

Thanking You,

Yours faithfully,
For Britannia Industries Limited

T. V Thulsidass
Company Secretary
Membership No.: A20927
Encl: As above



Annexure-I

Name of Director	Mr. Varun Berry (DIN 05208062)	Ms. Tanya Dubash (DIN: 00026028)
Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors, based on the recommendation of Nomination and Remuneration Committee, approved the re-appointment of Mr. Varun Berry, as the Executive Vice-Chairman and Managing Director of the Company for a period of five (5) years with effect 1 st April, 2024 to 31 st March, 2029, subject to the approval of the Members of the Company.	The Board of Directors, based on the recommendation of Nomination and Remuneration Committee, approved the re-appointment of Ms. Tanya Dubash, as an Independent Director of the Company for a second term of five (5) years with effect from 7 th February, 2024 to 6 th February 2029, subject to the approval of the Members of the Company.
Date of appointment & term of appointment	Re-appointment for a period of five (5) years with effect from 1 st April, 2024 to 31 st March, 2029.	Re-appointment for a second term of five (5) years with effect from 7 th February, 2024 to 6 th February 2029.
Brief Profile	<p>Mr. Varun Berry holds a graduate degree in Engineering (BE Mechanical) from the Punjab University. He has an experience of over 32 years with premier companies like Hindustan Unilever and Pepsico, both in India and overseas and a successful track record in leading startups, turnarounds, joint ventures and growth businesses.</p> <p>Mr. Varun Berry joined the Company as Vice President and Chief Operating Officer with effect from 1st February, 2013. He was appointed as Managing Director w.e.f 1 April, 2014.</p> <p>In recognition of performance and contribution of Mr. Varun Berry in the growth of the Company, he was appointed as Executive Vice Chairman and Managing Director with effect from 23 September, 2022.</p>	<p>Ms. Tanya Dubash is AB cum laudé, Economics & Political Science, Brown University, USA, and an alumna of the Harvard Business School. She is the Executive Director and Chief Brand Officer of Godrej Industries Limited and is responsible for the Godrej Group's brand and communications function, including guiding the Godrej Masterbrand. She is also a Director on the Board of Godrej Industries Limited, Godrej Consumer Products Limited, Godrej Agrovet Limited, Escorts Kubota Limited and Go Airlines (India) Limited. She was a member on the Board of the Bharatiya Mahila Bank between November 2013 and May 2015. She was a trustee of Brown University between 2012 and 2018 and continues to be member of the Brown India Advisory Council and on the Watson Institute Board of Overseers. She was recognized by the World Economic Forum as a Young Global Leader in 2007.</p>



Disclosure of relationship between Directors	Mr. Varun Berry is not related to any Director of the Company.	Ms. Tanya Dubash is not related to any Director of the Company.
Others	Mr. Varun Berry is not debarred from holding the office of Director by virtue of order of SEBI or any other authority.	Ms. Tanya Dubash has submitted declaration of independence as required under the provisions of Section 149 of the Companies Act, 2013 and SEBI Listing Regulations, 2015 and is not debarred from holding the office of Director by virtue of order of SEBI or any other authority.