



**Date: November 15, 2023**

To,  
Corporate Relations Department  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd.  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1, G Block, Bandra Kurla Complex  
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

**Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Re: Appointment of Senior Management Personnel**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company have today, i.e. on November 15, 2023, based on the recommendation of Nomination and Remuneration Committee, approved:

- appointment of Mr. Abhinav Dhall as Executive Director – Group Corporate Strategy of the Company in the Senior Management of the Company w.e.f. November 20, 2023, or such other date as mutually agreed between the Company and Mr. Abhinav Dhall.

Brief profile and other requisite details of Mr. Abhinav Dhall are given in Annexure 1, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board of Directors has granted its approval by way of circulation effective from November 15, 2023.

This is for your information and records.

Thanking You,

Yours faithfully,  
For **Dabur India Limited**

**(A K Jain)**  
**EVP (Finance) and Company Secretary**

**Encl: as above**

Annexure 1

Mr. Abhinav Dhall

Sl.No.	Particulars	Disclosures
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Mr. Abhinav Dhall as Executive Director – Group Corporate Strategy of the Company
2.	Date of appointment/ <del>re-appointment /cessation (as applicable)</del> & term of appointment/ <del>re-appointment</del>	Appointment is w.e.f. November 20, 2023, or such other date as mutually agreed between the Company and Mr. Abhinav Dhall, as Executive Director – Group Corporate Strategy of the Company in the Senior Management of the Company.
3.	Brief profile (in case of appointment)	Mr. Abhinav Dhall, aged 47 years, is a graduate in Chemical Engineering from IIT Mumbai, MS in Management (Decision Science) from University of California, Los Angeles and MBA (General Management Orientation) from Harvard Business School. He has an overall experience of 23 years in Product Management, Consulting and Private Equity.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

*A. Salyan*