

SASTASUNDAR VENTURES LIMITED

Azimganj House, 2nd floor,
7 Abanindra Nath Thakur Sarani (Formerly Camac Street),
Kolkata – 700017, India. Tel: +91 33 2282 9330; Fax: +91 33 2282 9335
Email: info@sastasundar.com; Website: www.sastasundarventures.com
CIN: L65993WB1989PLC047002

Date: 06-09-2023

To
The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Tower
Dalal Street, Mumbai – 400 001
BSE Scrip Code: 533259

Manager - Listing
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Mumbai – 400 051
NSE Symbol: SASTASUNDR

Subject: Business Responsibility and Sustainability Report of the Company for the FY 2022-23

Dear Sir/Madam,

Pursuant to the Regulation 34 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose the Business Responsibility and Sustainability Report ('BRSR') of the Company for the Financial Year 2022-23.

The Business Responsibility and Sustainability Report is also available on the Company's website at www.sastasundarventures.com under Investor Relation.

Kindly take the aforesaid information on record.

Thanking you,

Yours faithfully,

For **Sastasundar Ventures Limited**

Pratap Singh
Company Secretary & Compliance Officer
M. No. A24081

Encl: As above

DIRECTORS' REPORT

Annexure VI

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT For the financial year 2022-23

SECTION A: GENERAL DISCLOSURES

I Details of the listed entity				
1.	Corporate Identity Number (CIN) of the Listed Entity	L65993WB1989PLC047002		
2.	Name of the Listed Entity	SASTASUNDAR VENTURES LIMITED		
3.	Year of incorporation	06/06/1989		
4.	Registered office address	Azimganj House, 2nd Floor, 7 Abanindra Nath Thakur Sarani (Formerly Camac Street), Kolkata - 700017		
5.	Corporate address	Azimganj House, 2nd Floor, 7 Abanindra Nath Thakur Sarani (Formerly Camac Street), Kolkata - 700017		
6.	E-mail	investors@sastasundar.com		
7.	Telephone	+91 33 2282 9330		
8.	Website	www.sastasundarventures.com		
9.	Financial year for which reporting is being done	2022-2023		
10.	Name of the Stock Exchange(s) where shares are listed	BSE & NSE		
11.	Paid-up Capital	Rs 3181.05 Lakhs		
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Banwari Lal Mittal (DIN 00365809) Chairman & Managing Director Tel: 033 22829330 Email: investors@sastasundar.com		
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	Consolidated Basis		
II Products/services				
14.	Details of business activities (accounting for 90% of the turnover)			
	S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
	1	Sale of traded goods (medicines and OTC products)	Wholesale trading of pharmaceutical and OTC products	99.05%
15.	Products/Services sold by the entity (accounting for 90% of the entity's Turnover)			
	S. No.	Product/Service	NIC Code	% of total Turnover contributed
	1	Wholesale of pharmaceutical and medical goods Wholesale trade of other OTC products	46497 46901	99.05%
	2	Other Financial Service activities	64990	0.84%
III Operations				
16.	Number of locations where plants and/or operations/offices of the entity are situated			
	Location	Number of plants	Number of offices	Total
	National	-	3 (Note)	3
	International	-	-	-
Note: All three office are located at Kolkata. Apart from this, there are 7 fulfilment centres including 1 represented above.				

DIRECTORS' REPORT

17	Markets served by the entity	
a.	Number of locations	
	Locations	Number
	National (No. of States)	PAN India
	International (No. of Countries)	0
b.	What is the contribution of exports as a percentage of the total turnover of the entity?	
	Nil	
c.	A brief on types of customers	
	Sastasundar Ventures Limited is a Core Investment Company exempted from registration with the Reserve Bank of India. 90% of the funds are invested in the subsidiaries of the Company. Sastasundar Healthbuddy Limited is a subsidiary engaged in wholesale business to support the seller pharmacy network of Flipkart Health+. Sastasundar Healthbuddy Limited is managing the supply chain of medicine and wellness products. Retailer Shakti Supply Chain Pvt. Ltd. supplies medicine, wellness products and FMCG products to retail pharmacies and local kirana stores and serves National B2B customers.	

IV. Employees

18	Details as at the end of Financial Year	2022-23
a.	Employees and workers (including differently abled)	

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	1111	987	89%	124	11%
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total employees (D + E)*	1111	987	89%	124	11%
* Includes employees of subsidiaries.						
WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total workers (F + G)	-	-	-	-	-
b.	Differently abled Employees and workers:					

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total differently abled employees (D + E)	-	-	-	-	-
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	Total differently abled workers (F + G)	-	-	-	-	-

DIRECTORS' REPORT

19	Participation/Inclusion/Representation of women –									
		Total (A)			No. and percentage of Females					
					No. (B)	% (B / A)				
	Board of Directors			6	2	33.33%				
	Key Management Personnel			3	1	33.33%				
	Note: The figures provided pertains to listed entity.									
20	Turnover rate for permanent employees and workers									
		FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in previous FY)			FY 2020-21 (Turnover rate in the year prior to the previous FY)		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	48%	69%	50%	52%	77%	56%	30%	36%	31%
	Permanent Workers	-	-	-	-	-	-	-	-	-
V	Holding, Subsidiary and Associate Companies (including joint ventures)									
21 (a)	Names of holding / subsidiary / associate companies / joint ventures									
S. No.	Name of the holding /subsidiary/associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture			% of shares held by listed entity		Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)			
1	Microsec Resources Private Limited	Subsidiary			100%		Yes			
2	Bharatiya Sanskriti Village Private Limited	Subsidiary			100%					
3	Genu Path Labs Limited	Subsidiary			72.14%					
4	Happymate Foods Limited	Subsidiary			72.14%					
5	Innogrow Technologies Limited	Subsidiary			100%					
6	Myjoy Technologies Private Limited	Subsidiary			100%					
7	Retailer Shakti Supply Chain Private Limited	Subsidiary			72.14%					
8	Sastasundar Healthbuddy Limited	Subsidiary			72.14%					
9	Microsec Wealth Management Limited	Subsidiary			100%					
10	Flipkart Health Limited (Formerly Sastasundar Marketplace Limited)	Associate			24.90%		No			
VI	CSR Details									
22 (i)	Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)				No					
	Turnover (in Rs.)				2,24,87,057					
	Net worth (in Rs.)				2,73,41,13,858					
VII	Transparency and Disclosures Compliances									
23.	Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct									

DIRECTORS' REPORT

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, https://www.sastasundarventures.com/Investor_Corporate?id=1#	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)		Nil	Nil	Nil	Nil	Nil	Nil
Shareholders		Nil	Nil	Nil	Nil	Nil	Nil
Employees and workers		Nil	Nil	Nil	Nil	Nil	Nil
Customers		Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners		Nil	Nil	Nil	Nil	Nil	Nil
Other (please specify)	NA	NA	NA	NA	NA	NA	NA

24.	Overview of the entity's material responsible business conduct issues
	Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Technology	Opportunity	The entity through its subsidiary undertakes customer engagement with customers through digital communication platform and able to reach customers without having any physical presence.	-	Positive implication
2	Cyber attack	Risk	The entity and its subsidiary undertakes business through digital platform which is exposed to cyber-attack / hacking.	The concerned entity plans to regularly update its digital application software. Proper firewall, data loss prevention system in place.	Negative implication
3	Employee & workforce wellbeing	Opportunity	The entity provides emphasis on employee and workforce wellbeing to achieve sustainability and success of the organization.	-	Positive implication

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4	Corporate Governance	Opportunity	Good corporate governance promotes ethical business practices, which ultimately leads to financial stability and the potential to attract investors. It involves striking a balance between the interests of various stakeholders who contribute to the growth of the business, such as shareholders, senior management, suppliers, financiers, the government and the community.	-	Positive implication
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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Policy and management processes	P1	P2	P3	P4	P5	P6	P7	P8	P9
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	NA	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	NA	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	https://www.sastasundarventures.com/Investor_Corporate?id=1#								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	NA	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	The Policies referred above imbibe the prescribed NGRBC Principles and the Company expects its stakeholders to adhere to the same in all their dealings.								
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Nil								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	As the Company and its subsidiaries are operating in digital space and does not have any adverse impact on environment of its operations. However, the Company has initiated efforts to contribute in the areas of energy and environment sustainability								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	-	-	-	-	-	-	-	-	-
Governance, leadership and oversight									

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SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators			
1	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:		
Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	-	-	-
Key Managerial Personnel	1	Code of Conduct, HR Policy, Data Privacy, Induction, POSH Policy and others	100%
Employees other than BoD and KMPs	Total 127 Training Programmes conducted between April, 2022 to March, 2023	Code of Conduct, HR Policy, Data Privacy, Induction, POSH Policy and others	100%
Workers	-	-	-
2	Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):		
	No fines, penalties, punishments, awards, compounding fees or settlement amounts were paid by the Company or by Directors/ KMPs to regulators/ law enforcement agencies/ judicial institutions in the financial year.		
3	Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.		
	Not applicable		
4	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.		
	Yes, anti-corruption or anti-bribery policy is included in the Code of Conduct and Ethics policy of the Company and posted at the website of the Company at weblink https://www.sastasundarventures.com/Pdf/SVL_Code%20of%20Conduct%20and%20Ethics_updated.pdf		
5	Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:		
	No law enforcement agency has taken any disciplinary action against any Directors, KMPs, employees, or workers for charges related to bribery or corruption during the current and previous financial years.		
6	Details of complaints with regard to conflict of interest:		
	No complaints have been received in relation to conflict of interest against the Directors and KMPs during the current and previous financial year.		
7	Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.		
	Not applicable		

DIRECTORS' REPORT

1	b. Details of measures for the well-being of workers:										
Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
2	Details of retirement benefits, for Current FY and Previous Financial Year.										
Benefits	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year							
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)					
PF	92%	NA	Y	89%	NA	Y					
Gratuity	100%	NA	Y	100%	NA	Y					
ESI	66%	NA	Y	70%	NA	Y					
Others – please specify	NA	NA	NA	NA	NA	NA					
3	<p>Accessibility of workplaces</p> <p>Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.</p> <p>Yes, the premises / offices of the Company is accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016</p>										
4	<p>Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.</p> <p>The Company is committed to being an equal opportunity employer and ensures an inclusive workplace for all. The Company treats its employees with respect and dignity. The Company believes in providing equal opportunity to all its employees and does not discriminate any of its employees on the basis of their race, gender, caste, etc.</p>										
5	Return to work and Retention rates of permanent employees and workers that took parental leave.										
	Permanent Employees				Permanent workers						
	Return to work rate		Retention rate		Return to work rate		Retention rate				
Male	100%		100%		-		-				
Female	100%		100%		-		-				
Total	100%		100%		-		-				
6	Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.										
	Permanent Workers - No					Yes, Company's Human Resources team engages with its employees on regular basis to address their grievances.					
	Other than Permanent Workers - No										
	Permanent Employees - Yes										
	Other than Permanent Employees - No										

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7	Membership of employees and worker in association(s) or Unions recognized by the listed entity: The Company does not have any association(s) or Unions and thus there are no membership of employees as such.
8	Details of training given to employees and workers:

Category	FY 2022-23 Current Financial Year					FY 2021-22 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (A)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C /A)		No. (B)	% (B / A)	No. (C)	% (C /A)
Employees										
Male	987	454	46%	454	46%	854	376	44%	376	44%
Female	124	59	48%	59	48%	131	72	55%	72	55%
Total	1111	513	46%	513	46%	985	448	45%	448	45%
workers										
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

9 Details of performance and career development reviews of employees and worker:

Category	FY 2022-23 Current Financial Year			FY 2021-22 Current Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (c)	No. (D)	% (D / C)
Employees						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-
Workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA

10	Health and safety management system:
	a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?
	Health and safety management framework is in place. Employees are trained on safety aspects.
	b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?
	NA
	c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)
	NA
	d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)
	Yes

DIRECTORS' REPORT

11	Details of safety related incidents, in the following format:						
	Safety Incident/ Number	Category	FY 2022-23 Current Financial Year		FY 2021-22 Previous Financial Year		
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-	-	-	
		Workers	-	-	-	-	
	Total recordable work-related injuries	Employees	-	-	-	-	
		Workers	-	-	-	-	
	No. of fatalities	Employees	-	-	-	-	
		Workers	-	-	-	-	
	High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-	-	-	
		Workers	-	-	-	-	
12	Describe the measures taken by the entity to ensure a safe and healthy work place.						
	The entity ensures a safe and healthy workplace through incident reporting, fire safety training, etc.						
13	Number of Complaints on the following made by employees and workers:						
		FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
		Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
	Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
	Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil
14	Assessments for the year:						
	Particulars						% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Health and safety practices						NA
	Working Conditions						NA
15	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions. - NA						

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators	
1	Describe the processes for identifying key stakeholder groups of the entity.
	The company has mapped its internal and external stakeholders as follows: employees, technical collaborators, service provider, shareholders, regulatory authorities and members of the society who are directly or indirectly affected by the Company's operations.
2	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

DIRECTORS' REPORT

2 Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23 Current Financial Year					FY 2021-22 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B /A)	No. (C)	% (C /A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent	1111	242	22%	869	78%	985	225	23%	760	77%
Male	987	232	24%	755	76%	854	205	24%	649	76%
Female	124	10	8%	114	92%	131	20	15%	111	85%
Other than permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3 Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	No remuneration except sitting fees to Independent directors	2	No remuneration except sitting fees to Independent directors
Key Managerial Personnel	1	1182843	1	2423806
Employees other than BoD and KMP	985	260605	123	274832
Workers	-	-	-	-

4 Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, there are committees comprising members from management and departmental heads to safeguard and protect human rights. The Company follows the philosophy of respecting the dignity of all individuals. Prevention of Sexual Harassment (POSH) Committees are also in place. In addition to the above, the Company has a Vigil Mechanism Policy akin to the Whistle Blower Policy which is available at the official website of the Company at the weblink <https://www.sastasundarventures.com/Pdf/SexualHarrasmentPolicySastasundar.pdf>

5 Describe the internal mechanisms in place to redress grievances related to human rights issues.

As stated above, Company's Vigil Mechanism and Whistle Blower Policy provides that while conducting any investigation, reasonable efforts shall be taken to protect the confidentiality and anonymity of the Whistle blower.

6 Number of Complaints on the following made by employees and workers:

DIRECTORS' REPORT

	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil
7	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.					
	Sastasundar has in place "Policy on redressal of work place harassment" which specifies the detailed procedure to report and redress harassment cases. In terms of the policy, retaliation, in any form, against an employee or applicant for employment who exercises his/her right to make a complaint, in good faith is strictly prohibited.					
8	Do human rights requirements form part of your business agreements and contracts?					
	Yes, human rights requirement form part of the business agreements and contracts.					
9	Assessments for the year:					
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)				
	Child labour	Nil				
	Forced/involuntary labour	Nil				
	Sexual harassment	Nil				
	Discrimination at workplace	Nil				
	Wages	Nil				
	Others – please specify	Nil				
10	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.					
	NA					

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators		
1	Details of total energy consumption (in kiloJoules) and energy intensity, in the following format:	
	Parameter	FY 2022-23 (Current Financial Year)
		FY 2021-22 (Previous Financial Year)
	Total electricity consumption (A) (in kiloJoules)	1375081201
	Total fuel consumption (B)	-
	Energy consumption through other sources (C)	-
	Total energy consumption (A+B+C)	1375081201
	Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.13
	Energy intensity (optional) – the relevant metric may be selected by the entity	-
	Note: No independent assessment/ evaluation/assurance has been carried out by an external agency.	
2	Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.	
	Not Applicable	
3	Provide details of the following disclosures related to water, in the following format:	

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	Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
	Water withdrawal by source (in kilolitres)		
	(i) Surface water	-	-
	(ii) Groundwater	-	-
	(iii) Third party water	-	-
	(iv) Seawater / desalinated water	-	-
	(v) Others	-	-
	Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	-	-
	Total volume of water consumption (in kilolitres)	-	-
	Water intensity per rupee of turnover (Water consumed / turnover)	-	-
	Water intensity (optional) – the relevant metric may be selected by the entity	-	-
	Note: Our operations does not require any water except for normal consumption by employees. Thus, the above data are not applicable.		
4	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. – Not applicable		
5	Please provide details of air emissions (other than GHG emissions) by the entity		
	Not applicable		
6	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity		
	Not applicable		
7	Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.		
	No		
8	Provide details related to waste management by the entity.		
	The subsidiary company, Sastasundar Healthbuddy Limited has engaged the services of West Bengal Waste Management Limited (a division of M/s Ramky Enviro Engineers Ltd.) for disposal of waste generated at its premises.		
9	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.		
	The subsidiary company, Sastasundar Healthbuddy Limited has engaged the services of West Bengal Waste Management Limited (a division of M/s Ramky Enviro Engineers Ltd.) for disposal of waste generated at its premises.		
10	If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details.		
	Not applicable		
11	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year		
	Not applicable		
12	Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances.		
	The Entity strictly adheres to all relevant environmental laws, regulations and guidelines in India. The subsidiary company, Sastasundar Healthbuddy Limited has obtained consent to operate under Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act from West Bengal Pollution Control Board.		

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PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators			
1	a. Number of affiliations with trade and industry chambers/ associations.		
	Two		
	b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.		
	S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
	1	Indian Chamber of Commerce	National
	2	Confederation of Indian Industry	National
2	Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.		
	There are no instances of adverse orders from regulatory authorities for anti-competitive conduct.		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators	
1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.
	Nil
2	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity
	Nil
3	Describe the mechanisms to receive and redress grievances of the community.
	The grievances or concerns can be sent over email or in writing by post at Company's address. As per the process, if any grievance is received, the same shall be properly enquired by the competent team/ officer and resolved promptly to the satisfaction of the aggrieved.
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers:
	Not applicable

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators	
1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.
	Not applicable as the Company does not have any product.
2	Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:
	Not applicable as the Company does not have any product.
3	Number of consumer complaints
	None
4	Details of instances of product recalls on account of safety issues:
	Not applicable
5	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.
	The entity have a framework on cyber security and risks related to data privacy. The Board has adopted a Risk Management Plan for the Company which includes inter alia identification of elements of risks, which covers cyber security. The Board of Directors has constituted a Risk Management Committee for laying down risk assessment and minimization procedures. A Risk Management Plan, inter alia covering cyber security, has been devised which is monitored and reviewed by the Committee.
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.
	No cases relating to cyber security and data privacy were raised during the reporting year.