

February 23, 2024

BSE Limited  
Corporate Relation Dept.  
P. J. Towers, Dalal Street  
Mumbai - 400 001.

National Stock Exchange of India Ltd.  
'Exchange Plaza"  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400 051.

***Scrip Code : 532859***

***Symbol : HGS***

Dear Sirs/ Madam,

**Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations')**

Pursuant to Regulation 30 read Schedule III of the SEBI Listing Regulations, we have to inform you that the Company has received a demand of Rs. 10,80,430 (i.e. demand of Rs. 7,29,709 as damages and Rs. 3,50,721 as Interest] from the Regional Provident Fund Commissioner - I, Bangalore on February 22, 2024 around 2.30 pm.

The detailed disclosure with respect to the notice as required under the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as 'Annexure – I'.

The aforesaid information is also being placed on the website of the Company at [www.hgs.cx](http://www.hgs.cx)

Kindly take note of the above.

Thanking you,

For **Hinduja Global Solutions Limited**

**Narendra Singh**  
**Company Secretary**  
**F4853**

Encl: As above

**HINDUJA GLOBAL SOLUTIONS LIMITED.**

**Corporate Office:** Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068. India. Telephone: +91-80-4643 1000 / 4643 1222

**Regd. Office:** Tower C (1st floor), Plot C-21, G Block, Bandra Kurla Complex, Bandra East, Mumbai – 400 051. India. Telephone: +91-22-6136 0407,

E-mail: [investor.relations@teamhgs.com](mailto:investor.relations@teamhgs.com) Website: [www.hgs.cx](http://www.hgs.cx) Corporate Identity Number: L92199MH1995PLC084610



Details required under the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 are as under:

Sl. No.	Particulars	Response
i.	Name of the Authority	Regional Provident Fund Commissioner-I, Bangalore
ii.	Nature and details of the action(s) taken, initiated or order(s) passed	Demand of Rs. 7,29,709 as damages and Rs. 3,50,721 as Interest [Total Rs. 10,80,430]
iii.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	February 22, 2024
iv.	Details of the violation(s)/contravention(s) committed or alleged to be committed	Remittance of PF for some employees was delayed. The delay was on account of the relevant employees not having a UAN. The PF was remitted when UAN were submitted to the Company. The RPF is demanding Interest plus Damages on delayed remittance.  The Company will remit the Interest and challenge the demand of Damages.
v.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	No material impact

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