Ref: SEC/SE/2021-22 Date: August 3, 2021



Scrip Symbol: NSE- DABUR, BSE Scrip Code: 500096

Τo,

Corporate Relation Department BSE Ltd Phiroze Jeejeebhoy Towers Dalal Street, Mumbai- 400001 National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No. C/1, G Block Bandra – Kurla Complex Bandra (E), Mumbai – 400051

Sub: Appointment of Independent Director

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company in their meeting held today, i.e. August 3, 2021, based on the recommendation of Nomination and Remuneration Committee, have appointed Mr. Rajiv Mehrishi (DIN: 00208189) as an additional director, in the category of Non-Executive Independent Director, on the Board of the Company w.e.f. 01.09.2021 for a term of 5 (five) consecutive years, subject to him complying with necessary regulatory requirements & subject to approval of shareholders of the Company.

Brief profile and other requisite details of Mr. Rajiv Mehrishi are given in the Annexure 1, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You, Yours faithfully, For Dabur India Limited

(AK Jain) EVP (Finance) and Company Secretary

Encl: as above

Mr. Rajiv Mehrishi (DIN: 00208189)

SI.No.	Particulars	Disclosures
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as additional director in the category of Non- Executive Independent Director on the Board of the Company.
2.	Date of appointment / cessation (as applicable) —& term of appointment	Appointment as additional director in the category of Non- Executive Independent Director on the Board of the Company with effect from September 01, 2021 for a term of 5 (five) consecutive years, subject to him complying with necessary regulatory requirements & subject to approval of shareholders of the Company.
3.	Brief profile	Mr. Mehrishi has done B.A (History Hons.) in 1975 & M.A. (History) in 1977 from St. Stephen's College Delhi. In 1978, he joined the IAS in Rajasthan Cadre. Subsequently, he obtained a M.B.A. from the University of Strathclyde, Glasgow, Scotland, in 1994.
		During his stint as Joint Secretary, Department of Company Affairs, he was involved in the enactment of the Competition Act, and re-writing the Companies Act, 1956 which gave him a great exposure about functioning of companies and Companies law.
		During his tenure as the Principal Secretary Finance, and the Chief Secretary in Rajasthan, he gathered good understanding about functioning of the State Government, Centre-State relations, and of fiscal federalism which was accentuated by his experience as the Union Finance Secretary. He was pivotally involved in the important reforms of setting up the Monetary Policy Committee (MPC), and enactment of the Indian Bankruptcy Code (IBC).
		Thereafter he held the position of Union Home Secretary in the Central Government. Finally, as the 13 th Comptroller and Auditor General of India (C&AG), he had the experience of auditing various transactions of both State and Central Government across all Departments and Ministries.
		He has also served as Government Nominee Director in various Companies.



		He has a wide experience of over 42 years and is well placed to advise and guide the Company in the discharge of its functions, including financial governance, corporate law, audit and good corporate governance.
4.	Disclosure of relationships between directors of the Company	None
5.	Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mr. Rajiv Mehrishi is not debarred from holding the office of a Director by virtue of any Order of SEBI or any other such Authority.

