

THE INDIAN CARD CLOTHING COMPANY LIMITED

Registered Office : 14th Floor, "B" Wing, AP81, Koregaon Park Annexe, Mundhwa, Pune 411036, Maharashtra, India.
Tel. : +91-20-61326700, Fax : +91-20-61326721
Manufacturing Plant : Village - Manjholi, Nalagarh - Ropar Road, Tehsil - Nalagarh, Dist. - Solan 174101, (H.P) India.
Tel. : +91-17-95-660400



February 19, 2024

To,
The Listing Department,
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai – 400001.

To,
The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C – 1, Block – G,
Bandra – Kurla Complex, Bandra (East),
Mumbai – 400051.

Security ID : INDIANCARD
Security Code : 509692

Symbol : INDIANCARD
Series : EQ

Madam / Sir,

SUB : Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“Listing Regulations”] – Appointment of Chief Financial Officer (CFO)

This is to inform you that the Board of Directors of the Company in its meeting held on February 19, 2024 which commenced at 10:45 a.m. IST and concluded at 11.00 a.m. IST, has based on the recommendation of the Nomination & Remuneration Committee and the approval of the Audit Committee in their respective meetings held on February 19, 2024, appointed Dr. Sriram Swaminathan as the ‘Chief Financial Officer’ (whole-time key managerial personnel) of the Company with effect from February 19, 2024.

The details as required under Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, are given in “Annexure A” attached to this letter.

You are requested to take the above intimation on record.

Thanking you,

Yours faithfully,
For The Indian Card Clothing Company Limited



Amogh Barve
Company Secretary and Head Legal & Corporate Affairs
Membership No. : A33080

Encl: As Above

THE INDIAN CARD CLOTHING CO. LTD.

14th Floor, "B" Wing, AP-81, Koregaon Park Annexe,
Mundhwa, Pune – 411036, Maharashtra, India
CIN : L29261PN1955PLC009579

ANNEXURE A

Brief profile of Dr. Sriram Swaminathan, 'Chief Financial Officer' (whole-time key managerial personnel) of the Company is given below:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Dr. Sriram Swaminathan has been appointed as the 'Chief Financial Officer' (whole-time key managerial personnel) of the Company with effect from February 19, 2024.
2.	Date of appointment / cessation (as applicable) & term of appointment	February 19, 2024 Terms of appointment as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, from time to time.
3.	Brief profile (in case of appointment)	Dr. Sriram Swaminathan is a professional having Masters Degree in Commerce from Mumbai University and is a Fellow Member of Institute of Cost Accountants of India. University of Entrepreneurship & Technology USA, has conferred him, Doctor of Excellence (honoris causa) in the field of "Supply Chain Management". He has phenomenal professional success in various Indian and Multi-national companies such as Raymonds, Marico, Bayer and UPL in the field of Financial Management, Treasury, Management Accounting, Management Information system, Investor Relationship, IPO/QIP, Chief Future Officer, Digital 3.0, IoT, SAP and IT, Global Sourcing and Supply Chain Management. His last assignment was with Punjab Chemicals And Crop Protection Limited Industry (PCCPL) as Chief Financial Officer (CFO). As a Head of Global Sourcing, in of one of the leading Indian Crop Protection Company, he has initiated many strategic sourcing strategies.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

