3M India Limited CIN: L31300KA1987PLC013543

> Concorde Block, UB City 24, Vittal Mallya Road, Bangalore – 560 001 Phone: 080-3061 4366 Fax: 080-2223 1450

Website: www.3m.com/in

E-Mail: investorhelpdesk.in@mmm.com

December 09, 2020

The Corporate Relationship Department Bombay Stock Exchange Limited, 1st Floor, New Trading Ring, Rotunda Building P.J. Towers, Dalal Street, Fort Mumbai - 400 001

Scrip Code - 523395

The Secretary National Stock Exchange of India Limited Exchange Plaza, Bandra – Kurla Complex Bandra (E), Mumbai – 400 051

Scrip Code - 3MINDIA

Dear Sirs/ Madam,

Sub: <u>Disclosure of Related party Transactions (RPTs) pursuant to Reg. 23(9) of SEBI (LODR)</u>
<u>Regulations, 2015</u>

Pursuant to Regulation 23(9) of Listing regulations, please find enclosed details of RPTs on a consolidated basis for the half year ended September 30, 2020.

Kindly bring this to the notice of the members of the Stock Exchange.

Thanking you,

Yours faithfully, For 3M India Limited,

(V. Srinivasan) Company Secretary

Encl: as above

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Names of related parties and nature of relationship:

- i) Holding company: 3M Company, USA
- ii) Wholly owned subsidiary: 3M Electro & Communication India Private Ltd., (w.e.f. 27 December, 2018)
- iii) Fellow subsidiaries:

3M China Limited	3M Lanka Private Limited	
3M Thailand Limited	Dyneon B.V.	
3M France S.A	3M Belgium S.A./N.V.	
3M Gulf Limited	3M Singapore Pte. Ltd.	
3M Asia Pacific Pte. Ltd	Sumitomo 3M Limited	
P.T. 3M Indonesia	3M Taiwan Limited	
3M APAC RDC Pte Limited	3M Technologies (S) Pte Ltd	
3M Australia Pty. Limited	3M Philippines, Inc.	
3M Canada Company	3M Pakistan Private Limited	
3M Do Brasil Limitada	3M International Trading (Shanghai) Co., Ltd	
3M EMEA, GmbH	3M Panama S.A	
3M Espana, S.A.	3M Speciality Materials (Shanghai) Co. Ltd.	
3M Hong Kong Limited	3M Vietnam Limited	
3M Innovation Singapore Pte Limited	3M Hellas Limited	
3M Italia S.P.A.	3M Germany Hilden GmbH	
3M Malaysia Sdn. Bhn.	3M Innovation (Thailand) Co. Ltd.	
3M International Group B.V.	3M UK Holdings Limited	
3M Svenska AB	3M Wendt GmbH	
3M Korea Limited	3M Winterthur Technologies AG	
3M Korea Health & Safety Ltd	3M Touch System Singapore PTE	
3M Korea High Tech, Korea	3M South Africa (Pty) Ltd	
3M United Kingdom PLC	3M Panama Pacifico S Der L.	
3M ESPE Dental AG	3M Peru S.A	
EMFI S.A	Cuno Europe (France)	
Dyneon GmbH	Cuno Inc (USA)	
3M Unitek Corporation	Cuno K.K (Japan)	
3M Material Tech(Guangzhou) Co., Limited	Cuno Pacific Pty Ltd Australia	
3M Wroclaw SP. Z O.O.	Cuno 3M Germany	
3M Svenska AB	Cuno 3M Poland	
3M Saudi Arabia	3M Asia Pacific Pte. Ltd.	
3M Chile S.A.	3M Material Technology (Hefei) Co Limited	
3M South Asia Manufacturing Private Limited	3M Health Care Ltd, Japan	
3M Telecommunications, France	3M Matl Tech Suzhou Co Ltd	
3M Global Service Management Company	3M Material Tech Hefei Co Ltd	
3M Nederland B.V.	Winterthur Tech Taican Co Ltd	
3M South Africa Limited	3M Costa Rica, S.A.	
Trimodal Softech Solutions Private Limited	3M Poland Sp. Z O.O	

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iv) Post employment - benefit plan entities:

3M India Limited Employees Gratuity Fund Trust

3M India Limited Employees Superannuation Fund Trust

3M E&C Employees Gratuity Fund Trust

3M E&C Employees Superannuation Fund Trust

v) Key management personnel:

Executive Directors:

Ramesh Ramadurai (Managing Director) (from 01 June 2019)

Mamta Gore (Whole-time Director & CFO) (WTD from 01 September 2020)

B V Shankaranarayana Rao (Whole-time Director, Retired effective 13 May 2020)

Non-executive Directors:

Bharat D. Shah (Chairman) (Independent Director)

Biren Gabhawala (Independent Director)

Radhika Rajan (Independent Director)

Amit Laroya

Sadhana Kaul (Resigned effective 05 May 2020)

Jongho Lee

James Ernest Falteisek (from 01 September 2020)

Others:

V. Srinivasan (Company Secretary)

The details of the amounts due to or due from RPTs are as follows:

(Rs. In Lakhs)

Nature of Transactions	30 September 2020
Trade payables	
Holding Company	3,912.12
Fellow Subsidiaries	10,329.99
Total	14,242.10
Other financial liabilities	
Holding Company	5,977.14
Fellow Subsidiaries	233.81
Total	6,210.95
Trade Receivables	
Holding Company	55.09
Fellow Subsidiaries	500.19
Total	555.27
Other financial assets	
Holding Company	295.17
Fellow Subsidiaries	3,710.38
Total	4,005.55
Remuneration paid to KMPs	
Total	530.92
Sitting Fees and Commission paid to Directors	
Total	31.60
Sales of products (net of returns)	

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Holding Company Fellow Subsidiaries 1,251.20 1,388.96 Income from management support services Holding Company Fellow Subsidiaries 1,086.85 Re-charge/re-imbursement of expenses received Holding Company Fellow Subsidiaries 1,675.84 Income from contract research Holding Company Fellow Subsidiary Fellow Subsidiary Fellow Subsidiary Purchase of materials (net of returns) Holding Company Fellow Subsidiaries 1,480.34 Fellow Subsidiaries Corporate management fees (excluding ineligible portion of service tax) Holding Company Fellow Subsidiaries Fellow Subsidiaries Corporate management fees (excluding ineligible portion of service tax) Holding Company Fellow Subsidiaries Fellow Subsidiaries Fellow Subsidiaries Total 1,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries Fellow	E-Man. <u>inve</u>	stornerpaesk.m@mmm.com
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Re-charge/re-imbursement of expenses received Holding Company Fellow Subsidiaries 1,675.84 Income from contract research Holding Company 948.89 Fellow Subsidiary 70tal 948.89 Purchase of materials (net of returns) Holding Company 14,803.44 Fellow Subsidiaries 24,726.51 Total 39,529.95 Corporate management fees (excluding ineligible portion of service tax) Holding Company Fellow Subsidiaries 4,886.50 Total 4,886.50 Royalty (excluding ineligible portion of service tax) Holding Company Fellow Subsidiaries 5,15 Fellow Subsidiaries 7,235.15 Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company 14,042 Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 7,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charges of expenses paid Holding Company Fellow Subsidiaries 8,235.15 Re-charg	Total	·
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Fellow Subsidiaries Total Corporate management fees (excluding ineligible portion of service tax) Holding Company Fellow Subsidiaries 4,886.50 Total 4,886.50 Royalty (excluding ineligible portion of service tax) Holding Company 1,235.15 Fellow Subsidiaries - Total 1,235.15 Re-charges of expenses paid Holding Company 1,235.15 Re-charges of expenses paid Holding Company 140.42 Fellow Subsidiaries 223.65 Total 364.07 Contributions during the year 3M India Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 3M International Group B V 3M Company, USA	Purchase of materials (net of returns)	
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Holding Company Fellow Subsidiaries Total Re-charges of expenses paid Holding Company Fellow Subsidiaries Total Holding Company Fellow Subsidiaries Total Contributions during the year 3M India Ltd employees Gratuity Fund Trust 3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA -	Total	4,886.50
Fellow Subsidiaries Total Re-charges of expenses paid Holding Company Fellow Subsidiaries Total Contributions during the year 3M India Ltd employees Gratuity Fund Trust 3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Superannuation Fund Trust Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA -	Royalty (excluding ineligible portion of service tax)	
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Re-charges of expenses paid Holding Company 140.42 Fellow Subsidiaries 223.65 Total 364.07 Contributions during the year 3M India Ltd employees Gratuity Fund Trust - 3M India Ltd employees Superannuation Fund Trust 53.56 3M E&C Ltd employees Gratuity Fund Trust - 3M E&C Ltd employees Superannuation Fund Trust 8.17 Total 8.17 Investment in Subsidiary Company 3M International Group B V - 3M Company, USA -	Fellow Subsidiaries	-
Holding Company Fellow Subsidiaries 223.65 Total Contributions during the year 3M India Ltd employees Gratuity Fund Trust - 3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust - 3M E&C Ltd employees Superannuation Fund Trust - 3M E&C Ltd empl	Total	1,235.15
Fellow Subsidiaries Total Contributions during the year 3M India Ltd employees Gratuity Fund Trust 3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 53.56 3M E&C Ltd employees Superannuation Fund Trust 7- 3M E&C Ltd employees Superannuation Fund Trust 61.73 Investment in Subsidiary Company 3M International Group B V 3M Company, USA	Re-charges of expenses paid	
Total Contributions during the year 3M India Ltd employees Gratuity Fund Trust 3M India Ltd employees Superannuation Fund Trust 53.56 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 53.75 Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA 364.07	Holding Company	140.42
Contributions during the year 3M India Ltd employees Gratuity Fund Trust 3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 7 Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA	Fellow Subsidiaries	223.65
3M India Ltd employees Gratuity Fund Trust 3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 7 Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA	Total	364.07
3M India Ltd employees Superannuation Fund Trust 3M E&C Ltd employees Gratuity Fund Trust 3M E&C Ltd employees Superannuation Fund Trust 7 Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA 53.56 61.73 61.73	Contributions during the year	
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3M E&C Ltd employees Superannuation Fund Trust Total Investment in Subsidiary Company 3M International Group B V 3M Company, USA	3M India Ltd employees Superannuation Fund Trust	53.56
Total 61.73 Investment in Subsidiary Company 3M International Group B V - 3M Company, USA -	3M E&C Ltd employees Gratuity Fund Trust	-
Investment in Subsidiary Company 3M International Group B V 3M Company, USA -		8.17
3M International Group B V - 3M Company, USA -	Total	61.73
3M Company, USA	Investment in Subsidiary Company	
	3M International Group B V	-
Total -	3M Company, USA	-
	Total	-