

Date: October 16, 2023

BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G, Bandra Kurla Complex,

Bandra (E), Mumbai – 400 051

Script Code: 543904 Symbol: MANKIND

Dear Sir/ Madam,

Subject: Change in Senior Management Personnel

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations it is hereby informed that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution passed today, approved the appointment of Mr. Prateek Dubey as President – Global Chief Human Resource Officer (being Senior Management Personnel) w.e.f. October 16, 2023.

The detailed disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as annexure I.

Request you to kindly take the above on record.

Thanking You,

Yours Faithfully,

For Mankind Pharma Limited

Pradeep Chugh Company Secretary and Compliance Officer Membership No. A18711



Annexure I

Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Details of event that needs to be provided	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as President – Global Chief Human Resource Officer
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of appointment: October 16, 2023 Term of Appointment: Full-time employment
3	Brief profile (in case of appointment);	Mr. Prateek Dubey has more than 23 years of rich experience in Human Resource and worked in various organisations like Indorama Cement Limited, Jindal Saw Limited, Suzlon Energy Limited, Aqua Pharm Chemicals, Hindustan Coco Cola Beverages & IDFC Bank with a combined expertise across multi-cultural environment in Strategic HR Management with key focus on optimal utilization of resources, organization development & change management
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable