



SUPREME PETROCHEM LTD

Regd. Office :

Solitaire Corporate Park, Building No. 11, 5th Floor, 167, Guru Hargovindji Marg,
Andheri-Ghatkopar Link Road, Chakala, Andheri (East), Mumbai-400 093. INDIA
© : 91-22-6709 1900 Fax - 022 - 4005 5681 • CIN : L23200MH1989PLC054633
Website : www.supremepetrochem.com • Email : corporate@spl.co.in

Ref: CFA/CS/18/AGM_33/2022-2023

September 01, 2022

BSE Limited
Phiroze Jeejeebhoy Towers,
1st Floor, Dalal Street,
Mumbai - 400 001
Script Code - 500405

Dear Sir,

In compliance with BSE Notice No. 20220712-36 dated July 12, 2022, and Notice No. 20220715-14 dated July 15, 2022, we would like to state the BRSR was already uploaded in XBRL Format on 24/08/2022.

PDF Format of BRSR is enclosed herewith for your ready reference.

Please take the same on record and confirm.

Thanking you

Yours faithfully
For **SUPREME PETROCHEM LTD**


D. N. MISHRA
COMPANY SECRETARY

Encl: as above



BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT (BRSR)

FOREWORD

In recent times, adapting to and mitigating climate change impact, inclusive growth and transitioning to a sustainable economy have emerged as major issues across the globe. With the changing scenarios, countries and organizations across the world are adopting stringent measures to mitigate the negative impacts and build a sustainable economy. In India, SEBI has introduced and mandated a Business Responsibility and Sustainability (BRSR) framework for the top 1000 listed companies from FY 2022-23. The objective of the new format is to ensure that sustainability reporting is at par with financial reporting and helps companies make better sustainable investment choices based on quantifiable matrices. Company has, volunteered to publish BRSR for current financial year 2021 – 22 to confirm its commitment on ESG.

Company acknowledges the issue and has been working extensively to minimize the environmental and social risks by strengthening due diligence, creating employee awareness, and enhancing its sustainable initiatives. Supreme Petrochem as a responsible organization has always focused on inclusive growth for all its stakeholders along with enhancing its business operations in a sustainable manner. In order to achieve its vision of sustainable business and to ensure compliance with regulatory requirements, Company has disclosed its business practices on Environmental, Social and Governance aspects which are in alignment with the National Guideline of Responsible Business Conduct (NGRBC) guidelines and BRSR framework. Company strives to continue its business operations across the value chain in an ethical, responsible, and sustainable manner.

(Rajan B. Raheja)

Director



SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE LISTED ENTITY

1.	Corporate Identity Number (CIN) of the Listed Entity	L23200MH1989PLC054633
2.	Name of the Listed Entity	Supreme Petrochem Ltd
3.	Year of incorporation	1989
4.	Registered office address	Solitaire Corporate Park, Building No. 11, 5th Floor, 167, Guru Hargovindji Marg, Chakala, Andheri East, Mumbai- 400 093
5.	Corporate address	Solitaire Corporate Park, Building No. 11, 5th Floor, 167, Guru Hargovindji Marg, Chakala, Andheri East, Mumbai- 400 093
6.	E-mail	Investorhelpline@spl.co.in
7.	Telephone	91 22 67091900
8.	Website	www.supremepetrochem.com
9.	Financial year for Reporting	2021 -22
10.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. K. V. Mujumdar Whole Time Director Tel No: 02194-22100 E-Mail ID: kv_mujumdar@spl.co.in
11.	Reporting boundary	Disclosures made in this report are on Standalone basis and pertain to only Supreme Petrochem Ltd.
12.	Name of the Stock Exchange(s) where shares are listed	Bombay Stock Exchange (BSE) National Stock Exchange (NSE)
13.	Paid-up Capital	INR 3,761 lakhs

II. PRODUCTS/SERVICES:

14. Details of business activities (accounting for 90% of the turnover):

Sr. no.	Description of the main activity	Description of business activity	% Of turnover of the entity
1.	Manufacturing	Manufacturing of Petrochemical downstream products.	76%
2.	Trading	Trading of raw materials	24%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. no.	Product/Service NIC Code % of total Turnover contributed	Product/Service NIC Code % of total Turnover contributed
1.	Polystyrene, Expandable Polystyrene, Master Batches and Polymer Compounds' (NIC Code: 201)	76%

III. OPERATIONS:

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	2	4	6
International	NA	NA	NA

Note: Supreme Petrochem Ltd, neither has plant/ manufacturing unit nor office in international geographies, however, company exports products globally.

17. Markets served by the entity

a. Number of Locations

Locations	Number
National (No. of States)	PAN India
International (No. of Countries)	Customers in over 100 countries

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Approximately 12% of total volume is exported to international customers across 100 countries.

c. A brief on types of customers

Supreme Petrochem Ltd is in Business to Business (B2B) market segment and our majority of customers are the OEMs of air conditioners, refrigerator parts, and washing machine parts. Other Customers are the manufacturers of air cooler bodies, water heater/geyser bodies, cutlery items, dairy products, TV and computer parts, stationery items, imitation jewellery, packaging of electronic and electrical appliances for cushioning, fish/ fruits/ vegetables/ pharma packing, blocks, and sheets for false ceiling etc.

IV. EMPLOYEES:

18. Details as at the end of Financial Year

a. Employees and workers (including differently abled)

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
Employee						
1	Permanent (D)	382	359	94%	23	6%
2	Other than Permanent (E)	26	24	92%	2	8%
3	Total employees (D + E)	408	383	94%	25	6%
Workers						
4	Permanent (F)	0	0	0%	0	0%
5	Other than Permanent (G)	200	190	95%	10	5%
6	Total Workers (F + G)	200	190	95%	10	5%

b. Differently abled Employees and workers:

At Supreme Petrochem Ltd we currently do not have any differently abled employees nor workers.

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
Differently Abled Employees						
1	Permanent (D)	0	0	0%	0	0%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total employees (D + E)	0	0	0%	0	0%
Differently Abled Workers						
4	Permanent (F)	0	0	0%	0	0%
5	Other than Permanent (G)	0	0	0%	0	0%
6	Total Workers (F + G)	0	0	0%	0	0%

19. Participation/Inclusion/Representation of women

Particulars	Total	No. and percentage of Females	
	(A)	No. (B)	% (B/A)
Board of Directors	10*	1	10%
Key Management	4*	0	0%
Other Personnel	378	23	6%
Total Employees	382	23	--

* Shri K. V. Mujumdar (WTD) falls under the category of Director and KMP both.



20. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	Turnover Rate								
	FY 2021- 22			FY 2020- 21			FY 2019- 20		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	10%	13%	10%	8%	5%	8%	12%	0%	12%
Temporary Workers	-	-	-	-	-	-	-	-	-

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

21. Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% Of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
Not Applicable				

VI. CSR DETAILS

22.	(i)	Whether CSR is applicable as per section 135 of Companies Act, 2013:	Yes
	(ii)	Turnover (in ₹)	503,230 Lakhs
	(iii)	Net Worth (in ₹)	151,563 Lakhs

List of activities in which expenditure for above has been incurred:
1. Initiation of activities related to provision of Primary Health Center at nearby village.
2. Contribution to Society for Rehabilitation of Paraplegics (SRP) which is an established NGO.
3. Providing medical assistance for COVID care facilities.
4. Provision of ambulance for COVID care.
5. Contribution for provision of oxygen plants.
6. Provision of E-learning facilities for Schools.
7. Provision of Anganwadies.
8. Provision of Public Toilets for nearby villages.

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Supreme Petrochem Limited’s Code of Conduct along with Vigil Mechanism and Whistleblower Policy encompass company’s ethics, core values, integrity principles, conflict of interest management, and grievance redressal mechanism along with oversight of Board of Directors and role of top management. The Company’s policies for grievance redressal can be accessed at: https://www.supremepetrochem.com/brr_policies.htm

As a result of company’s core values and long-standing ethical behavior, during FY 2021-22 there were zero complaints/ grievances filled by any stakeholder pertaining to child labour, forced labour, consumer dissatisfaction, corruption/ bribery, safety, and harassment.

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	Financial Year			Financial Year		
		2021-22			2020-21		
	(If yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Shareholders	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Investors (Other than shareholders)	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Employee & Workers	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Customers	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Value Chain Partners	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Others (Please specify)	NIL	NIL	NIL	NIL	NIL	NIL	NIL

24. Overview of the entity’s material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sr. No.	Material issue Identified	Indicate Whether Risk or Opportunity	Rationale for identifying Risk / Opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Occupational Health and Safety (OHS) and Environment Safety	Risk and Opportunity	<p>Risk: Being manufacturing Company of petrochemical downstream products, the health and safety of workforce is an inherent risk and non-compliance of safety norms can negatively impact brand image.</p> <p>Opportunity: Strong internal controls and governance mechanism enhances employee/workers safety and overall health well-being, leading to productive employees/workers.</p>	<p>Proactive assessment of health and environmental risks adopting various methods such as Quantitative Risk Assessment (QRA), Preliminary Hazard Analysis (PHA), Job Safety Analysis (JSA), Environmental Impact Assessment (EIA).</p> <p>Developing appropriate remedial action plans and implementation strategies for exercising appropriate risk controls, remedial actions, and grievance redressal mechanism.</p>	<p>Risk: Negative</p> <p>Opportunity: Positive</p>



Sr. No.	Material issue Identified	Indicate Whether Risk or Opportunity	Rationale for identifying Risk / Opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity <i>(Indicate positive or negative implications)</i>
2	Business Ethics, Compliance, and Governance	Risk and Opportunity	<p><u>Risk:</u> Negative brand reputation due to non-compliance with regulatory and legal requirements.</p> <p><u>Opportunity:</u> Timely and effective compliance with regulatory and legal mandates, augment good ethical behavior within the Company across all levels.</p>	<p>A strong internal committee comprising of key managerial personnel exists who are responsible and accountable for ensuring effective, timely, and appropriate compliance with regulatory and legal mandates.</p> <p>To be abreast on regulatory and mandatory changes as per laws, make appropriate internal modifications in systems and control to capture and internalize the changes.</p>	<p>Risk: Negative</p> <p>Opportunity: Positive</p>
3	Employee Well-being	Opportunity	Engaging in employee wellbeing, satisfaction, growth, overall development, and non-monetary benefits to employees results in employee loyalty with higher degree of productivity.	-----	Positive
4	Waste Management	Risk and Opportunity	<p>The hazardous waste should be stored safely inside the premises and scientifically disposed through authorized/ approved disposal facilities to avoid/ reduce the impact on environment.</p> <p>Through effective management of waste generated by the process, reduction in disposal costs as well as resource conservation.</p>	<p>Hazardous waste generated through the process is safely stored, monitored, and scientifically disposed through State Pollution Control Board approved Common Hazardous Waste Treatment, Storage and Disposal Facility.</p> <p>Documented procedure for handling and management of waste generated by the process is in practice.</p>	<p>For the risk – Negative</p> <p>For the Opportunity – Positive</p>



Sr. No.	Material issue Identified	Indicate Whether Risk or Opportunity	Rationale for identifying Risk / Opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Water Stewardship	Opportunity	Water efficiency, Reducing water wastage, recycling water, and reusing the treated wastewater for gardening or within premises.	Ensure optimal utilization of water resources, efficient usage of water, i.e., in a socially equitable, environmentally sustainable and economically beneficial manner for continuous improvement in reduction in water consumption.	Negative. Even though financial implication of implementing the zero liquid discharge scheme is negative, it will help in recycling of water which will reduce impact on the environment.
6	Human Rights	Risk	Being a Global Supplier, failure in compliance with human rights standards, results in regulatory fines/ penalties, lower brand reputation, and create negative impression in mind of investors.	Delve deep in gauging the key Human Rights elements, critical to Company and business operations- set up strong internal controls, systems, and mechanism in place to effectively and in timely manner address risk, challenges, and threats (if any). In addition to mechanism, identify key person in-charge to be responsible and accountable for managing Human Rights activities end-to-end and across value chain	Negative
7	Risk Management and Cyber Security	Risk	Inadequate enterprise risk mapping and management system leads to inefficiencies across the entire business operations, resulting in financial burdens and lower brand value.	Board level oversight on risk management along with comprehensive Enterprise Risk Management (ERM) exercise ensures timely catching of actual and potential threats and risks; developing actionable mitigation steps to address the concerns. Cross-functional interactions along with core risk management committee, ensures timely remedial actions on the identified risks.	Negative



Sr. No.	Material issue Identified	Indicate Whether Risk or Opportunity	Rationale for identifying Risk / Opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Energy Management	Opportunity	Leveraging renewable energy and reducing non-renewable source for energy consumption, also adopting energy efficient solutions.	-----	Positive
9	Supply Chain Management	Risk and Opportunity	<p>Risk: Inefficiencies in the supply chain and high dependency on limited suppliers/ vendors can cause supply chain disruptions in case of external shocks.</p> <p>Opportunity: Maintaining strong and long-standing relationship with suppliers/ vendors through effective relationship management and drive responsible procurement/ sourcing practices.</p>	<p>Regular stakeholder interactions while adding value to its business relationships since the beginning have resulted in Company holding on to its decades-old supplier base.</p> <p>Engaging in awareness, communication, and interaction sessions with suppliers result in positive relationship bonding and enhancing responsible and sustainable operations in supply chain.</p>	Positive
10	Community Development	Opportunity	Going beyond the fence and investing in holistic development of the community, results in higher brand value as a social conscious brand.	-----	Negative
11	Customer Education and Awareness	Opportunity	Driving sustainable and responsible consumption by providing the customers/ consumers with appropriate, adequate, and safety standards and guidelines; create a strong customer/ consumer loyalty base.	-----	Positive



SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:

Principle 1	Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable
Principle 2	Businesses should provide goods and services in a manner that is sustainable and safe
Principle 3	Businesses should respect and promote the well-being of all employees, including those in their value chains
Principle 4	Businesses should respect the interests of and be responsive towards all its stakeholders
Principle 5	Businesses should respect and promote human rights
Principle 6	Businesses should respect, protect, and make efforts to restore the environment
Principle 7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
Principle 8	Businesses should promote inclusive growth and equitable development
Principle 9	Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure	P	P	P	P	P	P	P	P	P
Questions	1	2	3	4	5	6	7	8	9
Policy and Management Processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes, the policies have been reviewed and approved by Board of Directors.								
c. Web Link of the Policies, if available	https://www.supremepetrochem.com/brsr_policies.htm								
2. Whether the entity has translated the policy into procedures. (Yes / No)	No, Practiced at ground but procedures need to be documented.	Yes	No	Yes	Yes	Yes	No	No, Practiced at ground but procedures need to be documented.	No, Practiced at ground but procedures need to be documented.
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	No	No	No	No	No
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trusted) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	-	ISO 9001:2015, REACH, RoHS	ISO 45001:2018			ISO 14001:2015	-	-	-
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available
6. Performance of the entity against the specific commitments, goals, and targets along-with reasons in case the same are not met.	An internal target was set for reduction in energy consumption through various energy management plans such as use of energy efficient motors, provision of variable frequency drives for certain equipment and replacement of existing luminaires with LED luminaires, etc. As against the target of 200 MWh, energy reduction of 224 MWh amounting to 112% of the target was achieved during the financial year 2021-22.								



Governance, Leadership and Oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements	(Listed entity has flexibility regarding the placement of this disclosure) (Already covered in the Message at the beginning of the BRSR)
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. K. V. Mujumdar Whole Time Director Tel No: 02194-22100 E-Mail ID: kv_mujumdar@spl.co.in
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	No

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9
Performance against above policies and follow up action	Director along with departmental heads and other key personnel have reviewed these policies and assessed the performance against laid out policies and identified areas of improvement to be implemented in near future.									Annual Review and Need based (as required)								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Supreme Petrochem Ltd in spirit of law and letter, abides with the regulations, and maintain high degree of compliance with requirements, as applicable.																	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Principles: 1 to 9
	Supreme Petrochem Ltd has a strong internal review and assessment mechanism for evaluating the policy implementation, identifying gaps, and addressing them by adopting appropriate solutions. In due course of time, the Company can engage with an external agency to carry out policy evaluation/ assessment exercise.

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

ETHICS AND INTEGRITY

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable



Essential Indicators

1. **Percentage coverage by training and awareness programmes on any of the principles during the financial year 2021- 22:**

During current financial year, training on Career Development, Prevention of Sexual Harassment (POSH), and Occupational Health and Safety (OHS) have been carried out across employee categories, covering 100% of Company’s employees.

Segment	Total number of training and awareness programs held	Topics/ principles covered under the training and its impacts	% Age of persons in respective category covered by the awareness programmes
Board of Directors	6	<p><u>Training Imparted:</u></p> <p>1) Ongoing expansion projects, International and Domestic outlook for Company’s businesses, business sustainability, circular economy, diversification(s) project, assessment of risks and their mitigation steps.</p> <p><u>Impacts:</u></p> <p>Make the Board of Directors aware with the various risks of the Company, latest operational status & manufacturing activities, economic feasibility, business development and marketing position, expansion programme etc. of the Company.</p>	100%
Key Managerial Personnel	Part of employees	N/A	-



Segment	Total number of training and awareness programs held	Topics/ principles covered under the training and its impacts	% Age of persons in respective category covered by the awareness programmes
Employees other than Body and KMPs	12	<p><u>Topics:</u> Hazard Identification and Risk Assessment, Hazardous Chemicals Handling, Safety Inspections, Waste Handling and Management, Toolbox Talks, Integrated Management System, Work Permit System, First Aid Drill</p> <p><u>Impacts:</u> Improved competency amongst employees, Reduced accidents/incidents, Enhanced awareness towards waste management and subsequent reduction in impact on environment, Improved emergency preparedness and response</p>	100%
Workers	12	<p><u>Topics:</u> Hazard Identification and Risk Assessment, Hazardous Chemicals Handling, Safety Inspections, Waste Handling and Management, Toolbox Talks, Integrated Management System, Work Permit System, First Aid Drill</p> <p><u>Impacts:</u> Improved competency amongst employees, Reduced accidents/incidents, Enhanced awareness towards waste management and subsequent reduction in impact on environment, Improved emergency preparedness and response</p>	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by Directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year 2021-22:

Supreme Petrochem Ltd (SPL) being an ethical and compliance driven Company, it continues with no non-compliance cases with regulators or law enforcement agencies during the financial year 2021-22.

Monetary					
	NGRBC Principle	Name of the Regulatory/ Enforcement agencies/ Judicial institution	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes / No)
Penalty/ Fine	N/A	N/A	-	N/A	N/A
Settlement	N/A	N/A	-	N/A	N/A
Compounding Fee	N/A	N/A	-	N/A	N/A

Non-Monetary					
	NGRBC Principle	Name of the Regulatory/ Enforcement agencies/ Judicial institution	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes / No)
Imprisonment	N/A	N/A	-	N/A	N/A
Punishment	N/A	N/A	-	N/A	N/A

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a weblink to the policy.

The Company has a defined Code of Conduct (CoC) which clearly states Company's commitment on anti-corruption and anti-bribery principles.

Policies can be accessed on: https://www.supremepetrochem.com/spl_policies.htm and https://www.supremepetrochem.com/brsr_policies.htm

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Supreme Petrochem Ltd has strong anti-corruption and anti-bribery policy, procedure, and mechanism in place to ensure high standards of compliance by its Directors, Key Managerial Personnel, and Employees across cadres. As a result of this, for the past 2 financial years, there have been no disciplinary action taken against any Director or Employee of the Company.

	Financial Year 2021-22	Financial Year 2020-21
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints about conflict of interest:

	FY 2021-22 (Current Financial Year)		FY 2020-21 (Previous Financial Year)	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors.	0		0	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0		0	

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institution on cases of corruption and conflicts of interest.

Adhering to its principle of ethics and integrity, SPL has not faced any fine/ penalty/ action from legislative or judicial institution on case of corruption or conflict of interest. Therefore, no corrective action taken for the same.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year

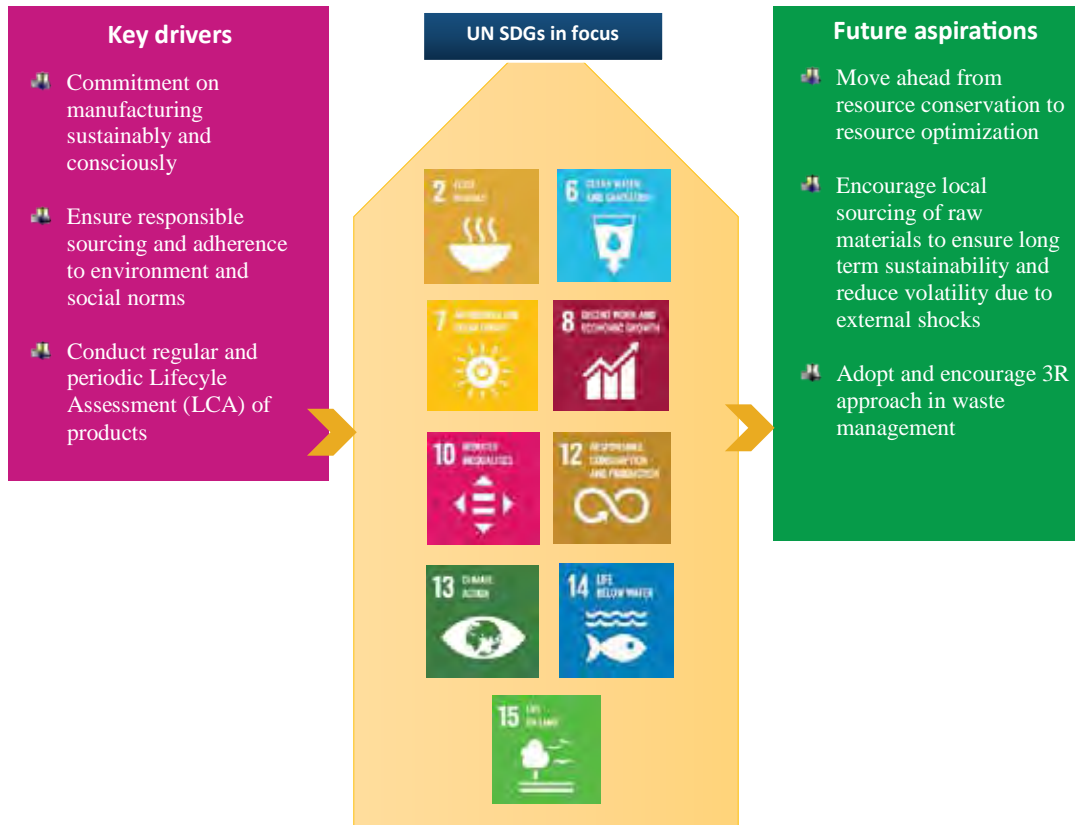
Total number of awareness programmes held	Topics / principles covered under the training	Percentage of value chain partners covered (by value of business done with such partners) under the awareness programmes
01	Safe Transportation of Hazardous Goods	Necessary training was imparted to 90% of the drivers and cleaners of hazardous goods transport

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes, the Company has a mechanism in place where Board members who are having interest are determined through their annual disclosures, recusal from any meeting, dealing with any related party transactions, and code of conduct compliance annually.

SUSTAINABLE BUSINESS

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe



Essential Indicators

1. **Percentage of R&D and capital expenditure (CAPEX) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and CAPEX investments made by the entity, respectively.**

	Current Financial Year 2021- 22	Previous Financial Year 2020- 21	Details of improvements in environmental and social impacts
R&D	0	0	
CAPEX	5.2%	3.5%	<ul style="list-style-type: none"> Reduction in electrical energy consumption by 224 MWh in 2021-22. Reduction in electrical energy consumption by 144 MWh in 2020-21 Overall, improvement in the environmental performance of plants in terms of energy savings, quality of treated effluent, emission control, and greenbelt development.

2. **a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)**
b. If yes, what percentage of inputs were sourced sustainably?

The Company embeds the principles of sustainability throughout the life cycle of its products including procurement of raw materials and transportation of raw materials to designated plant locations. As a result of this, during the current financial year 2021-22, more than 90% of the raw material sourcing was carried out in a sustainable manner.

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for

a.	Plastics (including packaging)	Supreme Petrochem Ltd (SPL) falls under the category of 'Manufacturer', as per the Plastic Waste Management Rules, 2016; Extended Producer Responsibility (EPR) is not applicable.
b.	E-waste	At the end-of-life e-waste is sent to registered recyclers approved by the State Pollution Control Board (SPCB) and/or Central Pollution Control Board (CPCB).
c.	Hazardous waste	Collected hazardous waste is sent for scientific disposal to the Common Hazardous Waste Treatment Storage and Disposal Facility (CHWTSDF) approved by the State Pollution Control Board (SPCB).

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).

— If yes whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?
 — If not provide steps taken to address the same.

Extended Producer Responsibility (EPR) is not applicable to Supreme Petrochem Ltd, since Company falls under "Manufacturing" category as per The Plastic Waste Management Rules, 2016 of Government of India.

Supreme Petrochem Ltd, manufactures Expandable Polystyrene (EPS) used as packaging material, the Company has established a 'Sustainability Cell', which engages in information dissemination with customers, consumers, NGOs, and communities on recycling of EPS, post consumption.

In addition to this, SPL has identified NGOs engaging in household plastic waste collection and encouraged them to initiate collection of EPS from households, commercial units, and marketplaces, which are recyclable in nature.

Supreme Petrochem Ltd, has gone ahead and joined hands with an industry body, Indian Centre for Plastic in the Environment (ICPE) for promoting recycling of plastic waste, including recycling of EPS Waste.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format

NIC Code	Name of the Product / Services	% Of total turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)
20131	<ul style="list-style-type: none"> • Polystyrene (GPPS, HIPS, SMMA), • Expandable Polystyrene (EPS), • Specialty Grades/ Compounds/ Master Batches of Thermoplastics & Elastomers, • Extruded Polystyrene (XPS) 	76%	Gate in to Gate out	Yes (F.Y. 2019-20)

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Polystyrene (GPPS, HIPS, SMMA), Expandable Polystyrene (EPS), Specialty Grades/ Compounds/ Master Batches of Thermoplastics & Elastomers, Extruded Polystyrene (XPS)	As per the LCA report, there was no significant Environment or social concerns arising from the production and disposal of the products	SPL proactively chose to undertake the following steps: <ul style="list-style-type: none"> o Use of cleaner fuel such as natural gas instead of furnace oil, to reduce the emission of SOx in the atmosphere. o Plantation of trees is done to develop greenbelt on more than 33% of area occupied by the SPL to minimize carbon emissions.



3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Not Applicable. SPL is a manufacturer of synthetic resins. It is registered as manufacturer and not a producer as per the Plastic Waste Management Rules, 2016 as amended.

Indicate input material	Recycled or re-used input material to total material	
	FY 2021-22	FY 2020-21
NIL	NIL	NIL

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

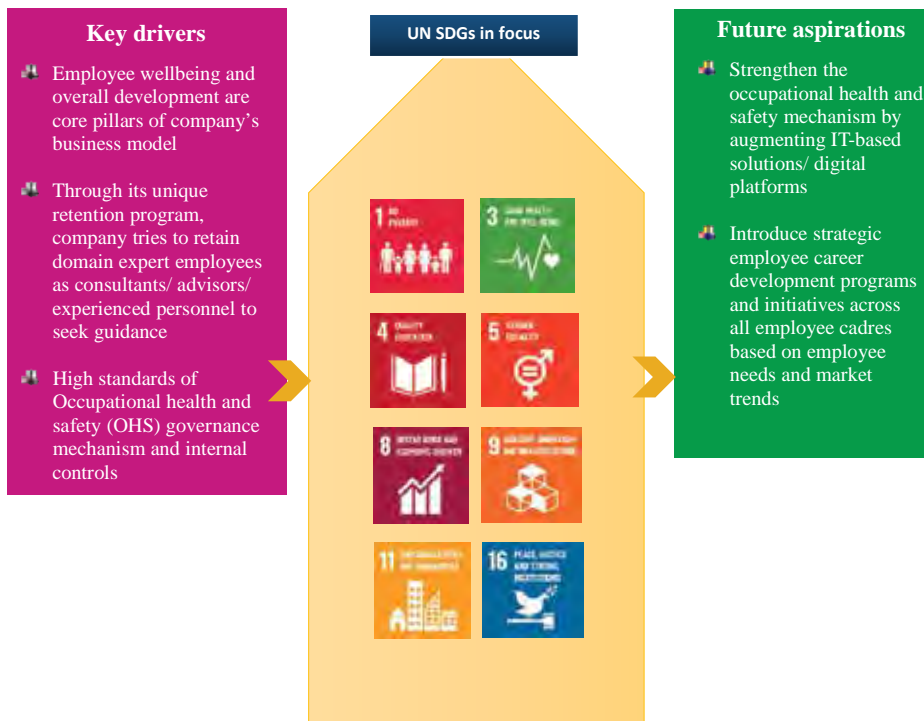
	FY 2021-22		FY 2020-21	
	Re-Used/ Recycled	Safely Disposed	Re-Used/ Recycled	Safely Disposed
Plastics (including packaging)	0	0	0	0
E-waste	0	0	0	0
Hazardous waste	0	0	0	0
Other Waste	0	0	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate Product Category:	Not Applicable
Reclaimed products and their packaging materials as % of total products sold in respective category	SPL is a manufacturer of synthetic resins. It is registered as manufacturer and not a producer as per the Plastic Waste Management Rules, 2016 as amended

EMPLOYEE WELLBEING

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains



Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% Of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	359	359	100%	359	100%	0	0	Not Applicable			
Female	23	23	100%	23	100%	23	100%				
Total	382	382	100%	382	100%	23	100%				
Other than Permanent employees											
Male	24	24	100%	12	50%	Not Applicable					
Female	2	2	100%	1	50%						
Total	26	26	100%	13	50%						

b. Details of measures for the well-being of workers:

Category	Total (A)	% Of employees covered by										
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities		
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)	
Other than Permanent Workers												
Male	190	190	100%	145	76%	Not Applicable						
Female	10	10	100%	5	50%						10	100%
Total	200	200	100%	150	75%						10	5%

2. Details of retirement benefits, for FY 2021-22 and FY 2020-21

Benefits	Current FY 2021- 22			Previous FY 2020- 21		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	75%	Yes	100%	78%	Yes
ESIC	5%	100%	Yes	6%	100%	Yes

The Company has Provident Fund Trust and Gratuity Trust. (Note: As an added advantage, the Company pays Gratuity up to the retirement age of an employee, in case of employee's demise during the service period).

3. Accessibility of workplaces

Are the premises/ offices of the entity accessible to differently abled employees any workers as per the requirements of the Rights of Persons with Disabilities Act 2016? (Yes/ No)	No. Currently there is no differently abled employee nor worker in the Company.
If not, whether any steps are being taken by the entity in this regard.	In future the Company might hire differently abled individuals.



4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? (Yes/ No) If so, provide a web link to the policy.	No. Since the company does not have differently abled employees nor workers. Therefore, the policy is not applicable at current stage.
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- 5. Return to work and Retention rates of permanent employees and workers that took parental leave.**
In the current financial year 2021-22, there has been no female nor male employee or worker who either taken and/or returned to work from parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0	0	0	0
Female	0	0	0	0
Total	0	0	0	0

- 6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	Yes/No <i>(If yes, then give details of the mechanism in brief)</i>
Permanent Workers	The Company has a strong grievance mechanism in place which helps employees across all cadres to report and redress their grievances. <ul style="list-style-type: none"> For workers, grievances are identified, discussed, and communicated through recognized trade unions, which is then escalated with functional/ divisional head. In case of employees, grievances are received at the level of Department/ Sectional heads and then discussed and resolved in consultation with Human Resource (HR).
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

- 7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:**

Category	FY 2021- 22			FY 2020- 21		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	382	78	20%	359	77	21%
Male	359	77	21%	337	76	23%
Female	23	1	4%	22	1	4%
Total Permanent Workers	0	0	0	0	0	0
Male	0	0	0	0	0	0
Female	0	0	0%	0	0	0%

Rationale: For workers, there is no recognized union or association which can be reported.

8. Details of training given to employees and workers:

Table 1: Training details on “Health and Safety”:

Category	Current FY 2021-22			Previous FY 2020-21		
	Total (A)	On Health Safety		Total (D)	On Health Safety	
		No. (B)	% (B/A)		No. (E)	% (E/D)
Permanent Employees						
Male	359	263	73%	337	254	75%
Female	23	1	4%	22	1	4%
Total	382	264	69%	359	255	71%
Other than Permanent Workers						
Male	190	190	100%	209	209	100%
Female	10	10	100%	9	9	100%
Total	200	200	100%	218	218	100%

Table 2: Training details on “Skill Upgradation”:

Category	Current FY 2021-22			Previous FY 2020-21		
	Total (A)	On Skill Upgradation		Total (D)	On Skill Upgradation	
		No. (C)	% (C/A)		No. (F)	% (F/D)
Permanent Employees						
Male	359	359	100%	337	337	100%
Female	23	23	100%	22	22	100%
Total	382	382	100%	359	359	100%
Other than Permanent Workers						
Male	190	-	-	209	-	-
Female	10	-	-	9	-	-
Total	200	-	-	218	-	-

9. Details of performance and career development reviews of employees and worker:

Category	Current FY 2021-22			Previous FY 2020-21		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Permanent Employees						
Male	359	359	100%	337	337	100%
Female	23	23	100%	22	22	100%
Total	382	382	100%	359	359	100%
Other than Permanent Workers						
Male	190	-	-	209	-	-
Female	10	-	-	9	-	-
Total	200	-	-	218	-	-

10. Health and Safety Management System:

<p>a) Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?</p>	<p>Yes. The Occupational Health and Safety (OHS) Management System is based on ISO 45001:2018 covering both the manufacturing locations: i) Amdoshi, Maharashtra and ii) Manali, Chennai, Tamil Nadu.</p>
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<p>b) What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?</p>	<p>SPL has established a mechanism and process to identify work-related hazards by undertaking a hazard identification and risk mapping assessment, including impact assessment and necessary control measures for the identified risk. The work-related hazard and risk assessment is carried out for all kinds of routine and non-routine activities of employees, managerial personnel, and workers having access to workplace, provided by the organization. Various Risk Assessment Techniques such as Hazard Identification and Risk Assessment (HIRA), Process Hazard Analysis (PHA), Hazard and Operability Study (HAZOP), Hazard identification studies (HAZID), Quantitative Risk Assessments (QRA), What If, Pre-Start Up Safety Review (PSSR), Chemical Risk Assessment (CRA), Job Safety Analysis (JSA), etc., are applied to identify hazards.</p>
<p>c) Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes/ No)</p>	<p>Yes. Employees are encouraged to raise concerns related to HSE such as unsafe act or condition, violation of safety rules/ procedures, situations of imminent danger, defective fire, and safety equipment etc., by issuing a “Close Call” or “Near miss report “which is attended immediately on its reporting to respective and HSE departments.</p> <p>Employees are consulted in development and review of HSE policies and objectives during safety committee meetings, HSE trainings and HSE review meetings etc. Employees participate in hazard identification, risk assessment and determination of risk controls in their respective areas of work.</p> <p>HSE Suggestion scheme is also utilized by the employees to improve working conditions.</p>
<p>d) Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)</p>	<p>Yes.</p> <p>All employees and workers of the Company are covered under non-occupational medical and healthcare services and insurance policy.</p>

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	Current FY	Previous FY
		2021-22	2020-21
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
Number of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

Supreme Petrochem Ltd, maintains high standards of OHS management system and reinforces safety measures on periodical manner to all its employees and workers, which has resulted in Zero Incident in previous (2020-21) and current financial year (2021- 22).

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

Supreme Petrochem Ltd. believes in the significance of maintaining highest safety while performing its business operations. Safety, employee well-being, and business operations are always reckoned together in the Company. The Occupational Health and Safety (OHS) framework of governance includes the following points:

- Defining Roles and Responsibilities
- Establishing and maintaining culture, standards, and values

- Consideration of strategic implications on business
- Considering and evaluating performance management
- Low risk areas are equally considered with major hazards and high-risk areas to minimize incidents.
- Along with high probability slips, trips, fall hazards low probability risk are considered due to their high impact on the business. SPL eliminates/ minimizes low probability risks by adopting following mechanism:
- Elimination of risk through proper engineering controls
- Assessing and continuously enhancing employee competency and experience through training and re-training of employees
- Strictly adhering to established SOPs
- Implementing management level and operational level strategies for preventing Low-Probability Accidents
- Strict vigil on and practice of use of personal protective equipment
- Ensuring preparedness for low probability risk results
- Planning of contingency
- Reviewing and updating the emergency response planning
- Strong system of EHS monitoring
- Redundancy in design and development of processes
- Ensuring that good practices are followed.
- Ensuring that legal requirements are met.
- Pursuing opportunities for significant risk reductions in process.
- Verifying that a system is in place to manage the residual risk once all the agreed risk reduction measures have been taken

13. Number of Complaints on the following made by employees and workers:

	Current FY 2021-22			Previous FY 2020-21		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	2	0	Resolved	2	0	Resolved
Health & Safety	0	0	No complaint	1	0	Resolved

14. Assessments for the year:

	% Of your plants and offices that were assessed. (by entity or statutory authorities or third parties)
Health and safety practices	100% of Supreme Petrochem Ltd Manufacturing site/ location have been assessed.
Working Conditions	100% of Supreme Petrochem Ltd Manufacturing site/ location have been assessed.

- 15. Provide details of any corrective action taken or underway to address safety related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**
- During the assessment by the third parties, no safety-related incidents were observed by the assessing party.
 - SPL has a well-established procedure for reporting and investigation of accidents (work injuries) and incidents.
 - Details of work injuries and incidents along with recommendations of the investigation reports are communicated to all departments to review applicability of recommendation in their respective area and initiate corrective-preventive actions accordingly to avoid recurrence and horizontal deployment of corrective actions in their department.



Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of? (Y/N)	
A) Employees:	Yes, Benevolent Fund <i>As an added advantage, the Company pays Gratuity up to the retirement age of an employee, in case of employee's demise during the service period</i>
B) Workers:	Yes, Workmen Compensation Act

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.
<ol style="list-style-type: none"> Supreme Petrochem Ltd, on behalf of its value chain partners pays the applicable taxes with interest to the government in case it is not deposited by its partners and recovers the amount from the defaulting value chain partner in a stipulated period. In the Company, compliance to regulatory requirements is taken very seriously and have separate dedicated team oversees this activity, including compliance with GST.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY 2021- 22	FY 2020- 21	FY 2021- 22	FY 2020- 21
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)
Yes, the Company believes in supporting and handholding its employees who are nearing their retirement, e.g., Retainership Programs in case of retired employees based on business needs and expertise of the retiring employee.

5. Details on assessment of value chain partners:

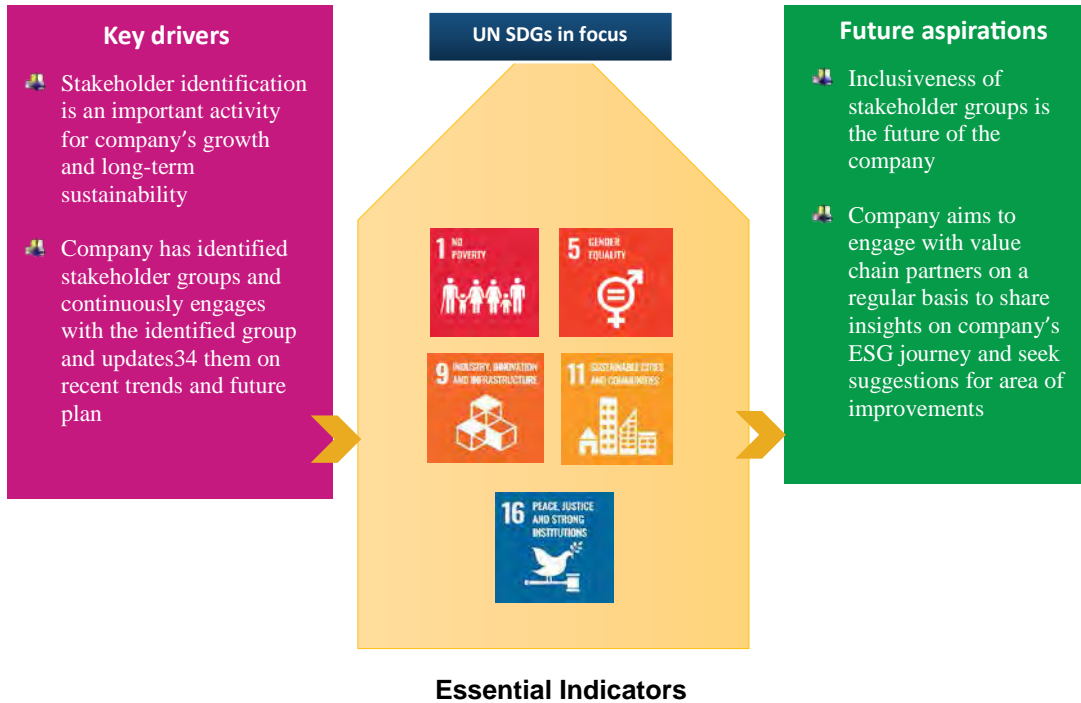
	% Of value chain partners that were assessed: (By value of business done with such partners)
Health and safety practices	Not Available
Working Conditions	Not Available

During the current Financial Year 2021-22, the Company's value chain partners were not separately assessed on health and safety practices and working conditions, however, the Company is ISO-certified and as part of the activity, its value chain partners were also reviewed on key parameters.

6. Provide details of any corrective actions taken or underway to address significant risks concerns arising from assessments of health and safety practices and working conditions of value chain partners.
Not Applicable since SPL didn't carry out any assessment for its value chain partners.

STAKEHOLDER INCLUSIVENESS

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders



- Describe the processes for identifying key stakeholder groups of the entity.**
The Company has an internal process to identify stakeholder groups or institutions that add value and/or impact business performance in medium and long term. The Company has inter-alia identified stakeholder groups such as employees, workers, shareholders, investors, customers, and communities that impact and on whom the business has an impact on.
- List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

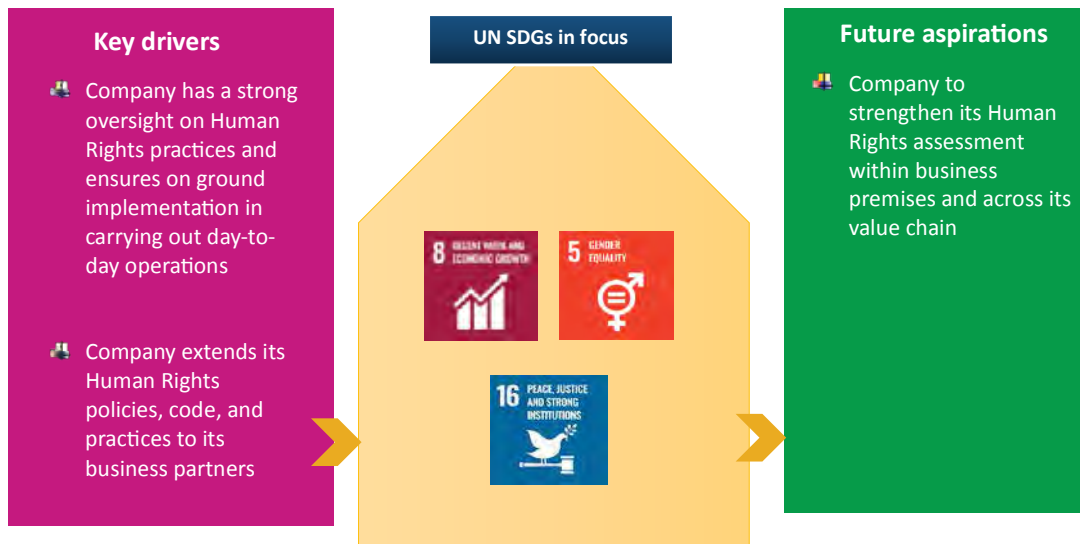
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group. (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees and Worker	No	engagement forums and one-on-one interactions	Daily and Need-based	Inform about business plans and future strategies
Shareholders/ Investors	No	Annual General Meeting (AGM), Notice board, Email, and website	Annual and Need based	To stay abreast of all developments and plans of the Company
Communities	Yes	Interactions through NGOs and direct interactions	Project based	Support socially high impact projects
Customers	No	Multiple channels- in person meetings and digital platform	Annual and Need based	Continuously engage with customers and seek feedback

Leadership Indicators

1.	Provide the processes for consultation between stakeholders and the Board on economic environmental and social topics or if consultation is delegate how is feedback from such consultations provided to the Board.	
	Supreme Petrochem Ltd maintains strong and valuable relationship with all its stakeholder groups and continuously engages with its diverse stakeholders to keep them apprised about their business strategies, potential risks and opportunities, and future roadmap. As a business practice, departmental heads interact with their set of internal and external stakeholders on regular intervals, which is then consolidated and shared as stakeholder insight with top management and subsequently with Board Members to take appropriate steps and actions as required and plan sustainability strategies accordingly.	
2.	2a. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No).	Yes. In the current Financial Year 2021-22, a comprehensive stakeholder engagement was undertaken to identify key environment social and governance (ESG) topics i.e., material topics of the Company.
	2b. If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	SPL makes continuous efforts to engage with different stakeholder group to gauge their opinion on company's ESG performance and future areas of intervention/s.
3.	Provide details of instances of engagement with and actions taken to address the concerns of vulnerable/marginalized stakeholder groups.	
	SPL prioritizes all its stakeholder groups and ensures a fair, just, and non-discriminatory treatment to all stakeholder needs and concerns. As a principle, employment is provided to a candidate from marginalized community group with appropriate qualification and experience. As part of the CSR program, stakeholder interactions with local authorities and vulnerable communities to identify community needs and design a comprehensive CSR intervention for their welfare and development.	

HUMAN RIGHTS

Principle 5: Businesses should respect and promote human rights



Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2021-22			FY 2020-21		
	Total (A)	No. employees / workers covered (B)	% (B/A)	Total (C)	No. employees / workers covered (D)	% (D/C)
Employees						
Permanent	382	382	100%	359	359	100%
Other than permanent	26	26	100%	27	27	100%
Total Employees	408	408	100%	386	386	100%
Workers						
Other than permanent	200	200	100%	218	218	100%
Total Workers	200	200	100%	218	218	100%

Note: the training pertains to Code of Conduct and the Human Rights Statement of the organization

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2021-22					FY 2020-21				
	Total (A)	Equal to Minimum Wages		More than Minimum Wages		Total (D)	Equal to Minimum Wages		More than Minimum Wages	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (G)	% (G/F)
Permanent Employees										
Male	359	-	-	359	100%	337	-	-	337	100%
Female	23	-	-	23	100%	22	-	-	22	100%
Total	382	-	-	382	100%	359	-	-	359	100%
Other than Permanent Employees										
Male	24	-	-	24	100%	25	-	-	25	100%
Female	2	-	-	2	100%	2	-	-	2	100%
Total	26	-	-	26	100%	27	-	-	27	100%
Other than Permanent Workers										
Male	190	-	-	190	100%	209	-	-	209	100%
Female	10	-	-	10	100%	9	-	-	9	100%
Total	200	-	-	200	100%	218	-	-	218	100%

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (₹)	Number	Median remuneration/ salary/ wages of respective category (₹)
Board of Directors (Body)	10*	*	1	*
Key Managerial Personnel	4**	200.29 lakhs per annum	0	-
Employees other than Body and KMP	356	6.59 lakhs per annum	23	7.60 lakhs per annum
Workers	190	12,750 (per month)	10	12,750 (per month)

* Board of Directors, except Shri K. V. Mujumdar, are given sitting fees of ₹ 1 Lakh for attending each Board Meeting & ₹ 0.50 Lakh for each committee meeting.

** Shri K. V. Mujumdar (WTD) falls under the category of Director and KMP both.



4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)** Yes.
Head of Human Resource is responsible for addressing any non-compliance of human rights in the Company.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**
Human Rights is cornerstone of the company's ethical values embedded in their day-to-day business operations. Company has developed a Human Rights policy with laid down do's and don't's and mechanism in place to address human rights violation, which extends to its value chain partners too.
The Head of Human Rights department is responsible for identifying, validating, and addressing the grievance raised by an employee, worker, and business partners. To effectively carry out grievance validity and take effective action, it is imperative for HR to engage with department/ functional heads to understand the case and take appropriate remedial actions.

6. **Number of Complaints on the following made by employees and workers:**

	FY 2021-22			FY 2020-21		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	N/A	0	0	N/A
Discrimination at workplace	0	0	N/A	0	0	N/A
Child Labour	0	0	N/A	0	0	N/A
Forced/ Involuntary Labour	0	0	N/A	0	0	N/A
Wages	0	0	N/A	0	0	N/A
Other human rights related issues	0	0	N/A	0	0	N/A

Supreme Petrochem Ltd stands strong to its ethical conduct, principles, and core values which has resulted in zero complaints on harassment, child labour, forced labour, discrimination, and working conditions during Financial Year 2021- 22.

7. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**
The Company has laid down policies against discrimination, including Prevention of Sexual Harassment (POSH) policy. To ensure a safe and non-discriminatory work environment for its employees and workers the Company undertakes awareness and training sessions on various topics like conducive work environment, POSH training, non-discrimination practices and so on. The Company has a separate POSH Committee to oversee business operations and ensure safe and non-discriminatory practices across entire business line and value chain.

8. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**
Company at this point does not cover human rights clause in its commercial contracts, but on case-to-case basis does cover aspects of human rights.

9. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	0
Forced/involuntary labour	0
Sexual harassment	0
Discrimination at workplace	0
Wages	0
Others – please specify	0



10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

SPL maintains high standards of Human Rights compliance in business operations and across value chain, which resulted in Zero instances of non-compliance on Human Rights elements. The Company has laid down strong policies, procedures, and internal controls to redress and take appropriate corrective actions, in case of complaint or non-compliance.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

The Company neither received any complaint or any case of grievance was recorded during FY 2021-22, further-more, SPL has comprehensive policies and internal controls in place.

2. Details of the scope and coverage of any Human rights due diligence conducted.

During FY 2021-22, no due diligence by external agency was conducted.

3. Is the premise/office of the entity accessible to differently abled visitors as per the requirements of the Rights of Persons with Disabilities Act 2016?

At present, there is no differently abled employee as per the Rights of Persons with Disabilities Act, 2016 in SPL.

4. Details on assessment of value chain partners:

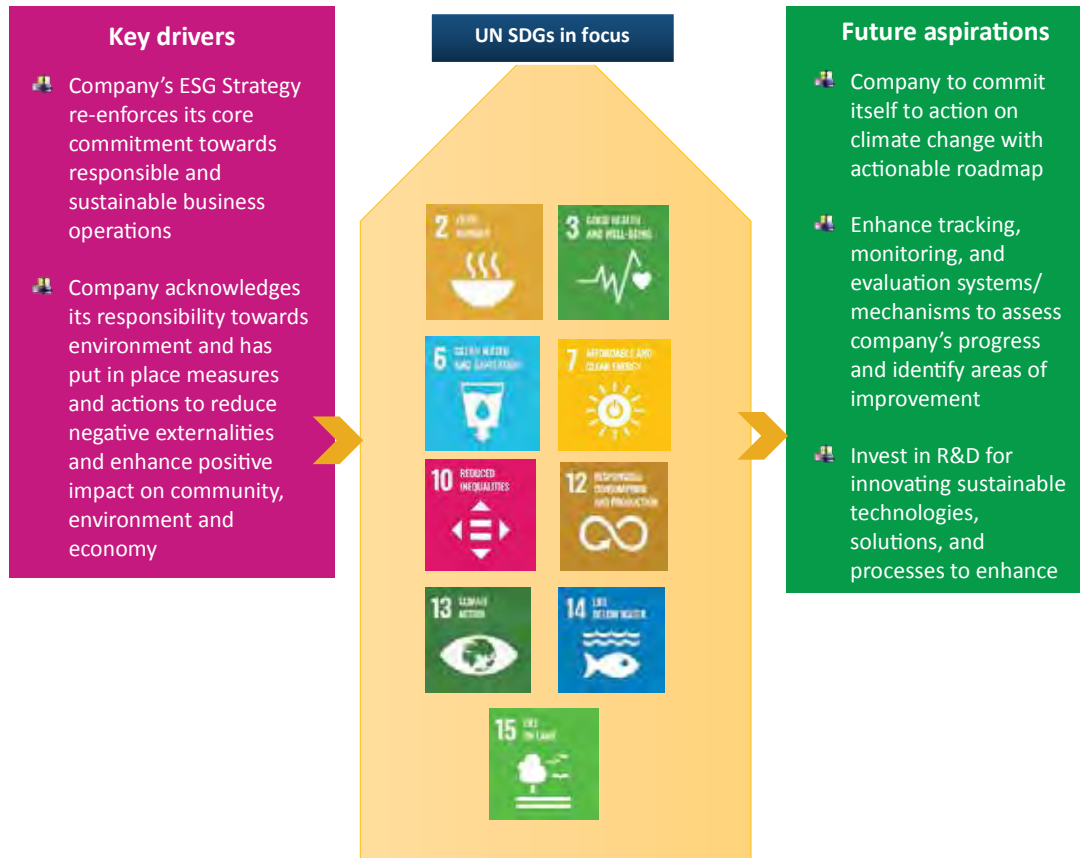
	% Of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	0
Discrimination at workplace	0
Child Labour	0
Forced Labour/Involuntary Labour	0
Wages	0
Others – please specify	0

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable

ENVIRONMENT SUSTAINABILITY

Principle 6: Businesses should respect and make efforts to protect and restore the environment



Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2021 – 22 (in GJ)	FY 2020 – 21 (in GJ)
Total electricity consumption (A)	159,782	144,589
Total fuel consumption (B)	156630	140748
Energy consumption through other sources (C)	0	0
Total energy consumption (A+B+C)	316412	285337
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.000008289	0.000010756

Whether any independent assessment carried out by an external agency? No.

<p>2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance Achieve and Trade (PAT) Scheme of the Government of India? (Yes/ No)</p>	<p>If yes, Disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved provide the remedial action taken if any.</p>
Not Applicable	

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2021 – 22	FY 2020 – 21
Water Withdrawn by the source (KL)		
i) Surface Water	514,523	483,766
ii) Ground Water	-	-
iii) 3rd Party Water	54,371	39,817
iv) Seawater/ desalinated water	1,118	7,840
Total Vol of Water Withdrawn (i + ii + iii + iv)	570,012	531,423
Total Vol of Water Consumed (KL)	570,012	531,423
Water intensity per rupee of turnover (Water consumed/turnover)	0.000014933	0.00002003

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? (Yes/ No) If yes, Provide details of its coverage and implementation.	Yes. Company's Amdoshi Works site has initiated the process of installing zero liquid discharge system. At Manali Works site, the entire process water undergoes primary treatment, bio aeration, secondary treatment, UF and RO before being reused in the operation process.
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5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit of measurement (UoM)	FY 2021 – 22	FY 2020 – 21
NOx*	µg/Nm ³	5.58	6.66
SOx*	µg/Nm ³	4.88	5.74
Particulate matter PM2.5*	µg/Nm ³	41.54	24.93
Particulate matter PM10*	µg/Nm ³	52.23	40.19
Volatile organic compounds (VOC)*	mg/Nm ³	11.61	14.59
SOx from Stacks	MT/A	45	42

* The values are averaged from the values recorded over year.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2021 – 22	FY 2020 – 21
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	9640	8598
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	32,656	26,489
Total Scope 1 and Scope 2 emissions per rupee of turnover		0.000000841	0.000001094

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.



7. Does the entity have any project related to reducing Green House Gas emission?

If yes, then provide details.

Yes.

Supreme Petrochem Ltd acknowledges the importance of effectively tackling Greenhouse Gas Emissions (GHGs) to reduce negative impact on environment and promote sustainable development. In this regard, the Company has implemented GHG reduction measures such as replacement of existing lamps by LED lamps, use energy efficient motors and variable frequency drives.

Further, 12% of total electricity consumed by the Company is sourced from renewable energy. The Company plans to increase its renewable energy mix in the total energy consumption source to further reduce GHG emissions.

8. Provide details related to waste management by the entity, in the following format:

Total Waste generated (in metric tonnes)		
Parameter	Current Financial Year 2021 – 22	Previous Financial Year 2020 – 21
Plastic waste	23.31	29.35
E-waste	1.52	1.26
Bio-medical waste	0.0019	0.00175
Construction and Demolition Waste	0	0
Battery waste	1.47	1.00
Radioactive Waste	0	0
Other Hazardous waste	496	474
Hazardous Waste (Total): (A)	522	506
Non-Hazardous waste: Wooden Scrap	248	379
Non-Hazardous waste: Non-Metallic Scrap	80	83
Non-Hazardous waste: Metallic Scrap	152	115
Non-Hazardous waste: Paper Scrap	22	24
Non-Hazardous waste: Glassware Scrap	0.3	0.18
Non-Hazardous Waste (Total): (B)	503	601
Total (A + B)	1,012	1,087

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Parameter	FY 2021 – 22	FY 2020 – 21
Category of Waste		
(i) Recycled	0	0
(ii) Re-used	12.6	20.0
(iii) Other recovery operations	0	0
Total	0	0

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Parameter	FY 2021 – 22	FY 2020 – 21
Category of disposal Method: Hazardous Waste		
(i) Incineration	387.26	364.29
(ii) Landfilling	92.61	76.15
(iii) Other disposal operations (sold to SPCB authorized recyclers)	29.52	45.66
Total	509	486
Category of disposal Method: Non-Hazardous Waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations (Sold to scrap merchants)	503	601
Total	503	601

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company has a documented procedure on sustainably managing the waste generated during business operations.

- Hazardous wastes and bio-medical waste generated are sent for scientific disposal to the Common Hazardous Waste Treatment Storage and Disposal Facility (CHWTSDF) approved by the State Pollution Control Board (SPCB) and Supreme Petrochem Ltd is a member of the CHWTSDF. Further, CHWTSDF carries out various waste disposal methods like landfill and incineration.
- The Company has tie-up with E-waste recyclers who are approved and registered by the State Pollution Control Board (SPCB), all the e-waste generated in the Company is sent to the authorized recycler for further process and effective management.
- Adhering to The Batteries (Management and Handling) Amendment Rules, 2010, the generated battery waste is sent to registered recycler, approved by the State Pollution Control Board (SPCB).

Further, SPL has adopted a strategy for its products to conform to the following standards:

1. RoHS Directive (EU) 2015/863 amending Annex II to Directive 2011/65/EL
2. EU REACH Regulation (EC) No. 1907/2006, Article 33 (1) Obligation to provide information of safe use.
3. FDA - Commission Regulation (EU) No. 10/2011 of 14 January 2011, EU 2015/174, EU 202/2014, EU 1183/2012 & EU 1282/2011 & Article 3 of European Regulation No. 1935/2004.
4. US FDA - 21.CFR.176.170

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Supreme Petrochem Ltd plants and offices are not located in or around ecologically sensitive areas. Further, as per the Environment Impact Assessment (EIA) study undertaken by the Company, there was neither significant direct nor indirect impacts of the business operations on biodiversity at SPL's Amdoshi Works site.

Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
NIL	-	-
NIL	-	-



11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

The Company has not undertaken any Environment Impact Assessment of its project during the current financial year 2021-22, however, it had conducted its EIA during FY 2019-20, details of the same are mentioned below:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)
Expansion in manufacturing capacity of existing products and addition of new products under the category of synthetic resins (under the activity of synthetic organic chemicals industry (5f) as per EIA notification of September 2006)	S.O.1533 Dated: 14 September 2006	16 November 2019	Yes	Yes

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder.

The Company is compliant with all the applicable environment laws and regulations.

Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NIL			

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2021 – 22 (in GJ)	FY 2020 – 21 (in GJ)
From Renewable Sources		
Total electricity consumption (A)	10,969	23,881
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	10,969	23,881
From Non-Renewable Sources		
Total electricity consumption (D)	148,814	120,792
Total fuel consumption (E)	156,630	140,748
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	305,444	261,540

Whether independent assessment / evaluation / assurance has been carried out by an external agency - No

2. Provide the following details related to water discharged:

Parameter	FY 2021 – 22	FY 2020 – 21
Water discharge by destination and level of treatment (KL)		
Others	<p><u>For SPL Amdoshi Works Site:</u> Discharge into Amba river Estuary during monsoon period/ on land for gardening/ green belt development during non-monsoon period.</p> <p><u>For SPL Manali Works Site:</u> Treated sewage used for gardening within the premises as approved by State Pollution Control Board (SPCB)</p>	<p><u>For SPL Amdoshi Works Site:</u> Discharge into Amba river Estuary during monsoon period/ on land for gardening/ green belt development during non-monsoon period.</p> <p><u>For SPL Manali Works Site:</u> Treated sewage used for gardening within the premises as approved by State Pollution Control Board (SPCB)</p>
- No treatment		
- With treatment: Tertiary treatment	-	-
Total Water discharged (KL)	-	-

Whether independent assessment/ evaluation/assurance has been carried out by an external agency - No

3. Water withdrawal, consumption, and discharge in areas of water stress (in kiloliters):

Not Applicable. Supreme Petrochem Ltd's operation sites are not in water stressed regions nor water is withdrawn, consumed, nor discharged from/ in water stressed areas.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit of Measurement (UoM)	FY 2021 – 22	FY 2020 – 21
Total Scope 3 emissions <i>(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)</i>	Metric tonnes of CO2 equivalent	--	--
Total Scope 3 emissions per rupee of turnover		--	--
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		--	--

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities.

Not Applicable.

Supreme Petrochem Ltd operations are not located in or around ecologically sensitive areas. Further, as per the Environment Impact Assessment (EIA) study undertaken by the Company, there was neither significant direct nor indirect impacts of the business operations on biodiversity at SPL's Amdoshi Works site.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Initiative undertaken	Details of the initiative <i>(Web-link, if any, may be provided along-with summary)</i>	Outcome of the initiative
Reduction in Electrical Energy Consumption 2021-22	<ul style="list-style-type: none"> • Replacing HPMV, HPSV, CFL and MH fittings with LED fittings across all offices and site locations. • Replacing existing induction motors with energy efficient induction motors * Provision of VFDs to DOL/ star-delta motors 	Saving of 224 MWh units or 809.3484 GJ



Initiative undertaken	Details of the initiative <i>(Web-link, if any, may be provided along-with summary)</i>	Outcome of the initiative
Zero Liquid Discharge (ZLD) Revamp	Technical upgradation and improvement in zero liquid discharge (ZLD) plant during FY 2021- 22	Wastewater treatment improvement using more efficient technology. This has resulted into more consistent quality of recycled water for process at lower energy consumption.
Hydrocarbon Detection 2021-22	Installation of Hydrocarbon Detector	Improvement in monitoring in plant area and around the boundary of the complex. This has resulted into improved earlier detection of hydrocarbon and subsequently the response time in case of emergency.
Steam Network Improvement 2021-22	Steam Network Improvement	Energy saving achieved due to improvement in steam network by upgrading the pipeline insulation and improvement in performance of steam traps to avoid steam losses. Recycling of steam condensate without loss of temperature is achieved under the condensate recovery system.
Wastewater Treatment Improvement 2020-21	<ul style="list-style-type: none"> • Membrane bioreactor system on trial • Reverse Osmosis Membrane 	Wastewater Treatment Improvement
Process Emission Control 2020-21	Mechanical Seal provision for reactors	Improved Process Emission Control

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Supreme Petrochem Ltd (SPL) has developed Onsite Emergency Management Plan for enhanced emergency preparedness and response. Off-site emergency plan has been prepared and submitted to The Honorable District Collectorate. The emergency management plans include the natural disasters like flood, earthquake, etc., and adequate information regarding safety measures, do's and don'ts, emergency contact numbers, identification plan, evaluation mechanism and response to various potential emergency situations are inter-alia included as part of the plan. In addition, the plan also comprises of transport emergency strategy for vehicles which are carrying raw material and finished goods to/ from the Company site premises. The Company also has a 'Disaster Recovery' setup in place for data security and management.

8. Disclose any significant adverse impact to the environment arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

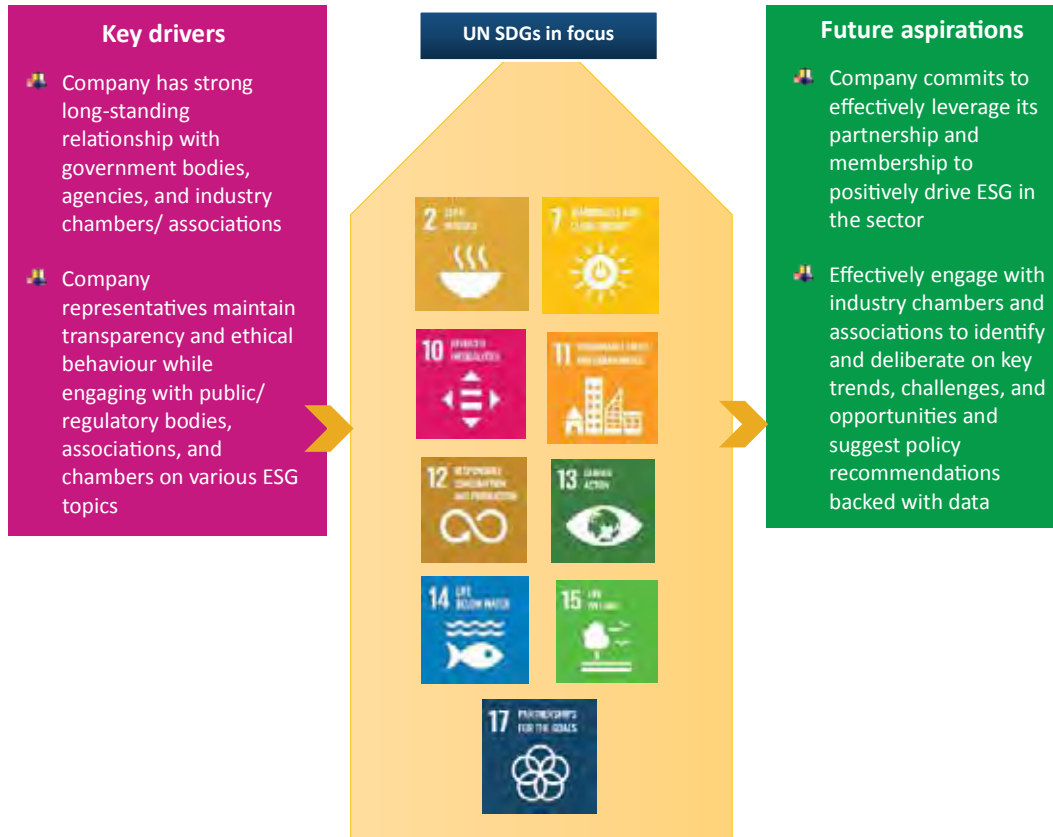
There are no significant adverse impacts to the environment due to the plant operations. Considering the value chain, Supreme Petrochem Ltd (SPL) has developed transport emergency management plans for vehicles which carry hazardous raw material to the plant/ site locations.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Applicable

RESPONSIBLE PUBLIC ADVOCACY

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent



Essential Indicators

1. **a. Number of affiliations with trade and industry chambers/ associations.**

6 (Six)

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:**

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Industries (CII)	National
2	Chemical and Petrochemical Manufacturers Association (CPMA)	National
3	Organization of Plastic Processors of India (OPPI)	National
4	The Plastics Export Promotion Council (Plexconcil)	National
5	The Bombay Chamber of Commerce and Industry (BCCI)	State
6	ICPE (Env.)	National
- c. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.**

SPL adheres to policies and procedures to ensure that there are no instances of non-compliance with anti-competitive behavior throughout the organization.
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Leadership Indicators

1.	Details of public policy positions advocated by the entity:
	None during Current Financial Year 2021- 22.

INCLUSIVE & EQUITABLE DEVELOPMENT

Principle 8: Businesses should promote inclusive growth and equitable development



Essential Indicators

1.	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.
	During the Financial Year 2021-22, no Socio-Economic Impact Assessment for its projects.
2.	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:
	SPL in the current Financial Year 2021-22 has not engaged in any land acquisition activity.
3.	Describe the mechanisms to receive and redress grievances of the community.
	Public Relations Department at SPL Factory, Nagothane is responsible for receiving and redressing any grievance/s from the community in an effective, conducive, and timely manner (if any).

4.	Percentage of input material (inputs to total inputs by value) sourced from suppliers:
	Supreme Petrochem Ltd (SPL) sources less than 1% of its total value from MSMEs.

Leadership Indicators

1.	Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):
	Not Applicable since Company did not undertake any Social Impact Assessment (SIA) for its CSR Projects during the FY 2021-22.

2.	Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:
	Currently no CSR programs/ interventions are being implemented in Aspirational Districts, as listed down by NITI Aayog, Government of India.

3.	a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)	No. Company does not promote preferential procurement policy. Suppliers are selected based on Company requirement and supplier assessment.
	b. From which marginalized /vulnerable groups do you procure?	Not Applicable.
	c. What percentage of total procurement (by value) does it constitute?	Not Applicable.

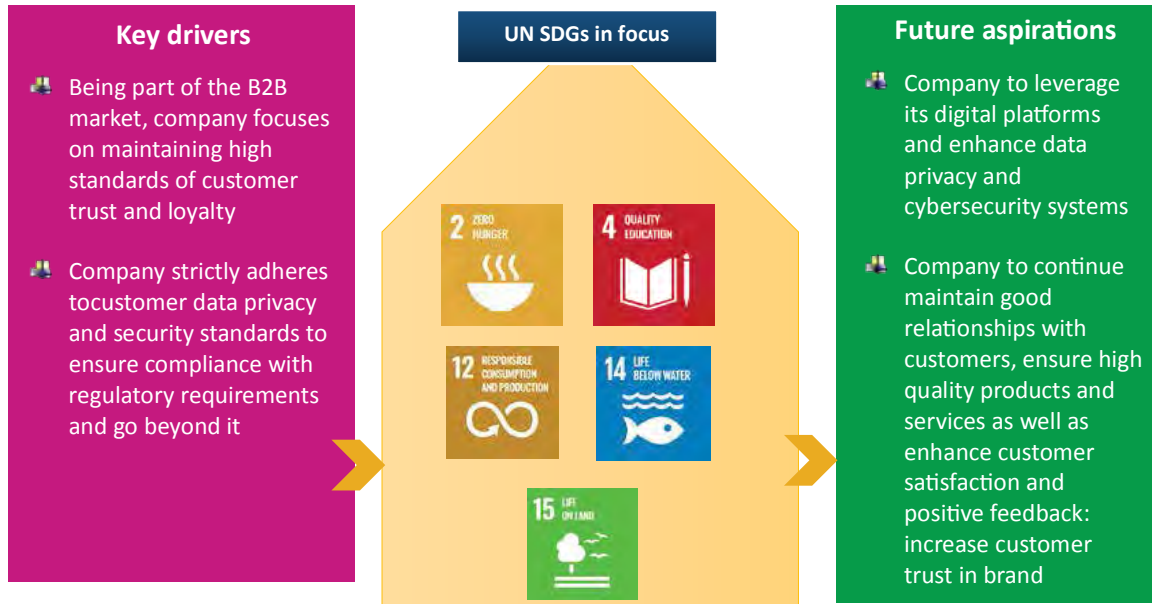
4.	Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:
	Not Applicable.

5.	Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved
	Not Applicable.

6.	Details of beneficiaries of CSR Projects:	
	CSR Projects	No. of persons benefitted from CSR Projects
		% of beneficiaries from vulnerable and marginalized groups
	Initiation of activities related to provision of Primary Health Center at nearby village	10,000
	Providing medical assistance for COVID care facilities	16,000
	Provision of ambulance for COVID care	10,000
	Provision of E-learning facilities for Schools	450
	Provision of Anganwadies	150
	Provision of Public Toilets for nearby villages	350
		80%
		80%
		80%
		90%
		100%
		100%

CONSUMER WELLBEING

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner.



Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Supreme Petrochem Ltd (SPL) has a detailed and comprehensive mechanism to address the customer complaints and resolve the concerns and issues at the highest priority, without escalating the matter.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

SPL operates in a B2B market and as a standard good practice, the Company provides its customers with a User Guidebook encompassing technical know-hows, safe usage and disposal information and other socio-environmental parameters.

	As percentage of manufacturing turnover	As a percentage to total turnover*
Environmental product and social parameters relevant to the Product	100%	76%
Safe and responsible usage	100%	76%
Recycling and/or safe disposal	100%	76%

*Note- *: 24% of turnover coming from trading.*

3. Number of consumer complaints in respect of the following:

Supreme Petrochem Ltd (SPL) maintains good relationship with its customer base and with its timely support, effective information dissemination, and continuous engagement, the Company has been able to maintain its stand of Zero Consumer complaints for last 2 financial years.



	FY 2021 – 22			FY 2020 – 21		
	Received during the year	Pending resolution at end of year	Remark	Received during the year	Pending resolution at end of year	Remark
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other	0	0	-	0	0	-

4. Details of instances of product recalls on account of safety issues:

	Number	Reason for Recall
Voluntary Recall	0	N/A
Forced Recall	0	N/A

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)	Yes. SPL has an internal framework developed on mitigation of cybersecurity and associated risks.
	If available, provide a web-link of the policy. Not available in public domain.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.
SPL has Zero tolerance towards unethical or malpractices of any form of business operation, marketing, or data privacy norms. The Company maintains high standards in conducting its business and while engaging with stakeholders to ensure compliance with regulatory norms. During FY 2021-22, there were no such instances or complaints.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link if available).	Official Website: www.supremepetrochem.com
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.	Processing guidelines & Troubleshooting Guide is shared with the Customers to enhance their processing knowledge about the product.
3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.	In case of any potential risk of business disruption or discontinuation, Company informs the consumers through e-mail Notification and place it on Stock Exchange Portals, as per regulatory requirements, for general awareness.
4. a. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable)	No
b. If yes, provide details in brief.	Not Applicable
c. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)	Yes. Customer Satisfaction Survey is conducted every 2 years for Domestic and International Customers to understand the actual Customer requirements.
5. Provide the following information relating to data breaches:	
a. Number of instances of data breaches along-with impact	0
b. Percentage of data breaches involving personally identifiable information of customers	0

**INDEPENDENT AUDITOR'S REPORT****To the Members of Supreme Petrochem Limited
Report on the Standalone Financial Statements****Opinion**

We have audited the standalone financial statements of **Supreme Petrochem Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2022, the Statement of Profit and Loss (including other comprehensive income), Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the standalone financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including the Indian Accounting Standards specified under section 133 of the Act ("Ind AS"), of the state of affairs of the Company as at March 31, 2022 and its profit (including other comprehensive income), changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be key audit matters to be communicated in our report.

Key Audit Matter description	How the scope of our audit responded the key audit matter
Valuation of inventory:	
Inventory forms a significant part i.e. 13.20% of the Company's total assets.	We have reviewed the stock records and held discussion with the management. We verified arithmetical accuracy of valuation records / reports.
Inventory comprises of Raw Materials, Finished Goods, Stock in process and Stores and Spares.	Almost entire inventory, except inventory at third party locations and finish goods in transit were physically verified by the management as at March 31, 2022. This verification was in addition to actual verification of inventory test checked by us during the course of our audit at the plant at Nagothane and Manali and at certain godowns of the Company. We have also carried out alternate audit procedures to satisfy ourselves with respect to existence and condition of the inventory at the year-end.
Inventories are valued at lower of cost and net realisable value.	For a sample of inventory items, we have verified that the weighted average cost calculation by the system and satisfied ourselves.
Styrene Monomer is the main raw material for the Company. Styrene Monomer, which is imported, is subject to high price fluctuation risk as well as foreign currency risk.	We have reviewed the price movement of Styrene Monomer prices with respect to cost to the Company based on the contracts entered onto by the Company. Compared such prices with the last selling prices.
The volatility in the prices of Styrene Monomer may significantly impact the valuation of not only Raw material but also other items of inventory.	Compared the value of Finished Goods with the last selling prices of the respective product to determine the basis of valuation adopted.
In determining the net realisable value, the management uses data of sales of finished good available which is a management estimate.	
We have considered this as a key audit matter due to the significance in the amount of inventory and volatility in the prices of Styrene Monomer.	

Information Other than the Standalone Financial Statements and Our Report thereon

The Company's Board of Directors is responsible for the other information. The Other Information comprises of the Directors' Report and Management Discussion & Analysis (but does not include the standalone financial statements and our report thereon), which we obtained prior to the date of this report. Our opinion on the standalone financial statements does not cover the Other Information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the Other Information identified above and, in doing so, consider whether the Other Information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the Other Information that we obtained prior to the date of this auditor's report, we conclude that if there is a material misstatement of this Other Information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, changes in equity, cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of the misstatement in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in; (i) planning the scope of our audit work and evaluating the results of our work; and (ii) to evaluate the effects of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ('the Order'), issued by the Central Government of India in terms of section 143(11) of the Act, we give in the 'Annexure A', a statement on the matters specified in the paragraph 3 and 4 of the Order.
2. As required by section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - b) In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - c) The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income), the Statement of Cash Flows and the Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
 - d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under section 133 of the Act, read with rule 7 of the Companies (Accounts) Rules, 2014;
 - e) On the basis of the written representations received from the directors as on March 31, 2022 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2022 from being appointed as a director in terms of section 164(2) of the Act;
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in 'Annexure B';
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

- h) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its standalone financial position in its standalone financial statements. Refer Note 40 to the financial statements;
 - ii. The Company has made provisions, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long term contracts including derivative contracts to the standalone financial statements; and
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
 - iv. (a) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(b) As stated in note no. 55 the management has represented that, to the best of its knowledge and belief, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- (c) Based on such audit procedures that we considered reasonable and appropriate in the circumstances, nothing

has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material misstatement.

General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act.

v. As stated in Note 17.10 to the standalone financial statements

- (a) The final dividend proposed for the previous year, declared and paid by the Company during the year is in accordance with Section 123 of the Act.
- (b) The interim dividend declared and paid by the Company during the year and until the date of this report is in compliance with Section 123 of the Act.
- (c) The Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual

For G. M. Kapadia & Co.
Chartered Accountants
Firm Registration No.104767 W

Rajen Ashar
Partner
Membership No. 048243
UDIN: 22048243AHWXAO1010

Place: Mumbai

Dated this 27 day of April, 2022