

December 16, 2021

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Press Release

Ref: Regulation 30 of SEBI LODR

Please find enclosed the press release, titled “**Pathfinder Aviation TRUSTS Ramco Aviation**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking You,

For **RAMCO SYSTEMS LIMITED**


VIJAYA RAGHAVAN N
COMPANY SECRETARY



Encl: As above

Ramco Systems Limited

Corporate Headquarters : 64, Sardar Patel Road, Taramani, Chennai 600 113, India |
Tel: +91 44 2235 4510 / 66534000 Fax: +91 44 2235 2884 | CIN : L72300TN1997PLC037550 |
Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, India

Global Offices: India | Singapore | Malaysia | China | HongKong | Philippines | Australia | Dubai | USA | Canada |
United Kingdom | Germany | Switzerland | South Africa | Sudan
www.ramco.com

Industry leader in remote heli and fixed wing operations and logistical support provider,
Pathfinder Aviation TRUSTS Ramco Aviation

Embarks on digital transformation with Ramco to enable a single integrated ecosystem

Alaska / New Jersey, UNITED STATES – December 16, 2021 – Global aviation software provider [Ramco Systems](#) announced that it will implement its [Aviation M&E MRO Suite V5.9](#) at [Pathfinder Aviation](#), a heli-charter operator with services ranging from survey and exploration, firefighting, heli-skiing, Department of Defense contracts, oil and gas, utility support, aerial cinema and more. Ramco's full suite Aviation Software will integrate and automate various operations at Pathfinder Aviation empowering them with a one stop solution to cater to all their complex business needs.

The next-gen Aviation Software will offer Pathfinder modules covering Maintenance, Supply Chain Management, Flight Operations, Safety & Quality and Finance, and will seamlessly integrate with Pathfinder Aviation's existing HR and payroll system, thus replacing multiple legacy applications. The solution will also automate the duty tracking of pilots thereby providing visibility across departments, tracking profitability at an aircraft level and enabling quicker turnaround time for aircraft.

In addition, with its digital enablers like state-of-the art mobile apps, Electronic Flight Bag, HUBs, Electronic Signature Capability, Dashboards, and offline mobile application capability, Ramco will help Pathfinder manage its remote operations with zero connectivity and help achieve paperless operations.

Rogan Parker, CEO, Pathfinder Aviation, said, "We were seeking a best-in class Aviation ERP software that would keep up with our rapid expansion plans and provide a next generation work experience for our employees. Ramco's strong footprint in the Heli segment together with the advanced capabilities of its Aviation Software were key in our selection. We look forward to our journey with Ramco."

Manoj Kumar Singh, Executive Vice President – Aviation, Aerospace & Defense, Ramco Systems, said, "The addition of Pathfinder Aviation to our growing clientele underscores Ramco's track record as a leading software provider in the heli-operator segment. Infused with Artificial Intelligence and Machine Learning capabilities and bundled with other innovative features, we are confident that Pathfinder will be able to optimize its process efficiency and continue to maintain its position as an innovative helicopter transport operator."

[Ramco Aviation, Aerospace & Defense](#) is trusted by 24,000+ users to manage 4,000+ aircraft globally. Accessible on cloud and mobile, Ramco Aviation & Defense Software continues to innovate with 'Anywhere Apps', significantly reducing transaction time both during aircraft-on-ground (AOG) conditions and critical aircraft turnarounds. Ramco is changing the paradigm of enterprise software with Artificial Intelligence based solutions, powered by cool new features such as digital task cards, offline capability, chatbots, mail bots, HUBs and cognitive solutions. With 80+ Aviation organizations onboard, Ramco is the solution of choice for top heli-operators, leading defense companies, space launch vehicles, UAS/Drones, eVTOL and multiple MROs around the world.

About Pathfinder Aviation:

Founded in 2001 to fill a void in Alaska's utility helicopter market, Pathfinder Aviation has been delivering crews to remote locations and providing external load support for precision relocation of goods and supplies for both the government and private sector.

Today, Pathfinder operates worldwide, year-round, in both day and night VFR and IFR conditions. This allows us to attract versatile crews and highly qualified management. We are confident that our team's experience will exceed your expectations, both operationally and professionally.

About Ramco Systems:

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On the Innovation front, Ramco has been focusing on

moving towards Active ERP leveraging Artificial Intelligence and Machine Learning by building features such as **Talk It** - which allows transactions to be carried out by simple voice commands, **Bot it** – which allows users to complete transactions using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 2000+ employees spread across 25 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Winner of 2020 ISG Paragon Awards Asia Pacific, for 'Transformation' and 'Collaboration' Awards
Leader in NelsonHall's NEAT Matrix for Next Gen Payroll Services;
Winner Global Payroll Transformation Project of the Year – 2019 by Global Payroll Association;
Winner of 2018 ISG Paragon Awards Australia, for 'Best Imagination' Award

For more information, please visit <https://www.ramco.com/products/aviation-software/>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) / [@ramcoaviation](https://twitter.com/ramcoaviation) and stay tuned to <http://blogs.ramco.com>

For further information, contact:

Neha Hasija
+91 9940320066
neha.hasija@ramco.com

Ramco Systems Limited
64, Sardar Patel Road,
Taramani, Chennai – 600 113
CIN - L72300TN1997PLC037550