

June 4, 2021

BSE Ltd.	National Stock Exchange of India Ltd
Corporate Relationship Department	Listing Department,
1st Floor, New Trading	Exchange Plaza,
Rotunda Building, P J Towers	Bandra Kurla Complex,
Dalal Street Fort, Mumbai – 400001	Bandra (East), Mumbai- 400 051
Scrip Code - 530517	Scrip Code – RELAXO

Sub: Submission of disclosure on Related Party Transactions for the period ended on March 31, 2021, pursuant to Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sir,

In terms of Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith a statement on related party transactions of the Company for period ended on March 31, 2021 in accordance with the applicable accounting standards and the same is being made available on the website of the Company at <a href="https://www.relaxofootwear.com/investor-relations">https://www.relaxofootwear.com/investor-relations</a>

The same is for your information and record.

Thanking You, Yours Sincerely,

For Relaxo Footwears Limited,

Vikas Kumar Tak Company Secretary and Compliance Officer Membership No.: FCS 6618

Encl: As above

## **RELAXO FOOTWEARS LIMITED**

CIN L74899DL1984PLC019097

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place, District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700 Fax: 46800 692 E-mail: rfl@relaxofootwear.com

Classification: Public



ii) Related Party Transactions	Individuals having		Entities where				
Particulars	control and significant influence over the Company and Key Management Personnel (KMP)	КМР	individuals and Key Management Personnel (KMP) exercise Significant Influence	Relatives of Individuals and KMP	Independent Directors (KMP) and their Relatives	Post Employment Benefit Plan Trust	Total
Transactions during the year							
Sale of goods		-	0.22	92	1.6	-	0.2
		:*:	(0.01)	*		-	(0.01
Lease Rent	0 96	0.68	0.84	2 28			4 7
Ecose No.	(1.12)	(0.74)	(0.92)	(2.72)		7 <b>5</b> .	(5.50
Final / Interim Dividend			_		-		9
	(23.21)	(2.01)	(0.11)	(12.55)	(0 00)	141	(37 88
Short-Term Employee Benefits (Salary)	3 60	2.54		4.35		-	10 4
	(3 60)	(2.16)	-	(4.01)	*	-	(9.7)
Post-Employment Benefits	0.44	0.15	2	0.37		-	0.9
Provident Fund and Gratuity)	(0.44)	(0.17)	-	(0.38)	-	-	(0.99
ong-Term Employee Benefits		0.01					0.0
Compensated Absences)	-	(0.03)		9	*		(0.03
Director's Commission	36 80				0.10	940	36 9
	(25.80)	98	*	-	(0.10)		(25.90
Sitting Fee				-	0.14		0.1
	-	-	-	-	(0.14)	-	(0.14
CSR			-		-	5 <b>-</b> 8	-
			(4.66)	-		-	(4.66
Share Based Payments		0.08	- 1	-	¥	·	0.0
	8	(0.13)	-	-	-	•	(0.1
ontribution to Post Employment	-				-	2.97	2 9
enefit Plan Trust (Gratuity)	-:		-	-	-	(5.90)	(5.9
sue of Shares under "RFL Employee Stock		6,500	-	-	-	*	6,50
ption Plan 2014" (In Number)	-	-	-	•	÷		•
sue of Bonus Shares (No. of Shares)							
Sac of Bollas Chares (110, of Chares)	( 54,979,832)	(4,674,093)	( 252,000)	(28,193,784)	(19,956)	-	(88,119,665
uarantees and Collaterals taken*	260.00	-	-	(•)	3	*	260
	(260.05)	- 1	-		- 1	-	(260.0

Previous year figures are given in brackets





<sup>·</sup> Off Balance Sheet item

## Relaxo Footwears Limited Notes forming part of Financial Statements

### **Related Party Transactions**

Disclosure is hereby given in pursuant to Ind AS 24 "Related Party Disclosures".

i) Names of related parties with whom transactions have taken place during the year and their relationship

# (a) Individuals having control and significant influence over the Company and Key Management Personnel (KMP)

Ramesh Kumar Dua, Managing Director

Mukand Lal Dua, Whole Time Director

#### (b) Key Management Personnel (KMP)

Nikhil Dua, Whole Time Director

Deval Ganguly, Whole Time Director

# (c) Entities where individuals and Key Management Personnel (KMP) as defined in (i) (a) and (i) (b) above exercise significant influence

Patel Oil Mills

Ramesh Kumar Dua (H.U.F)

Mukand Lal Dua (H.U.F)

Mool Chand Dua (H.U.F)

Relaxo Foundation

Shri Mool Chand Dua Memorial Society

### (d) Relatives of individuals and Key Management Personnel (KMP) as defined in (i) (a) and (i) (b)

Lalita Dua, wife of Managing Director

Gaurav Dua, son of Managing Director

Rahul Dua, son of Managing Director

Sakshi Dua, daughter of Managing Director

Usha Dua, wife of Whole Time Director

Ritesh Dua, son of Whole Time Director

Nitin Dua, son of Whole Time Director

#### (e) Independent Directors (KMP) and their relatives

Pankaj Shrimali

Vivek Kumar

Deepa Verma

Rajeev Rupendra Bhadauria

Madhuri Shrimali, wife of Pankaj Shrimali

#### (f) Post Employment Benefit Plan Trust

Relaxo Footwears Limited Employees Group Gratuity Scheme



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Classification: Public