कोल इण्डिया लिमिटेड महारत्न कंपनी

3 तल्ला, कोर-2 प्रेमिसेस-04-एमआर,प्लॉट-ए एफ-III,एक्शन एरिया, न्यूटाउन, रजरहट, कोलकाता-700156 फोन 033-२३२४६५२६,फैक्स-033-२३२४६५१० ई मेल: mviswanathan2.cil@coalindia.in वेबसाइट: www.coalindia.in Coal India

Coal India Limited A Maharatna Company (A Govt. of India Enterprise)

3rd floor, Core-2

Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE; 033-2324-6526, FAX; 033-23246510

E-MAIL: mviswanathan2.cil@coalindia.in WEBSITE: www.coalindia.in CIN-L23109WB1973GOI028844

Dated:11.05.2021

Ref.No.CIL:XI(D):4156:2021:

To, Listing Department, Bombay Stock Exchange Limited, 14th Floor, P.J.Towers, Dalal Street, Mumbai – 400001 Scrip Code 533278 To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400051.
Ref: ISIN – INE522F01014

Sub: Annual Secretarial Compliance Report of Coal India Limited for the year ended on 31st March' 2021

Dear Sir,

In terms of SEBI Circular No. CIR/CFDICMDI/27/2019 dated 8th February'2019, we are enclosing the Annual Secretarial Compliance Report of the Company received from M/s. Parikh & Associates, Practising Companies Secretaries, Peer reviewed firm, for the year ended on 3lst March'21.

This is for your information and records please.

Yours faithfully,

(M.Viswanathan/एम॰विस्वनाथन) Company Secretary/कंपनी सचिव

& Compliance Officer/कम्प्लायंस ऑफिसर

Encl. as above

PARIKH & ASSOCIATES COMPANY SECRETARIES

Office

111, 11th Floor, Sai-Dwar CHS Ltd Sab TV Lane, Opp Laxmi Industrial Estate, Off Link Road, Above Shabari Restaurant, Andheri (W), Mumbai : 400053 Tel No 26301232 / 26301233 / 26301240 Email : cs@parikhassociates.com

parikh.associates@rediffmail.com

Secretarial Compliance Report of Coal India Limited for the year ended March 31, 2021

To,
Coal India Limited
Coal Bhawan, Premises No-04 MAR
Plot No-AF-III, Action Area-1 A, 3rd Floor
New Town Rajarhat
Kolkata - 700156

We, Parikh & Associates have examined:

- a) all the documents and records made available to us and explanation provided by **Coal India Limited** ("the listed entity"),
- b) the filings/ submissions made by the listed entity to the stock exchanges,
- c) Website of the listed entity,
- d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended March 31, 2021 ("Review Period") in respect of compliance with the provisions of:

- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not applicable to the company during the review period)
- e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not applicable to the company during the review period)
- f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable to the company during the review period)
- g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013; (Not applicable to the company during the review period)
- h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- Securities and Exchange Board of India (Depositories and Participant) Regulations, 2018; and circulars/ guidelines issued thereunder;

and based on the above examination and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, We hereby report that, during the Review Period:

a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:-

Sr. No.	Compliance Requirement (Regulations / circulars/ guidelines including specific clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
1.	As per Regulation 17(1)(a) & 17(1)(b) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015)	The Board of Directors of the Company is not duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors.	 The Board did not comprise of atleast fifty percent of the Directors as independent directors and an independent woman director. The constitution of Audit committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee & Stakeholder Relationship Committee was not in accordance with SEBI LODR, 2015 from 6th Sept' 2020 and the business required to be transacted at these committee meetings are subject to compliances of the regulations 17, 18, 19, 20, 21, 24, 33 read with Schedule II of SEBI LODR 2015. The changes in the composition of the Board of Directors that took place during the period under review were carried out without complying the aforesaid provisions.

- b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/guidelines issued thereunder in so far as it appears from our examination of those records.
- c) The following are the details of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr.	Action taken	Details of	Details of action taken E.g. fines, warning		Observations/	
No.	by	violation	letter, debarment, etc.			remarks of the
					Practicing Company	
						Secretary, if any.
1.	BSE Limited	Non-compliance	Date of	Penalty	Penalty	The Company has
	and National	with the	Penalty	imposed by	imposed by	made representation
	Stock	provisions of	imposed	BSE (Rs.)	NSE (Rs.)	that as per its Articles
	Exchange of	Regulation 17(1),	20.08.2020	2,65,500	2,65,500	of Association, The
	India Limited	18(1), 19(1)/19(2),	08.09.2020	5,36,900	5,36,900	President of India
		20(2), 21(2) of SEBI	17.11.2020	5,66,400	5,66,400	appoints Director/s
		(LODR)	15.02.2021/	7,69,360	7,69,360	on the Board of the
		Regulations, 2015	16.02.2021			company. The
		for the quarter	Total	21,38,160	21,38,160	Company has
		ended March			requested the	
		2020, June 2020,	BSE Limited has vide its email dated		Ministry of Coal who	
		September 2020,	19.04.2021, waived the fine levied for the			is the Appointing
		December 2020	quarters September 2020 and December			Authority about the
			2020			receipt of mail from
						BSE & NSE levying
						penalty for non-
						compliance of LODR
						provision as well as
						other actions that
						could be taken by the
						Stock Exchanges in
						case of continued

Sr. No.	Action taken by	Details of violation	Details of action taken E.g. fines, warning letter, debarment, etc.	Observations/ remarks of the Practicing Company	
				Secretary, if any.	
				non-compliance. The	
				company is not	
				responsible for	
				appointment of	
				directors and hence	
				requested for a	
				waiver from the fine	
				levied by the Stock	
				exchange.	

d) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended 31.03.2021 (The years are to be mentioned)	Actions taken by the listed entity, if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity
1.	With effect from November 17, 2019, the board of directors of the Company did not comprise of atleast fifty percent independent directors and also did not have one independent woman director.	Government of India appoints Directors in Central Public Sector Enterprises. After the cessation of 5 Independent directors including one Woman Independent Director, the Company has taken up the matter with Ministry of Coal, the Administrative Ministry in this regard. Further two more IDs ceased to be director w.e.f 06th Sept'20	The Company has made representation that as per its Articles of Association, The President of India appoints Director/s on the Board of the company. The Company has advised the Ministry of Coal about the receipt of mail from BSE & NSE levying penalty for noncompliance of LODR provision as well as other actions that could be taken by the Stock Exchange in case of continued noncompliance. The company is not responsible for appointment of directors and hence requested for a waiver of the fine levied by the Stock exchanges. Company has taken up the matter with BSE to waive the fine for the quarters ended March'20 & June'20. Company has also taken up with NSE to waive the fine levied in line with BSE.	The Company is yet to comply with the aforesaid compli[[ances

For Parikh & Associates Practicing Company Secretaries Peer Reviewed

Place: Mumbai

Signature:

JIGYASA

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Date: 10.05.2021 Name of the Practicing Company Secretary: Jigyasa N. Ved

FCS No.: 6488 CP No.: 6018 UDIN: F006488C000266671