

August 13, 2021

The Manager  
Corporate Relationship Department  
**BSE Limited**  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

**BSE Security Code: 500043**

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400051

**NSE Symbol: BATAINDIA**

The Secretary  
**The Calcutta Stock  
Exchange Limited**  
7, Lyons Range,  
Kolkata - 700001

**CSE Scrip Code: 1000003**

Dear Sir/Madam,

**Subject: Outcome of AGM : Change of Directors/KMP****Ref: Disclosure under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)**

We write to inform that the shareholders of the Company at their 88<sup>th</sup> Annual General Meeting, held on August 12, 2021, have approved the following appointments:

1. Ms. Vidhya Srinivasan (DIN: 06900413) as a Whole-time Director of the Company, liable to retire by rotation.
2. Mr. Gunjan Shah (DIN: 08525366) as a Whole-time Director of the Company, liable to retire by rotation.
3. Ms. Radha Rajappa (DIN: 08530439) as an Independent Director of the Company.

All the aforesaid appointments have already been intimated to Stock Exchanges vide our letters dated June 9, 2021 [Regarding Ms. Vidhya Srinivasan and Ms. Radha Rajappa] and May 14, 2021 [Regarding Mr. Gunjan Shah].

The details pertaining to the aforesaid changes, as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided as an **Annexure** hereto.

Further, pursuant to Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that the aforesaid Directors are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Kindly take the above on record.

Thanking you,

Yours faithfully,  
**For BATA INDIA LIMITED**

  
**NITIN BAGARIA**  
Company Secretary & Compliance Officer

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748  
E-mail: corporate.relations@bata.com || Website: www.bata.in

**Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015**

<b>Name of the Director</b>	<b>Ms. Vidhya Srinivasan</b>	<b>Mr. Gunjan Shah</b>	<b>Ms. Radha Rajappa</b>
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Director and Wholetime Director	Appointment as Director and Wholetime Director	Appointment as Independent Director
Date of appointment/cessation (as applicable) & term of appointment	09.06.2021 (Original Date of Appointment), Term 5 years.	21.06.2021 (Original Date of Appointment), Term 5 years	09.06.2021 (Original Date of Appointment), Term 5 years
Brief Profile (in case of appointment)	<p>Ms. Vidhya Srinivasan has over 23 years of experience in Finance, Strategy, Business Planning, Legal and Commercial Functions.</p> <p>She has worked with reputed organizations like Aditya Birla Retail Limited, Glenmark Pharmaceuticals Limited, in various positions.</p> <p>Ms. Srinivasan joined Bata India from Puma Sports India Pvt. Ltd. where she was working as Executive Director - Finance, Legal and IT and CFO.</p> <p>At Puma, she was part of the management team driving enterprise growth and new business opportunities. Her focus was on digital growth opportunities, streamlining of commercial processes and technology initiatives.</p> <p>She has also served at the Global Consulting Firm – A. T.</p>	<p>Mr. Gunjan Shah has extensive experience of working across varied sectors spanning Consumer Durables, Telecom and FMCG.</p> <p>He was the Chief Commercial Officer at Britannia Industries.</p> <p>At Britannia, he has led various functions - Commercial, Sales, Marketing and Supply Chain helping Britannia deliver outstanding business results and a substantial growth &amp; transformation agenda.</p> <p>Mr. Shah's experience as Head - Britannia International where he led the complete business P&amp;L for the International Business lines and opened new opportunities for future revenue growth add to his experience set.</p> <p>Mr. Shah spent the early stages of his career working with brands such as Asian Paints and</p>	<p>Ms. Radha Rajappa is an entrepreneurial business leader with more than 29 years of experience in IT industry. She has successfully built and passionately led various businesses in Digital Transformation and IT products and services.</p> <p>She currently serves as the Executive Chairperson of Flutura Decision Sciences and Analytics, an Industrial AI firm. Earlier, she was leading Digital and Services business at Microsoft India.</p> <p>She has served for 16 years as a key member of the Executive Leadership team at Mindtree.</p> <p>She was responsible for building and leading the Global Digital Business as the Executive Vice President and established Mindtree as a significant partner for Global clients to "Make Digital Real" for their businesses.</p> <p>Led Mindtree's move to Industry led vertical focus as the leader for Retail, CPG and</p>

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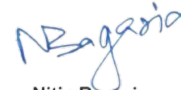
E-mail: corporate.relations@bata.com || Website: www.bata.in

For Bata India Limited

Nitin Bagaria  
Company Secretary  
Membership no.: ACS 20228

	Kearney (now Kearney), as a senior consultant, in India as well as in Asia Pacific wherein she helped global clients in areas like Market Entry, Strategy, Operations and Performance improvement, strategic sourcing, Process Improvement, Business Structuring, etc.	Motorola before moving on to Britannia in 2007.  Mr. Shah brings a balanced leadership approach – he values bias for action, people development, clarity of thought and most of all believes in strong team collaboration.	Manufacturing industry as well as Travel, Transportation and Hospitality.  She has also served in IBM India in various capacities.
Disclosure of relationships between directors (in case of appointment of director)	Ms. Vidhya Srinivasan is not related to any Director of the Company.	Mr. Gunjan Shah is not related to any Director of the Company.	Ms. Radha Rajappa is not related to any Director of the Company.

For Bata India Limited



**Nitin Bagaria**  
Company Secretary  
Membership no.: ACS 20228

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