



February 29, 2024

Corporate Relationship Department  
M/s. BSE Limited  
Dalal Street, Fort  
Mumbai 400001

The Manager - Listing  
M/s. National Stock Exchange of India Ltd  
"Exchange Plaza", Bandra – Kurla Complex  
Bandra (E) Mumbai 400051

**Scrip Code: 524816**

**Scrip Code: NATCOPHARM**

Dear Sir/Madam,

**Sub:-** Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the above cited subject, we would like to inform you the following in accordance with the provisions of Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

- 1) Mr. Ravi Kiran Namburi, Vice President (Sales & Marketing-Domestic) of the Company has resigned to pursue carrier opportunity outside the firm. The Company has accepted his resignation and will be relieved from his duties w.e.f. February 29, 2024 (Resignation Letter is enclosed as Annexure).
- 2) Mr. James RajaKumar has been Promoted as Vice President (Sales & Marketing-Domestic) of the Company w.e.f. March 1, 2024.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is as under:

Sl. No.	Particulars	Mr. Ravi Kiran Namburi	Mr. James Rajakumar
1	Reason for Change in Senior Management	Resignation	Appointment as Vice President (Sales & Marketing-Domestic)
2	Date of Cessation/ Appointment & Term of Appointment	February 29, 2024	March 1, 2024
3	Brief profile (in case of Appointment)	Not Applicable	Mr. James Rajakumar is associated with the pharmaceutical sales and marketing for the last 32 years. He has worked in different capacities right from the grassroot level to the senior executive position in both Sales and Marketing functions. He has been part of NATCO's growth and success for the last 19 years.



## Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.  
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243  
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

Sl. No.	Particulars	Mr. Ravi Kiran Namburi	Mr. James Rajakumar
			<p>Before elevation, he was Associated Vice President (Sales &amp; Marketing-Domestic) in the Company.</p> <p>He is associated with most of the successful brands of NATCO. He has a strong understanding of the therapeutic segments and markets.</p> <p>His elevation to this post will bring in a new momentum to the domestic business of NATCO. He has a great understanding of the market drivers and market dynamics of the business. He focusses on product, people and process in creating a sustainable growth model.</p>
4	Disclosure of relationship between Directors (in case of Appointment of a Director)	Not Applicable	Not Applicable
5	Letter of resignation along with detailed reason for resignation	Attached as Annexure	Not Applicable

This is for your information and records.

Thanking you,

Yours faithfully,  
For NATCO Pharma Limited

Ch. Venkat Ramesh  
Company Secretary &  
Compliance Officer

Encl.: As above

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**Subject:** Notice of Resignation

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**From:** Ravikiran Namburi < >  
**Sent:** Tuesday, February 6, 2024 12:25 PM  
**To:** < >  
**Cc:** < >  
**Subject:** Notice of Resignation

Dear Sir,

As Discussed, I have decided to pursue career out side Natco Pharma, This is to formally inform you of my resignation from the position of VP Sales & Marketing, Domestic Business.

Hence will be serving notice period as required, however would like to get relieved at the earliest convenient date of the organisation. I will be available for the smooth transitioning of new person.

During my tenure here I have learned a lot and grown professionally. I want to genuinely thank you for the opportunity to work here and all the guidance and support during my employment here.

Truly grateful to you, all the seniors and colleagues for the support

Thanking you in anticipation

Best Regards

**Ravikiran N**

Vice President, Sales & Marketing  
Natco Pharma Ltd  
Natco House, Road No 2  
Banjara Hills, Hyderabad 500034