

R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number: L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2008 & ISO 27001:2005 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

Phones: +91-120-4303500 Fax: +91-120-4082699 Email :rsil@rsystems.com www.rsystems.com Regd. Off.: GF-1-A, 6, Devika Tower, Nehru Place, New Delhi- 110019

REF: SECT/06/2021/15 DATE: JUNE 22, 2021

To.

The Managing Director

National Stock Exchange of India Limited

Exchange Plaza,

Bandra Kurla Complex,

Bandra – East, Mumbai – 400 051

To,

The General Manager

BSE Limited

Department of Corporate Services,

Rotunda Building, 1st Floor,

Mumbai Samachar Marg, Fort,

Mumbai - 400 001

NSE Symbol – RSYSTEMS

BSE Scrip Code – 532735

SUB: COMMUNICATION TO SHAREHOLDERS - INTIMATION ON TAX DEDUCTION ON DIVIDEND

This is to apprise you that as per the Income Tax Act, 1961 (the "Act"), as amended by the Finance Act, 2020, with effect from April 1, 2020, dividend paid by companies shall be taxable in the hands of the shareholders and the Company is required to deduct tax at source (TDS) at the time of making the payment of the dividend at the rates applicable to each category and residential status of shareholder.

In this regard, please find enclosed herewith an email communication which has been sent to all the shareholders of the Company having their email ID's registered with the Company/Depositories explaining detailed provisions regarding taxability of dividend and the process to be followed, along with the link to submit the necessary documents/ forms.

This information is also available at the website of the Company at the following web link:

https://www.rsystems.com/investors-info/corporate-governance/

This is for your information and records.

Thanking You,

For R Systems International Limited

Bhasker Dubey

(Company Secretary & Compliance Officer)

Encl.: as above





R Systems International Limited

Registered Office: GF-1-A, 6, Devika Tower, Nehru Place, New Delhi- 110019
Corporate Office: C - 40, Sector - 59, Noida, Uttar Pradesh - 201 307
Corporate Identity Number (CIN): L74899DL1993PLC053579

Tel. No.: +91 120-4303500 | Fax: +91 120-4082699
E-mail: investors@rsystems.com | Website: www.rsystems.com

Dear Shareholder,

Subject: Interim Dividend 2021 – Communication on Tax Deduction At Source (TDS) On Dividend Payout

Trust you and your family are safe and in good health!!

We are pleased to inform you that the Board of Directors of R Systems International Limited (the "Company"/ "R Systems") at their meeting held on June 18, 2021, has declared Interim Divided of Rs. 2.50/- per equity share of Re. 1/- each for the financial year 2021. The record date for the purpose of said interim dividend would be Monday, June 28, 2021.

As you are aware that as per the Income Tax Act, 1961 (the "Act"), as amended by the Finance Act, 2020, w.e.f. April 1, 2020 dividend paid by companies shall be taxable in the hands of the shareholders. Your Company shall therefore be required to deduct tax at source (TDS) at the time of making the payment of the dividend at the rates applicable to each category and residential status of shareholder.

Accordingly, shareholders holding shares in dematerialized mode, are requested to update their records such as residential status, permanent account number (PAN) and register their email addresses, mobile numbers and other details with their relevant depositories through their depository participants and shareholders holding shares in physical mode are requested to furnish details to the Company's registrar and share transfer agent, Link Intime India Private Limited, if not already done. This will enable us to determine the appropriate TDS rate (if any).

The detailed provisions regarding the taxability and documents required are explained herein below:

For Resident Shareholders:

Particulars	Applicable Rate	Documents required (if any)
Total dividend paid to Individual	Nil	Nil
shareholder during year 2021-		
22, does not exceed Rs. 5,000/-		
Non-filing of return of income	TDS will be higher of the	The shareholders are requested
tax for any of the last two	following:	to provide Self Declaration in this
financial years (i.e. FY 2018-19		regard.
and FY 2019-20);		
and		

Particulars	Applicable Rate	Documents required (if any)
TDS as well as TCS deduction in	Twice the rate specified in	To download self-declaration
each of the aforesaid	the relevant provision of	Click Here.(Refer Note 3)
financial years is Rs. 50,000 or	the Income Tax Act; or	
more	• Twice the rate or rates in	
	force; or	
	• the rate of 5%;	
Valid PAN is available	10%	Update/ Verify the PAN, and the residential status as per Act, if not already done, with the depositories (in case of shares held in demat mode) and with the Company's Registrar and Transfer Agent ("RTA") (in case of shares held in physical mode). A self-declaration to be submitted that the PAN is linked with Aadhaar. To download self-declaration
		Click Here.
PAN is not available/ Invalid PAN	20%	N.A.
Submitting Form 15G/ Form 15H	NIL	No TDS shall be deducted if the Individual shareholder provides duly verified Form 15G or 15H, as applicable, in duplicate, along with self-attested copy of PAN card. Blank Form 15G and 15H can be downloaded from the below links or from the websites of Income Tax viz. www.incometaxindia.gov.in Click Here to download - 15H Click Here to download - 15G Company may at its sole discretion reject the form if it does not fulfil the requirement of law.
Submitting Order under Section 197 of the Act	Rate provided in the Order	Lower/ NIL withholding tax certificate obtained from tax authority. Tax will be deducted at the rate specified in the said certificate, subject to furnishing a self-attested copy of the same.

Particulars	Applicable Rate	Documents required (if any)
		The certificate should be valid
		for the financial year 2021-22
		and should cover the dividend
An Insurance Company as	NIL	income. Self-declaration that that it
An Insurance Company as specified under Section 194 of	NIL	qualifies as 'Insurer' as per
the Act		section 2(7A) of the Insurance
the Acc		Act, 1938 and it has full
		beneficial interest with respect
		to the shares owned by it along
		with self-attested copy of PAN
		card and copy of registration
		certification issued by the IRDAI.
		To download self-declaration
		Click Here
Mutual Fund specified under	NIL	Self-declaration that they are
clause (23D) of Section 10 of the Act		specified in Section 10 (23D) of the Act along with self-attested
Act		copy of PAN card and
		registration certificate.
		r egisti deleti cel tilledeel
		To download self-declaration
		<u>Click Here</u> .
Alternative Investment Fund	NIL	Self-declaration that they are
(AIF) established in India		specified in Section 10 (23FBA)
		of the Act and established as and
		they are registered with SEBI as
		Category I or Category II AIF
		under the SEBI regulations along with self-attested copy of PAN
		card and registration certificate
		issued by SEBI.
		·
		To download self-declaration
Navy Pagain & Costan Tool	NIII	Click Here
New Pension System Trust	NIL	Self-declaration that it qualifies
established in India		as NPS trust and income is eligible for exemption under
		section 10(44) of the Act and
		being regulated by the
		provisions of the Indian Trusts
		Act, 1882 along with self-
		attested copy of the PAN card.
		To download self-declaration
		<u>Click Here</u> .

Parti	culars	Applicable Rate	Documents required (if any)
Other shareholders	Non-Individual	• •	Self-attested copy of documentary evidence supporting the exemption along with self-attested copy of PAN card.
			To download self-declaration Click Here .

Note:

- 1. Recording of the Permanent Account Number (PAN) with the registered Folio/DP ID-Client ID is mandatory. In the absence of valid PAN, tax will be deducted at a higher rate of 20%, as per Section 206AA of the Act.
- 2. Shareholders are requested to ensure Aadhar number is linked with PAN, as per the timelines prescribed. In case of failure of linking Aadhar with PAN within the prescribed timelines, PAN shall be considered invalid and, in such scenario, tax shall be deducted at higher rate of 20%.
- 3. Provisions of section 206AB of the Act are applicable with effect from 1st July 2021, unless such date of applicability is extended. In addition to the self declaration to be provided by the shareholder, the non- filer status of the shareholders will also be verified using the CBDT functionality, as may be available at Income tax website, as per CBDT Circular dated June 21, 2021.

For Non- Resident Shareholders:

Particulars	Applicable Rate	Documents required (if any)
Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)	20% (plus applicable surcharge and cess) OR DTAA Rate (whichever is lower)	Update/Verify the PAN and legal entity status as per the Act, if not already done, with the depositories or with the Company's RTA, as the case may be. Provide declaration whether the investment in shares has been made under the general FDI route or under the FPI route.
Other Non-resident shareholders	20% (plus applicable surcharge and cess) OR DTAA Rate (whichever is lower)	Update/ Verify the PAN, legal entity status and the residential status as per the Act, if not already done, with the depositories or with the Company's RTA's, as the case may be. In order to apply the Tax Treaty rate, submit the following documents: ➤ Self-attested copy of Indian Tax Identification number (PAN). In case PAN is not available, information to be provided under sub-rule (2) of rule 37BC of the Income Tax Rules (Click Here to download − 37BC) ➤ Self-attested copy of the Tax Residency Certificate applicable for the period April 1, 2021 to March 31, 2022 obtained from the

Particulars	Applicable Rate	Documents required (if any)
		tax authorities of the country of which the
		shareholder is a resident.
		> Self-declaration in Form 10F duly filled and
		signed (<u>Click Here</u> to download - 10F).
		> Self-declaration from Non-resident (<u>Click</u>
		Here to download - Self declaration),
		primarily covering the following:
		Non-resident is eligible to claim the benefit
		of respective tax treaty; Non-resident
		receiving the dividend income is the
		beneficial owner of such income;
		Dividend income is not
		attributable/effectively connected to any
		Permanent Establishment or Fixed Base in
		India;
		 Non-resident complies with any other condition prescribed in the relevant Tax
		Treaty and provisions under the Multilateral
		Instrument ('MLI');
		 Non-resident does not have a place of
		effective management in India.
		Application of the beneficial rate of tax treaty
		for TDS is at the discretion of the Company and
		shall depend upon completeness of the
		documentation and review of the same by the
		Company/ RTA.
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General Instructions:

To enable the Company to determine the appropriate TDS / withholding tax rate applicable, we request you to provide the above details and documents not later than June 29, 2021. Kindly note that the aforementioned documents (duly completed and signed) are required to be uploaded on the website of the RTA at https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html

Any communication on the tax determination/ deduction received post June 29, 2021 shall not be considered.

- 2. All forms/declarations submitted are valid for one Financial Year. Hence, you are requested to submit fresh form for Financial Year 2021-22. It may be noted that the tax documents/forms for Financial Year 2020-21 or earlier, will not be valid for the exemption from deduction of TDS for current dividend distribution.
- 3. In case tax on dividend is deducted at a higher rate in the absence of receipt of the aforementioned details/ documents, you would still have the option of claiming refund of the excess tax paid at the time of filing your income tax return.
- 4. No claim shall lie against the Company for tax deducted at higher rate, for any reason, whatsoever. Further, the Company reserves a right to recover any demand raised subsequently on the Company for not informing the Company or providing wrong information by a shareholder about applicability of Section 206AA of the Act.

- 5. The Company shall arrange to email the soft copy of TDS certificate to you at your registered email ID in due course, post payment of the said dividend.
- 6. In case you hold shares under multiple accounts under different status/ category but under a single PAN, the highest rate of tax as applicable to the status in which shares held under the said PAN will be considered on the entire holding in different accounts.
- 7. In case of joint shareholding, the withholding tax rates shall be considered basis the status of the primary beneficial shareholder.
- 8. Shareholders will also be able to see the credit of TDS in Form 26AS, which can be downloaded by login into their e-filing account at https://incometax.gov.in.

UPDATION OF DETAILS WITH DEPOSITARY PARTICIPANTS/ COMPANY

To receive dividend amount directly in your bank account, we request you to submit/ update your bank account details with your Depository Participant, in case you are holding shares in the electronic form. In case you are holding shares in physical form, you will have to submit a scanned copy of a covering letter, duly signed by the first shareholder, along with a cancelled cheque leaf with your name and bank account details and a self-attested copy of your PAN card, with RTA.

We also request you to update/ register your email address and mobile numbers with your Depository Participant, in case you are holding shares in the electronic form and with the Company or RTA at the respective email addresses as mentioned hereinabove, if you are holding shares in physical form, for the purpose of receiving communications including annual reports and notices, from the Company over e-mail.

Alternatively, you can also update your e-mail address and Bank Account details with the RTA at the following link: https://web.linkintime.co.in/EmailReg/Email Register.html

Thank you.

With warm regards

For & on behalf of R Systems International Limited Sd/-

Bhasker Dubey

Company Secretary & Compliance Officer

Disclaimer: This communication shall not be treated as an advice from the Company or its affiliates or its Registrar & Transfer Agent.