



Ref: STEX/SECT/2022

August 10, 2022

The Relationship Manager, DCS-CRD BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 BSE Scrip Code: 500480	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (East), Mumbai 400 051 NSE Symbol: CUMMINSIND
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Subject: Intimation of Appointment of Additional Director (Non-executive and Independent) under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and recommendations of Nomination and Remuneration Committee, the Board of Directors at their meeting held on August 10, 2022 have appointed Ms. Rekha (DIN: 08501990) as an Additional Director (Non-executive and Independent), for a period of 5 (five) years w.e.f August 11, 2022. The regularization is subject to the approval of Members through Postal Ballot.

Further, the details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are given in Annexure 1.

We request you to take this intimation on your record.

Thanking you,

Yours faithfully,
For Cummins India Limited

Vinaya A. Joshi
Company Secretary & Compliance Officer



Encl.: As above



Annexure 1

Appointment of Ms. Rekha (DIN: 08501990) as an Additional Director (Non-executive and Independent) on the Board of Cummins India Limited w.e.f. August 11, 2022.

Sr. No.	Details of events that needs to be provided	Information of such event (s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise;	Ms. Rekha has been appointed as an Additional Director (Non-executive and Independent) on the Board of the Company.
2	Date of appointment/ cessation (as applicable) & term of appointment;	Appointment: w.e.f. August 11, 2022 Term: w.e.f. August 11, 2022 for a period of 5 (five) years upto August 10, 2027 subject to the approval of Members through Postal Ballot.
3	Brief profile (in case of appointment);	Attached below
4	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Rekha is not related to any Director and Key Managerial Personnel of the Company.

Pursuant to the BSE circular No. LIST / COMP / 14 / 2018-19 dated June 20, 2018, we hereby affirm that Ms. Rekha is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.





MS. REKHA

BACKGROUND & PROFESSIONAL EXPERIENCE

Ms. Rekha has proven leadership skills with extensive experience of approx 28+ years in leading world class Research & Development teams, starting from ideation, concept, design, development to working with manufacturing to deliver high quality products. She comes with a rich experience in the Manufacturing, Automotive, Aerospace and Industrial Automation & Energy Management industries, primarily in the disciplines of P&L Management, Marketing, Program Management, Quality Management, Talent Management, Hardware & Software Development and Product Design & Innovation.

Ms. Rekha also possesses a strong cross - functional collaboration experience with engineering, product marketing, sales, supply chain management and manufacturing, to deliver products and building good connectivity and relationship with stakeholders, external organizations, startups & universities. She strongly believes in building teams through coaching & mentoring with has vast experience in building competency framework to scale up the talent pipeline.

Ms. Rekha has served various leadership roles in several companies. She is currently working as a World-wide Leader for Global Developer & India leader for Customer Experience & support in Microsoft India R&D. She has previously worked with Eaton as Vice President, Technology & Head of Eaton India Innovation Centre, with Schneider-Electric as Director (Research & Development), with Honeywell as COE Leader – Head of HTS Global (India, China and Czech). In the past, she has also served GE Research and Technology and Bosch.

EDUCATION

Ms. Rekha holds a Degree in Bachelor of Engineering in Electrical and Electronics from University of Mysore. She is a certified Six Sigma Green Belt and also holds certification in PMP, PRINCE 2. She also holds patents in Emission Monitoring, Remote Diagnostics and Inflight Entertainment System.

ADDITIONAL INFORMATION

Ms. Rekha has authored and presented papers in IEEE conference in Singapore and India. She has also delivered talks at IEEE, NASA, PMI, and other Industry Forums and was invited by PMI USA as Subject Matter Expert to define Project Management Book of Knowledge and Role Delineation. She has also won several Industry Innovation Awards.