



## THE RAMCO CEMENTS LIMITED

### Corporate Office:

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98-A, Dr. Radhakrishnan Salai, Mylapore,  
Chennai - 600 004, India.

Tel: +91 44 2847 8666 Fax: +91 44 2847 8676

Website: [www.ramcocements.in](http://www.ramcocements.in)

Corporate Identity Number: L26941TN1957PLC003566

7 August, 2019

National Stock Exchange of India Limited,  
Exchange Plaza,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai - 400051.

Scrip Code:RAMCOCEM

BSE Limited,  
Floor 25, "P.J.Towers",  
Dalal Street,  
Mumbai – 400 001.

Scrip Code:500260

Dear Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of Stock Options

The Nomination and Remuneration Committee of the Board of Directors at its meeting held today, has approved grant of 2,31,000 stock options under ESOS 2018 – Plan A to the employees of the Company as per the table below and subject to the conditions as specified below pursuant to the authority granted by the Shareholder's resolution passed on 3<sup>rd</sup> August, 2018.

Scheme	No. of Options granted, at discount to market price * i.e Rs.1/- per option
ESOS 2018 – Plan A	2,31,000

\* Market Price is determined on the basis of closing price of the Company's shares in National Stock Exchange of India Limited on 6<sup>th</sup> August, 2019.

### Vesting of Options

ESOS granted under the ESOS 2018 - Plan A shall vest at the end of one year from the date of grant of such options.

### Exercise of Options

The options vested during a financial year can be exercised by the Employee on or before 31<sup>st</sup> December of the immediately succeeding financial year.

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## **THE RAMCO CEMENTS LIMITED**

The options carry the right to apply for equivalent number of equity shares of the Company of face value of Rs.1/- each.

The grant shall be governed by the terms and conditions of ESOS 2018 – Plan A.

The meeting commenced at 9.00 A.M. and concluded at 9.45 A.M.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,  
For **THE RAMCO CEMENTS LIMITED**,

*K Selvanayagam*

**K. SELVANAYAGAM**  
**SECRETARY**

Encl: As above.