



COLGATE-PALMOLIVE (INDIA) LIMITED

Regd. Office :  
Colgate Research Centre,  
Main Street,  
Hiranandani Gardens,  
Powai,  
Mumbai - 400 076.  
Tel. : 67095050  
Fax : (91 22) 25705088  
www.colgatepalmolive.co.in  
CIN : L24200MH1937PLC002700

December 13, 2023

The Secretary  
BSE Limited  
P.J. Towers, 25<sup>th</sup> floor  
Dalal Street  
Mumbai- 400001

Scrip Code: 500830

The Manager - Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block - G  
Bandra - Kurla Complex  
Bandra (East), Mumbai 400 051

Symbol: COLPAL  
Series: EQ

**Sub.: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform you the following changes in the Senior Management Personnel of the Company :

- Retirement of Ms. Sarala Memon as Executive Vice President - End to End Supply Chain effective close of business hours on April 30, 2024;
- Appointment of Mr. Sriram Venkatasubramanian as Executive Vice President, Supply Chain, effective January 2, 2024 in place of Ms. Menon.

The details required as per the recent amendments in Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, is provided in **Annexure I**.

You are requested to kindly take the same on record.

Thanking you,  
Yours Sincerely,  
For Colgate-Palmolive (India) Limited

Surender Sharma  
Whole-time Director - Legal &  
Company Secretary  
DIN: 02731373

**Annexure I**

<b>Particulars</b>	<b>Details for Ms. Sarala Menon</b>	<b>Details for Mr. Sriram Venkatasubramanian</b>
Reason of change : viz. appointment, resignation, removal, death or otherwise	Retirement of Ms. Sarala Menon as Executive Vice President - End to End Supply Chain	Appointment of Mr. Sriram Venkatasubramanian as Executive Vice President, Supply Chain
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date of Retirement : effective close of business hours on April 30, 2024	Date of Appointment : effective January 2, 2024
Brief Profile (in case of appointment)	N.A.	Mr. Sriram is currently working as President & Global Heads of Operations, Supply Chain at Glenmark Pharmaceuticals. Prior to that he held Leadership roles with Reckitt Benckiser & Fonterra. He has also worked in various leadership roles in Colgate-Palmolive from 1997-2011. He holds B Tech degree from NIT, Surathkal and PG Diploma in Human Resources from XLRI Jamshedpur.
Disclosure of relationship between directors (in case of appointment of a director)	None	None
Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	N.A.	N.A.