



# K.C.P. SUGAR AND INDUSTRIES CORPORATION LTD.

Regd. Office : "Ramakrishna Buildings", Post Box No. 727, No.239, (Old No.183), Anna Salai, Chennai - 600 006.  
Ph : 044 2855 5171 to 5176 Fax : 044 2854 6617 E-mail : general@kcpsugar.com, finance@kcpsugar.com  
CIN - L15421TN1995PLC033198

22<sup>nd</sup> March 2024

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai-400001.  
**Scrip Code: 533192**

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Bandra - Kurla Complex,  
Bandra (E), Mumbai - 400 051.  
**Symbol: KCPSUGIND**

Dear Sir/Madam,

**Sub : Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Members of the Company by way of Special Resolution passed through Postal Ballot (including remote e-voting) have approved the appointment of Mr. Ramachandran Bakthavatsalam (DIN:10459064), Mr. Krishnaswamy Kalyanaraman (DIN:01761928) and Ms. Malini Lakshmi Narasimhan (DIN:10480822) as Non-Executive Independent Directors of the Company for a term of 3 (Three) years with effect from 01<sup>st</sup> April, 2024.

In this regard, the disclosure as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed and marked as **Annexure 1**.

Further, in compliance with Circular no. LIST/COMP/14/2018-19 issued by BSE Limited and Circular no. NSE/CML/2018/24 issued by National Stock Exchange of India Limited, we hereby affirm that the none of the Directors are debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

The Report of the Scrutinizer on the Postal Ballot Notice dated 09<sup>th</sup> February, 2024 was received by the Company on 22<sup>nd</sup> March, 2024.

This is for your information and record.

Thanking you,

For K.C.P. Sugar and Industries Corporation Ltd.

T. Karthik Narayanan  
Company Secretary  
Encl: a/a

◇ Leading Manufacturers of Premium Grade Sugars, Rectified Spirit, Anhydrous Alcohol, Extraneutral Alcohol, Co2, Calcium Lactate, Bio-Fertilizers, Bio-Compost and Mycorrhiza Inoculum.

Factories at	- Vuyyuru,	Krishna Dist., A.P. - 521 165.	Tel : 08676 232001/02	Fax : 08676 232640
	- Lakshmipuram	Krishna Dist., A.P. - 521 131.	Tel : 08671 222046	Fax : 08671 222640
Engineering Division - Trichy		Tamil Nadu - 620 015.	Tel : 0431 - 2501201	

**Annexure - 1**

**Mr. Ramachandran Bakthavatsalam (DIN: 10459064)**

Date of appointment & term of appointment	Appointed as Non-Executive Independent Director of the Company for a period of 3 (three) years w.e.f. 01 <sup>st</sup> April, 2024.
Brief Profile	<p>Mr. Ramachandran Bakthavatsalam, 86 years, is a distinguished alumnus from Coimbatore Institute of Technology, Coimbatore, having done a Bachelor's degree in Mechanical Engineering; Diploma in Management Studies &amp; Operations Research from University of Aston, United Kingdom and has also done Diploma in Industrial Engineering from Institute of Work Study United Kingdom. He is a Fellow member of Indian Institute of Industrial Engineering.</p> <p>He has rich and varied industrial experience as an Industrial Engineer, having worked as a Work study engineer in Tube Products of India and as a Chief Industrial Engineer in T. I. Stainless Tubes, United Kingdom. He has held various leadership positions having headed the Human Resource Department in industrial engineering and other Management Services function in various organisation and had demonstrated General Management skills, Problem Solving, Decision Making, Relationship Building expertise, and exhibited throughout his tenure the competency to interact with people at all levels of the organisation.</p> <p>After Retirement, he moved into Academics, he held position as Dean in Sastha Engineering College and was an Advisor to Veltech Group. He has also served as a Director - MBA in Sriram Institute of Management and Prathyusa Engineering College.</p> <p>An educational professional, demonstrated almost for 4 decades of expertise in the Education realm as a Professor, Examiner for various projects for MBA curriculum, Trainer cum Resource person in various Universities like Anna University, Madras University, Sri Venkateswara University.</p>
Disclosure of relationships between directors	Mr. Ramachandran Bakthavatsalam is not related to any Director of the Company.

**Mr. Krishnaswamy Kalyanaraman (DIN: 01761928)**

Date of appointment & term of appointment	Appointed as Non-Executive Independent Director of the Company for a period of 3 (three) years w.e.f. 01 <sup>st</sup> April, 2024.
Brief Profile	<p>Mr. K. Kalyanaraman, 78 years, holds a Bachelor's degree in Mechanical Engineering from Thiagarajar College of Engineering Madurai and has done Masters of Technology (M.Tech) from Indian Institute of Technology, Kharagpur.</p> <p>He has rich and varied experience of more than 55 years in Mechanical Engineering, having done extensive research on both Pneumatic and Hydraulic Conveying of Solids and has authored various publications relating to this subject and has notable accomplishments in developing plant for Hydraulic Conveying of solid materials. He received award for Best Article from the then President of India Mr. Fakhruddin Ali Ahmed for the article on Hydraulic Conveyance of Solids. He was also named as the Best Engineer in Sugar Industry in the year 2005 by the Institute of Engineer, Kolkata.</p> <p>As a Mechanical Engineer, he has held leadership positions in operations, Corporate Strategy and Planning and has led key business transformation and organizational restructuring projects. Having headed the senior position, he has played a pivotal role in developing the vision and long-term objectives, improving growth and profitability, driving a high-performance culture geared towards operational excellence and consistent value creation for stakeholders.</p>
Disclosure of relationships between directors	Mr. Krishnaswamy Kalyanaraman is not related to any Director of the Company.

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Engineering Division - Trichy Tamil Nadu - 620 015. Tel : 0431 - 2501201

**Ms. Malini Lakshmi Narasimhan (DIN: 10480822)**

Date of appointment & term of appointment	Appointed as Non-Executive Independent Director of the Company for a period of 3 (three) years w.e.f. 01 <sup>st</sup> April, 2024.
Brief Profile	<p>Ms. Malini Narasimhan, 59, a Bachelor of Science (Nutrition and Dietetics) from Women's Christian College, Chennai, is an Event planner and renowned wedding designer for past 25 years, known for her traditional decor with hand-crafted flowers and garland makers. Her work is readying a series of massive installations bang in India. She is known for her preference over the traditional way of decoration and also binds tradition and modernity into a combination her clients adore.</p> <p>She is a well-known Women Entrepreneur and founder of Coimbatore based Wedding Planning and Decoration Company named The Mind's Eye. She was on the Committee on The Crafts Council, and has been part of many work which dates back centuries-old garland making craft from Tamil Nadu and Andhra Pradesh. In her career she has worked with Artisans from all over globe and she has played a pivotal role in introducing the 3D techniques and styles in the design industry. She has been an advisor and Jury on various award shows and functions considering her valuable expertise in this field.</p> <p>She also upholds the fame of being the first inductee ever in the International Convention of the Wedding Fraternity (ICWF) Hall of Fame.</p>
Disclosure of relationships between directors	Ms. Malini Lakshmi Narasimhan does not falls within the definition of "relative" as per Section 2(77) of Companies Act, 2013 though she is a cousin of Ms. Kiran Velagapudi, Executive Director and none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

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