

6th September 2023

BSE Limited
Listing Department
Dalal Street,
Mumbai 400 001
Scrip Code: 532432

National Stock Exchange of India Ltd
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai- 400051
Scrip Code: MCDOWELL-N

Dear Sirs,

Sub: Intimation regarding appointment of Non-Executive Director of the Company

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and additional details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, the details of appointment of Ms. Emily Kathryn Gibson (DIN: 10294270) as an additional director (Non-Executive Non-Independent Director) is as follows:

S. No.	Disclosure Requirement	Details
1.	Name of the Director	Ms. Emily Kathryn Gibson (DIN: 10294270)
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment- Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company approved appointment of Ms. Emily Kathryn Gibson as an additional director (Non-Executive Non-Independent Director).
3.	Date of Appointment & term of appointment	Appointment with effect from 7 th September 2023 upto the ensuing Annual General Meeting of the Company.
4.	Brief Profile (In case of appointment)	<p>Ms. Emily Kathryn Gibson leads the Global ESG team at Diageo, working across the business to ensure Diageo makes a positive contribution to society around the world.</p> <p>Ms. Emily Kathryn Gibson and her team collaborate with business units and functions across Diageo to reduce environmental impacts with a focus on achieving net zero across the global value chain, delivering an integrated water stewardship agenda, making a positive difference in local communities through skills building, women's empowerment and inclusive growth as well as leading efforts to promote responsible drinking. Ms. Emily Kathryn Gibson also plays a leadership role in non-financial/ESG reporting for Diageo.</p>



		<p>Ms. Emily Kathryn Gibson joined Diageo in 2019 and led a diverse, cross-functional team to develop and launch Society 2030: Spirit of Progress, Diageo’s ten-year ESG action plan. Spirit of Progress and its 25 ambitious goals through to 2030 plays a critical role in helping Diageo to deliver its ambition to be one of the best performing, most trusted and respected consumer products companies in the world.</p> <p>Prior to joining Diageo, Ms. Emily Kathryn Gibson worked at InterContinental Hotels Group (IHG) as Vice President Global Corporate Responsibility, with global accountability for IHG’s environmental sustainability agenda, community impact programmes and disaster relief activities as well as leading on stakeholder engagement and ESG reporting.</p> <p>Starting her career as a strategy consultant, Ms. Emily Kathryn Gibson played a leading role in corporate strategy projects for clients across the consumer products, financial services, manufacturing and pharmaceutical industries in the UK, Europe, and the USA.</p>
<p>5.</p>	<p>Disclosure of relationship between Directors (In case of appointment of a Director)</p>	<p>None</p>

Further, in compliance with circular no. LIST/COMP/14/2018-19 and circular no. NSE/CMLI2018/02 dated June 20, 2018, issued by BSE and NSE respectively, we affirm that Ms. Emily Kathryn Gibson is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

You are requested to kindly take note of the same.

Thank you,
For United Spirits Limited

Mital Sanghvi
Company Secretary